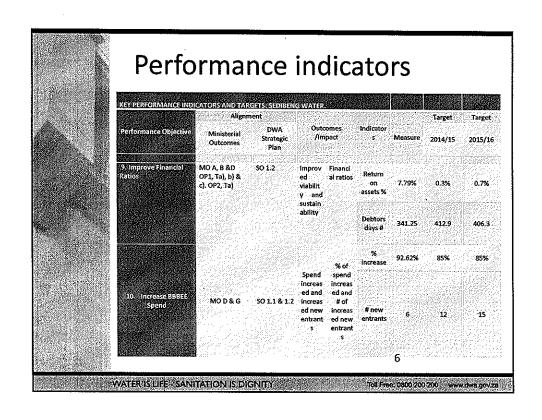


# Performance indicators Approach Selection of Control o

KEY PERFORMANCE INDIC	CONTRACTOR STEELS	nment	Outcom			Target	Target
Performance Objective	Ministerial Outcomes	DWA Strategic Plan	es /impact	Indicato rs	Measure	2014/15	2015/1
9. Improve Financial Ratios	MO A, B & D OP1, Ta), b) & c). OP2, Ta)	SO12	Improve d viability and sustaina bility	Financi al retios	Liquidity	1.566	1.789
					Gross profit margin % (primary activity) Gross profit margin %	64.2%	64.3%
					(secondary activity) Net profit margin % (primary activity)	62.7% 9.89%	62.7% 10.95%
				i pegyatien y	Net profit margin % (secondary activity)	5.31%	6.29%

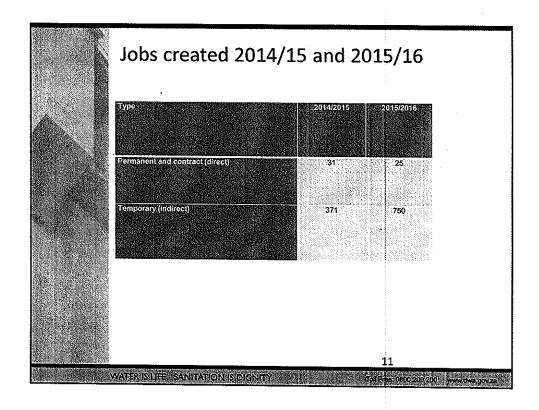


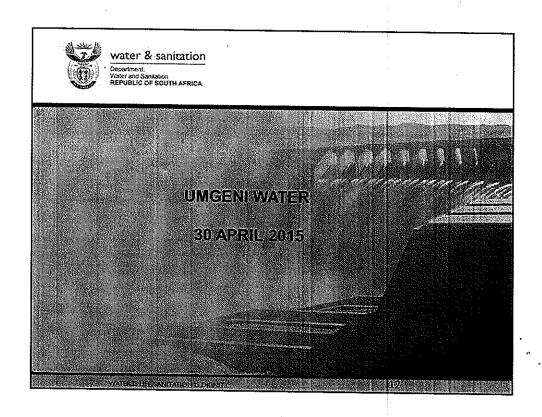
Performance		Outcomes	Indicators	Measure	Target	Target
Objective	Ministerial DWA Strategic Outcomes Plan	/Impact			2014/15	2015/16
11 Manage Costs Within The Approved Budget	MO D 50 1.2	No over expenditure/I osses	Financial reports	% variance	5%	5 <b>%</b>
12 Capital Expenditure	MO E SO 1.2 & 3.2 MO A, B & D	Infrastructure available to meet demands		% variance	95%	95% 95% [15] 23.13[[
1000			R target	% Completion	80%	80%
IS Introduction Access to Services	MO A, B &D SO 1.4; 1.6; 2.1; OP1, Ta), b) 2.3 & 3.2 & c). OP2, Ta	Contribution to national objectives	T. T. T. T. S. C. C.	CAPEX spend or	R159.7 M	860.6 A
				expansion projects		
14.Engageme in Secondary	MO OP 2 & SO 1.4; 1.6 & 3.2	Extent : of	(SL) S. SEJ	% of total		

KEY PERFORMANCE INDICA	TOPS AND TARGET	COSEDIRENG IVA	TER		繿			
Performance Objective		ment DWA Strategic Plan		Indicator		Measure	Target 2014/15	Target 2015/16
15. Achieve Statutory Reporting Compliance	MO A, B &D OP1, Ta), b) & c) OP2, Ta	SO 1-2-8, 1.6	Reporting compliance achieved	Statutory submission made time	15	Submissio n dates met/miss ed	100%	100%
16 Jobs Created	MO A,D ,E & G	\$011; & 1.3	Permanent and contract (direct)	Total		Number	25	30
	MO A>G	501:1; & 1.3	Temporary (indirect)	Total Number		Number	40	50
17. Corporate Social Responsibility Initiatives	MOE	SO 1.2; 1.4 & 1.6	Good corporate citizenship	Number Initiatives	of	Number	12	12
18. Training And Skills Development	MO E CONTROL	50 11; 13 &   2.2		Training courses, learner-ships,		Total Number	.250	250
19. Good Governance	MOE, F&G	SO12&1.6	improved controls and risk mitigation	and significance	of e	Number	0	0
20. Involvement in DWA IWSS projects.	MO B (Opt 2), E,	\$01,281.6	Assist and support water		V 23			er Karan

	Spending focus (CAPEX or ot of projects) – Internally Fu	, ,
	or projects) – internany re	anucu
de.	DESCRIPTION TECHNICAL CIVIL PROJECTS	AMOUNT R
	Construction of four new sludge dams Virginia	3,000,000
	Upgrade Buisfontein-Tswelelang bulk supply	52,000,000
	TOTAL - CAPITAL PROJECTS	55,000,000
	OTHER ASSETS	
	T equipment	3,052,500
	Vehicles and other moving equipment Extentions and Refurbishment of Buildings & Pumpstations	6,162,000
	Electrical Equipment, PLC's Scada and Cathodic Protection	4,945,000
	Refurbishment and Replacement of Pumps	7,571,900
	Total movable Assets	18,731,400
S. Carlon	GRAND TOTAL	76,731,400

	ABRIDGED STATEM	ENT OF COMPR	EHENSIVEINCO	ME	whitehan
		Budgeted 2015/2016	Budgeted 2014/2015	Difference	Difference
		R'000	R,000	R'000	%
,	olume of treated water sold (in Kl'000)	93,930	89,200	4,730	5.30%
4124	REVENUE	906,538	793,889	112,649	14.19%
	Cost of sales (Raw water purchased)	303,928	259,363	44,565	17.18%
	Gross Profit	602,610	534,527	68,083	12.74%
	Other operating income	21,966	19,062	2,904	15.23%
₩ ¦	Operating & administrative expenses	654,584	588,464	66, 120	11.24%
	Salaries & wages	215,005	199,013	15,992	8.04%
	Electricity	132,961	117,827	15,134	12.84%
	Maintenance	33,274	33,970	-696	-2.05%
	Purification	32,548	30,357	2,191	7.22%
	Depreciation and Amortisation	110,205	87,557	22,648	25.87%
	Other administrative expenses	130,591	119,741	10,850	9.06%
	Operating profit before interest	(30,008)	(34,875)	4,867	-13.96%
				0	
	Net Finance charges	22,250	8,048	14,202	176.47%





UMGENI WATER

## Table of Contents

- 1. Strategic objectives
- 2. Performance indicators
- 3. Spending focus (CAPEX or other types of projects)
- 4. Baseline budget for 14/15 and Budget allocation 2015/16
- 5. Jobs created 2014/15 and 2015/16

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# **Umgeni Water strategic thrusts**

- Leveraging the opportunities presented by the National Development Plan (NDP) and Regional / Integrated planning, Umgeni Water will develop regional infrastructure that will improve and increase access.
- At the same time, the organisation will continue to ensure there is sustainable investment in refurbishment and maintenance of existing infrastructure through a focused asset management strategy.
- Umgeni Water remains ever mindful of the issues faced by customers, particularly rural municipalities, in terms of capacity, vulnerability and challenges with serving a large indigent consumer base. As a result, the entity will develop response plans and proactively provide support to customers to improve service delivery.
- Improving and expanding the entity's communications function has been identified as essential to improving corporate communications, marketing and branding, whilst enhancing relationships with the full range of customers and stakeholders.
- Reconciling supply and demand and planning for long-term water resources adequacy / supply sustainability is deemed critical to avoid the woes faced by the energy sector.

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## **Umgeni Water strategic thrusts**

- Furthermore, establishing a water demand management business unit, with concomitant projects benefiting municipalities, will help address the high reticulation water loss / non-revenue water (NRW) that is impacting on the entire water resource value-chain sustainability.
- The entity will continue in this period to strengthen the transformation agenda, including Broad Based Black Economic Empowerment (BBBEE), Contractor Participation Goals (CPGs) and Employment Equity (EE) by driving an agenda that supports inclusivity and reduces inequality and unemployment.
- Umgeni Water's strategy can only be achieved by ensuring effective and
  efficient management of the income statement, balance sheet and cash
  flows, all envisaged to be strengthened and significantly leveraged during this
  period.
- Integration of business systems and responsiveness will be improved, including Engineering, Procurement, Construction Management (EPCM), Enterprise Resource Planning (ERP), risk and governance systems. Resiliency will also be improved to respond to vandalism and theft, impacts on security of infrastructure, encroachment and other trends.
- Underpinning the strategy will be leadership, management and staff competencies, capacity and skills, which will be improved and grown in this period. There will be added focus on improving operational process, mechanical and electrical engineering skills and enhancing mentoring and succession planning. Social cohesion in the organisation will be especially driven towards ensuring a non-racial, non-sexist and inclusive society.

