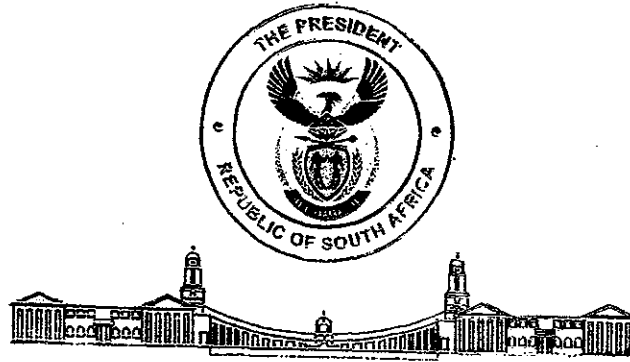


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03 January 2014

Dear Chairperson,

DETERMINATION OF REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES

In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No. 47 of 2001) (the Act), Constitutional Court Judges and Judges are entitled to an annual salaries and such allowances or benefits as determined by the President; from time to time, by notice in the Gazette; and approved by Parliament in terms of section 2(4) of the Act.

Section 2(4)(a) of the Act provides that "A notice issued under subsection (1)(a) must be submitted to Parliament for approval before publication thereof."

Attached herewith is a notice as required in terms of section 2(1)(a) of read with section 2(4) of the Act, for the consideration and approval by the National Council of Provinces.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'J. Zuma', written over a circular stamp or mark.

**JACOB GEDLEYIHLEKISA ZUMA
PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA**

Mr MJ Mahlangu
Chairperson of the National Council of Provinces
P.O. Box 15
CAPE TOWN
8000



NOTICE

By the

President of the Republic of South Africa

No....., 2014

REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES

- 1 In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No.47 of 2001), I hereby determine that, the remuneration and allowances of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2013, subject to terms and conditions set out herein.
- 2 The total remuneration package shall include the following elements:
 - 2.1. A cash annual salary component of 72.24%, and
 - 2.2. A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).
- 3 The total remuneration package does not include pension benefits which are separately regulated by the Judges' Remuneration and Conditions of the Employment Act, 2001.
- 4 Proclamation No. 60, published in the Government Gazette No. 35744 of 30 October 2013 is hereby repealed.

Given under my Hand at Durban..... on this 03.. day of
January....., Two thousand and Fourteen.



PRESIDENT

SCHEDULE 1			
REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES AS ADJUSTED BY 5 % WITH EFFECT FROM 01 APRIL 2013			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
JA	1	Chief Justice	2,478,378
JB	1	Deputy Chief Justice	2,230,482
		President: Supreme Court of Appeal	2,230,482
JC	1	Deputy President: Supreme Court of Appeal	2,106,607
	2	Judge: Constitutional Court	1,982,731
		Judge: Supreme Court of Appeal	1,982,731
	3	Judge President: High/Labour Court	1,858,856
	4	Deputy Judge President: High/Labour Court	1,734,835
	5	Judge: High/Labour Court	1,610,960