**PROGRAMME 1: ADMINISTRATION** 

**PROGRAMME 1: PROGRAMME STRATEGIC OBJECTIVE & PURPOSE**: Coordinate and render effective, efficient and administrative service to the Minister, the deputy Minister Director General, the Department and its agencies.

	PROGRAMME 1 try Sub-Program		-	pose: Pro	vide strategio		nd administra APP planned			inister and the Annual Variance	he Deputy Minister
Performance	2013/14	Q1		Q2	O2 Actual	Q3	Q3	Q4	Q4 actual	[over/	Reasons for major negative
Indicator	Target	Target	Q1 Actual	Target	Q2 Actual	targets	actuals	Target		under]	Variance
KPI 1. Percentage compliance with service standards and administrative systems	Approved service standards and administrative services	100%	Compliant	100%	Compliant	100 %	Compliant	100 %	Compliant	-	

		of the Dire	ME 1.2: Off ctor Gene					urpose:	Provide stra	ategic support	and administrative services to the Director
						Al	PP Planne	d Foreca	asts	Variance	
Performance Indicator	2013/14 Target	Q1 Target	Q1 Actual	Q2 Target	Q2 Actual	Q3 targets	Q3 actuals	Q4 target	Q4 actual	[over/ under]	Reasons for major negative Variance
KPI 2. Number of management meetings	12	3	4	3	6	3	2	3	2	+2	
KPI 3. Number of Internal Audit reports	6	1	1	2	3	2	1	1	1	-	

			ME 1.3: Go		_			Purpose: F	Provide operation	onal & admi	nistrative support to the EDD
				Q2				ned Foreca		Annual Variance	Reasons for major negative Variance
Performance Indicator	2013/14 Target	Q1 Target	Q1 Actual	Targ et	Q2 Actual	Q3 targets	Q3 actuals	Q4 target	Q4 actual	[over/ under]	
KPI 4. Percentage (%) of posts to be filled	88% (146 of total staff complem ent of 166 funded posts over MTEF)	3.1	93% of the annual target of 146 staff		92% of the annual target of 146	J	88% of the annual target of 146		80% (134) of annual target of 166	-8%	Scarcity of skills Candidates turning down offers High staff turn-over
KPI 5. An approved Information and Communication Technology Strategy	An approved ICT Strategy and Master System Plan (MSP)	-	-	-	-	ICT strateg y approv ed	No Strategy		An ICT SLA between the dti and EDD was signed by EDD DG and sent to the dti. An EDD ICT Strategy was developed.	-	A SLA between the departments has been developed, and a strategy was developed and has been referred to the recently developed ICT Steer Com.

#### PROGRAMME 2: ECONOMIC POLICY DEVELOPMENT

PROGRAMME 2: PROGRAMME STRATEGIC OBJECTIVE & PURPOSE: Strengthen the economic development policy capacity of government; review develop and propose the alignment of economic policies; and develop policies aimed at broadening participation in the economy and creating decent work opportunities

											f Decent Work
	Sub-Prog	gramme S	trategic (	objective a	ina Purpo		PP Planne	_		e New Growt Annual Variance	n Patn
Performance Indicator	2013/14 Target	Q1 Target	Q1 Actual	Q2 Target	Q2 Actual	Q3 targets	Q3 actuals	Q4 target	Q4 actual	[over/ under]	Reasons for major negative Variance
KPI 6. Number of technical instruments on economic development refined per year	3	0	0	0	0	2	1	1	2	-	
KPI 7. Surveys and reports on the implementation of the New Growth Path	4	1	1	1	1	1	1	1	2	+1	

											f Decent Work
	Sub-Prog	gramme S	trategic (	Objective a	and Purpo	se: Coord	linate the	implemen	itation of th	ne New Growt	th Path
KPI 8. Number of platforms held to communicate and discuss issues related to the New Growth Path	2	0	0	1	0	0	1	1	1	-	
KPI 9. Training workshops held on assessing employment impact of state institutions	2	0	0	1	1	1	1	0	0	-	

	SUB PROG						-4i	d Durmaga	a. Daval		nalisias and asstar strategies
	Sub Progra		Conom	Policy	y: Strate		P Planne			Annual	policies and sector strategies
Performance Indicator	2013/14 Target	Q1 Targe t	Q1 Actu al	Q2 Targe t	Q2 Actual	Q3 target s	Q3 actual s	Q4 target	Q4 actual	Variance [over/ under]	Reasons for major negative Variance
KPI 10. Policy interventions identified and/or policy platforms held to support inclusive growth	4	1	1	1	2	1	1	1	1	+1	
KPI 11. Sector interventions aligned, evaluated and improved	3	0	0	1	1	0	1	2	1	-	
KPI 12. Monitoring of Competition Act implementation and proposals as required	1	0	2	0	0	0	1	1	1	+3	