15

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# **Summary of indicators**

Umgeni Water has measurable goals, objectives, outcomes, indicators and targets: Four (4) goals and four (4) Balanced Scorecard Perspectives, nine (9) Strategic Objectives, and nine (9) Key Performance Indicators, the latter expounded through seventy-seven (77) result indicators and ten (10) outcomes indicative of sustainable water utility. Thirty-nine (39) indicators are required for the Shareholder Compact (SHC) for 2015/2016.

16



# **Umgeni Water Strategic Goals**

### Strategic Goal 1

Develop strategic partnerships, increase support to customers, improve visibility and be a regional leader in the provision of bulk water and sanitation services.

### Strategic Goal 2

Expand and improve funding collaborations whilst managing key cost drivers.

### Strategic Goal 3

Remove system constraints and blockages through innovative thinking and improve efficiency of all inputs.

### Strategic Goal 4

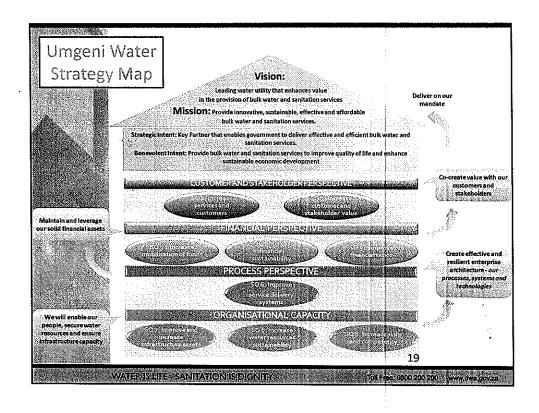
Strengthen and develop quality human infrastructure capacity and water resources sustainability to support growth.

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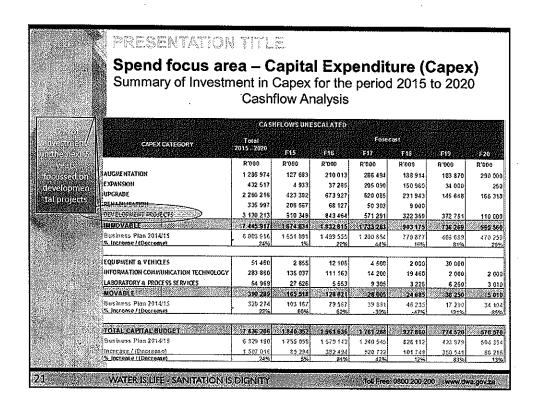
### **Performance Indicators** KPI 1: The extent to which UW has grown its services and customers. KPI 2: The extent to which customer and stakeholder needs have been met. SO3 KPI 3: Increased funding collaboration and funds mobilised for sustainable growth, expansion and access. KPI 4: The extent to which there are sustainable financial returns for each system, area, region and the organisation KPI 5: Ratios for financial viability and sustainability met **SO6** KPI 6: The extent to which business processes, policies and systems are enabling strategy implementation **SO7** KPI 7: Infrastructure expenditure within target cash flows and completion dates. **SO8**

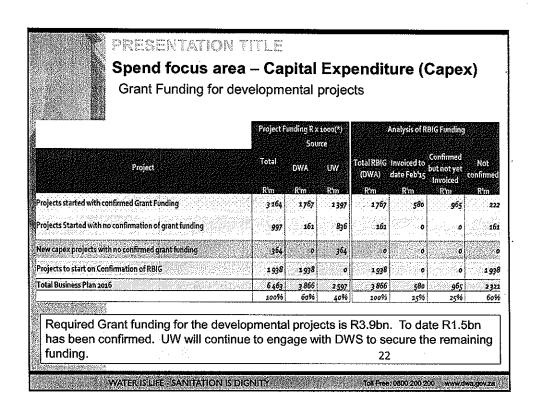
KPI 8: Sustainable water resource options identified for all systems. KPI 9: Effectiveness and efficiency of employee training and development

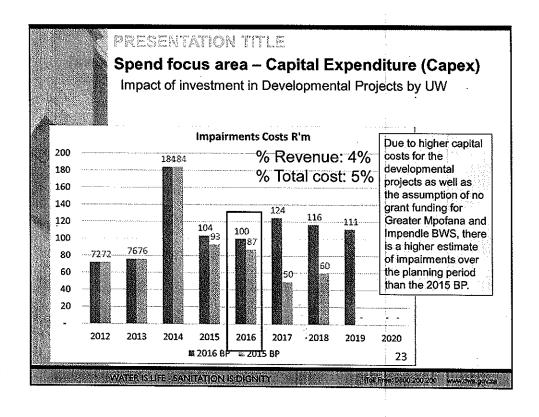
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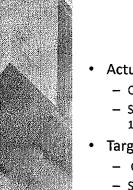
	Spend focus area – Cap Summary of 30 Year Capex Pi		liture	(Cape	k)
	CAPEX CATEGORY	Business Plan 2016 R'000	% of fotal capex	Business Plan 2015	% of total capex
	Augmentation	8 108 635	41%	7 247 451	429
	Expansion	819 367	4%	743 000	49
	Upgrade	3 003 653		2 128 867	129
	Rehabilitation	490 754	2%	398 376	29
	Development Projects	6 463 241	33%	5 974 319	359
	Equipment & Vehicles	217 727	1%	184 237	19
	Information Communication & Technology	417 208	2%	331 890	29
	Laboratory & Process Services	174 883	1%	142 987	19
100		19 695 468	137.55	17:151:127	







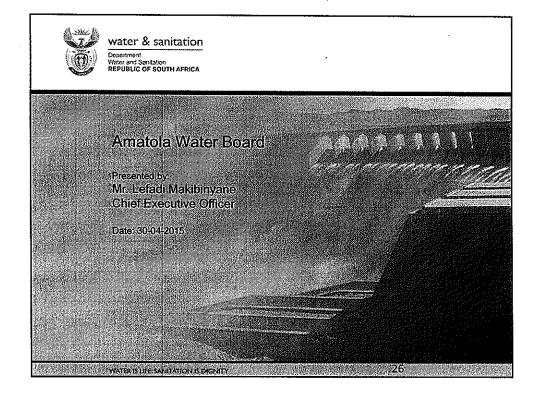
		2015	<i>i</i> 10	:		
	FY 14 Actual Act	FY 45 Bud	FY±ς (Fcast	Inc / (Dec) on 2014	FY 16 Bud	inc/
Revenue	R'm 2187	R'm 2111	. R'm 2.237	*	R'm 2 379	<del>%</del> 6
S29 S30	1 899 288	z 062 49	2 116 121	2.3 11% -58%	2 345 34	10.8 •72
Direct Cost S29 S30	1 035 763 272	855 815 40	987 881 106	15.4 15% -61%	1 039	5 19 -73
Gross Profit	1152	1256	1.250	8.5	1340	7 7 7 7 7 7 7 7
GP% OtherIncome Admin Cost	52.7% 28 585	59.5 <b>%</b> 6 638	55.9% 30 641	7.1 9.6	56.3% 8 747	7 (73 16
Operating Profit	595	624	639	7.4	601	(5
Net Finance Costs	(77)	(7)	(23)	(70.1)	70	(404
Net Profit	672	631	662	(1.5)	531	(19

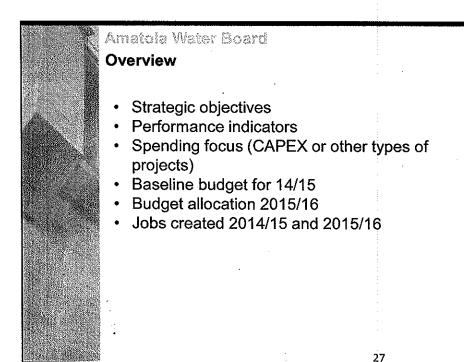


### Jobs created 2014/15 and 2015/16

- Actual for 2014/15 Quarter Two (cumulative):
  - Capex programme: 638;
  - Section 30: 260 (32 Adopt-a- River; 124 Working for Water; 104 - Greater Mbizana BWSS)
- Targets for 2014/15 year end (Q4) are:
  - Capex programme: 450;
  - Section 30: 499 (49,420,30)
- Targets for 2015/16 year end (Q4) are
  - Capex programme: >= 600

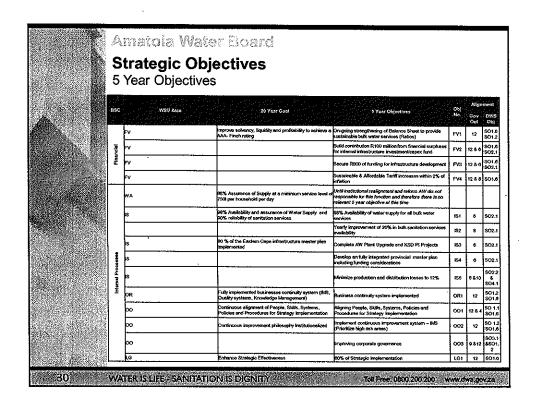
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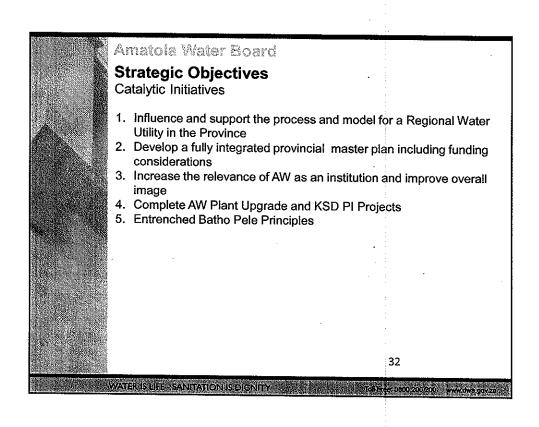


