

ELLEN ZANDILE TSHABALALA

SOUTH AFRICA

Mobile:

Professional Summary

INDEPENDENT MANAGEMENT CONSULTANT:

2005 –

SOUTH AFRICAN POST OFFICE

2002 to 2005

HEAD: International Business Unit

RESPONSIBILITIES:

- Consolidate and coordinate SAPO's (South African Post Office) international relations with all postal organisations
- Evaluate and advise on the business relevance and sustainability of SAPO's membership to international organisations
- Monitor developments in international postal business
- Manage operational relations with UPU (Universal Postal Union) and flow of communication
- Create and implement SAPO's international relations strategy
- Effective information management system for planning and decision-making
- Set and maintain performance standards related to the successful attainment of objectives by way of performance contracting, quarterly assessments and evaluations
- Support company's transformational strategies that impact on the section and its staff by managing transformation and organisational development
- Ensuring that critical jobs are identified and the necessary people developed within those jobs to ensure continuation with due cognisance of employment equity and affirmative action

TRANSNET LIMITED

PORTCON INTERNATIONAL (TRANSNET DIVISION) 2001 – 2002

Port Management Services and Consultancy

SENIOR MARKETING CONSULTANT:

RESPONSIBILITIES:

- To ensure that Portcon International is well positioned in the international arena
- Ensuring that Portcon International develops consulting projects that generate revenue for National Ports Authority of South Africa
- Developing relationships between ports and stakeholders

- Develop logistical links between ports and landlocked countries
- Project management
- Develop feasibility studies for port related activities for purposes of future projects
- Research and development
- New business development

PORTNET (TRANSNET DIVISION)

1998 - 2001

SENIOR MANAGER: SMMEs and Government Liaison

BUSINESS DEVELOPMENT RESPONSIBILITIES:

- Development of SMMEs (Small, Medium & Micro Enterprises) policy
- Ensuring that there's capacity building, skills transfer and black economic empowerment
- Monitoring of Transnet policy and ensuring implementation thereof within Portnet business units
- Managing black economic empowerment programs within Portnet nationally
- Liaising and interacting on an on-going basis with Transnet and government on issues of black economic empowerment
- Generating bee reports for Portnet divisional board
- Developing SMMEs database
- Sitting in the Portnet procurement board to protect the interest of black economic empowerment
- Developing programs that seek to address the imbalances of inequitable opportunities within Portnet
- Co-ordinate all national economic development plan / programmes
- Monitoring growth of SMMEs for sustainability
- Advise, counsel both small and big business communities on the expectations of our business and criteria used for selection

GOVERNMENT LIAISON

- Following up on restructuring process
- A member of divisionalisation team that ensured the birth of the two division (national ports authority of south Africa and ports operations)
- Responsible to develop mechanisms aimed at change of control or ownership of state assets
- Liaison between Portnet and government departments and parliamentary on strategic issues of business
- Guardian of transformation process and socio-economic conscience
- Conducting benchmarks for Portnet
- Interact with other government departments to ensure compliance with legislation and changes that development from time to time

- Make input on bills, draft bills and legislations on respective areas relating to Partner.

HUMAN RESOURCES OFFICER

1994 – 1998

RESPONSIBILITIES:

- Internal communications
- Formulating guidelines
- Implementing programmes that harness communication links between management and employees
- Developing training programmes
- Updating all programmes to be in line with new labour relations act and national qualifications forum
- Interaction with affiliated unions on various labour issues

STANDARD BANK S.A. LTD

1982 - 1992

ASSISTANT MANAGER:

- Portfolio Management & Investments
- Retail Division
- Factoring Division

EDUCATIONAL EXPERIENCE:

Corporate Governance & Risk Management Certificate – Milpark Business School

Masters Degree [MSc] Engineering Business Management [Warwick University – degree not completed]

Diploma in Labour Relations [DPLR] -Postgraduate [UNISA]

Bachelor of Commerce Degree: [UNISA]

International Licentiate Diploma of Banking [Institute of Bankers South Africa]

BOARD MEMBERSHIPS:

Board Member:-	Transnet SOC Ltd
Chairperson of the Board:	South African Broadcasting Corporation
Board Member:-	Sishen Iron Ore Company - GDT
Board Member:-	Cape Empowerment Ltd (JSE)
Board Member:-	Ascension Property Management (JSE)

Board Member:	Ascension Asset Managers (JSE)
Council Member:	Presidential Advisory Council on BEE
Chairperson of the Board:	Port Shepston Harbour Development Company
Trustee:	African Academy for CADD Training
Chairperson of Council:	Durban University of Technology (2005/2006)
Board Member:	Self Help Association of Paraplegics [SHAP]
Board Member:	Moral Regeneration Movement

Personal Details:

Surname:	Tshabalala
Name:	Ellen
Address [Home]:	
Contact Number[s]:	
E-mail Address:	
Sex:	Female
Date of Birth:	
ID Number:	
Nationality:	South African
Driver's Licence:	Code 8
Children:	Two
Language[s]:	Zulu, Xhosa, Swazi, North Sotho, South Sotho, English and Afrikaans

References upon request: