



**SOUTH AFRICAN POLICE SERVICE**

Department of Police



**VOTE 25**

**PROGRESS REPORT ON THE BUDGET REVIEW  
AND RECOMMENDATIONS REPORT:**

**SOUTH AFRICAN POLICE SERVICE (SAPS)**

**PORTFOLIO COMMITTEE ON POLICE**

**29 January 2015**



# ADDRESSING THE RECOMMENDATIONS...

*"A Summary"*



**Finalised**  
**24**



**Work in progress**  
**19**



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**PROGRAMME 1**  
**ADMINISTRATION**



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 1: ADMINISTRATION*

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**The Committee recommends that the SAPS proceed with the demilitarisation process and provides it with a report on the programme, processes and timelines for the demilitarisation of the SAPS.**

- As this is a nebulous concept, part of the SAPS implementation plan included holding conversations to ensure common comprehension of “demilitarisation”. In this regard, the first SAPS Research Colloquium, which was attended by SAPS, Academics and Subject-matter Experts was held in Pretoria on 20-21 November 2014 to address the themes: Demilitarisation and Policing in a Violent Society
- A follow-up session with the SAPS Tertiary Forum will be held during March 2015.
- Other facets of implementing demilitarisation/profesionalisation of the police and other NDP provisions are encapsulated in the Strategic and Annual Performance Plans

**The Committee recommends that the SAPS proceeds with the professionalisation of the Service and that it provide the Committee with a report on the processes and timelines it will follow to achieve this Ministerial priority...**

- Established the Paarl Police Academy with the first intake in 2013
- Executive Management Training Programme with reputable institutions such as Harvard University
- Cluster Commander Training Programme at the University of Pretoria through the Belgian Fund
- Two-weeks Induction Programme for Colonels
- Established relations with Research and academic Institutions through the SAPS Tertiary Forum
- Executive National Security Programme in collaboration with Dept of Defence through University of Stellenbosch
- Practical Project Management & Safety and Security Executive Development Programme through UNISA



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 1: ADMINISTRATION*

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**...The Committee recommends that the SAPS proceeds with the professionalisation of the Service and that it provide the Committee with a report on the processes and timelines it will follow to achieve this Ministerial priority.**

- Leadership Training conducted with Old Mutual for Cluster Commanders, Station Commanders, Detective Commanders, Visible Policing Commanders and Support Commanders under the Frontline Service Delivery Programme
- Implemented the Revised Community-based Recruitment Strategy to attract the proper DNA calibre of police recruits
- Revision of the SAPS Training Curriculum to enhance local flavour and relevance towards producing the type of police South Africa wants
- First Responders Training in Public Order Policing for local police station members
- Indirect interventions include:
  - Focus group interactions with key roleplayers such as the Human Rights Commission, MECs for Safety, Regional Structures (SARPCCO), CSIR (language laboratories)
  - Policing Indaba on Basic Policing
  - Detective Forum and planned Sequels
  - Border policing intervention programme



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 1: ADMINISTRATION*

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**The Committee recommends that the SAPS Disciplinary Code is tabled with the Committee immediately after it has been signed off by the Minister of Police.**

- This matter will be actioned subsequent to the approval of the Code by the Minister during the first quarter of the 2015/16.

**The Committee recommends that the SAPS prioritise the establishment of specialised units such as the FCS and organised crime and anti- corruption units in particular. The SAPS must also keep the Committee updated on the progress in this regard through quarterly reports.**

- Progress in this regard will be provided at the end of March 2015



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 1: ADMINISTRATION*

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**The Committee recommends that the Department provides it with an update of the current status of all building infrastructure and other police facilities projects by end of November 2014.**

- This has been submitted to the Committee on 18 December 2014

**The department should clear up all bottlenecks and fast-track all outstanding IJS/CJS projects and report on its progress to the Committee by the end of the financial year in March 2015**

- Feedback will continue to be provided to the Committee on a quarterly basis



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 1: ADMINISTRATION*

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**The Committee recommends that the Department provide a report that details the challenges experienced with building contractors by the end of November 2014.**

- This has been submitted to the Committee on 18 December 2014

**The Committee recommends that the SAPS fill the vacancy of the Chief Financial Officer position without delay in terms of Treasury regulations and the PFMA.**

- The post is under consideration for filling

**The Committee recommends that all the outstanding reports from the SIU investigations into the TETRA, PCEM, and other contracts be finalised and a report made available to the Committee by the end of the 2014/15 financial year.**

- The matter is still under investigation and the Committee will be apprised upon finalisation.