	Amatola Water S Strategic Object 20 Year Strategic Ob	tives
	WSU Area	20 Year Goal
	Customer Satisfaction	80% of WSA's in the province as contracted customers through ownership or ROU
97230	Water and Wastewater Quality	Achieve Blue and Green Drop standard at all bulk works - (owned and ROU)
	Water and Wastewater Quality	Providing accredited laboratory water services to all WSA's AW has bulk supply contracts with
	Community/Environmental Sustainability	Contribute to decent living standards and enhance socioeconomic development within communities in EC through quality adequate water services
Sign of the second	Stakeholder Relationships and Support	Strong and well established relationships with stakeholders - internal and external
Section 1	Stakeholder Relationships and Support	To be the center of a fully-fledged provincial water utility (IRR)
	Financial Viability	Improve solvency, liquidity and profitability to achieve a AAA- Finch rating
	Water Resource Adequacy	98% Assurance of Supply at a minimum service level of 750t per household per day
	InfrastructureStability	98% Availability and assurance of Water Supply and 90% reliability of sanitation services
	Infrastructure Stability	80 % of the Eastern Cape infrastructure master plan implemented
	Operational Resiliency	Fully implemented businesses continuity system (IMS, Quality systems, Knowledge Management)
	Operational Optimization	Continuous alignment of People, Skills, Systems, Policies and Procedures for Strategy Implementation
	Operational Optimization	Continuous improvement philosophy institutionalized
	Leadership and Employee Development	Enhance Strategic Effectiveness
	Leadership and Employee Development	Innovative, Nationally recognized Water Sector Leadership
4.0	Leadership and Employee Development	Balanced, skilled work force for Regional Water Utility needs
	Leadership and Employee Development	Renowned knowledge and experience hub in the water sector
	<b>Z</b>	<del></del>

		rategic Objectives					
	ESC	WSU Aroa	20 Yorr Goal	6 Year Objectives	ОЫ No.	Allgr Gov Out	
		cs	90% of WSA's in the province as contracted bustomers through ownership or ROU	2 additional Bulk water supply contracts with WSA's (4 ourrently)	Ç\$1	12	so
		. CS		norease Revenue volumes to 150 mega litres per day	C\$2	12	so
		cs		Mahage key customer sebification scores in ferms of bulk potable water supply, bulk waste water, raw water and water resource infrastructure management to schieve 8/10	CS3		so
144	eviloedisve	cs		Acquire 2 contracts for Waste water works	084	12	50
	ā	₩Q	Achieve Blue and Green Orop standard at all bulk works - (owned and ROU)	Achieve Statuery Custify compliance at All AYY Owned and all ROU plants within 3 years of take over	WQ1		sc
	r & Customer	₩Q	Providing accredited laboratory water services to all WSA's AW has bulk supply contracts with	Achieve and maintain accreditation for 30 water quality parameters at laboratory.	₩Q2	,	so
	Stakoholder	C€	Contribute to decent living standards and enhance socioeconomic development within communities in EC through quality edequate water services	Increase the humber of schemes with capacity at 7501 per household per day at treatment works to 7	CE1	8	so
		86	Strong and well established relationships with stakeholders — internal and external	Increase the contribution to economic transformation and improve overall AW image	\$\$1	12 8 9	so
		ss		Collaboration to improve service delivery with other trakevent Local, Provincial and National institutions	882	12	50
		88	To be the centre of a fully-fledged provincial water utility (RRR)	Influence and support the process and model for a Regional Water Utility in the Province	<b>SS3</b>	6 & 12	so so



	De Regional Innovative Sector Le	ectives					
	Learning and Growing  D D D D D D D D D D D D D D D D D D	20 Year Goal	5 Year Objectives	Obj			
	Bu	LG	Balanced, skilled work force for Regional Water Utility needs	Alignment between staff skills available and job requirements	LG2	12	SO1
	d Growl	LG	Innovative, Nationally recognized Water Sector Leadership	Entrenched Batho Pele Principles	LG3	12	SO1
	ing an	LG		r Alignment between staff skills available	LG4	12	SO1
	Learn	LG	Renowned knowledge and experience hub in the water sector		LG5	12	SO <sup>4</sup> SO <sup>4</sup> 3
Ē.						<b></b>	
1164				:			
				31			



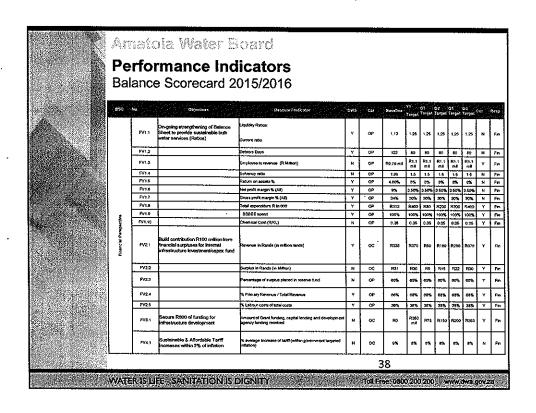
			nance Indicat	ors											
	Five	Year	Performance Indica	ators											
			<u>.</u>												
	150	and the second	Control of the Control of Control of the Control of		DAS	CAT	Bacolina	- Y1 · .	Y2 -	YS	2014	∴y:			
	L	C\$1.1	2 additional Bulk water supply contracts with WISA's (4 currently)	Number of bulk potable with different : WSA's (Owned or ROU)	N	OP.	4	4	5	8					
	l	C\$2.1	Increase Revenue volumes to 150 mega litres per day	Volume of Water Sold by owned and ROU plants	N	- 00	110 MVday	120	130	135	145	150			
		C\$3.1	Manage key outsomer setisfaction scores in terms of bods polable water supply, bods waste water, raw water and water resource intrastructure management to achieve 8/10	Average Customer satisfaction score	N	, oc	**3	0.6	7	7.5	6				
		ÇŞ£1	Auguire 2 contracts for Waste water works	No of Waste Water Works managed	N	OP.		1	1	2	2	2			
		WQ1,1	Achieve Statuary Guality oon plance at AS AW Owned and an ROU plants within 3 years of take over	% Compliance SAMS potable water (Owned and ROU)	Y	∞	98.40%	58%	98%	96%	D8%	987			
	napactive	WQ1.2		% Compliance with efficers boarse standards (Owned and Rou)	N ·	oc	n/a	n/a	50%	55%	00%	701			
	ŭ	W021	Achieve and maintain accreditation for 30 water quality parameters at laboratory.	Number of elements accredited for.	N	OP.	۰	10	15	20	25	- %			
	•	•	4		OE1.1	Increase the number of schemes with capacity at 760 per household per day at treatment works to 7	Number AW Schemes with capacity to supply 750l per household per day at treatment works	N	oc.	2	6		,		6
	Makeholder	QE1.2	DWS	No Permanent and contract comployees (direct) (Jobs created)	Y	∞		355	205	276	885	40			
	"	CE1.3	DWS	No. of Temporary Jobs Created Tenderect)	Y	∞	979	600	650	800	200	150			
		\$\$1.1	norease contribution to economic transformation and improve overall AW image		N	OP	-	70%	76%	80%	85%	901			
All of the second		\$\$1.2		% Creditors paid within 30 days of statement date	N	ACT	76%	95%	95%	95%	95%				
	- 1	\$\$1.0		No of AW positive unsponsored articles in press or publications	N	OP	١.			10	12	12			
944		\$62.1	Collaboration to improve service delivery with other relevant Local, Provincial and National instautions	No of Coltaboration meetings attended with relevant Local, Provincial and National Institutions	N	AGT		14	16	24	24	24			
	Ī	\$53.1	Influence and support the process and model for a Regional Water Utility in the Province	Participation in SRR Workshops	N	ACT	4	4		-	4	4			

	Pe	rfor	mance indic	ators								
	Five	e Yea	r Performance Inc	dicators								
	BSC	No.	Objectives	Monsuro / Indicator	DWS	Cnt	Baselino	¥1 :::	Y2	Y3 2	Y4 : /	Y5
	9		On-going strengthening of Balance	Liquidity Ratios:								
6		FV1.1	Sheet to provide sustainable bulk water services (Ratios)	Current ratio	Y	OP	1.13	1.25	1,5	1.5	1.75	1.75
	g	FV1.2	1	Debtors Days	Ÿ	OP	122	90	75	80	60	60
		FV1.3		Employee to revenue (R Million)	N	OP	R0.75 mil		R1.3m		D 4 2	R1.9
	Š.	FV1.4		Solvency ratio	N	QP	1.99	1.5	1.7	1.8	1.9	2
	3	FV1.5		Return on assets %	Y	OP	4.80%	3%	3.50%	4%	4.50%	5%
	3	FV1.6		Net profit margin % (A5)	Υ	OP	9%	3.60%	4%	4.50%	5%	5%
45	100	FV1.7		Gross profit mergin % (All)	Y	OP	34%	30%	30%	35%	40%	45%
	2	FV1.8		Total expenditure R in 000	Υ	OP	R312	R400	R500	R000	R700	Reo
	ŧ	FV1.9		BB8EE spend	Y	QP.	100%	100%	100%	100%	100%	1009
	ğ  <u>&amp;</u>	FV1.10		Chemical Cost (R/KL)	N	OP	0.28	0.35	0,4	0.45	0.5	0.52
	Financial Perspective	FV2.1	Build contribution of R100 million from financial surptuses for internal infrastructure investment/capex fund	Revenue in Rands (in million rands)	٧	oc	R338	R370	R400	R500	R600	R700
	Ē	FV2.2		Surplus in Rands (in Million)	N	ос	R31	R30	R35	R40	R45	R50
	346	FV2.3		Percentage of surplus placed in reserve fund	Z	OP	60%	60%	<b>60%</b>	50%	50%	50%
		FV2.4		% Primary Revenue / Total Revenue	Y	OP	66%	68%	70%	72%	74%	75%
	Q Q	FV2.5		% Lebour costs of total costs	Y	OP	39%	38%	37%	36%	35%	35%
		FV3.1	Secure R800 of funding for infrastructure development	Amount of Grant funding, capital lending and development agency funding secured	N	000	RO	R350 mil	R100 mil	R100	R100	R15
		FV4.1	Sustainable & Affordable Tartff	% average increase of tariff (within government targeted inflation)	,	ос	9%	8%	8%	6%	8%	8%

