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Director-General, Ambassador Jerry Matjila

FOREWORD

It is my honour to submit to Parliament for approval the Annual Performance Plan (APP) 2013 – 2014 of the Department of International Relations and Cooperation (DIRCO). The APP continues to be premised on the Strategic Plan (2013 – 2018), which in turn is informed by the Five Priority areas of government, the Medium Term Strategic Framework (MTSF) and the Twelve Strategic Outcomes, to which all government departments must subscribe to and act upon. Of particular importance to the Department of International Relations and Cooperation is the Delivery Agreement for Outcome 11, which focusses on external relations and is entitled: *Creating a better South Africa and Contributing to a Better and Safer Africa in a Better World.* The department has also taken due cognisance of the recommendations in Chapter Seven of the National Development Plan 2030, a number of which are already included in the planning and activities of the department.

We are fully cognisant of the great responsibility placed on the department to contribute to a better life for all in South Africa as we pursue the high-level objectives in the Strategic Plan, namely:

 Enhanced African Agenda and Sustainable Development; Strengthen Political and Economic Integration of Southern African Development Community (SADC); Strengthen South-South Relations; Strengthen Relations with Strategic Formations of the North; Participate in the Global System of Governance; and Strengthen Political and Economic Relations; supported by a fully capacitated, efficient, effective and professional department.

In contrast to the four budget programmes in previous APPs, the department now has five budget programmes, namely:

- Administration
- International Relations
- International Cooperation
- Public Diplomacy and State Protocol
- International Transfers.

The previous Budget Programme dealing with International Relations has now been divided into two budget programmes with International Relations now focussing on Bilateral Relations and International Cooperation on Multilateral relations. This division permits a more focussed approach to planning.

It will also be noticed that the APP 2013 – 2014 differs significantly from previous APPs and business plans in as much that it is far more detailed in its approach and is compliant with the Framework for Managing Programme Performance Information issued by National Treasury. The department is probably unique in the world, given the extraordinary detail with which it publishes its strategic objectives, targets and performance indicators. This approach stems from the firm belief that the department should fully account to Parliament and the people of South Africa on how it contributes to the achievement of South Africa's national priorities.

The department continues to examine the appropriate fit between its strategy and its organisational structure to render the latter more streamlined, cost-effective and responsive to changing needs, both domestically and internationally. This approach is necessitated by the global economic crisis, the continuous shift to a multipolar world with the concomitant rise of new powers, and a shrinking in financial resources. As part of the process of aligning structure with strategy, the department, in conjunction with the Department of Public Service and Administration, is looking into implementing the findings of the Organisational Functional Assessment, which was conducted towards the end of the previous financial year. A case in point is the strengthening of the Branch: Africa Multilateral to be in a position to advance more effectively the African Agenda, particularly with regard to regional integration and infrastructure development.

The department has recently completed its second round of assessments against the benchmarking for good management practices as outlined in the Management Performance Assessment Tool Framework (MPAT) issued by the Department of Performance Monitoring and Evaluation in The Presidency. The benchmarking covers four management performance areas, namely:

- Strategic Management
- Governance and Accountability
- Human Resource and Systems Management
- Financial Management.

There has been significant improvement in the department's scorecard. Nevertheless, there is still room for improvement and the department is determined to pursue best practices in the areas of Human Resources, and Financial, Supply Chain and Asset Management as well as information and communications technology (ICT). The department will continue with its strategy of purchasing properties for residences and chanceries in key strategic countries.

A well-trained and skilled foreign service is a *sine qua non* for the successful conduct of foreign policy. The department will therefore continue to allocate a substantial portion of its resources to the Diplomatic Academy to build capacity at all levels to meet the growing demands of its international tasks, including professional language training, translation and interpretation services. The Diplomatic Academy will also continue to provide training to officials from Africa and the developing South in accordance with South Africa's foreign policy priorities.

In the department's planning, particular attention has been given to the importance of economic diplomacy in promoting South Africa's value-added exports, attracting Foreign Direct Investment (FDI), enhancing tourism and development cooperation as well as the removal of non-tariff barriers impeding South African exports. Skilling diplomats in the tools of economic diplomacy will continue to be a main focus in the training for all diplomats, including Heads of Mission.

Analyses of global trends and their drivers will be carefully researched to inform strategic policy formulation and to mitigate risks. Issues such as gender equality, youth development and people with disability will resort directly under the Office of the Director-General to ensure compliance with government policies. Furthermore, spousal support programmes and employee wellness will remain important priorities for the department.

It is our intention to present a Foreign Service Bill to Parliament during this financial year to give due recognition to the reality that the department conducts its affairs and operations in a global environment far removed from the local context that governs the Public Service in general. It is also foreseen that the South African Development Partnership Agency will be fully operational during the course of the financial year with the Partnership Fund for Development replacing the African Renaissance Fund.

South Africa was elected as a member of the Economic and Social Council for the period 2013 to 2015 and the main focus will be on, among other things, the post-2015 United Nations (UN) Development Agenda. The department will also continue to build on South Africa's proud achievement record in multilateral organisations such as the UN; Bretton Woods Institutions; the G20; the African Union (AU) and SADC; in groupings of the South such as the Non-Aligned Movement; G77; Brazil, Russia, India, China and South Africa (BRICS); India, Brazil and South Africa (IBSA) Dialogue Forum; and the Indian Ocean Rim-Association for Regional Cooperation; formations of the North such as the AU-European Union (EU) Strategic Partnership, Tokyo International Conference on African Development, India-Africa Forum, Korea-Africa Forum and the Africa-Turkey Forum.

During the course of the financial year, the department will particularly focus on support for the strengthening of the AU Commission, expediting the implementation of the New Partnership for Africa's Development's Infrastructure Programme, South Africa's chairing of BRICS after hosting the BRICS Summit in March 2013, participating in the G20 and the G20 Development Committee and pursuing regional political and economic integration. South Africa is profoundly aware that regional integration should be pursued through a three-pronged approach, namely:

- Regionally, through the Tripartite FTA (SADC, Common Market for Eastern and Southern Africa and East African Community).
- Continentally towards economic and political union.
- Globally with the BRICS countries and other strategic development partners such as the United States of America, the EU, Japan, Republic of Korea, and increasingly new fast-rising emerging economies such as Columbia, Turkey, Mexico, Vietnam and Indonesia. The envisaged 32 high-level binational and joint commissions to be conducted with various countries during the financial year are important mechanisms to advance South Africa's domestic priorities.

State Protocol, Public Diplomacy, Legal Services and Consular Services will continue to provide indispensable quality support services in the pursuance of our foreign policy objectives.

Minister Maite Nkoana-Mashabane and Deputy Ministers Ebrahim Ebrahim and Marius Fransman continue to provide invaluable political leadership and guidance without which the professional and effective functioning of the department would not be possible. I would like to express my sincere appreciation on behalf of the department to them.

Ambassador JM Matjila Director-General Department of International Relations and Cooperation

Official sign-off

It is hereby certified that this Annual Performance Plan:

- was developed by the management of the Department of International Relations and Cooperation (DIRCO) under the guidance of the Minister
- was prepared in line with the current Strategic Plan of DIRCO
- accurately reflects the performance targets which DIRCO will endeavour to achieve given the resources made available in the budget for 2013/14.

Chief Financial Officer: Acting Deputy Director-General: MR C Ramashau	Signature:
Official responsible for Planning: Chief Director: MR CA Basson	Signature:
Accounting Officer: Director-General: Ambassador JM Matjila	Signature
Approved by: Executive Authority: Minister Maite Nkoana-Mashabane	Signature:

1. SITUATIONAL ANALYSIS

1.1. Performance delivery environment

South Africa, Africa and the broader South's socio-economic development continues to be slowed by developed countries' economic challenges. These developed countries continue to mitigate the impact of fragile financial sectors, growing unemployment and the increasing levels of sovereign debt distress. The potential escalation of these economic elements will have varying impact on developing countries, given the differences of their economic and financial linkages with developed economies. Developed countries need to continue with major policy adjustments to safeguard global financial stability and prevent the recurrence of a global economic downturn. Given the global shifts in hard- and soft power from the West to the East, and from the North to the South, the Global Governance System is in need of fundamental reform to deal with common challenges to humanity. The success and influence of a country in the international system are increasingly determined according to how effectively its policies respond to the interplay of diplomatic, political, security, economic, environmental and regional challenges.

Governments are faced with increased challenges of improving the well-being of their citizenry in an increasingly unfavourable global economic climate. The competition for resources and markets, particularly on the African Continent, and growing discontent among people is a source of modern intra-state tension and even conflict. The recent multilayered processes of struggle for freedom in the Middle East and North Africa were different from the traditional political struggle against colonialism and apartheid, however, were provoked by, among other things, poor socio-economic conditions and authoritarian governments.

The growing influence of the South, inclusive of the rise of the new wave of emerging economies such as Columbia, Turkey, Mexico, Vietnam and Indonesia, in the international system and the establishment of new groupings such as Brazil, Russia, India, China and South Africa (BRICS) and Colombia, Indonesia, Vietnam, Egypt, Turkey and South Africa (CIVITS) to strengthen ties among themselves independently from developed countries,

present more impetus for the reconfiguration of global political and economic power as well as further stimulus for the growing South-South trade. This will also increase advocacy for the reform of the global governance architecture to better reflect the changing international political and economic power configuration.

For its part, Africa's economic integration in pursuit of increased intra-continental trade has become more important in light of the current global economic environment, which is characterised by the formation of regional trade blocs and groupings. Efforts to build infrastructure on the Continent will be intensified to improve connectivity of African economies with a view to create new value chains and facilitate the movement of goods within the Continent. The Continent has abundant natural resources to bolster economic growth; however, continued political stability and the entrenchment of democracy and good governance remain important fundamentals for Africa's economic growth and development.

The Department of International Relations and Cooperation (DIRCO) has to carry out its mandate within this unpredictable, at times turbulent, external environment to advance South Africa's national priorities. There is continued expectations for South Africa to assume greater leadership responsibilities in the region, on the continent and internationally.