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 1: ADMINISTRATION*

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**The Committee recommends that the crime statistics be included in the SAPS annual report and is tabled as a separate annexure. The Committee should also be briefed on the crime stats in a separate briefing.**

- The briefing date on the 2013/14 Crime Statistics will be determined by Committee.
- The Crime Stats Report will remain an Addendum but will be managed in compliance with parliamentary decisions

**The Committee also recommends that the Department convenes a meeting with stakeholders and research institutions be held on the management of crime statistics as well as the research methodology. The Committee again recommends that such a meeting take place before the end of March 2015.**

- The existing SAPS Tertiary Forum, the imminent MoU with Statistics South Africa, the CSIR, the Auditor-General and other structures is underway.



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 1: ADMINISTRATION*

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**The Committee recommends that SAPS proceeds with relevant legal steps to support the promotions of staff members with the ranks of Captain, Lieutenant and Colonel. A status report is to be made available to the Committee.**

- As indicated in the reply to the Committee on 14 September 2014, Phase 2 of the promotion process, in terms of SSSBC Agreement 2/2011 was interdicted by Solidarity on 2013-02-28. In order not to be in breach with the Court Order (interdict), the promotions of all members announced in terms of Head Office circular 8/1/1 (Vol 59), dated 18 February 2013 have not been affected and were placed on hold. (Communication through Head Office circular 8/1/1 (Vol 60), dated 5 March 2013) The court has subsequently heard one case brought by Solidarity, but has reserved judgment on that particular case. The second case has not been heard yet. In view of the fact that the Court has not handed down judgment in both cases, the relevant interdict is still in place. Once judgment has been handed down in both cases the committee will be upraised.

**The Committee recommends that the IT governance framework is finalised and implemented by SAPS with immediate effect. All the matters raised by the Auditor General must be implemented and a report must be made available to the Committee.**

- A progress report in this regard will be submitted to the Committee in March 2015 and captures the provisions of the DPSA framework that relates to this environment as espoused in the MPAT.



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 1: ADMINISTRATION*

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**The Committee recommends that all the matters relating to performance information as highlighted by the Auditor General be implemented and a report be made available to the Committee.**

- An implementation plan to address the findings of the Auditor-General has been developed and progress in this regard is reported to the Audit Committee accordingly

**The Committee recommends that the criminality audit into SAPS members who have criminal convictions continue for the years up to 2010/11, 2011/12 and 2013/14.**

- The Audit update, including 2014/15 information, will be finalised during May 2015 and made available to the Committee.
- Monthly management reports have been generated since 2012/13 and deliberated on by management on arrests of our own members involved in criminal acts and on case progress



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**PROGRAMME 2**  
**VISIBLE POLICING**



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 2: VISIBLE POLICING*

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**The Committee recommends that the SAPS makes adequate preparations at station level for the expected implementation of the Criminal Law (Forensic Procedures) Amendment Act in January 2015.**

- This was addressed in a session with the Committee on 15 October 2014.

**The Committee recommends that the department implements the recommendations of the Auditor General with respect to leadership at station and cluster level when it comes to managing performance information on reaction times.**

- The role of the Clusters to ensure performance and compliance oversight on the stations is being enhanced through the implementation of the revised and refined Cluster Concept.

**The Committee recommends that the department takes action to address poor performance with effect to members who do not fill out their pocket books and reports on a quarterly basis.**

- Internal controls (SOP that has been previously submitted to the Committee) to ensure compliance are in place. A report on non-compliance and remedial action will be provided at the end of March 2015



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 2: VISIBLE POLICING*

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**The Committee recommends that all recommendations made by the Police Inspectorate are compulsory and must be implemented by all SAPS members without delay. There should be no discretion on any of the recommendations of the Inspectorate and the Committee is of the opinion that the Department must issue a national instruction in this regard before the end of the financial year.**

- Inspectorate and Internal Audit recommendations form part of the Combined Assurance Remedial Action Plan implementation processes
- Inspectorate reports (e.g. Project 54) have been presented in management platforms and are prioritised for implementation

**The Committee recommends that the department reviews its IT systems with respect to firearm licence applications and report back on a quarterly basis.**

- This process is underway. Two presentations have been made to the Committee in this regard.