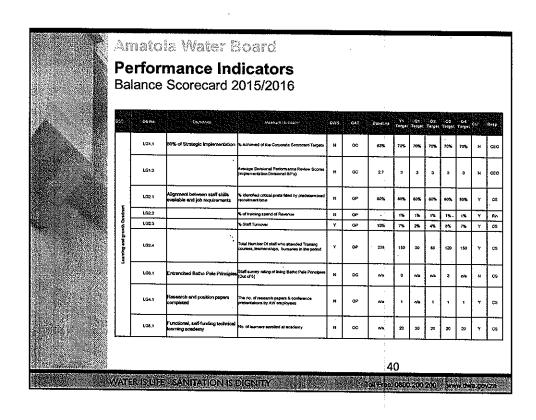
	3		la Water B									
	Pe	rfori	mance Indi	cators								
100	a -											
	FIVE	e rear	Performance I	noicators -								
	i issamu	. No. 201	Objectives		DWS	Cat	. Baselina		S. T. T. C.			
	Contraction of the Contraction o	I\$1,1	66% Availability of water supply for	% availability of water supply for all bulk services	Υ	OP	-	08%	98%	¥2 68%	08%	981
		I\$2.1	Yearly improvement of 20% in bulk sanitation services availability	% evailability of bulk sanitation services	N	OP	-	n/a	n/a	50%	60%	70
		<b>(\$3.1</b>	Complete AW Plant Upgrade and PIA Projects	% annual grant eliocation spend KSD (RBig & MG)	N	OP		90%	90%	90%	95%	100
tion of the second		IS3.2		Oversill capex project completion dates within targets as a percentage	N	OP	63%	85%	85%	65%	85%	85
		IS3.3		Increased access to services measured by Rand spend on Capex Projects	Y	oc	R8.7 MI	R350 M	R100 MI	R100Mi	R100	R100
	ž I	I\$3.4		% Infrastructure Maintenance of Revenue	N	OP	8%	6%	6%	6%	6%	69
		IS4.1	Develop an fully integrated provincial master plan including funding considerations	% of Eastern Cape Master Plan complete as per milestones	N	OP	-	50%	80%	100%	100%	100
		IS5.1		% total water loss AW Owned and ROU	Υ	OP	10%	12%	12%	12%	12%	12
	4   t	OR1,1	Business continuity system implemented	Approved BCP and DRP	N	ОP		Υ	Y	γ	Y	Y
	Processo	001.1	Aligning People, Skills, Systems, Policies and Procedures for Strategy Implementation	Number of policies reviewed and aligned with strategy	N	OР	1	5	6	5	Б	6
	Intornal	002.1	Implement continuous improvement system	Number of reviewed Systems and Procedures sligned with strategy	N	OP		3	3	3	3	3
	<b>.</b>	0022		Open Tender lumeround time in days from approval of specification by SSC to acceptance of award by contractor	N	∞	:	100	96	90	æ	*
		002.3		improve turneround time from Requisition to issuence of order	N	ACT		17	14	11	9	7
	9	002.4		Electricity Cost (kw/m3)	N	OP	0.86	0.86	0.85	0.84	0.83	0.6
	8	003.1	improving corporate governance	Un-qualified Audit	N	00	· Y	Y	Υ	Υ	Υ	Y
		003.2		Effective internel controls and risk management internal audit findings: Number Repeats	Y	OP	67	20	15	10	8	5
	40.00	003.2		Effective internal controls and risk management Internal audit findings; histober unresolved	Υ	OP	35	30	25	25	25	2:
9 m		003.4	77.0	% Compliance to KING III	N	- GP	88%	90%	63%	25%	96%	100
16.5		003.5		Board member attendance Improved controls and risk mitigation,	<u>y</u>	ACT	72%	80%	80%	80%	80%	8
		003,6	1	improved controls and risk mitigation, indicated by number of Breaches of materiality and algorificance tramework	Y	OP	0	0	0	0	٥	0

1.0			Vater Boar									
	t		ice Indicat									
- <u>1</u>	Fiv	e Year Perf	ormance Indica	ators								
	BSC	Ob No.	Objectives	Measure/Indicator	DWS	CAT	Basoline	Y1.	Y2	`Y3-	Ya	Y5
		LG1.1	80% of Strategic Implementation	% Achieved of the Corporate Scorecard Targets	N	ос	83%	70%	75%	80%	85%	859
		LG1.2		Average Divisional Performance Review Scores (Implementation Divisional BP's)	z	oc	2.7	. 3	3	3	3	3
	frant	LG2.2	Alignment between staff skills available and job requirements	% identified critical posts filled by predetermined recruitment time	N	ОР	80%	80%	80%	80%	80%	809
15.	th Qua	LG2.3		% of training spend of Revenue	N	OP		1%	1%	1%	1%	19
	Ď	LG2.4		% Staff Turnover	Y	OP	13%	9%	8%	7%	6%	6%
	Learning and growth Quadrant	ŁG2.5		Total Number Of staff who attended Training courses, teamer-ships, bursaries in the period	Y	OP	238	200	200	250 <sub>.</sub>	250	25
THE STATE OF THE S	,	LG3.1	Entrenched Batho Pele Principles	Staff survey rating of living Batho Pele Principles (Out of 5)	N	ос	n/a	3	3.5	3.5	3.7	4
		LG4.1	Research and position papers completed	The no. of research papers & conference presentations by AW employees	N	OР	n/a	1	3	5	5	5
		LG5.1	Functional, self-funding technical learning academy	No. of learners enrolled at academy	N	ос	n/a	20	40	60	80	100

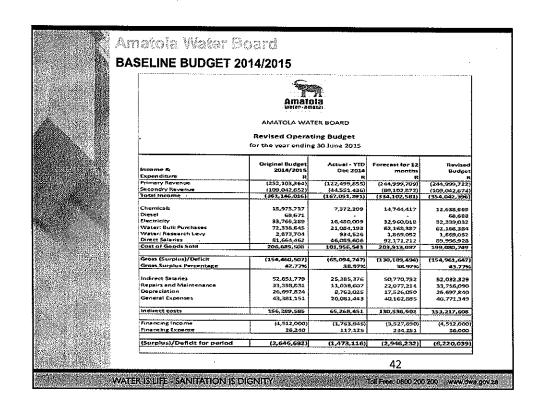
3000	K163.51			nce Indic											
	B	sc .	No	Objectives	Meanute (Indicator	045	CAT	Basebre	ΥÜ	Q1 Yarget	Q2 Target	Q3 Target	Qa Torpet	Case	
		T	CS1.1	2 additional Bulk water supply contracts with WISA's (4 currently)	Number of bulk potable with different WSA's (Owned or ROU)	N	OP.	4	4	4	4	4	4	Ri	Ť
<b>*</b>			C\$21	norease Revenue volumes to 150 mega litres per day	Yolume of Weser Sold by owned and ROU plants	N	∞	110 Milday	120	120	120	120	120	N	t
			CS3.1	Manage key customer satisfaction scores in terms of bulk potable water supply, bulk waste water, care water and water resource infrastructure management to achiese 7/10.	Avorage Customer satisfaction score	N	∞	n/a	n/a	n'a		n/a	ža.	N	Ī
		[	CS4.1	Acquire 2 contracts for Waste water works	No of Waste Water Works greater than 6MI managed	и	OP	e	0	`	,	1	1	· Y	t
			WQ1.1	Achieve Statuary Quality comptance at All AW Owned and all ROU plants within 3 years of take over	% Compliance SANS Class 1 possible visitor (Owned and ROU)	Y	oc.	28.40%	98%	08%	95%	98%	93%	N	Ì
		Customer Perspector	WQ2.1	Achieve and maintain accreditation for 30 water quality parameters at aboratory.	Number of elements accredited for:	N	ÓP	0	10	8	8	10	10	γ	t
			CE1.1	increase the number of schemes with capacity at 7601 per household per day at treatment works to 7	Number AW Schemes with capacity to supply 7601 per household per day at treatment works	N	œ	2	Б	3	3	,	6	Y	İ
		der &	CE12	OWS.	No Permanent and contract employees (direct) (Jobs created)	Υ	oc		355	355	386	385	355	к	İ
		Stakeholder	CE1.3	ows	No. of Temporary Jobs Created (indirect)	Y	00	979	500	150	150	150	150	ĸ	İ
	'	"	SS1.1	increase the contribution to economic transformation and exprove oversit AW image	Percentage spend with 60% black owned companies	H	OF	-	70%	70%	70%	70%	70%	N	İ
			8\$1.2		% Creditors paid within 30 days of statement	к	ACT	78%	95%	95%	95%	05%	05%	N	T
			891.3		No of AW postive unsponsored articles in press or publications	N	QP	-	۰	,	3	1	•	٧	t
***			\$82.1	Collaboration to improve service delivery with other relevant Local, Provincial and National Institutions	No of Collaboration meetings attended with relevant Local, Provincial and historial institutions	N	ACT		12	,	٠	٠	12	٧	Ī
A STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STA			553.1	Influence and support the excess and model for a Regions Water Utility in the Province	Participation in \$RR Weekshops	N	AÇT		7	,	2	3		Y	İ