1.2. Organisational environment

South Africa operates in a dynamic environment that encapsulates varying legislative and monetary regimes that impact on its foreign policy operations. South Africa maintains diplomatic relations with countries and organisations through 125 missions in 108 countries abroad, and through the accreditation of more than 160 countries and organisations resident in South Africa. Our diplomatic and consular Missions implement South Africa's foreign policy to enhance its international profile, and serve as strategic mechanisms for the achievement of national interests. The department has a total of 4 500 approved posts (Head Office, transferred staff at the Missions and locally recruited personnel at the Missions). In order to deliver on its core mandate, the DIRCO structure mainly follows a regional approach. In addition, training and policy analysis remain of strategic importance for the execution of DIRCO's mandate.

2. REVISIONS TO LEGISLATIVE AND OTHER MANDATES

There have been no significant changes to DIRCO's legislative and other mandates.

3. OVERVIEW OF 2013/14 BUDGET AND MEDIUM TERM EXPENDITURE FRAMEWORK (MTEF) ESTIMATES

Programme	Audited outcome A		Adjusted appropriation	Revised estimate	ed estimate Medium-term expenditure estima		mate	
R million	2009/10	2010/11	2011/12	2012/13	2012/13	2013/14	2014/15	2015/16
Administration	1 235.9	1 073.1	1 170.6	1 275.6	1 275.6	1 327.8	1 403.3	1 467.9
International Relations	2 408.4	2 053.3	2 213.4	2 360.2	2 360.2	2 654.9	2 842.1	3 019.4
International Cooperation	406.6	334.4	333.0	438.8	438.8	447.9	452.7	464.5
Public Diplomacy and Protocol	251.3	201.5	485.4	298.3	298.3	236.4	243.9	249.4
International Transfers	1 115.2	754.9	819.6	898.6	898.6	873.9	922.8	965.2
Total	5 417.4	4 417.2	5 022.0	5 271.5	5 271.5	5 540.9	5 864.8	6 166.5
Economic classification								
Current payments	3 709.2	3 362.1	3 804.7	4 000.2	4 000.2	4 292.8	4 546.5	4 784.2
Compensation of employees	1 833.3	1 791.4	1 934.2	2 079.3	2 079.3	2 238.8	2 306.9	2 365.8
Goods and services of which:	1 875.9	1 570.7	1 870.5	1 920.9	1 920.9	2 054.0	2 239.6	2 418.3
Lease payments	767.7	558.4	565.1	626.1	626.1	748.2	806.0	922.4
Property payments	232.3	134.4	190.0	232.4	232.4	223.3	230.7	242.9
Travel and subsistence	266.0	235.4	365.5	343.5	343.5	314.0	345.3	365.7
Operating expenditure	119.4	135.2	150.9	151.1	151.1	210.8	232.2	232.4
Other administrative expenses	490.5	507.3	599.0	567.9	567.9	557.7	625.5	655.0
Interest and rent on land	38.8	76.8					-	-
Transfers and subsidies	1 171.9	798.5	827.9	900.0	900.0	875.4	924.3	966.8
Provinces and municipalities	23.6	24.2					-	-
Departmental agencies and accounts	631.4	401.1	450.4	518.0	518.0	476.9	502.0	525.1
Foreign governments and international organisations	483.8	353.9	369.2	380.6	380.6	397.0	420.8	440.1

Public corporations and private enterprises	16.4	0	0				-	-
Households	16.8	19.4	8.3	1.4	1.4	1.5	1.5	1.6
Payments for capital assets	340.4	156.3	345.8	371.3	371.3	372.7	394.0	415.5
Buildings and other fixed structures	165.3	133.8	317.8	327.6	327.6	330.3	349.0	368.5
Machinery and equipment	90.7	22.5	35.0	43.7	43.7	42.4	45.0	47.1
Land and sub-soil assets	83.9	0	0	-	-	-	-	-
Software and other intangible assets	0.5	0	0	-	-	-	-	-
Payments for financial assets	157.2	23.6	43.7	-	-	-	-	-
Total	5 417.4	4 417.2	5 022.0	5 271.5	5 271.5	5 540.9	5 864.8	6 166.5

3.1 Expenditure estimates

The spending focus over the MTEF period will be on sustaining economic and political relations; participating in global governance forums and supporting the development of the African Continent and the regional integration of SADC, by establishing the South African Development Partnership Agency.

3.2 Relating expenditure trends to strategic outcome-oriented goals

The focus of international relations work relates to the following key priority areas; Enhanced African Agenda and Sustainable Development; Strengthen the Political and Economic Integration of SADC; Strengthen South-South Relations; Strengthen Relations with Strategic Formations of the North; Participate in the Global System of Governance; and Strengthen Political and Economic Relations. Financial resources are allocated as follows:

KEY PRIORITY AREA	2011/12 Actual	2012/13 Revised Estimate	MTEF		
			2013/14	2014/15	2015/16
	R'000	R'000	R'000	R'000	R'000
Management and operational support of the department	1 170.6	1 275.6	1 327.8	1 403.3	1 468.0
Enhanced African Agenda and Sustainable Development	1 142.8	1 250.2	1 237.0	1 313.1	1 395.5
Strengthen Political and Economic Integration of SADC	82.4	85.3	93.7	99.3	118.8
Strengthen South-South Relations	616.8	686.7	752.6	797.6	834.2
Strengthen Relations with Strategic Formations of the North	727.9	848.4	935.9	987.8	998.2
Participate in the Global System of Governance	542.3	604.7	655.6	695.1	727.1
Strengthen Political and Economic Relations	739.1	520.6	538.3	568.7	624.6
Total	5 022.0	5 271.5	5 540.9	5 864.8	6 166.5

PART B: PROGRAMME AND SUB-PROGRAMME PLANS

PROGRAMME 1: ADMINISTRATION

Purpose: Develop overall policy and manage the department.

Sub-programmes: Ministry; Departmental Management; Audit Services; Financial Management; Corporate Services; Diplomatic Training, Research and Development; Foreign Fixed Assets Management and Office Accommodation

STRATEGIC OBJECTIVE: AN EFFICIENT, EFFECTIVE, ECONOMICAL AND FULLY CAPACITATED DE-PARTMENT

1.1. Programme performance indicators and annual targets

Performance indicators	Actual performance		nce	Estimated performance		Medium-term targets	
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Turnaround time for filling of vacant posts	319 posts filled at Head Office	292 posts filled at Head Office	285 posts filled at Head Office	120 posts filled at Head Office	Vacant posts filled within four months	Vacant posts filled with- in four months	Vacant posts filled within four months
Percentage of signed per- formance agreements and appraisals filed by due date	96% performance agreements and performance ap- praisals filed	96% performance agreements and performance ap- praisals filed	97% performance agreements and per- formance appraisals filed	100% performance agree- ments filed	100% performance agreements and ap- praisals for Senior Management Sys- tem (SMS) and lev- els 1-12 concluded and filed	100% performance agreements and ap- praisals for SMS and levels 1-12 concluded and filed	100% performance agreements and appraisals for SMS and levels 1-12 concluded and filed
Percentage of grievances resolved within 30 days	Number of griev- ances lodged 21; 12 resolved	Number of griev- ances lodged 44; 22 resolved	Number of grievances lodged 57; 24 resolved	5% grievances resolved within 30 days	100% grievances re- solved within 30 days of being lodged	100% grievances re- solved within 30 days of being lodged	100% grievances resolved within 30 days of being lodged

Performance indicators		Actual performar	nce	Estimated performance		Medium-term targets	
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Percentage of network availability	Networking and back office have been completed. IPT cut over in progress. Stable infrastructure achieved with few Missions still experiencing downtime result- ing from electrical instability	A total of 125 data links monitored globally of which 52 are satellite sites	Ensured network sta- bility of 98%. A total of 125 data links moni- tored globally of which 52 are satellite sites	Secure and efficient infor- mation and communica- tions (ICT) solutions. 98% network stability on 125 data links with 52 satellite sites globally	98% network avail- ability	98% network avail- ability	98% network availability
Approved, reviewed and implemented ICT Plan	Implement ap- proved ICT Plan	Review and update annual ICT Plan	Implement the ap- proved ICT Plan	Review and update the annual ICT Plan	Approve, review and implement ICT Plan	Review and implement the approved ICT Plan	Review and imple- ment the approved ICT Plan
Percentage of consular as- sistance requests respond- ed to	Provided and ren- dered consular as- sistance to South African citizens	Compliance with the Consular Serv- ice Delivery Char- ter	Rendered consular assistance to South African nationals; interventions included assistance to South African nationals and their families affected by incidents of piracy and kidnappings in Somalia and Mali	Provide consular services to South African citizens	95% of consular as- sistance requests responded to	95% of consular assistance requests responded to	95% of consular assistance requests responded to
Percentage of documents legalised within 24 hours	Legalised 21 504 public documents	Legalised 22 632 public documents	Legalised 24 706 public documents	Legalisation of public doc- uments	95% of documents legalised within 24 hours	95% of documents legalised within 24 hours	95% of documents legalised within 24 hours

