

## Comments on the AG findings on Performance information.

FINDING	CORRECTIVE MEASURE
<b>Usefulness of the Information</b> <ul style="list-style-type: none"> <li>• Reasons for variances not reported.</li> <li>• Reasons for variances not supported with evidence</li> </ul>	<ul style="list-style-type: none"> <li>• Description of the Technical indicators have been done that outline                             <ul style="list-style-type: none"> <li>• Definition</li> <li>• Unit of Measure</li> <li>• Method of measurement or data collection.</li> <li>• Means of verification.</li> <li>• Frequency of reporting</li> </ul> </li> <li>• Signing off of performance reports by DDGs .</li> <li>• Senior Management Quarterly review meetings scheduled.</li> </ul>
Reliability of Performance Information	



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<p>The annual Performance Plan should form the basis for the annual report, therefore requiring consistency of objectives, indicators and targets between planning and reporting document.</p>	<ul style="list-style-type: none"> <li>•Strengthen leadership and capacity in the M&amp; E Unit.</li> <li>•Harmonized Reporting system across programs especially.</li> <li>• Ensure Templates are managed by M &amp;E to ensure APP and Reporting is consistent . Q1 of 2013/14 reflects this.</li> <li>•Alignment between APP and Quarterly Reporting will be tested with AG after Q2 reporting.</li> </ul>
<p>A total of 77% of the reported indicators were not consistent with the indicators as per the approved annual performance plan</p>	
<p>A total of 43% of the reported targets were not consistent with the targets as per the approved annual performance plan</p>	



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A total of 26% of the indicators were not well defined and definitions were not available to allow for data to be collected consistently	<p>The department has developed Annexure E on Technical Indicators as per Treasury guideline on Strategic planning to define all the indicators, Unit of measure, Means of Verification, frequency of measure.</p> <p>The implementation of this action will be tested with AG after Q2 reporting.</p>





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FINDING	CORRECTIVE MEASURE
Procurement (failure to disclose interest)	Enforce control with regards to disclosure.
Audit Committee -Effectiveness	New committee being appointed with necessary and balanced expertise
Internal Audit -Capacity	Review of the structure and recruitment of staff in IA