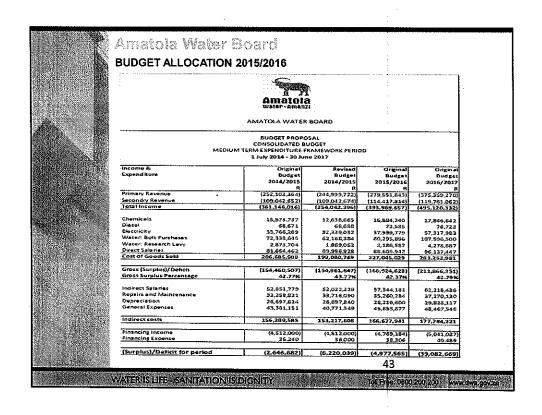


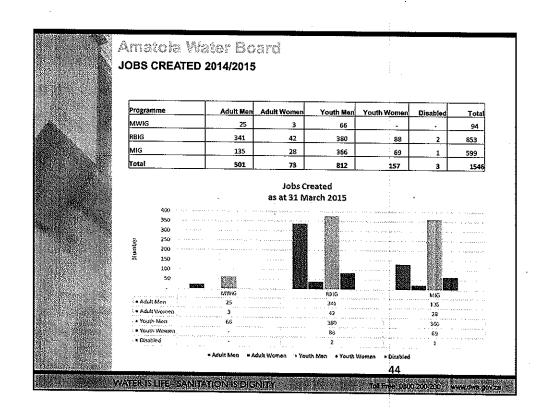
	Pa	rforma	nce Indica	atore										
	Ва	lance Sco	precard 2015	5/2016										
	25C ::	No	Objectives	Messura / Indicator	ows	Cat	Baseline	Y5	01	OZ -	63	D4 :	Cul	R
		I\$1.1	95% Availability of water supply for all bulk water services	% availability of water supply for all bulk services	Y	OP.		68%	98%	08%	98%	08%	Y	,
10 II		1922	Complete AW Plant Upgrade and KSD PI Projects	% Annual grant allocation spand KSO (RSIo & LHG)	N	OP		60%	20%	40%	06%	90%	Υ	۶
		1924		Overall capex project completion dates within targets as a percentage	N	QP .	63%	86%	85%	85%	85%	85%	Y	ŗ
rigine at the		1926	-	Increased access to services measured by Rand spend on Capex Projects	γ	œ	R8.7 Ma	R350 Hil	R76 MI	RIŞOM	R260	R350M4	Y	ŀ
		152.0		% intrastructure Maintenance of Revenue	N	OP	8%	6%	6%	e%.	0%	6%	Y	T
		186.1	Develop an fully integrated provincia master plan including funding ponsiderations	% of masterplan complete as per milessones	. 2	ÇP		60%	10%	20%	35%%	60%	Y	ŀ
		184.1	Minimize production and distribution losses to 12%	% Iolal water tose AW Owned and ROU	Υ	OP	10%	12%	12%	12%	12%	12%	N	١
	,	OR1.1	Business continuity system Implemented	Audzed SCP and DRP	N	QP	-	Y	N	N	Y	Υ	Y	ĺ
	Processed	∞1.1	Aligning People, SABs, Systems, Policies and Procedures for Strategy in plementation	Number of policies reviewed and aligned with strategy	N	OP.	1	6	3	2	4	5	γ	1
10.00	THE S	0021	im pleament continuous singroverment system	Number of reviewed Systems and Procedures abgred with strategy	н	OP.	-	*	7	2	1	5	Y	t
	5	0022		Open Tender turnsround time to days from advert to lineal sward	N	oc		100	150	100	100	100	¥	T
i de la companya di salah di salah di salah di salah di salah di salah di salah di salah di salah di salah di		0023		reprove turnaround time from regulation to issuance of order	×	ACT		17	17	17	17	17	17	Γ
	1	0024		Electricary Cost (low/m3)	2	OP.	0.86	0.86	0.86	0.66	0.85	0.85	0.86	13
		0032	Improving corporate governance	Un-qualified Audit Effective internal controls and risk in anagement internal audit findings: Number Repeats	Y	OP OP	Y	35	n/a 30	so 30	25	8 <	Y	,
		0033		Effective internal controls and risk, management internal auda findings: Number unreschied	¥	CP CP	36	20	40	40	30	8	Y	,
		003.4		% Compliance to XING III	N	OP.	66%	00%	96%	95%	96%	95%	<del>-</del>	t
		0036		Board memberatiendance	7	ACT	72%	20%	80%	80%	80%	80%	N	0
		0036		improved controls and risk mitigation, indicated by oursiter of Breaches of materiality and alonificance framework	٧	ОР	0	,	۰	۰		۰	Y	T

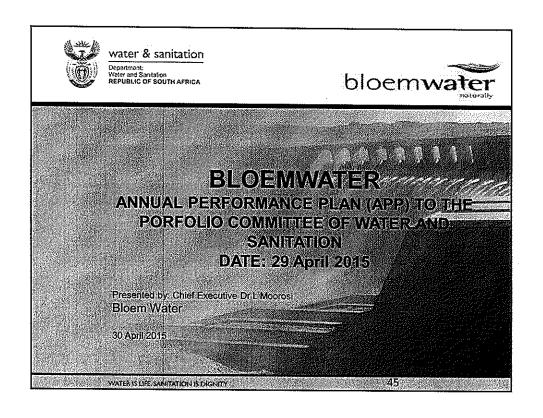


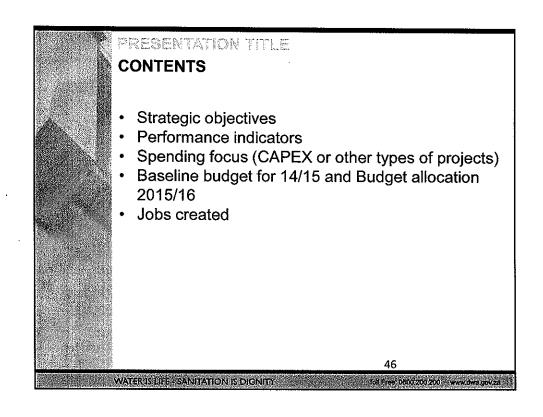
Projects By BWS	Propose		ng Source		wth Stra			tion (R'0	
BWS	Amatola Water Reserves	(R'000) Loan	Grant	2016 Year 1	2017 Year 2	2018 Year 3	2019 Year 4	2020 Year 5	То
Nahoon BWS	8,000			8,000	<u>-</u>			_	8,0
Sandile BWS		<u> </u>	124,501	60,000	32,788	31,713			12
Debe Nek BWS			51,757	25,000	13,662	13,095			51,
Binfield BWS			93,162	45,000	24,591	23,571			93,
Masincedane BWS			80,740	39,000	21,312	20,428			80,
TOTAL	8,000	J	350,160	177,000	92,353	88,807			3

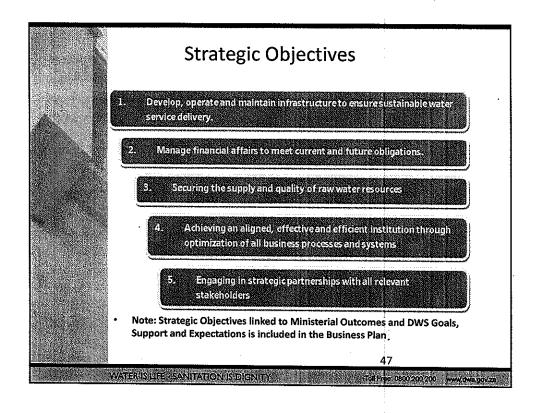












Performance	Alignment	DWA	Detcomes/	Indicators	Measure	Actual	Torget	Turget :	Actual	Verience,	Remons/
gramujúr i	Outcomes	Strategic Plan				2013/14	2024/25	02	Q2		Corrective action
ing the Co	MO A, OP1, Te) & c). MO B, OP2, Te)	50 2.5 & 3.4	Water quality standards met	Test results, SAHS 241	% compliance	99%	96%	96%	Rustiontein WTW Micro: 99.9% Chemical: 99.9% Groothoels WTW Micro: 99.9% Chemical: 99.9%	N/A	N/A
	decima						1		Weidem WTW 99.9% (Micro) 99.9% (Chem)		R/A
	Light of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state								Bethelie WTW Micro: 99.9% Chemical: 99.9% Gariep WTW Micro: 99.9% Chemical: 99.9% Philippolie WTW Micro: 99.9% Chemical: 99.9%		N/A
	2MO A, OPJ, Taj TMO B, OPZ, Taj	502.2.2.5, 2.6.82.7	Reduced levels of unaccounted for waren (UAW)	Water look as a % of total water produced		9.61%	13%		Total for Bloen Weter & National Page 18 (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (19		More if sequently sociating at the Plant down to high PITU— referring season. System report down to high PITU— referring season. System report data, but their glypeas wide to propose shade to the propose shade to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be forward to propose. Wash water recovery system to be moved to the control of the propose shade to be calibrated to be forward to be calibrated to be forward to be forward to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be calibrated to be cali