Performance indicators		Actual performar	nce	Estimated performance		Medium-term targets	
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Compliance with all finan- cial and Supply Chain Man- agement (SCM) prescripts Rand relevant legislative requirements	Demand man- agement plans developed for all branches and procurement con- ducted based on the demand man- agement plans	90% compliance with the relevant SCM prescripts and other legisla- tive requirements	92% compliance with the relevant SCM pre- scripts and other legis- lative requirements	95% compliance with the relevant SCM prescripts and other legislative re- quirements	95% compliance with the relevant SCM prescripts and other legislative re- quirements	100% compliance with the relevant SCM pre- scripts and other legis- lative requirements	100% compliance with the relevant SCM prescripts and other legisla- tive requirements
	Compliance with the 30-day pay- ment period	90% compliance with the 30-day payment period	92% compliance with the 30-day payment period	95% compliance with the 30-day payment period	95% compliance with the 30-day payment period	100% compliance with the 30-day payment period	100% compliance with the 30-day pay- ment period
Compliance with all pre- scripts relating to the finan- cial statements and Budget	The 2008/09 fi- nancial statements were prepared and submitted to Na- tional Treasury	The 2009/10 fi- nancial statements were prepared and submitted to Na- tional Treasury	The 2010/11 financial statements were pre- pared and submitted to National Treasury	The 2011/12 financial state- ments prepared and sub- mitted to National Treasury	The 2012/13 financial statements prepared and submitted to Na- tional Treasury	The 2013/14 financial statements prepared and submitted to Na-tional Treasury	The 2014/15 financial statements prepared and sub- mitted to National Treasury
	The Budget was voted for in Parlia- ment. The Budget was allocated to all programmes for the year 2010/11	The Budget was voted for in Parlia- ment. The Budget was allocated to all Programmes for the year 2011/12	The budget was voted for in Parliament. The Budget was allocated to all programmes for the year 2012/13	The Budget voted for in Parliament. The Budget al- located to all programmes for the year 2013/14	Budget submitted within deadlines and other prescripts	Budget submitted within deadlines and other prescripts	Budget submitted within deadlines and other prescripts
Compliance with Minimum Information Security Stand- ards (MISS) and other rele- vant security standards	Complied with MISS	60% compliance with MISS	Issued 356 security clearances Developed departmen- tal MISS compliance framework	Security Strategy to achieve 100% compliance with MISS	Security Strategy to achieve 100% compliance with MISS developed and implemented	Security Strategy to achieve 100% compli- ance with MISS devel- oped and implemented	Security Strategy to achieve 100% compliance with MISS developed and implemented
Percentage of Property Acquisition Strategy imple- mented	Completed vari- ous construction, renovations and acquisitions of properties	Revised Property Acquisition Strate- gy and alternative funding approved	Revised Property Ac- quisition Strategy and alternative funding ap- proved	Revised Property Acquisi- tion Strategy and alterna- tive funding approved	15% of Property Ac- quisition Strategy implemented	30% of Property Ac- quisition Strategy im- plemented	30% of Property Acquisition Strat- egy implemented

Performance indicators		Actual performar	nce	Estimated performance	Medium-term targets		
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Number of training pro- grammes implemented in line with the Workplace Skills Plan (WSP)	Developed and implemented identified training programmes	Trained 3 335 of- ficials	Trained 3 847 officials	Train 3 333 officials	Provide 72 training programmes	Provide 72 training programmes	Provide 72 training programmes
Number of training pro- grammes provided to non- DIRCO officials (within or outside the Republic of South Africa)	Provided Proto- col Training to all three spheres of government	Provided Proto- col Training to all three spheres of government	Provided Protocol train- ing to 1 952 officials in three spheres of government	Provide 48 Protocol train- ing sessions to all three spheres of government	Provide 62 training programmes	Provide 62 training programmes	Provide 62 training programmes
Number of skills pro- grammes provided to un- employed youth to obtain skills, knowledge and re- lated qualifications	Two training pro- grammes provided	Two training pro- grammes provided	Two training pro- grammes provided	Provide three training programmes	Provide two learner- ship programmes	Provide two learnership programmes	Provide two learner- ship programmes
Percentage of interpreting and translation requests responded to within the re- quired time	Provided interpre- tation and transla- tion services within the public sector and State agen- cies	Participated in 162 interpreting and translation services for the department and for The Presi- dency	Participated in 149 interpreting and transla- tion services for the department and for The Presidency	Provided interpretation and translation services within the public sector and state agencies	100%	100%	100%
Number of knowledge man- agement initiatives to en- trench a culture of learning within the department		Produced one knowledge man- agement publica- tion and published 20 Master's theses	Produced three knowl- edge management publications and pub- lished eight Master's theses	Publish four publications capturing DIRCO institu- tional memory	Produce four pub- lications capturing DIRCO institutional memory	Produce four publica- tions capturing DIRCO institutional memory	Produce four pub- lications capturing DIRCO institutional memory

Performance indicators		Actual performan	nce	Estimated performance		Medium-term targets	
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Number of briefing ses- sions and discussions held in support of foreign policy	Facilitated de- bates on foreign policy issues through four Policy Research and Analysis Unit discussion fora, the Researchers and Academia Fo- rum and the third DIRCO Annual Conference	Discussion fora, briefing sessions, workshops con- vened Research and briefing papers produced: Three research papers and six publica- tions	Facilitated 16 discussion fora and round- tables on foreign policy research and analysis	Stakeholders' engagements (27) Research and briefing papers produced (four)	Stakeholders' en- gagements (20) Research and brief- ing papers produced (four)	Stakeholders' engage- ments (20) Research and briefing papers produced (four)	Stakeholders' en- gagements (20) Research and brief- ing papers produced (four)
Number of activities to create an enabling en- vironment to promote mainstreaming of gender empowerment and youth development	Gender respon- sive departmental plan developed	Outreach programmes to universities and schools to alert them to programmes avail- able at DIRCO	Promoted the increase of young women in the department's training programmes	Seven promotional ac- tivities to advance gender mainstreaming and youth development	Seven promotional activities to advance gender mainstream- ing and youth devel- opment	Seven promotional activities to advance gender mainstreaming and youth development	Seven promotional activities to advance gender mainstream- ing and youth development
Internal Audit Plan devel- oped and implemented	Conducted inter- nal audits as per operational plans	Assessed, evalu- ated and offered recommendations for improvement on the depart- ment's system of internal controls and governance. Assessed and evaluated the de- partment's per- formance informa- tion	Implemented a three- year rolling strategic Internal Audit Plan and an annual operational plan Evaluated governance mechanisms of the department through the internal audits con- ducted and issued 39 reports in Head Office and 11 in Missions. Two investigations were conducted	Conduct internal audits as per internal audit plans. Table quarterly reports at the Audit Steering Com- mittee, Audit Committee and the Departmental Management Committee Assess and evaluate the department's perform- ance information	Four reports on progress on opera- tion plan to the Audit Steering Committee, Audit Committee and the Departmental Management Forum	Four reports on progress on operation plan to the Audit Steer- ing Committee, Audit Committee and the Departmental Manage- ment Forum	Four reports on progress on operation plan to the Audit Steering Committee, Audit Committee and the Departmental Man- agement Forum

Performance indicators	Actual performance			Estimated performance	nce Medium-term targets		
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Compliance with the de- partment's Enterprise-Wide Risk Management process- es and with National Treas- ury prescripts	Facilitated risk as- sessments for the department	Facilitated risk assessments and compile risk register for the department	Facilitated the implementation of Enterprise-Wide Risk Management process within the department, and concluded 87 in Missions and 24 in Head Office	Risk assessments and risk register for the department completed	Risk assessments sessions with 11 branches facilitated	Risk assessments sessions with 11 branches facilitated	Risk assessments sessions with 11 branches facilitated

1.2. Quarterly targets for 2013 – 2014

Performance indicators	Reporting period	Annual target 2013		Quarterly	target	
			1 st	2 nd	3 rd	4 th
Turnaround time for filling of vacant posts	Quarterly	Vacant posts filled within four months	Vacant post filled within four months	Vacant post filled within four months	Vacant post filled within four months	Vacant post filled within four months
Percentage of signed performance agreements and appraisals filed by due date	Annually	Agreements 100% eligible perform- ance agreements filed	100%			
	Biannual	Appraisals 100% eligible performance appraisals filed	100%		100%	
Percentage of grievances resolved within 30 days	Quarterly	100% grievances resolved within 30 days of being lodged	100%	100%	100%	100%
Percentage of network availability	Quarterly	98% network availability	98%	98%	98%	98%
Approved, reviewed and imple- mented ICT Plan	Annually	Approve, review and implement the ICT Plan	Develop and approve the ICT Plan	Implement the ICT Plan	Review, implement and update the ICT Plan	Implement the ICT Plan – 100% (ICT Steering Committee)
Percentage of consular assistance requests responded to	Quarterly	95% of consular assistance requests responded to	95%	95%	95%	95%
Percentage of documents legalised within 24 hours	Quarterly	95% of documents legal- ised within 24 hours	95%	95%	95%	95%
Compliance with all financial and SCM prescripts and other relevant legislative requirements	Biannually and monthly	98% compliance with the relevant SCM prescripts and other legislative requirements	Demand management plans submitted and im- plemented	Demand management plans implemented	Demand manage- ment plans reviewed, submitted and imple- mented	Demand management plans implemented
	Monthly	95% compliance with the 30-day payment period	92% compliance with the 30-day payment period	93% compliance with the 30-day payment period	94% compliance with the 30-day payment period	95% compliance with the 30-day payment period

Performance indicators	Reporting period	Annual target 2013		Quarterly	target	
			1 st	2 nd	3 rd	4 th
Compliance with all prescripts re- lating to the financial statements and Budget	Quarterly Annually	Financial statements sub- mitted timeously	Annual financial state- ments submitted to National Treasury and Auditor-General of South Africa (AGSA)	Quarterly financial statements submitted to National Treasury and AGSA	Quarterly financial statements submitted to National Treasury and AGSA	Quarterly financial statements submitted to National Treasury and AGSA
	Biannual	Budget submitted within deadlines and other pre- scripts	Prepared and submitted appropriation statements to National Treasury	Medium Term Expendi- ture Framework and Estimates of National Expenditure submitted within deadlines and other prescripts	Conducted mid-term budget reviews and submitted adjustments estimates to National Treasury	Prepared and submit- ted roll-over of funds to National Treasury
Compliance with MISS and other relevant security standards	Quarterly	Security Strategy to achieve 100% compliance with MISS developed and implemented	Security Strategy devel- oped	Security Strategy imple- mented	Security Strategy implemented and re- viewed	Security Strategy im- plemented and evalu- ate compliance with MISS
Percentage of Property Acquisi- tion Strategy implemented	Quarterly	15%	5%	10%	15%	15%
Number of training programmes implemented in line with WSP	Quarterly	72 training programmes	15 training programmes	19 training programmes	22 training pro- grammes	16 training pro- grammes
Number of training programmes provided to non-DIRCO officials (within and outside the Republic of South Africa)	Quarterly	62 training programmes	15 training programmes	17 training programmes	17 training pro- grammes	13 training pro- grammes
Number of skills programmes pro- vided to unemployed youth to ob- tain skills, knowledge and related qualifications	Quarterly	Two learnership pro- grammes		One learnership pro- gramme	One learnership pro- gramme	
Percentage of interpreting and translation requests responded to within the required time	Quarterly	100%	100%	100%	100%	100%
Number of knowledge management initiatives to entrench a culture of learning within the department	Quarterly	Produce four publications capturing DIRCO institu- tional memory	One publication with DIRCO institutional memory	One Ambassador's Diary publication	One publication with DIRCO institutional memory	One Ambassador's Diary publication
Number of briefing sessions and discussions held in support of for- eign policy	Quarterly	20 sessions Four research papers	Seven sessions One research paper	Six sessions One research paper	Four sessions One research paper	Three sessions One research paper