	SUB-PRO	GRAMME	2.3: Bro	ad Base	ed Black	( Econom	ic Empo	werment (	BBBEE)		
	Sub Progr	amme Oı	utcome a	nd Purp	ose: Pr	omote Bro	ad Based	l Black Ec	onomic Em	powerment (I	BBBEE)
	Q2 Q2 APP Planned Forecasts									Annual Variance	
Performance	2013/14	Q1	Q1	Targe	Actu	Q3	Q3	Q4	Q4	[over/	Reasons for major negative Variance
Indicator	Target	Target	Actual	t	al	targets	actual	target	actual	under]	
KPI 13. Number of policy platforms held or reports completed on the impact of BBBEE	4	1	0	1	1	1	2	1	1	-	

	SUB-PR	OGRAMI	ME 2.4: Se	cond Ec	onomy						
	Second	Econom	y Sub-pro	gramme	Outcom	e and Pur	pose: Pro	mote a mo	re inclusiv	e economy	
						Al	PP Planne	d Forecas	ts	Annual	
										Variance	Reasons for major negative Variance
Performance	2013/14	Q1	Q1	Q2	Q2	Q3	Q3	Q4	Q4	[over/	
Indicator	Target	target	Actual	Target		targets	actuals	target	actual	under]	
KPI 14. Number of	3	0	0	0	0	2	2	1	1	-	
reports on the											
impact of NGP on											
women, youth and											
rural people											
evaluated and improved per year											
KPI 15. Strategy	1	0	0	0	0	0	1	1	0	_	
on micro	l	U	U		U	U	'	ı		_	
enterprises,											
livelihoods and											
the social											
economy adopted											
and reviewed											
KPI 16. Skills	1	0	0	0	0	1	1	0	0	-	
development											
proposals in the											
NGP and skills											
accord											
implemented											

#### PROGRAMME 3: ECONOMIC PLANNING AND COORDINATION

PROGRAMME STRATEGIC OBJECTIVE AND PURPOSE: Promote economic planning and coordination through developing economic planning proposals; provide oversight and policy coordination of identified development finance institutions and economic regulatory bodies; and contribute to the development of the green economy

SUB-PROGRAMME 3.1 Spatial, Sector and Planning

Sub-Programme 3.1 Spatial, Sector and Planning; Outcome and Purpose: Develop Sector, spatial and national economic plans

						AP	P Planned	d Forecas	ts	Annual Variance	
Performance Indicator	2013/14 Target	Q1 Target	Q1 Actual	Q2 Target	Q2 Actual	Q3 targets	Q3 actuals	Q4 target	Q4 actuals	[over/ under]	Reasons for major negative variance
KPI 17. Number of economic development initiatives facilitated and unblocked per year	18	6	6	5	4	3	4	4	4	-	
KPI 18. Number of economic development plans completed	2	0	0	0	0	1	0	1	1	-1	Work has been substantially completed on the following which has to be converted from a draft to a completed document

	ROGRAMME	·			•	e and Pur	<b>pose:</b> Dev	elop Sect	or, spatial	and nation	al economic plans
KPI 19. Number of spatial economic plans produced and or reviewed per year	2	0	0	0	0	1	0	1	1	-1	The work on Spatial economic regions was a major project, with all available resources invested in this project, which resulted in under achievement in this KPI. During the year key staffs were allocated to other projects, which also had an impact on performance.
KPI 20. Number of Strategic Integrated Projects construction progress reviews per year	60 quarterly reviews	15	18	15	18	15	27	15	18	+21	
KPI 21. Number of infrastructure projects unblocked and/ or fast tracked	8	2	3	2	4	2	1	2	2	+1	

						,	APP Planr	ed Forecas	sts	Annual Variance	
Performance Indicator	2013/14 Target	Q1 Targets	Q1 Actual	Q2 Targets	Q2 Actual	Q3 targets	Q3 actuals	Q4 target	Q4 actual	[over/ under]	Reasons for major negative Variance
KPI 22. Number of ministerial oversight engagements with the Development Finance Institutions (DFIs) per year	Target 6	1	2	Targets 2	3	targets 2	2	target 1	1	+2	
KPI 23. Road shows marketing the products of the Small Enterprise Finance Agency to SMMEs	12	3	8	1	7	3	7	3	6	+16	

KPI 24. Value of financing facilitated for small businesses, targeted growth sectors and companies in distress [Rmillion]	5 000		Total approved R 1694 Million (34% of annual target)		Total approved R3413.9 Million (68 % of annual target)		Total approved R R12 420.8 million		Total approved R 5 534.1 million	+18, 072.8 million	
KPI 25. Evaluative Reports on jobs targets achieved by EDD agencies (IDC, sefa, Competition and Trade Commissions)	4	1	0	1	0	1	3	1	1	-	

**SUB-PROGRAMME 3.3: Competitiveness for Trade and Decent Work** Sub-programme Outcome and Purpose: Promote Competitiveness and Trade for Decent Work **APP Planned Forecasts** Annual Reasons for major negative Variance Variance 2013/14 Q4 Performance Q1 Q2 Q2 Q3 Q3 Q4 [over/ under] Indicator Q1 Target Actual actuals Target Actual Target targets target actual KPI 26. Number of +2 ministerial strategic engagements with the ERBs reporting to the Ministry of Economic Development KPI 27. Number of 11 +13 4 3 2 interventions in relation to ERB KPI 28. Number of 4 1 0 interventions to promote regional integration (research studies produced or company or sector support)