**The Committee recommends that the SAPS should develop a strategy to encourage women who are afraid to report rape, to do so without fear and to also consider measures developing an early warning system for police officers who abuse their partners. A report must be made available to the Committee.**

- The SAPS will continue to enhance its efforts on awareness campaigns in this regard.



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 2: VISIBLE POLICING*

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**The Committee recommends that the department should review its management and compliance of controls in the CAS and EFRS system.**

- The Department has implemented a Combined Assurance Approach as a means to enhance its capability in this regard. This includes an integrated internal and external assurance provisioning process that involves Senior Management, Inspectorate, Internal Audit and the Auditor-General

**The Committee recommends that the SAPS implements measures at border posts that ensures effectiveness and that the SAPS provides the Committee with a full report on measures taken.**

- A full report that covers the 2014/15 financial year on measures taken and the updated statistics will be provided to the Committee during April 2015
- Government, through the Department of Home Affairs, is establishing the Border Management Agency as an integrated model through an integrated interdepartmental working team.



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 2: VISIBLE POLICING*

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**The Committee recommends that the department implements firmer controls over its predetermined objectives, especially for crimes against women and children. The department did not attain the targets set despite an increase in budget and overspend on the budget. The department should report to the committee on a quarterly basis.**

- During 2013/14 the department has recorded a decrease of 5.6% in all sexual offences which mainly affect women and children. Further efforts to reduce crime are underway and the results thereof will be reported accordingly

**The Committee recommends that the targets for sector policing in rural areas be revisited so as to provide equity in the provision of police services to both rural and urban areas.**

- Revised targets have been incorporated in the 2015/16 APP and will be presented during the Budget Vote Hearing process
- The Rural Safety Strategy will be presented to the Committee on 25 February 2015 (i.t.o. Committee Programme)
- A Rural Policing Strategy has been developed to introduce creative interventions for advancing policing in the rural environment



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**PROGRAMME 3**  
**DETECTIVE SERVICE**



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 4: DETECTIVE SERVICE*

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**The Committee recommends that the full provisions of the Act are implemented with respect to the DPCI budget and controls that should be exercised by the Head. A full report on the implementation of all the aspects of the Act with respect to the DPCI should be made available to the Committee by the end of March 2015.**

- The Office of the National Commissioner has finalised implementing the provisions that pertain to the SAPS. Outstanding matters will be addressed by the DPCI

**The Committee recommends that SAPS implements the full provisions of the SAPS Amendment Act (10 of 2012) with respect to the budget of the DPCI. In view of the fact that SAPS has not implemented the provisions, SAPS must ring-fence and earmark the budget for the exclusive use of the DPCI. A report must be made available to the Committee in this regard.**

- This has been finalised by the SAPS.

**The Committee recommends that the Department clarify the migration of function and mandates of the organised crime and the commercial crime units from the DPCI. The Department must report how it intends to maximize intra-organisational cooperation by the end of November 2014.**

- A work session has been requested with the Minister of Police and all other role players in order to discuss the way forward regarding this matter.



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 3: DETECTIVE SERVICE*

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**The Committee recommends that all the outstanding feedback be given to complainants on their cases through SMS technology and that the Department finalises its technology processes without delay and report by the end of financial year**

- The CAS/IICDMS systems currently send SMS messages to the complainants as the case is registered.
- As indicated in the MTSF Plan, the inclusive technological capability has been scheduled for completion during the 2015/2016 financial year. The User Requirement Specifications will be finalised by the end of 2014/15.

**The Committee recommends that the Inspectorate provides it with a report and briefing on its activities and the implementation of the turnaround strategy.**

- An initial presentation was made to the Committee in this regard. A follow-up will be made on a date suitable for the Committee.