Performance indicators	Reporting period	Annual target 2013		Quarterly	target	
			1 st	2 nd	3 rd	4 th
Number of activities to create an enabling environment to promote mainstreaming of gender empow- erment and youth development		Seven activities	Two awareness campaigns	One promotional ses- sion to promote visible women and youth partici- pation in foreign policy engagements	Two educational and sensitisation activities One empowerment campaign	One conference for women and young women
Internal Audit Plan developed and implemented	Quarterly	Four reports on progress on operation plan to the Audit Steering Committee, Audit Committee and the Departmental Manage- ment Forum	•	One progress report on Internal Audit Operational Plan	One progress report on Internal Audit Opera- tional Plan	One progress report on Internal Audit Opera- tional Plan
Compliance with the depart- ment's Enterprise-Wide Risk Management processes and with National Treasury prescripts	Quarterly	Risk assessment ses- sions with 11 branches facilitated	Three branches	Three branches	Three branches	Two branches

PROGRAMME 2: INTERNATIONAL RELATIONS

PURPOSE: Promote relations with foreign countries

Sub-programmes: Africa; Asia and Middle East; Americas and Caribbean and Europe

STRATEGIC OBJECTIVE: STRENGTHEN POLITICAL AND ECONOMIC RELATIONS

2.1. Programme performance indicators and annual targets

Performance indicators	Actual performance			Estimated performance			
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Number of structured bilateral mechanisms and high-level engagements coordinated to promote national priorities, the African Agenda and the Agenda of the South	Advanced South African interests through joint bilateral commissions (JBCs), joint commissions for cooperation (JCCs) and Partnership Forum meetings Supported SA Tour- ism's participation in major tourism exposi- tions and fairs	Promoted South Africa's economic interests (miner- als, energy, science and technology, Industrial Policy Action Plan [IPAP 2], New Growth Path [NGP]) during structured bilaterals and high-level meetings Finalised Comprehensive Strategic Partnership with China	Facilitated 22 structured bilateral (JBC, JCC, binational commissions [BNCs] etc.), to promote national priorities, the African Agenda and the Agenda of the South with Europe 10; Asia and Middle East six; America and Caribbean three and Africa three	Promote national priorities, the African Agenda and the Agenda of the South through strengthened and expanded bilateral and multilateral cooperation with individual countries	Structured bilateral mechanisms: 31 High-level visits/en- gagements: 61	Structured bilateral mechanisms: 46 High-level visits/en- gagements: 60	Structured bilateral mechanisms: 46 High-level visits/ engagements: 60
Number of economic diplo- macy activities undertaken to increase value-added ex- ports; attract Foreign Direct Investment (FDI) to priority sectors (NGP and IPAP2); promote tourism; removal of non-tariff barriers; and engage in development cooperation programmes	Supported SA Tour- ism's participation in major tourism exposi- tions and fairs. Promoted transfrontier conservation areas Leveraged the 2010 FIFA World Cup™ as an instrument to attract tourists to South Africa	Existing trade and invest- ment cooperation agree- ments and foreign invest- ment protection agreements placed on agendas of bilateral engagements with, among other countries, India, Russia, Germany, Nor- dics, Spain, China, France, Brazil, Zambia, Angola, Egypt, Botswana, Camer- oon, Uganda and Kenya	Engaged 14 identified countries with signifi- cant trade promotion potential in priority sectors to pro- mote South African exports Conducted 38 tour- ism promotional activities through South African Missions in identified countries	Increase the economic diplo- macy activities to in- crease value-added exports; attract FDI to priority sectors; promote tourism; remove non-tariff barriers; and enhance tech- nical cooperation	77 trade and invest- ment seminars 50 engagements with chambers of com- merce 115 bilateral meet- ings held with targeted govern- ment ministries and high-level potential investors 40 development co- operation initiatives sourced	100 trade and in- vestment seminars 50 engagements with chambers of com- merce 120 bilateral meet- ings held with targeted govern- ment ministries and high-level potential investors 40 development co- operation initiatives sourced	100 trade and in- vestment seminars 50 engagements with chambers of commerce 120 bilateral meetings held with targeted govern- ment ministries and high-level potential investors 40 development cooperation initia- tives sourced

2.2 Quarterly targets for 2013 – 2014

Performance indicators	Annual target	Quarterly targets					
		1 st	2 nd	3rd	4 th		
Number of structured bi- lateral mechanisms and high-level engagements coordinated to promote na- tional priorities, the African Agenda and the Agenda of the South	Structured bilateral mecha- nisms: 31	Structured bilateral mecha- nisms: 8	Structured bilateral mechanisms: 9	Structured bilateral mechanisms: 7	Structured bilateral mechanisms: 7		
	High-level visits/engage- ments: 61	High-level visits/engagements: 19	High-level visits/engagements: 20	High-level visits/engagements: 18	High-level visits/engagements: four		
Number of economic diplo- macy activities undertaken to increase value-added	77 trade and investment seminars	20 trade and investment seminars (organised or par- ticipated in)	20 trade and investment semi- nars (organised or participated in)	17 trade and investment seminars (organised or participated in)	20 trade and investment seminars (organised or participated in)		
exports; attract FDI to priority sectors (NGP and IPAP2); promote tourism; remove non-tariff barriers;	50 engagements with chambers of commerce	10 engagements with cham- bers of commerce, etc.	15 engagements with chambers of commerce, etc.	15 engagements with chambers of commerce, etc.	10 engagements with chambers of commerce, etc.		
and engage in development cooperation programmes	115 bilateral meetings held with targeted government ministries and high-level potential investors	30 bilateral meetings held with targeted government minis- tries and high-level potential investors/trade partners	30 bilateral meetings held with targeted government ministries and high-level potential inves- tors/trade partners	25 bilateral meetings held with tar- geted government ministries and high-level potential investors/trade partners	30 bilateral meetings held with targeted government ministries and high-level potential investors/ trade partners		
	40 development coop- eration initiatives sourced/ provided	10 development cooperation initiatives sourced/provided	10 development cooperation initiatives sourced/provided	10 development cooperation initiatives sourced/provided	10 development cooperation initiatives sourced/provided		

PROGRAMME 3: INTERNATIONAL COOPERATION

PURPOSE: Participate in international organisations and institutions in line with South Africa's national values and foreign policy objectives. **Sub-programmes:** Global System of Governance; Continental Cooperation; South-South Cooperation and North-South Cooperation

3.1 Global System of Governance

Strategic objective: Participate in the global system of governance to enhance international responsiveness to the needs of developing countries and Africa in particular through a reformed and strengthened rules-based multilateral system

3.1. 1. Programme performance indicators and annual targets

Performance indicators	Actual performance			Estimated performance	M	edium-term targe	ets
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
structures and processes engaged in to enhance	economic situation were shared and discussed during meetings, confer- ences, summits, United	tions on the global fi- nancial and economic situation were shared and discussed dur- ing meetings, confer- ences, summits, UN meetings and other international fora such as, among other fora, IBSA, OECD, WTO, IMF, WB and			Promote South Af- rica's positions at multilateral fora, in- cluding the UN and its agencies at 89 engagements		Promote South Africa's positions at multilateral fora, including the UN and its agencies at 89 engagements

Performance indicators	A	Actual performance		Estimated performance	M	edium-term targe	argets	
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	
Percentage of approved requests for humanitarian assistance disbursed		Facilitated and coordinated humani- tarian assistance to identified disaster situations in Brazil, Haiti, Chile, Niger, Pakistan, Chad and North Africa through contributions totalling some R23 million to relevant aid agencies	Provided humanitarian financial assistance to the value of R23,75 million to countries and institutions, namely: Turkey, Nicaragua, Thailand, African Union (AU) Pledging Confer- ence on Somalia, Namibian Red Cross, Gift of the Givers, Inter- national Committee of the Red Cross (ICRC), United Nations Relief and Works Agency (UNRWA), Central Emergency Response Fund (CERF), Inter- national Federation of the Red Cross (IFRC), Food and Agriculture Organisation (FAO), United Nations Hu- man Rights Council (UNHRC), World Food Programme (WFP) and the International Organisation for Migra- tion (IOM)	Provision of humanitarian as- sistance to victims of natural and man-made disasters	100% approved requests disbursed	100% approved requests dis- bursed	100% approved requests disbursed	
Number of intergovern- mental processes, influen- tial in the Global Gover- nance System, engaged in to advance South Africa's foreign policy objectives	Facilitated and supported the participation of princi- pals at the G20 Summit Engaged the United States of America and the United Kingdom bilaterally in preparation for the G20 summits in London and Pittsburgh	Worked within the G20 in the pursuit of reform and strength- ening of international financial institutions	Advocate for South Africa's position on re- form of the International Financial Architecture during bilateral and multilateral engage- ments, including at the G20 Summit and Devel- opment Working Group meetings	Advocate for South Africa's position on reform of the International Financial Archi- tecture during bilateral and multilateral engagements	Advocate for South Africa's position on reform of the In- ternational Finan- cial Architecture, including through 29 engagements with the Com- monwealth, G20, Bretton Woods In- stitutions (BWIs), G8-Africa Outreach and World Econom- ic Forum (WEF)	South Africa's position on re- form of the Inter- national Finan- cial Architecture, including through 29 engagements with the Com- monwealth, G20, BWIs, G8-Africa Outreach and	Advocate for South Africa's position on reform of the In- ternational Finan- cial Architecture, including through 29 engagements with the Common- wealth, G20, BWIs, G8-Africa Outreach and WEF	