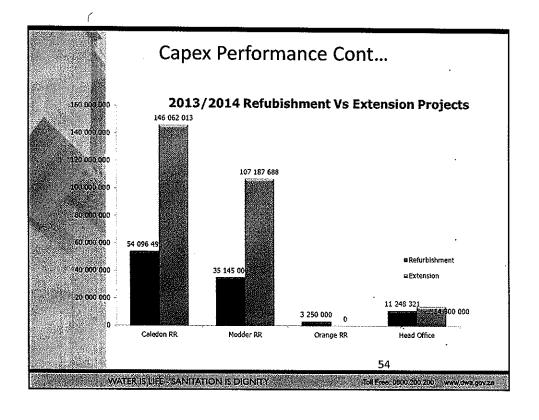
per la massadara	Ministerial Outcomes	Pan	Impact	indicators		Actual 2015/24	Target 2014/15	Target Q2	Actual Q2	Yerlange	Remons/ Corrective action
	MOTION SERVICES	601.3.12&13	Sa updahaga historrapigas so supah 224 hours	St. number of days supply disrepted / supply disrepted / supply days			23.		Power Name of Vertical States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of States of Sta		Birdison reservoir week affected by love dama set of conditions, which is discontinuous to the condition of the conditions of the conditions of the conditions of the conditions of the conditions of the conditions of the conditions of the conditions of the conditions of the conditions of the conditions of the conditions of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the condition of the c
									Celedon Rever Region AVR Ray Level J. Salamoring (SMA : 68.35% J. Che Hose 1: 76.32% J. Che Hose 1: 76.32% J. Che Hose 1: 76.32% J. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders International Celebratis (S. Saladders Internationa) (S. Saladders Inte		N/A
				-					Orange River Ragion AVR Bot Livesia 3 Sections: 168.35 N 2-Springformin: 100.0275 3. Transprince; 39.515 4. Carey; 196.255 5. Transprince; 72.505 6. Willingsoft; 23.876		m/A
		2017 2011	Openical all releases	% staff knowly	*	3,99%	ix.	138	LAIS .	0.09%	Witnespet
AASTORK TANKS	ACCUSED AND ADDRESS.	506.5	Improved	Actual attendance		65.19%	123	653			

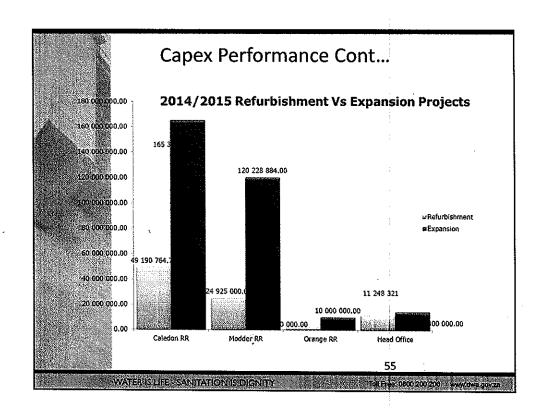
Performen	ARPININ		Guttonses/	Indicators	111						
Objective	Disposarie Customer	DWA Strotogic Man	Impect	7.	Messee	Actual 2013/14	larget 2014/15	Target Q2	Actual Q2	Variance	Remont/ Corrective ection
Sec.	# 0 A \$ 60 (9°), Taj, 6) & c). (9°2, Taj)	50 62	improved viability and tottainability	financial ratios	Uquiday	3.62	1.10	110	420	3.1	Re-prior treation of projects and increase squidery buffer for secondary activities/CAPEX cast flows
					Total incorru(t Ma)	419	464	215	204	4	Cocreese in water yourses from main charit
					Total expenditure (R mil)	\$76	476	200	172	24	Expanditure not incurred in straight fine bests, writ increase as year prograsses.
	3 3				Gross profé	54.A2%	93%	MX	95%	ix	In line with target
					Gross profit margin % (SA)	12%	2.65% ·	2,43%	bx.	72,45%	Outstanding somment of implementing fees from DWS
					Net profit margin % (PA)	16%	0%	n	26%	34%	Expendique not incumed in straight line baris, will increase se year progresses
					Net profit margin % (SA)	12%	ix	1%	ex .	-2%	Outstanding payment of implementing less from DAYS/Profit to cover indirect cost
					Date Equaty ratio	0.53	336	9.59	0.52	8.07	Reserve increase for capital expension plane/cost containment
	i ş				Return on assets %	5%	2%	3%	5%	28	CAPEX communent implementation to effect %
					Debtors days B	52	35	51	ы	-13	Ongoing default fro Kopanong Local Municipality

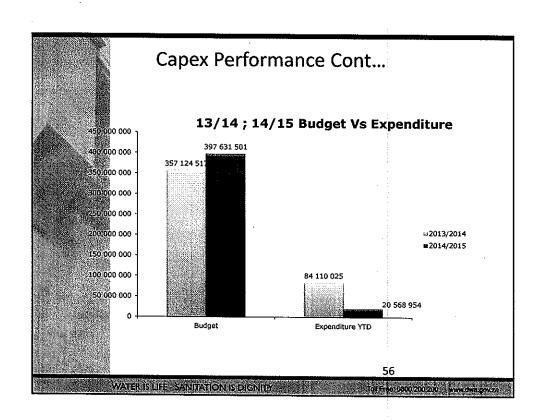
No.   10   10   10   10   10   10   10   1	Performance Objective	Alignment Ministerial Outcomes	DWA Strategic	Outcomes/ impact	Indicators	Measure	Actual 2023/14	Target 2024/15	Target Q2	Actual Q2	Vertence	Reasons/ Corrective action
Property   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and   Mode and	A District			increased and increased new	increased and increased new	% increase	679%	1	10%	156%	146K	Target exceeded due to new projects on CAPEX
COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D. COP_TI_D   D.					entrents		130	35	10	33	23	Target exceeded due to new entrants on projects
Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Project   Proj		TOPS, Ta), b) &		avallable to	project expenditure within R	% variance	12%	25%	30%	3,70%	26.3%	Q2 expenditure below the target of to huge multi —yea projects under implementation as not completed.
Toward 10   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-13-15   COP-17-					project completion dates within	% variance	36%	projects in	2	3	1	The majority of projects still under construction.
organization of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract o	acceptation (V	(OP1, Ta), b) &		to national		or number of expansion	71%	2	1 project	2 completed	i	Expension projects under construction and evaluation
6.4 and contract Humber recording for vision							N/A	7%	7%	1%	6%	Sbiteen (16) DWA projects: 47 ACP i 13 MWG, 1RHW. The IA fees not claimed as yet as projects implementation in only been started.
				and contract (direct)	Number	Number	74	21	5	18		Ongoing recruitment, fillin of vacancies
(indirect) Number		MOE					1		20	334	+314	1
ALTERNATION   AND E   SO E.1,C.2 & Solits and Training   Total   45   40   10   16   46   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority   Authority	el Chi	MS .		capacity	courses		1	1	10	16	16	Actieved

Performance	Alignment										
Objective	Ministerial Detromes	DWA Strategic Plan	Outcomes/ impect	Indicators	Ricature .	Actual 2013/14	Target 2014/15	Timpet Q2	Actual Q2	Variance	Passons/ Corrective action
1A Good government	BHOAG T	50 65 &6.6	Improved controls and risk mitigation	Breaches of materiality and significance framework	Number	8	•	٥	0	0	None
						i	2	0	ō ;	N/A	
			ATORS AND T					olasid.	(8) (8) (6)		
	MAXS	50 65 & 6.6	Unqualified audit report	Anskal external audic	Qualified/ Unqualified	Unquelified	Unquelified	Unquelified	Unqualified	Unqualified	In line with sucis opinion
	80 A, B & D 10° (71a), b) & 12.08°2, Ta)	50 11,1,2,13,3,1 2,4,1				50%	100%	100%	50%	SON.	SLA for KUM and MUM are in place. Discussions to finalitie signing of SLA with HLM and MMMs are still continuing.
13 Manage mate within the approved Banger		2.1;2.2;21.3	No over expenditure/ losses	Finencial reports	% variance	6%	10%	10%	37%	27%	Expenditure not Incurred on straight line basis, will align as year progresses
19 Address Statutory Population Completes	MOA.8 & D (89, Ta), b) & e), OP2, Ta)	50 3.1	Good Governance	Statutory submissions made timeously	Submission dates met/missed	100%	100%	100%	100%	None	-
	WO E	50 61,62 & 6.4	Good corporate sitizership	Number of initiatives: 2	Number and R value	25 R5 million	3 R9.1 million	1 R2.3 million	R2.3 million	+2 N/A	Achieved Achieved

### Performance Summary on Dept of Water and **Sanitation Programmes** 1.MWIG -11 Projects Budget: R38,986,000.00 Expenditure: R16,284,251.54=41.77% 2.ACIP:5 Projects Budget: R10,040,000.00 Expenditure: R9,551,115.97 =95.13% 3.RWH: Phase 1 & 2 Budget R4,200,000.00 Expenditure: R3,525,700.00 =83.95% 4.NTP:1 Project Budget: R6,000,000.00 Expenditure: R5,681,881.18=94.70% 5.NWRI: 2 Projects for Infrastructure Upgrade in Bloem Water Budget: R100,000,000.00 Expenditure: R12,352,616.46 = 12.35%







### FREE STATE BUCKET ERADICATION PROGRAMME

Bloem Water Authority entered into an agreement with the Department of Water and Sanitation, the Department of Human Settlements, and the Department of Corporate Governance and Traditional Affairs, to be an Implementing Agent for the Free State Water and Sanitation Programme, with the aim of ensuring the Eradication of Buckets Sanitation System in the Province, over a three year period. The programme commenced in November 2013

Financial Years	Budget/Allocation	Required/Expected (no sort buckets to be eradicated)
2013/14 2014/15	R 230 Mil R 335 Mil	7000 11000
TOTAL (Incl. VAT)	R 565 Mil	18000