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 3: DETECTIVE SERVICE*

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**The Committee recommends that the Inspectorate collaborates more closely with the Independent Police Investigative Directorate (IPID) and the Civilian Secretariat for Police on the implementation of IPID recommendations.**

- This matter has been addressed in the Joint Presentation to be made to the Committee during January 2014

**The Committee recommends that all outstanding leadership vacancies in this programme is filled and finalised without delay and that a report is made at the end of the financial year.**

- The Divisional Commissioner: Inspectorate has been appointed (1 February 2015).
- Feedback on the filling of vacancies in the Detective Service programme to be provided at the end April 2015



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 3: DETECTIVE SERVICE*

21

**The Committee recommends that the Detectives Division develops measures to increase the numbers of trial ready dockets and provide a report on the implementation of such measures.**

- Hands-on high-level interventions are being conducted in all provinces by a team of detectives led by the Divisional Commissioner: Detective Service. A progress report in this regard will be submitted at the end of April 2015

**The Committee recommends that the SAPS speeds up the implementation of the MOU dealing with the processing of blood samples at forensic laboratories administered by the Department of Health.**

- As indicated on 10 December 2014, an interdepartmental Memorandum of Understanding has been compiled to facilitate procedures to collect and analyse the blood alcohol. The responsibility remains with the Department of Health and SAPS can only improve process flows



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**PROGRAMME 4**  
**CRIME INTELLIGENCE**



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 4: CRIME INTELLIGENCE*

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**The Committee welcomes the progress in the programme and recommends that all the outstanding leadership vacancies are filled and that the vetting process continues. A report is to be tabled with the committee on such appointments by March 2015.**

- Feedback will be provided in this regard.

**The Committee recommends that a report is made available on the numbers of applications for interception of communication, and that it needs assurances that all interceptions complied with the law. The report is to be made available by the end of March 2015.**

- Feedback will be provided in this regard.



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**PROGRAMME 5  
PROTECTION AND SECURITY  
SERVICE**



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 5: PROTECTION AND SECURITY SERVICES*

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**The Committee recommends that a policy of rotation of VIP protection officers at National Key Points be developed and that the health and wellness of such officers be prioritised by the department. A full report is expected by the Committee by the end of March 2015.**

- The organisation is addressing this matter within its inclusive Recruitment to Retirement Strategy for the SAPS.

**The Committee recommends that the department develops a retention strategy for members of the VIP protection unit by the end of the financial year.**

- The organisation is addressing this matter within its inclusive Recruitment to Retirement Strategy for the SAPS.



# ADDRESSING THE RECOMMENDATIONS...

## *PROGRAMME 5: PROTECTION AND SECURITY SERVICES*

26

**The Committee recommends a process of continuous vetting for VIP protection unit personnel.**

- This was addressed at the session with the Committee on 16 October 2014. Personnel in this unit have been prioritised for vetting.

**The Committee recommends that the Human Resources Division develop clear career-pathing for members of VIP protection unit that deals with static security by the end of the financial year.**

- The organisation is addressing this matter within its inclusive Recruitment to Retirement Strategy for the SAPS.



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## **OTHER ORGANISATIONAL ISSUES**



# ADDRESSING THE RECOMMENDATIONS...

## *“...Other Organisational Issues”*

28

**The Committee recommends that the SAPS amends its spending priorities to reflect a higher spend on operational priorities.**

- As indicated before, the nature of policing is human resource intensive hence the expenditure is higher than on operational priorities and the Department continues to set its spending targets around the 75/25% bracket.

**There must be closer liaison and co-operation between the oversight structures including the SAPS Inspectorate Division, the Civilian Secretariat and the Independent Police Investigative Directorate on the architecture of police oversight. The Committee also recommends that all oversight recommendations from these bodies be implemented by the SAPS.**

- A session in this regard was held including SAPS, IPID, PSIRA, Civilian Secretariat for Police and was facilitated by the Ministry

**The Committee welcomes the fact that an MOU with Statistics South Africa on data quality management have been concluded and a report on the progress must be made available by the end of March 2015.**

- All relevant processes have been finalised between the entities. The final signage with the AG will be done before March 2015



**Thank you**