Performance indicators	A	ctual performance		Estimated performance	Me	edium-term targe	ets
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
South Africa's candida- tures for membership in identified strategic inter- governmental organisa- tions identified and pro- moted	Candidates identified and recommended to the Executive Management Committee (EMC) as per available vacancies in inter- governmental organisations	Candidates identified and recommended to EMC as per available vacancies in inter- governmental organisations	Candidates identified and recommended to EMC as per available vacancies in inter- governmental organisations	Convene an annual workshop to identify vacancies in the in- ternational system for which South Africa could compete and submit to the EMC and International Cooperation, Trade and Security (ICTS) Cluster	Convene an an- nual workshop to identify vacancies in the international system for which South Africa could compete and sub- mit to the EMC and ICTS Cluster	Convene an annual work- shop to identify vacancies in the international system for which South Africa could compete and submit to the EMC and ICTS Cluster	Convene an an- nual workshop to identify vacancies in the international system for which South Africa could compete and sub- mit to the EMC and ICTS Cluster
Percentage requests to make contributions to the formulation/development of international law and policy fulfilled	100% legal services, ad- vice and assistance provided	100% legal services, advice and assistance provided	100% legal services, advice and assistance provided	100% legal services, advice and assistance provided	100% legal serv- ices, advice and assistance pro- vided	100% legal serv- ices, advice and assistance pro- vided	100% legal serv- ices, advice and assistance pro- vided
Number of meetings to make contributions to in- ternational law					26 meetings related to justice, interna- tional law and juris- prudence attended	26 meetings re- lated to justice, international law and jurispru- dence attended	26 meetings re- lated to justice, international law and jurisprudence attended
Percentage response to re- quests for legal and policy advice on compliance with domestic law and on inter- national law and obliga- tions	512 legal opinions and services provided and actively participated in support of priority areas	Provided 421 legal opinions, made 26 presentations on international law and certified 127 agree- ments for Presiden- tial approval	Provided 1 129 legal opinions, managed 23 litigation matters, attended two hearings, three Promotion of Ac- cess to Information Act requests and certified 135 agreements for Presidential approval	100% legal services, advice and assistance provided	100% legal serv- ices, advice and assistance pro- vided	100% legal serv- ices, advice and assistance pro- vided	100% legal serv- ices, advice and assistance pro- vided

3.1.2 Quarterly targets for 2013 – 2014

Performance indicators	Annual target		Quarter	ly targets	
		1 st	2 nd	3 rd	4 th
Number of multilateral struc- tures and processes engaged in to enhance the responsive- ness of the multilateral sys- tem to South Africa's needs and the needs of developing countries	Enhance the responsiveness of the multi- lateral system to South Africa's needs and the needs of developing countries during the 67th and 68th Plenary Sessions of the UN General Assembly (UNGA)	Attend to UNGA Plenary Agen- da items during UNGA 67th Session	Attend to UNGA Plenary Agenda items during UNGA 67th Session	Attend to UNGA Plenary Agenda items during UNGA 67/68th Ses- sion	Attend to UNGA Plenary Agenda items during UNGA 68th Session
	Contribute to decisions and resolutions in the major fields of responsibility of the UN during nine regular and resumed sessions of UNGA main and standing committees	Second Resumed Session of the Fifth Committee: Ad- ministrative and Budgetary on Peacekeeping Budgets	73rd Session of the Committee on Contribu- tions	Regular sessions of the UNGA main committees: First Committee: Disarmament and International Security; Second Committee: Economic and Finance; Third Committee: Social, Humani- tarian and Cultural; Fourth Committee: Special Politi- cal and Decolonisation; Fifth Committee: Administrative and Budgetary; Sixth Committee: Legal	First Resumed Session of the Fifth Commit- tee: Administrative and Budgetary
	Contribute to the prevention, control and resolution of conflicts and facilitate peace- building through participation in four meetings of the Peacebuilding Commission (PBC)	PBC	PBC	PBC	PBC
	Contribute to the promotion of general and complete disarmament under effective inter- national control through participation in four meetings on disarmament, nuclear security and non-proliferation mechanism	Nuclear Non-Proliferation Trea- ty (NPT) PrepCom Nuclear Suppliers Group (NSG) Plenary	International Atomic Energy Agency (IAEA) Board of Governors and General Conference	Missile Technology Control Re- gime (MTCR) Plenary	
	Advance South African positions on the promotion and protection of all human rights and fundamental freedoms through participa- tion in three sessions of the Human Rights Council (UNHRC)	22rd Session of the UNHRC	23rd Session of the UNHRC		24th Session of the UNHRC

Performance indicators	Annual target	Quarterly targets						
		1 st	2 nd	3 rd	4 th			
	Advance South African positions through participation in four inter-sessional meetings of the working groups of the UNHRC	16th Session of the Working Group of the Universal Periodic Review Private Military and Security Company Observer Third Ses- sion	Sixth Session of the Conference of States Parties to the United Nations Convention on the Rights of Persons with Disabilities		58th Session of the Commission on the Status of Women			
	Contribute to the development and imple- mentation of strategies to counter internation- al crime through four meetings on interna- tional crime and justice	22nd Session of the Commis- sion on Crime Prevention and Criminal Justice (CCPCJ)	UNGA68 High-Level Segment	Fifth Session of the Conference of the States Parties to UNCAC (Convention Against Corruption)	57th Session of the Commission on Nar- cotic Drugs (CND)			
	Advance South African positions on refugees through participation in one United Nations High Commission for Refugees Executive Committee Meeting (UNHCREXCOM)			UNHCREXCOM				
	Contributed to the debate on world food security through the advancement of South African positions during one meeting of the Committee on World Food Security (CFS) of the FAO			39th Session of the CFS				
	Promote and advance South Africa's posi- tions on the rights of indigenous peoples through participation in one meeting of the United Nations Permanent Forum on Indig- enous Issues (UNPFII)	UNPFII 12th Session						
	Contribute to policy coherence on develop- ment issues and a strengthened council, through participation in three Economic and Social Council (ECOSOC) sessions	ECOSOC: 2013 Organisational Session	ECOSOC: Annual Ministerial Review and Substantive Session		ECOSOC: High-level meeting with the BWIs, World Trade Organisa- tion and the United Nations Conference on Trade and Development			
	Four United Nations Framework Conven- tion on Climate Change (UNFCCC) meet- ings to advance South African positions and the Durban Outcome and participate and contribute to all climate change meetings to ensure World Summit on Sustainable Development and Conference of the Parties 17 (COP17) legacies are preserved and the interests of Africa and the developing world are advanced	UNFCCC: Preparatory meet- ings for the 19th COP/9th Meeting of the Parties to the Kyoto Protocol (CMP)	UNFCCC: Preparatory meetings for the 19th COP/9th CMP	UNFCCC: 19th COP/9th CMP	UNFCCC: Preparatory meetings for the 20th COP/10th CMP			

Performance indicators	Annual target	Quarterly targets						
		1 st	2 nd	3 rd	4 th			
	Provide the necessary political guidance in the interactions in the G77 and African group meetings, coordinate inputs and provide guidance to missions on Commission on Sustainable Development (CSD) through participation in 1 CSD meeting	CSD: 20th Session Joint Chemicals Conference: Second Joint Meeting						
	Contribute and provide political guidance for the one meeting of the United Nations Con- vention on the Law of the Sea (UNCLOS) to ensure that South Africa's interests regarding the rights and responsibilities of nations in their use of the world's oceans, establishing guidelines for businesses, the environment, and the management of marine natural resources are protected	UNCLOS						
	Contribute to policy development and guid- ance on political issues through participa- tion in three meetings of the International Maritime Organisation (IMO)	IMO: Flagship Meeting IMO: Safety at Sea Meeting		IMO: Council Meeting				
	Contribute to protect the continent's interests in respect of the chemicals conventions through interaction and coordination of African positions at one meeting of the Rot- terdam Convention		Rotterdam Convention: Sixth Conference of Parties					
	Contribute to deliberations concerning the limits of the Continental Shelf through advancing South African positions at one meeting of the Commission on the Limits of the Continental Shelf (CLCS)		CLCS: 31st Session					
	Contribute to the conservation of Antarctic marine living resources through participa- tion in one meeting of the Commission for the Conservation of Antarctic Marine Living Resources (CCAMLR)			CCAMLR				
	Contribute to the attainment of sustainable development goals in respect of the conven- tion to protect the ozone and the impact on sustainable climate through one meeting each of the Montreal Protocol and the Vienna Convention				Montreal Protocol and Vienna Convention			

Performance indicators	Annual target		Quarter	ly targets	
		1 st	2 nd	3 rd	4 th
	Support and give guidance on political issues through participation in one meeting of the International Whaling Commission (IWC)				IWC
	Participate to ensure that South Africa's fish- ing interests are protected through participat- ing in one meeting of the Commission for the Conservation of Southern Bluefin Tuna (CCSBT)			CCSBT: 20th Session	
	Contribute to the monitoring, reviewing and assessing of the implementation of the Programme of Action of the International Conference on Population and Development (ICPD) in one meeting of the UN Commission on Population and Development (UNCPD)	UNCPD: 46th Session of the Commission			
	Contribute to the attainment of the highest possible level of public health at the regional and global level in two meetings of the World Health Organisation (WHO)	WHO: 66th Session of the World Health Assembly	WHO: 63rd Regional Meeting for Africa		
	Contribute to peace and security by promot- ing collaboration among nations through edu- cation, science and culture in two meetings of the United Nations Educational, Scientific and Cultural Organisation (UNESCO)		UNESCO: 37th Session of the World Heritage Committee	UNESCO: 37th Session of the General Conference	
	Contribute to the follow-up and implementa- tion of the Copenhagen Declaration and Programme of Action in one meeting of the UN Commission for Social Development (UNCSOCD)				UNCSOCD: 51st Ses- sion of the Commission
	Support the industrialisation work programme on the continent through participation in three United Nations Industrial Development Organisation (UNIDO) sessions	UNIDO: Industrial Development Board	UNIDO: Programme and Budget Committee	UNIDO: Industrial Development Board	

