



GAUTENG
LEGISLATURE
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FINAL VOTING MANDATE

TO: The Chairperson of the National Council of Provinces.

Hon M J Mahlangu

NAME OF BILL: Women Empowerment and Gender Equality Bill

NUMBER OF BILL: [B50D-2013]

DATE OF DELIBERATION: 25 March 2014

VOTE OF THE LEGISLATURE:

The Gauteng Provincial Legislature supports the principle and detail of the bill and therefore votes in favour of-

- Women Empowerment and Gender Equality Bill

LINDIWE MASEKO

SPEAKER

GAUTENG PROVINCIAL LEGISLATURE

Date: 25/03/2014



**OVERSIGHT COMMITTEE ON PREMIER'S OFFICE AND THE LEGISLATURE
(OCPOL)**

**FINAL VOTING MANDATE ON THE WOMEN EMPOWERMENT AND GENDER
EQUALITY BILL
[B50D-2013]**

(Section 76)

1. INTRODUCTION

The Chairperson of the Oversight Committee on Premier's Office and the Legislature, Hon. G Tsotetsi, tables the Committee's Final Voting Mandate on the Women Empowerment and Gender Equality Bill [B50D-2013] - Section 76 as follows:

2. PROCESS FOLLOWED

The Speaker formally referred the Women Empowerment and Gender Equality Bill [B50D-2013] - Section 76 to the Oversight Committee on Premier's Office and the Legislature on Monday, 03rd March 2014 for consideration and reporting in terms of GPL Rule 248 (1) read with Rules 250, and 251.

On Monday, 24th March 2014 the Oversight Committee on Premier's Office and the Legislature voted in favour of the Final Voting Mandate on Women Empowerment and Gender Equality Bill [B50D-2013] - Section 76.

3. PRINCIPAL DETAILS AND OBJECTIVES OF THE BILL

The Women Empowerment and Gender Equality Bill [B50D-2013] will:

- Give effect to the letter and spirit of the Constitution,
- Facilitate compliance with the country's commitment to international agreements;
- Align aspects of the laws and implementation of the laws relating to women empowerment and the appointment and representation of women in decision making positions and structures;
- Provide for the implementation of gender mainstreaming;
- Facilitate the development and implementation of plans and strategies on women empowerment and submit those plans and strategies to the Minister for consideration, evaluation and guidance;
- Provide for the implementation of measures to achieve the progressive realisation of a minimum of 50% representation and meaningful participation of women in decision-making structures including Boards;
- Provide for public education on prohibited practices that unfairly discriminate on grounds of gender.

4. FINANCIAL IMPLICATIONS AND SOCIO-ECONOMIC IMPACT ASSESSMENT OF THE BILL FOR THE PROVINCE

4.1. FINANCIAL IMPLICATIONS OF THE BILL

This law will not be creating new legislation altogether but rather strengthening existing legislation. It is further noted that the Bill will not have significant direct financial implications as all mentioned structures pertaining to the provision of the Bill are already in place and funded.

4.2. SOCIO-ECONOMIC IMPACT ASSESSMENT

The Bill will respond to the transformation of gender equality and women, in particular, those from historically disadvantaged communities and contribute to the

enhancement and upliftment of the social and economic status of women in society and the workplace. The Bill will also ensure compliance of the private and public sectors in elevating and advancing women to entrepreneurial and managerial levels.

5. FINAL VOTING POSITION ADOPTED BY COMMITTEE

In terms of Section 65 of the Constitution, the Oversight Committee on Premier's Office and the Legislature confer authority on the Gauteng Provincial Delegate/s to the National Council of Provinces to **vote in favour** of the Women Empowerment and Gender Equality Bill [B50D-2013] - Section 76.