No. of buckets eradicated by 31 March 2015

Total that would be Flushing: 7732 Total Connected but not flushing: 8 246 Total: 15 978

Expenditure: R 507 791 298.79

WATER IS LIFE - SANITATION IS DIGNITY TOIl Pres 0800 200 200 WHY MAN AGOVES

### Baseline budget for 14/15 and Budget allocation 2015/16 - Salient Features

Volume growth of 2-3%;

Input costs increase aligned to tariffs increases

Current implementation of CAPEX & Investment plan to 2016

New Gapex requirements for 2016 to 2020

improving profitability but returns still under pressure;

Borrowing costs capitalized to assets;

Retention of cash reserves

Utilize reserves for refurbishments and loan repayments

Debt service ratio of 25% maintained

WATER IS LIFE - SANITATION IS DIGNITY

201	.5/16 Cor	1t	:			
STATEMENT OF COMPREHENSIVE INCOME AND OTHER DETAIL	Budget 2014/15	Forecest 2016/10	% Increuse	Price/tariff	Volume	Other
	R'000	R1000		Increase	Increase	Increase
Total Income	603 975	543 001	7.7%		T	
Remote	463 998					
Other operating income (incl secondary activities)	403 9590 35 862	540 351 1 000	16.5%	14.5%	2.3%	
France income	35 852 4 125	1 650	-00.0%			-97.2% -60.0%
	- 1125	1900	-00.0%_)			-60.07
cost expenses	503 703	529 750	6.2%	İ		
Water Faculated:	30.804	33 494	6.7%	6.6%	2.1%	0.0%
empairment of trade receivables	10,000	20 600	105.0%	****	2	105,09
Chemical Middle	19 447	21 422		8.0%	2.2%	
Depreciation incricash expense	61 415	63 855	4.0%			4.09
Distribution costs	17 127	19 525	14.0%	14.0%	0.0%	0.09
Energy	83 955	96 733	15.2%	11.0%	2.2%	2.09
Repairs and Maintenance	17 124	18 494	8.0%	8.0%	ļ	0.09
Staff Costs	145 560	164 596	13.0%	8.0%		5.09
Operating Expenses (incl secondary activities)	90 726	62 295	-31.3%	8.0%	,	-39.39
Finance expenses	27 445	26 537	6.1%	<u> </u>		5.1%
Profit / (loss) for the year	272	13 251	1			
	AI6.	19 291				
Capital component						
interest Bearing Borrowings - Capital component	38 173	41 739				
PPE	. 49 700	99 700				
Profit shortfall	-87 601	-126 188	59			

Budget 2019'15   Porscant 2019'16   5. R 200   R 200	orecest 2059/17 F	advant miras a Vis		
	ESPERINGER PROCESSES	Proce .	Process 2213/16	
P4 830 001 9 0 00 797 813	95 967 469	100 845 819	102 053 635	104 708 708
72 082 791 79 504 667	74 974 128	76 473 511	78 003 083	79 583 144
22 773 300 23 228 766	23 693 341	24 157 205	24 650 662	26 143 563
66 476 340 W N. 204 860	<b>69 958 953</b>	- 91 768 332	93 003 699	<b>96 475 773</b>
435 6.56	0.30	7.35	8.45	9.71
3.83	6.04	5.50	6.67	7.67
1.00				10.43
0.17	0.69			7,78
- 092 4 4 1 1 2 2 3 3 5	-1,47	-1.14	-2.43	-2.38
115,8-30,8 (108) (14,65	15%	16%	15%	15%
200 07e				
				1 027 492
402 009 640 361	. 633 632			1 022 942
1329				
	1 000	1 000	1000	1 000
1000 that about	2,000	2500	3 600	3 600
563 703 829 760	597 611	979 576	711 901	E91 994
30 804 💮 🔭 339 494	39 228	46 005	54 068	63 410
	26 600	30 000	32 030	34 000
				35 202
17 127				100 923
83 066 3 21 1 06 730	111 495	128 500		177 619
17 124	20 343	22 374	24616	27 077
		204 625	225 085	247 697
				84361
EXA-04/ENRE	40 6/4	43 424	62:267	79 800
272 4 9 2 1 2 201				
	72 005 791 75 606 607 72 72 72 72 72 72 72 72 72 72 72 72 72	72 002 791 75 004 007 76 04 102 77 04 104 104 104 104 104 104 104 104 104	72 000 779	7 0 0 0 7 10 1 7 10 0 0 0 0 0 0 0 0 0 0

	2015	/16 C	an+				
STATEMENT OF FRANCIAL POSTION	ZUID	List Kithing Kinday	Set Westernismen but	Marie Calle Com	va estimining kakais	e v siste v se se ese	toreflower stinds but were a
STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES OF STATES	BRANCH STATES	Budget 2014/1	Forecast 2019/16	Forecast 2010/1	Forecast 2017	11 Forecast 2018/	18 Forecast 2019/20
Aurts		1,194 660	1 201 185	1 292 693	1 417 774	1 059 378	1,930,795
Property, plain and equipment		963 580	900 734	1 069 104	1 153 065	1 362 663	1 537 438
Employee Benediti / 4				-			
Streetly  Tarter and Other Recentables Infrastructure Project Recentable		10 437	11/07	13017	14 738	10 086	18 892
(Contract Contract		70 298 138 120	73 278 100 000	75 118	97 995	130 712	170 251
Com and Care Explanation		11 918	A DAMAGE	16 464	130 000	130 000	130 000
					3.50	18317	44214
Prompt learners		1 194 660	1 201 135	1 292 093	1 417 774	1,650 378	5 930 795
Figure (Figure 2014 of Alex addition due to arandard changes)		773 208	780 457	826 878	893 087	987 290	1 122 776
March tento consulat.		300.636	R and also represent the	330 130	377 144	612718	635-514
Counces a baseout bearing becomings  Long term Actioned bearing becomings		68 813	87798	58 176	68 664	50 487	88 003
Continue Benefit, Study		231,622	ASSEMBLE ACCOUNT	271 954	308.480	432 229	547 511
Crade and other physicist Defored Income		50 619	07.284	90 680	107 843	119 373	132 504
<u> -                                   </u>			160 000				
			#2XXXX		<b>7</b>		-
		Rand value	-88888 	<b>:/M</b>		-19 - 19	
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2015/1	I CON	\÷	_			
2013/3	to Coi	IL				
PRICINCIAL MICROATORS AND RATIOS	Budget 2014/10 - Fore	ad 2015/16 For	can 2010/17 For	K#4(2017(1) For	cost 2013/19 Fore	cas (2019-X
Cost of pay water (Faster) based on abstraction volumes	0.26	7,038	0.44	0.50	0.66	0.65
Total contrivious (Randott) Fractioning capital component and finance cost based on sale volumes  [Finance costs (Randott)] Federal on sales volumes	6.02	5.16	6.60	6.32	7.01	7.76
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EGGROTY.		art Mari				
Country many (numeric assess) G-idea' by current labilities)	1.64	111614.00	1.37	1.50	1.48	1.66
10 th earth) (into this is shall be incidentially be bought divided by total accumulated reserves)	0.65	0.83	0.67	0.59	0.68	0.72
Alainet Tent (mithigan) k tatto (current assets inventories) (current liabilities	0.66	<b>P.61</b>	0.47	0.52	0.44	9.42
	120 y	e Gara				
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(Det State of the detail one physics benefits divided by Intal assets)	0.86	V23230.00	2.03	2.49	246	2.65
	0.35	0.06	0.35	0 37	0.41-	0.42
PROFITABILITY	200					
(Correct about tempony (all-longs divided by current assets)	201	\$17.097 [2] 82.44 <b>2.54</b>	208		294	
Formum thrustates (encound bigions interest & laxes divided by total assets)	9.02	0.03	0.00	2.81	0.09	2.98
Asset terrories (reserve differed by total assets)	0.30	0.44	0.69	0.52	0.53	0.51
Constitution to be and on operating profit (Operating profit divided by revenue)	-0.06	0.03	0.01	0.04	0.04	. 9.96
Gross margin % belief on gross income (Gross income divided by revenue)	0.00	0.04	0.84	0.94	0.94	0.04
Gross profit margin - appointing activities	5%	<del></del>	0%	0%	0%	0%
New years are you to recognize y activities Fitted agont turkings (seeings deviced by head assets)	5%	ALLY DX	0%	0%	0%	0%
Simpletory famous focus of maintenance materials divided by inventory)	0.48	0.54	0.59	0.64	0.64	0.64
Delication collection period (debitors/incl provided debt) divided by revenue times 365)	265	201	3.02	3.13	3.24	3.35
Credition (style (trade payables divided by expenses (excl depreciation & staff cost) types (86)	55.30	49.50	49.26	48.11	8471	80.76
Accounts receivable tumorer (revenue divided by accounts receivable)	22.00	2.4	29.15 8.44	30,60	31.49	32.10
Notice allo (operating expenses divided by operating revenues)	1.03	0.03	0.69	7.59 9.85	6.67	6.01 0.79
Controllectio structing ratio (operating expenses exclud raw water, deprec 8 later, divided by operat, rev.)	083	676	0.00	0.60	0.65	0.62
Weighted Average Cost of Coptail (WACC)	0.07	0.08	0.06	0.00	0.10	0.10
Reconding at the less to of turnover	7%	cn,	0%	0%	0%	0%
/ SURPLUS RATIOS	21472					
Accounting combastined esselv	0.00	0.01	0.04	0.06	0.07	0.09
According screening to	0.00	0.62	0.08	0.09	0.11	0.13
Cara water and a state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s						

# Baseline budget for 14/15 and Budget allocation 2015/16 Cont...

Consult with its municipal clients required by Section 42 MFMA & Circ 23.