Performance indicators	Annual target	Quarterly targets					
		1 st	2 nd	3 rd	4 th		
	Promote the interests of African diamond pro- ducers for diamonds to support development in African producer countries through partici- pation in two Kimberley Process Certification Scheme (KPCS) meetings	KPCS: Inter-sessional meeting		KPCS: Plenary meeting			
	Support the United Nations Conference on Trade and Development's (UNCTAD) developmental mandate as the focal point in the UN system for trade, investment, finance and technology from a development perspec- tive through participation in one UNCTAD meeting		UNCTAD: Trade and Development Board				
	Support and promote South African telecom- munications priorities through participation in two meetings of the International Telecommu- nication Union (ITU)	ITU: World Summit on the Information Society Annual Forum	ITU: Annual Session of Council				
	Advance South African positions on the peaceful uses of outer space through par- ticipation in two meetings of the UN Com- mittee on the Peaceful Uses of Outer Space (UNCOPUOS)	UNCOPUOS: 60th Session of the Scientific and Technical Committee	UNCOPUOS: 56th Session				
	Contribute to South Africa's re-election to the council of the International Civil Aviation Organisation (ICAO) and advance Africa and the developing world's interests regarding the role of air transport in economic development and climate change through participation in one meeting of the ICAO.			ICAO: 38th Assembly			
	Provide leadership and guidance in ensur- ing that the Development Agenda remains at the centre of the intellectual property rights debate at the four World Intellectual Property Organisation (WIPO) meetings	WIPO: Intergovernmental Committee on Intellectual Prop- erty and Genetic Resources, Traditional Knowledge and Folklore Meeting	WIPO: Standing Com- mittee on Copyright and Related Rights (SCCR) Meeting	WIPO: 51st Session of the General Assembly WIPO: Committee on Develop- ment and Intellectual Property and SCCR meetings			
	Ensuring that South Africa is able to find sup- port on the means of implementation towards renewable energy to address energy security and energy poverty at the one International Renewable Energy Agency (IRENA) Meeting	IRENA: Preparatory Commis- sion					

Performance indicators	Annual target Quarterly targets				
		1 st	2 nd	3 rd	4 th
	Contribute towards finding solutions globally towards creating employment at one meeting of the International Labour Organisation (ILO)	ILO Conference			
	Contributing to the global discussion on tourism as a driver for development and eco- nomic growth at one World Tourism Organi- sation (UNWTO)		UNWTO (Tourism): 20th Session of the General Assembly		
	Contributing towards ensuring that the green economy is situated within the sustainable development debate with the aim to eradicate poverty at one Global Green Growth Summit			Global Green Growth Summit	
	Ensuring that South Africa is able to find support on the means of implementation to address energy security and energy poverty at the one World Future Energy Summit				World Future Energy Summit
	Ensuring that South Africa is able to find support on the means of implementation to address energy security and energy poverty at the one IAEA Meeting				IAEA: Ministerial Meet- ing
	Contribute towards finding global consensus on the conclusion of the Doha Development Round at the one WTO Meeting				WTO: Ministerial Meet- ing
	Lead budget negotiations on behalf of South Africa, Africa and the G77 in respect of relevant environmental agreements at related sessions	United Nations Forum on For- ests : 10th Session The Convention on International Trade in Endangered Species of Wild Fauna and Flora: 16th Conference of Parties	tion to Combat Deserti-	Convention on Biological Diver- sity: 11th Conference of States Parties United Nations Convention to Combat Desertification: 11th Con- ference of the Parties Biosafety Protocol: Sixth Confer- ence Meeting of the Parties	Ũ

Performance indicators	Annual target	Quarterly targets				
		1 st	2 nd	3 rd	4 th	
	Contribute to a strengthened United Na- tions Country Team (UNCT) and ongoing alignment of UN operations in South Africa through participation in one UNCT Annual Consultation Meeting Contribute to policy coherence and align- ment of UN strategic priorities in South Africa through convening one UNDAF/SCF Annual Review Meeting		UNCT: Annual Consul- tation	United Nations Development Assistance Framework/Strategic Cooperation Framework (UN- DAF/SCF: Annual Review		
	100% of assessed and/or voluntary contribu- tions to multilateral organisations approved and paid on time	100% compliant	100% compliant	100% compliant	100% compliant	
Percentage of approved re- quests for humanitarian as- sistance disbursed	100% of approved requests disbursed	100% of approved requests disbursed	100% of approved requests disbursed	100% of approved requests disbursed	100% of approved requests disbursed	
Number of intergovernmen- tal processes influential in the Global Governance Sys- tem engaged in to advance South Africa's foreign policy objectives	Government Meeting (CHOGM) and prepara- tory meetings to facilitate high-level partici-	Executive Committee Meeting	CW Committee of the Whole at Senior Officials Preparatory Meeting for CHOGM	CHOGM 2013, Sri Lanka	Executive Committee	
	strengthen members' direction and oversight of resources contributed to Commonwealth Secretariat activities One Board of Governors Meeting to provide strategic direction and review the Common- wealth Secretariat's implementation of man-	of the Board of Governors of the Commonwealth Board of Governors of the Com-			Meeting of the Board of Governors of the Com- monwealth	
	dates from Heads of Government Guiding political engagement at two Organi- sation for Economic Cooperation and De- velopment (OECD) meetings to ensure that South Africa engages cautiously to maintain its developing-country status	OECD: Ministerial Meeting OECD: Development Assist- ance Committee				

Performance indicators	Annual target	Quarterly targets				
		1 st	2 nd	3 rd	4 th	
	Participate in the Development Working Group and Sherpa meetings to promote global economic stability and long-term sustainable growth, furthering the interests of Africa and other developing countries, through participation in nine meetings of G20 structures and processes	G20: Sherpas' Meeting G20: Development Working Group Meeting	G20: Sherpas' Meeting G20: Development Working Group Meeting G20: Leaders' Summit	G20: Sherpas' Meeting G20: Development Working Group Meeting	G20: Sherpas' Meeting G20: Development Working Group Meeting	
	Promote the Development Agenda of Africa and the South through participation in two IMF and WB meetings	IMF and WB Spring Meeting		IMF and WB Annual Meeting		
	Championing South Africa's needs and the special needs of Africa at one G8 Summit- Africa Outreach Session	G8 Summit-Africa Outreach Session				
	Ensuring that South Africa's triple challenges inform the global economic debate at two WEF meetings	WEF Summit on Africa			WEF Summit	
	Advance South Africa's positions through participation in three meetings and due proc- esses of the democracy fora: (Community of Democracies; Forum of the UN Alliance of Civilisations)	South Africa's positions pro- moted at the Seventh Ministerial Conference of the Community of Democracies, Ulaanbaatar, 27 to 29 April 2013	of the UN Democracy Caucus and Governing	South Africa's positions promoted during processes relating to the Human Security Network and the International Conference of New and Restored Democracies	South Africa's positions promoted at the Fifth Forum of the UN Alli- ance of Civilisations, February 2014	
	Three meetings of the Inter-Departmental Working Group on the Common Wealth ID- WGC to promote coherence between South Africa's foreign policy perspectives and Com- monwealth positions	One IDWGC Meeting in prepa- ration for the Board of Gover- nors meetings	One IDWGC Meeting to consider inputs for the draft CHOGM 2013 Communiqué and Sen- ior Officials Meeting		One IDWGC meeting to report back on CHOGM 2013	
South Africa's candidatures for membership in identified strategic intergovernmental organisations identified and promoted	South Africa could compete and submit to			Host interdepartmental workshop to develop a consoli- dated list, identifying international positions for which South Africa could contest.		
Percentage requests to make contributions to the formu- lation/development of inter- national law and policy ful- filled	100% legal services, advice and assistance provided	100% response	100% response	100% response	100% response	
	100% response to requests to certify agreements	100% response	100% response	100% response	100% response	

Performance indicators	Annual target	Quarterly targets					
		1 st	2 nd	3 rd	4 th		
Number of meetings to make contribution to international law	26 meetings related to justice, international law and jurisprudence attended	International Law Commission Meeting of Southern African Development Community (SADC) Ministers of Justice/ Attorneys-General Meeting of AU Senior Legal Experts Meeting of AU Ministers of Justice/ Attorneys-General South African Treaty Section Meeting with SADC Secretariat	International Law Com- mission Hague Conference Spe- cial Commission Meeting of SADC Senior Legal Experts Meeting Meeting of SADC Ministers of Justice/ Attorneys- General Meeting of AU Ministers of Justice/Attorneys- General Meeting to negotiate an agreement on a North- South Transportation Corridor UNIDROIT Draft Protocol on Rolling Stock (Luxembourg Protocol) 19th Session of the International Seabed Authority Legal and Technical Committee	Hague Conference Special Com- mission 12th Meeting of Assembly of States Parties to the International Criminal Court Meeting of AU Senior Legal Experts International Institute for the Unification of Private Law (UNIDROIT) General Assembly National Intellectual Property Management Office (NIPMO) Seminar on Intellectual Property Law African Commission on Human and Peoples' Rights Regional Workshop on Signature, Ratification/ Accession and domestication of AU treaties	Meeting of SADC Senior Legal Experts Meeting Meeting on strengthening compliance with International Humanitarian Law Meeting on an agree- ment on a North-South Transportation Corridor UNIDROIT Draft Instru- ment on Netting of Financial Instruments Conference of African Ministers of Economy and Finance CAMEF		

Performance indicators	Annual target	Quarterly targets					
		1 st	2 nd	3 rd	4 th		
				Seminar on International Law and Treaty Practice Sustainable Fisheries 37th Annual Centre for Oceans Law and Policy COLP Conference on "The Regulation of Continental Shelf Development: Present Status and Future Directions" Southern African Customs Union (SACU) of Legal Experts Meeting			
Percentage response to re- quests for legal and policy advice on compliance with domestic law and on interna- tional law and obligations	100% legal and policy advice provided on do- mestic law	100% legal and policy advice provided	100% legal and policy advice provided	100% legal and policy advice provided	100% legal and policy advice provided		
	100% response to requests for legal services, advice and assistance provided on international law	100% response	100% response	100% response	100% response		