	SUB-PROGRAMME 3.4: Economic Development Financing and Procurement Processes  Sub-programme Outcome and Purpose: Leverage State Budgeting and Financing and Procurement Processes													
	T Gas pro						P Planned			Variance [over/ under]	THE THE SECOND S			
Performance Indicator	2013/14 Target	Q1 Target	Q1 Actual	Q2 Target	Q2 Actual	Q3 targets	Q3 actuals	Q4 target	Q4 actual		Work executed			
KPI 29. Actions and meetings to implement Local Procurement Accord	4	1	2	1	1	1	1	1	0	-				

	SUB-PROGRAMME 3.5: Green Economy Sub-programme Outcome and Purpose: Grow the Green Economy														
						A	PP Plann	ed Foreca	asts	Annual					
Performance Indicator	2013/14 Target	Q1 Target	Q1 Actual	Q2 Target	Q2 Actual	Q3 target s	Q3 actual	Q4 target	Q4 actual	Variance [over/ under]	Reasons for major negative Variance				
KPI 30. Number of interventions to grow the green economy or reports on the implementation of the green economy strategy and green accord	6	1	1	2	2	1	3	2	4	+4					

#### PROGRAMME 4: ECONOMIC DEVELOPMENT AND DIALOGUE

**PROGRAMME STRATEGIC OBJECTIVE AND PURPOSE:** Promote social dialogue; implement strategic frameworks; build capacity among social partners; and promote productivity, entrepreneurship and innovation in the workplace.

Sub-p	rogramme	Outcome	and Pur	oose: To l	ead Natio			e and Imp ed Forecas	ategic Framew Annual Variance	vorks	
Performance Indicator	2013/14 Target	Q1 Target	Q1 Actual	Q2 Targets	Q2 Actual	Q3 targets	Q3 actuals	Q4 target	Q4 actual	[over /under]	Reasons for major negative Variance
KPI 31. Number of social dialogue engagements held to increase awareness of accords and other economic issues among social partners	10	2	4	3	2	3	2	2	4	+2	
KPI 32. Number of monitoring reports and strategies developed to improve implementation of accords per year	4	1	2	1	0	1	2	1	1	+1	

	-PROGRAM -programme								mplemen	t Strategic Frame	vorks
	SUB-	PROGR <i>A</i>	AMME 4.2	: Sector	and Worl	kplace Sc	ocial Dialo	gue			
	Sub-	programı 	ne Outco	me and l	rurpose:					al Dialogue	
Performance Indicator	2013/14 Target	Q1 Target	Q1 Actual	Q2 Target	Q2 Actual	Q3 targets	PP Planne Q3 actuals	Q4	Q4 actual	Annual Variance [over/under]	Reasons for major negative Variance
KPI 33. Number of sectoral and workplace economic development agreements facilitated with social partners	2	0	0	1	0	0	0	1	0	-2	Utilisation of staff to perform other functions impacted on the capacity allocated to do this.
KPI 34. Number of engagements at company or industrial cluster level to save or create new jobs	4	1	1	1	0	1	0	1	1	-2	Utilisation of staff to perform other functions impacted on the capacity allocated to do this.

	SUB-PROGRAMME 4.3: Capacity Building for Economic Development Sub-programme Outcome and Purpose: Support Capacity building for Economic Development													
	Sub-program	nme Outco	ome and F	Purpose:	Support	Capacity bu	ilding for	Economic	Developr	ment				
						APP Planned Forecasts			ts	Annual				
							T = -		1	Variance	Reasons for major negative Variance			
Performance	2013/14	Q1	Q1	Q2	Q2	Q3	Q3	Q4	Q4	[over/	Treasons for major negative variance			
Indicator	Target	Target	Actual	Target	Actual	targets	actuals	target	actual	under]				
KPI 35. Number of knowledge network sessions and/or publications to enhance public policy and strategy		1	0	1	2	2	2	2	4	+2				
KPI 36. Number of capacity building projects for social partners on the New Growth Path per year		2	2	2	0	2	1	2	0	-5	Staff left the component and inadequate steps were taken to ensure additional capacity was allocated to take the work forward.			

						e: Foster F	roductivity		neurship an	d Innovation	
	2013/1					APP Planned Forecasts				Annual Variance	
Performance Indicator	4 Target	Q1 Target	Q1 Actual	Q2 Target	Q2 Actual	Q3 targets	Q3 actuals	Q4 target	Q4 actual	[over/ under]	Reasons for major negative Variance
KPI 37. Number of workplace interventions on productivity and/or innovation facilitated	6	Ö	0	2	2	2	3	2	1	-	
KPI 38. Number of advocacy initiatives on productivity, entrepreneurship and innovation at a sectoral and national level implemented	2	0	1	1	0	0	1	1	0	-	