The implication of the above incorporates the following major components:

Anincrease in the raw water cost up to 6% (Revised from 18.38%)

Anuncrease in chemical cost: 10.2%

Anincrease in electricity cost: 15.2% plus additional requirements

An increase in human resources cost: 8% plus additional requirements

CAPEX The proposed tariff will result in the downscaling of CAPEX projects in future years.

It impacts the National Treasury requirements regarding debt service ratios restricting Bloem Water to obtain external funding for the debt service ratio above 25% and as aligned with the approved borrowing

limits by Department of Water and Sanitation and National Treasury
The consultation process followed with treated tariff to increase from R5.21 to R6.00 and raw water from R3.83 to R4.41

Following the above, consultation with National Treasury, SALGA and DWS ensued. Result.

NT supported the increase although not cost reflective tariff due to tariff shortfall

DWS and Minister of Water and Sanitation concluded

SAUGA supported in general, expressed concern on HR and Operational cost

impact - Still under recovering for the period 2015/18, affecting cash position

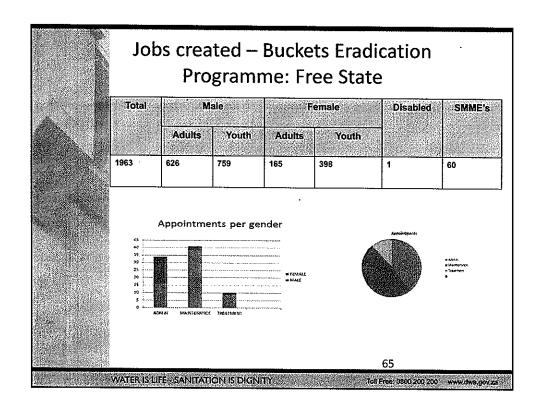
Raw water charges reduced by DWS impact tariff to increase from R5.21 to R5.97 and raw water from R3.83 to R4.39

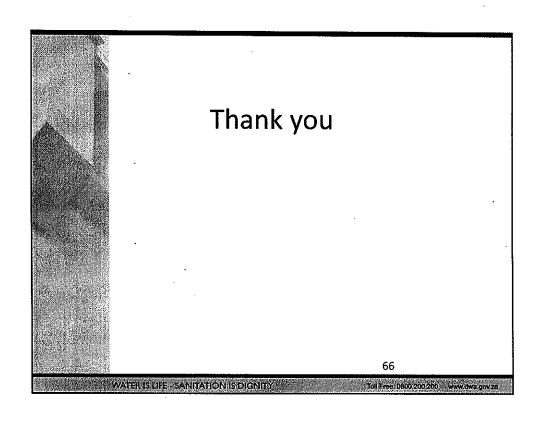
WATER IS LIFE - SANITATION IS DIGNITY TO THE 1980 200 200

Additional increase in Eskom tariffs not considered by DWS

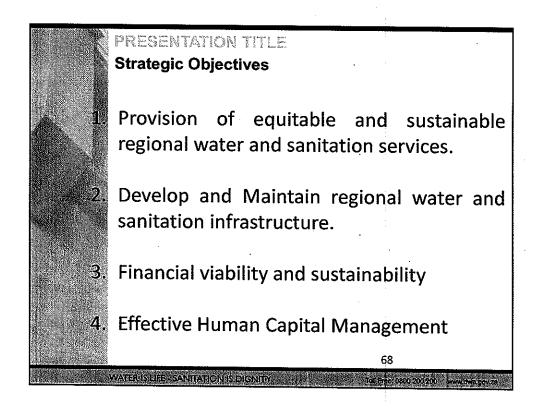
63

# | Designated | Non-designated | Total | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated | Non-designated |









	Pe	erforma	nce inc	dicators	6
100 (100) 100 (100) 100 (100)	PERFOMANCE OBJECTIVE	ALIGN MINISTERAL OUTCOME	DWA	OUTCOMES/I MPACT	INDICATORS
	Quality	MO A, OP1,Ta) & c). MO B, OP2, Ta)			
		MO A, OP1,Ta) & c) MQ B, OP2, Ta)	SO 2.3 & 2.4	Reduce levels of unaccounted for water (UAW)	% of total water
		MO A>G OP1, Ta),b) & c). OP2,Ta		interruptions to supply exceeding 24 hours	days supply disrupted divided by

PERFOMANCE	ALIGNMEN		OUTCOMES/I	
OBJECTIVE	MINISTER AL	DWA STRATEGIC PLANNING	MPACT	INDICATORS
4. Financial reporting compliance	MOA>G	SO 1.2 & 2.1	Unqualified audit report	Annual external audit
5. Staff turnover	MOE	SO 1.1	Optimal staff retention	% staff leaving
6. Board Member attendance	MO A>G	SO 1.6	Improved performance of fiduciary duties/governa nce	Actual Attendance

	RFOMANCE	ALIGN	MENT	OUTCOMES/I	INDICATORS
O	SJECTIVE	MINISTERAL OUTCOME		MPACT	
7. 10. 10. 10. 10. 10. 10. 10. 10. 10. 10.	Effective Internal Controls and Risk	МО В	SO 3.1 & 4.1	Internal Audit finding dealt with	Internal Audit reports
8.	Bulk supply agreements concluded with Municipalities/ Other customers	OP1, Ta), b)	SO.1, 22 & 32 h 1 h 2 h 3 h 1 h 1 h 2 h 3 h 1 h 1 h 1 h 1 h 1 h 1 h 1 h 1 h 1	Statutory and service level agreements in place	other
9.	Improved Financial ratios	MO A, B & D OP1, Ta), b) & c). OP2, Ta	SO 1.2	Improved viability and sustainability	Financial ratios

Associated and the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second seco	PERFOMANCE OBJECTIVE	ALIGN MINISTERAL OUTCOME	Perfectively and another section	OUTCOMES/I MPACT	INDICATORS
	10. Increase BBBEE expenditure in relation to operational projects	MO A, B, D & E	SO 1.1, 1.3 & 2.3	Spend increased and increased new entrants	% spend
	11. Manage costs within the approved budget	MOA, B&D	SO 1.2	No over expenditure losses	Financial reports
		MO E MO A, B & D	SO 2.2, SO 1.2 & 2.4	Infrastructure available to meet demands	Overall project expenditure within R target

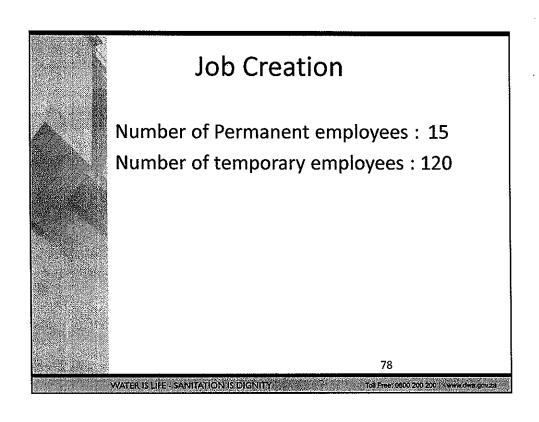
PERFOMANCE	ALIGNMENT		OUTCOMES/I	INDICATORS
OBJECTIVE	MINISTERAL OUTCOME		MPACT	
13. Increased access to services	MO A, B & D OP1, Ta), b) & c). OP2, Ta		Contribution to national objectives	CAPEX spend/projects
14. Engagement in secondary activities	MOA > G	SO 3.2 & 1.5	Extent of involvement	
15. Achieve statutory	MO A, B & D OP1, Ta), b)	SO 3.1 &	Reporting compliance	Statutory submissions

Chronical reservation (Special reservation)	Chickonstant was to be a second	1575-1775-1775-1775-1775-1775-1775-1775	Compressor views reconstruction for		
PERFOMANCE OBJECTIVE	MINISTERAL OUTCOME	DWA STRATEGIC PLANNING	OUTCOMES/I MPACT	INDICATORS	
16. Jobs created	MO A, D, E & G	SO 1.3	Permanent & contract (direct)	Total number	
	MOA>G	SO 1.3	Temporary ( Indirect)	Total number	
17. Corporate social responsibility initiatives	MO E	SO 1.1 & 3.2	Good corporate citizenship	Number c initiatives	
18. Training and	MOE	SO 1.1		Learnerships	
development			capacity building	Bursaries employees	
			74	Graduate programs	

PERFOMA OBJECTIV	33-27-20-20-20-20-20-20-20-20-20-20-20-20-20-	ALIGNMENT MINISTERAL OUTCOME	parakulan bikabana (17)	OUTCOMES/I MPACT	INDICATORS
19. Good govern	nance	MO E, F & G	SO 1.6 & 3.1		Breaches of materiality and significance framework

		2015/16	2016/17	2017/18	2018/19	2018/19
		R'm	R'm	R'm	R'm	R'm
	MDM	93	86	73	69	66
	CDM		74	64	257	55
LNW SCHEMES	HEAD OFFICE	78	<u>8</u>	99	3	4
	WATERBER G	8	0 200		1	1
Non LNW Schemes	MDM	25	16	14	6	7
	SDM	48	50	50	0	III O
TOTAL	In the second	335	234	300	136	133 <b>133</b>

	INCOM		DED JU		IIL TEA	
		2015	2016	2017	2018	2019
		R'm	R'm	R'm	R'm	R'm
	Volume sold (kl)	97	98	100	100	10
11.	Turnover	425	461	522	571	62
	Operating expenditure	475	503	559	619	66
	Net finance	17.	21	22	21	2
	Net surplus	30	35	41	31	



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