3.2 Continental Cooperation Strategic objective: Enhanced African Agenda and sustainable development

3.2.1 Programme performance indicators and annual targets

Performance indicators	Actual performance			Estimated performance	Medium-term target		
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Number of African Union (AU) structures and pro- cesses used to promote peace and stability, socio- economic development as well as good governance and democracy on the continent	Coordinated with National Treasury and participated in the Joint United Nations Economic Commission for Africa/AU Meeting Supported the adoption of the Kampala Conven- tion on Protection and Assistance to Internally Displaced Persons in Africa Facilitated the sub- mission and incor- poration of South Africa's input in the AU Convention	Facilitated efforts to strength- en the functioning of the AU Peace and Security Council (AUPSC) through a review of peacekeeping policy through the UN Special Committee on Peacekeeping operations (C34). South Africa championed several multilateral initia- tives, including human rights at United Nations General Assembly (UNGA) such as extreme poverty, rights of vulnerable groups and co-hosted the International Committee of Red Cross (ICRC) 10th Annual Regional Seminar to work towards protecting vulnerable groups on the continent	Promoted security and stability on the African Continent through par- ticipation in the following meetings and initiatives: the Fifth Annual African Standby Force (ASF) Training Implementa- tion Workshop; informal consultative meeting of Heads of State/Govern- ment; Sudan Consulta- tive Meeting; the 17th and 18th Ordinary AU summits; and secured support for an increase of the force levels of the AU Mission in Somalia (AMISOM), when South Africa assumed the rotat- ing Chair of the United Nations Security Council (UNSC)	South African positions advanced at meetings of the UN, AU, Southern African Development Community (SADC) organs, bodies, agencies and programmes, subsidiary committees and commissions	Four meetings of AU Structures 50th Anniversary of Organisation of African Unity (OAU/AU)	Four meetings of AU Structures	Four meetings of AU Struc- tures
Number of reports to ICTS cluster on promotional activities undertaken to encourage the uptake of South Africa's allocated quota of positions in the AU and SADC	Prioritised im- plementation of administrative and governance recom- mendations on the agendas of the Ex- ecutive Council and Assembly sessions One contract ex- tended by two years and facilitated se- condment of South African officials to the AU Commission	Coordinated South Africa's participation in scheduled SADC Organ on Politics, De- fence and Security meetings on peace and security Coordinated South Africa's contribution to the estab- lishment of the SADC Early Warning Centre	Participated in the Sixth Meeting of Government Experts, October/Novem- ber 2011, Addis Ababa, where the Protocol of the African Court of Justice and Human and People's Rights, and the Protocol of the Pan-African Parlia- ment were reviewed.	Contribute through par- ticipation, secondment of personnel and annual financial contributions to the strengthening of mecha- nisms and structures of the AU as envisaged in the AU Constitutive Act	Two reports regarding South Africa's allocated quota of posi- tions in the AU and SADC to the International Co- operation, Trade and Security (ICTS) Cluster	Two reports regarding South Africa's allocated quota of positions in the AU and SADC to the ICTS Cluster	Two reports regarding South Africa's allocated quota of positions in the AU and SADC to the ICTS Cluster

Performance indicators		Actual performance		Estimated performance	N	ledium-term target	
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Number of AU structures and processes on peace and security supported with substance and logis- tics to advance peace and security in Africa	cal stability on the Continent through	Facilitated efforts to strength- en the functioning of the AUPSC through a review of peacekeeping policy through the UN Special Committee on Peacekeeping Operations (C34)	Through South Af- rica's incumbency of the rotating Presidency of the UNSC from 1 to 31 January 2012, South Africa contributed to AU- UN cooperation and to increasing the force level of AMISOM in Somalia	Promote peace and security on the Continent through providing substance and logistic support to the AUPC Summit and ministerial meetings	Three AU structures and processes on peace and se- curity supported with substance and logistics to advance peace and security in Africa	Three AU struc- tures and process- es on peace and security supported with substance and logistics to ad- vance peace and security in Africa	Three AU n structures and processes on peace and security sup- ported with substance and logistics to advance peace and security in Africa
Number of election ob- server missions supported	Participated in ob- server missions to Malawi, Botswana, Mozambique and Namibia	Made financial and human resource contributions to election observer missions	Coordinated South Afri- can participation in elec- tion observer missions to the Seychelles and the Democratic Republic of Congo	Financial and human re- source contributions to elec- tion observer missions	One election ob- server mission	One election ob- server mission	One election observer mis- sion
Number of Pan-African Parliament (PAP) sessions supported in compliance with PAP Host Country Agreement	Supported the 11th and 12th sessions of the PAP Position papers developed on iden- tified PAP agenda items and support rendered to South African parliamen- tarians	Supported the PAP and worked towards transform- ing the advisory body into a legislative structure Continued to provide sub- stance and logistical support to the PAP	Provided substance and logistical support for the hosting of the fifth and sixth sessions of the PAP held in May and October 2011	Provide logistical and infrastructure support for the hosting of the PAP and fulfil South Africa's host country obligations	Two PAP ses- sions per annum	Two PAP sessions per annum	Two PAP sessions per annum
Number of African Peer Re- view Mechanism (APRM) summits, working group meetings and processes supported with substance and logistics to enhance good governance on the Continent	APR Forum meet-	Provided support to the Department of Public Service and Administration (APRM Focal Point) Secretariat Continued to support the APRM through preparation for peer review meetings	Supported South African participation in the 15 and 16th summits of the Committee of participating Heads of State and Government of the APRMR and the Meeting of the National Governing Council of the APRM, 15 August 2011	Prepare for participation in four APRM meetings and processes	Prepare for par- ticipation in four APRM meetings and processes	Prepare for par- ticipation in four APRM meetings and processes	Prepare for participation in four APRM meetings and processes

Performance indicators		Actual performance		Estimated performance	N	ledium-term target	
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Number of New Partnership for Africa's Development (NEPAD) summits, work- ing group meetings and processes supported with substance and logistics to enhance socio-economic development on the Conti- nent	Advocated support for the implemen- tation of NEPAD priority sectors during structured bilateral and multi- lateral mechanisms and other high-level meetings	Coordinated with relevant stakeholders through, among others, the G20 Development Working Group, government departments in the ICTS Cluster and international partnerships in the promo- tion of infrastructure and other NEPAD development programmes in Africa	Championed the infra- structure programmes of the AAP 2010 to 2015 through participation in the 26th NEPAD HSGOC meeting; 42nd and 43rd NEPAD Steering Committee meetings and the Inter- Ministerial Meeting on Presidential Infrastruc- ture Champion Initiative (PICI)	Facilitate the national implementation of the AAP 2010 to 2015 and promote the acceptance of the AAP 2010 to 2015 among all stakeholders and develop- ment partners	Substance and logistics support provided in preparation for 10 structures, processes and meetings of NEPAD to enhance socio-economic development on the Continent	Substance and logistics support provided in prepa- ration for 10 struc- tures, processes and meetings of NEPAD to enhance socio-economic de- velopment on the Continent	Substance and logistics sup- port provided in preparation for 10 structures, processes and meetings of NEPAD to en- hance socio- economic de- velopment on the Continent
Number of African Renais- sance and International Re- lations Fund (ARF) (South African Development Part- nership Agency) structures and processes convened to provide development as- sistance	Facilitated the payments for identified projects in Saharawi Arab Democratic Repub- lic, Lesotho and Rwanda according to ARF prescripts	Convened ARF Advisory Committee Meeting on Fund- ing of Projects Coordinated implementation of projects approved by the ARF	Held eight ARF Advisory Committee meetings in accordance with the ARF Act, 2001 and the Public Finance Management Act, 1999 Recommended 14 projects in terms of the ARF Act, 2001 to the two responsible Ministers for approval	Manage South Africa's development assistance through four Committee meetings	Manage South Africa's develop- ment assistance through four Committee meet- ings	Manage South Af- rica's development assistance through four Committee meetings	Manage South Africa's devel- opment assist- ance through four Committee meetings

3.2.2 Quarterly targets for 2013 – 2014

Annual target		Quarterl	y targets	
	1 st	2 nd	3 rd	4 th
50th anniversary of the Organisation of	(1) AU Summit – 26 and 27 May 2013 (1) Executive Council Meet- ing – 22 and 23 May 2013 50th anniversary of the OAU/AU – 25 May 2013			 AU Summit – January 2014 Executive Council Meet- ing – January 2014
Two reports on South African allocated quota to the ICTS Cluster		One report to the ICTS Cluster		One report to the ICTS Clus- ter
Council (AUPSC) Summit and ministe-			AUPSC Summit and ministe- rial meetings	
One AU African Chiefs of Defence and Security Meeting			One AU African Chiefs of De- fence and Security Meeting	
One United Nations (UN) Special Com- mittee on Peacekeeping Operations (C34) Meeting				One UN Special Committee on Peacekeeping Opera- tions (C34) Meeting
One election observer mission	Election Observer Mission to Zimbabwe			
Two PAP sessions per annum	One session		One session	
	One APRM Summit – May 2013			One APRM Summit – Janu- ary 2014
Two APRM Focal Point meetings per annum on margins of the AU Summit	APRM Focal Point Meeting - May 2013			1 APRM Focal Point Meeting – January 2014
	Four meetings of AU structures 50th anniversary of the Organisation of African Unity (OAU)/AU Two reports on South African allocated quota to the ICTS Cluster One African Union Peace and Security Council (AUPSC) Summit and ministe- rial meetings per annum. One AU African Chiefs of Defence and Security Meeting One United Nations (UN) Special Com- mittee on Peacekeeping Operations (C34) Meeting One election observer mission Two PAP sessions per annum Two APRM summits per annum on margins of the AU Summit Two APRM Focal Point meetings per	Image: Point of the organisation of Soft anniversary of the Organisation of African Unity (OAU)/AU(1) AU Summit - 26 and 27 May 2013 (1) Executive Council Meeting - 22 and 23 May 2013 Softh anniversary of the OAU/AU - 25 May 2013Two reports on South African allocated quota to the ICTS ClusterAUPSC Summit and ministerial meetings per annum.One African Union Peace and Security Council (AUPSC) Summit and ministerial meetings per annum.AUPSC Summit and ministerial meetingsOne AU African Chiefs of Defence and Security MeetingCome united Nations (UN) Special Committee on Peacekeeping Operations (C34) MeetingOne election observer missionElection Observer Mission to ZimbabweTwo PAP sessions per annumOne sessionTwo APRM summits per annum on margins of the AU SummitOne APRM Summit – May 2013Two APRM Focal Point meetings perAPRM Focal Point Meeting	Image: Second	14 2nd 3rd Four meetings of AU structures 50th anniversary of the Organisation of African Unity (OAU)/AU (1) AU Summit – 26 and 27 May 2013 (1) Executive Council Meet- ing – 22 and 23 May 2013 50th anniversary of the OAU/AU – 25 May 2013 One report to the ICTS Clus- ter Two reports on South African allocated quota to the ICTS Cluster AUPSC Summit and minis- terial meetings One report to the ICTS Clus- ter One African Union Peace and Security Council (AUPSC) Summit and ministe- rial meetings per annum. AUPSC Summit and minis- terial meetings One AU African Chiefs of Defence and Security Meeting One United Nations (UN) Special Com- mittee on Peacekeeping Operations (C34) Meeting Election Observer Mission to Zimbabwe One session Two PAP sessions per annum margins of the AU Summit One APRM Summit – May 2013 One APRM Summit – May 2013 One APRM Summit – May 2013

