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signature



03 January 2014

Dear Chairperson,

DETERMINATION OF REMUNERATION OF MAGISTRATES

In terms of section 12(1)(a) of the Magistrate Act, 1993 (Act No. 90 of 1993) (the Act), Magistrates are entitled to such salaries, allowances or benefits as determined by the President, from time to time, by the notice in the Gazette; and approved by Parliament in terms of section 12(3) of the Act .

Section 12(3)(a) of the Act provides that *"A notice issued under subsection (1)(a) must be submitted to Parliament for approval before publication thereof."*

Attached herewith is a notice as required in section 12(1)(a) read with section 12(3) of the Act, for the consideration and approval by the National Assembly.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'J. Zuma', is written over the printed name.

JACOB GEDLEYIHL EKISA ZUMA
PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA

Mr MJ Mahlangu, MP
Chairperson of the National Council of Provinces
P.O. Box 15
CAPE TOWN
8000



NOTICE

By the

PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA

N....., 2014

REMUNERATION OF MAGISTRATES

- 1 In terms of section 12(1) of the Magistrates Act, 1993, (Act No.90 of 1993), I hereby determine that, the remuneration and allowances of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2013, subject to terms and conditions set out herein.

- 2 The total remuneration shall include the following elements:
 - 2.1. A basic salary component equal to 70% of the total package, which constitutes the pensionable salary;
 - 2.2. pension benefit contribution to the applicable pension fund; and
 - 2.3. A Flexible portion for the remaining amount of the total package.

3. Proclamation No.6, published in the Government Gazette No. 36283 of 22 March 2013, is hereby repealed.

Given under my Hand at Durban..... on this 03... day of January....., Two thousand and Fourteen.


PRESIDENT

SCHEDULE 1**REMUNERATION OF MAGISTRATES AS ADJUSTED BY 5 % WITH EFFECT FROM 01 APRIL 2013**

Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
		Special Grade Chief Magistrate	1,115,314
		Regional Court President	1,115,314
JE	1	Regional Magistrate	991,293
		Chief Magistrate	991,293
JF	1	Senior Magistrate	817,810
JG	1	Magistrate	743,542

APPLICATION

Any reference to "magistrates" in the Notice, refers to all ranks of magistrates who have been permanently appointed in terms of section 9(1) of the Magistrates Court Act, 1944 (Act No.32 of 1944), read with section 10 of the Magistrates Act, 1993 (Act No.90 of 1993), including a magistrate serving his or her probationary period. The total remuneration package shall therefore not applicable to any magistrate who is not permanently appointed.