Performance indicators	Annual target		Quarterly	y targets	
		1 st	2 nd	3 rd	4 th
Number of New Partnership for Af- rica's Development (NEPAD) sum- mits, working group meetings and processes supported with sub- stance and logistics to enhance socio-economic development on	Two NEPAD Heads of State and Gov- ernment Orientation Committee summits, and NEPAD Steering Committee meetings per annum on the margins of the AU summits	One Heads of State and Government Orientation Committee (HSGOC) Summit Meeting and NEPAD Steering Committee			One HSGOC Summit Meeting and NEPAD Steering Committee
the continent	Four National Inter- Stakeholder Steer- ing Committee meetings	One National Inter- Stakeholder Steering Committee meeting	One National Inter- Stakeholder Steering Committee meeting	One National Inter- Stakeholder Steering Committee meeting	One National Inter- Stakeholder Steering Committee meeting
	Four Working Group meetings held	One Working Group meeting held	One Working Group meeting held	One Working Group meeting held	One Working Group meeting held
Number of African Renaissance and International Relations Fund (South African Development Part- nership Agency) structures and processes convened to provide development assistance	Four Committee meetings to consider project proposals for approval	One Committee Meeting	One Committee Meeting	One Committee Meeting	One Committee Meeting

SUB-PROGRAMME 3.2: CONTINENTAL COOPERATION

Strategic objective: Strengthen political and economic integration of the Southern African Development Community (SADC)

Programme performance indicators and targets

Performance indicators		Actual performance			М	edium-term targe	ts
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Number of SADC structures and processes supported with substance and logistics to promote peace and stability, socio-economic development and good governance and democracy and to promote re- gional integration	SADC summits, ministerial meetings and in the Organ, and worked collabo- ratively with SADC partners on common challenges	South Africa remained active at SADC sum- mits, ministerial meet- ings and in the Organ, and worked collabo- ratively with SADC partners on common challenges Engaged in meetings of the SADC Troika and SADC Organ Troika	Coordinated partici- pation and promoted South African positions during the following meetings: SADC Summit and Council of Ministers Meeting, August 2011; Extra-Ordinary SADC Council of Ministers Meeting, November 2011; SADC Council of Ministers Meetings, March 2012; SADC Extra-Ordinary Dou- ble Troika Ministerial and the Organ Inter- State Security and Defence Committee Ministerial meetings, to discuss the SADC candidature for the position of African Union Commission Chair	Coordinate participation in SADC summits, Council of Ministers and Sectoral Minis- terial meetings Support peace support initia- tives, if necessary, in SADC region	14 structures and processes supported with substances and logistics to promote peace and stabil- ity, socio-economic development and good governance and democracy and to promote regional integration	14 structures and processes supported with substances and logistics to pro- mote peace and stability, socio- economic develop- ment and good governance and democracy and to promote regional integration	14 structures and processes supported with substances and logistics to promote peace and stability, socio-economic development and good governance and democracy and to promote regional integration

SUB-PROGRAMME 3.2: CONTINENTAL COOPERATION

Strategic objective: Strengthen political and economic integration of the Southern African Development Community (SADC)

Quarterly targets for 2013 – 2014

Performance indicators	Annual target		Quarterly targ	ets	
		1 st	2 nd	3 rd	4 th
Number of SADC structures and pro-	One SADC Summit		SADC Summit		
cesses supported with substance and logistics to promote peace and stability, socio-economic development and good governance and democracy and to pro- mote regional integration	Two SADC Council meetings		SADC Council of Ministers Meeting		SADC Council of Minis- ters Meeting
	Two SADC Inter-State Secu- rity and Defence Committee (ISPDC) meetings	ISPDC Meeting		ISPDC Meeting	
	One Ministerial Organ Troika Meeting			Ministerial Committee of the Organ Troika Meeting	
	One Organ Troika Ministerial and Summit		Organ Troika Ministerial and Summit		
	One Public Security Sub-Com- mittee (PSSC) Meeting		PSSC Meeting		
	Two Ministerial Task Force on Regional Economic Integration meetings	Meeting of the Ministerial Task Force on Regional Economic Integration			Meeting of the Ministe- rial Task Force on Re- gional Economic Inte- gration
	Three Tripartite Free Trade Agreement meetings	Common Market for Eastern and Southern Africa (COMESA)-East Afri- can Community (EAC)-SADC Tripar- tite Trade Negotiation Forum	partite Trade Negotiation		COMESA-EAC-SADC Tripartite Trade Nego- tiation Forum Meeting
	One SADC-European Union (EU) Economic Partnership Agreement (EPA) Meeting	SADC-EU EPA Meeting			

SUB-PROGRAMME 3.3: STRENGTHEN SOUTH-SOUTH RELATIONS

Strategic objective: Strengthen South-South Relations to advance the development agenda

3.3.1. Programme performance indicators and annual targets

Performance indicators		Actual performance			Medium-term targets		
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Number of meetings of organisations of the South engaged to contribute to and advance common positions of the South, aligned to South Africa's foreign policy positions	Engaged the Africa Group, G77, Non- Aligned Movement (NAM) to promote the agendas of Africa and the South Advanced Develop- ment Agenda of the South through par- ticipation in meetings of the South Centre Board	Engaged the Africa Group, G77, NAM to promote the agen- das of Africa and the South Advanced Develop- ment Agenda of the South through par- ticipation in meetings of the South Centre Board	Promoted common positions of the South through South Africa's engagements in mul- tilateral processes, including the United Na- tions General Assembly (UNGA) and its main committees, subsidiary bodies of the Economic and Social Council, specialised agencies, funds and programmes, as well as NAM and G77 processes	Development of common G77 and NAM positions and initiatives on political, economic and social issues on the agenda of the UN System and associated or- ganisations	Participate in 22 meetings, structures and processes of organisations of the South to advance common positions	Participate in 22 meetings, structures and processes of organisations of the South to advance common positions	Participate in 22 meetings, structures and processes of organisations of the South to advance common positions
Number of Brazil, Russia, India, China and South Africa (BRICS) structures and processes engaged in to advance the Develop- ment Agenda in line with South Africa's foreign policy objectives			Monitor the implemen- tation of decisions through working group meetings and interde- partmental coordination	Monitor the implementation of decisions through work- ing group meetings and interdepartmental coordina- tion	Participate in all BRICS meetings, structures and pro- cesses	Participate in all BRICS meetings, structures and processes	Participate in all BRICS meetings, structures and pro- cesses

SUB-PROGRAMME 3.3: SOUTH-SOUTH COOPERATION

Strategic objective: Strengthen South-South Relations to advance the development agenda

3.3.2. Quarterly targets for 2013 - 2014

Performance indicators	Annual target		Quarterly t	argets	
		1 st	2 nd	3 rd	4 th
Number of meetings of organisations of the South engaged in to contribute to and advance common posi-	Twelve Non-Aligned Movement (NAM) Coordinating Bureau (CoB) meetings One NAM Ministerial (United Nations	Three monthly NAM CoB meetings in New York	Three monthly NAM CoB meet- ings in New York One NAM Ministerial Meeting on	Three monthly NAM CoB meetings in New York	Three monthly NAM CoB meetings in New York One NAM Mid-term Review
tions of the South, aligned to South Africa's foreign policy positions	General Assembly [UNGA] 68) One NAM Mid-term Review		the margins of UNGA68		
	One G77 Ministerial on the margins of UNGA67/68 Participate in meetings and processes, as convened by the incumbent Chair of the G77	Participate in meetings and processes, as convened by the incumbent Chair of the G77	Participate in meetings and pro- cesses, as convened by the incumbent Chair of the G77 One G77 Ministerial on the mar- gins of UNGA	Participate in meetings and processes, as convened by the incumbent Chair of the G77	Participate in meetings and processes, as convened by the incumbent Chair of the G77
	One Forum on China-Africa Cooperation (FOCAC) Ministerial		One FOCAC Ministerial		
	Three India, Brazil, South Africa (IBSA) and one Indian Ocean Rim-Association for Regional Cooperation (IOR-ARC) Working Group meetings and ministerial meetings		IBSA Focal Point Meeting IBSA Ministerial on UNGA mar- gins	Annual IOR-ARC Ministerial	IBSA Trilateral Ministerial
	One Senior Official Meeting (SOM) to pre- pare for India-Africa Forum Summit One India-Africa Forum Summit Meet- ing			One SOM to prepare for In- dia-Africa Forum Summit One India-Africa Forum Sum- mit Meeting	
Number of Brazil, Russia, India, China and South Africa (BRICS) structures and processes engaged in to advance the Develop- ment Agenda in line with South Africa's foreign policy objectives	Sixth BRICS Summit BRICS Foreign Ministers' meeting (UN- GA68) Meetings of BRICS Sherpas and <i>sous</i> - Sherpas prior to sixth BRICS Summit Mid-term meetings of BRICS Sherpas and <i>sous</i> -Sherpas	Sherpa meeting with South African stakeholders re im- plementation of South Africa's BRICS Action Plan	BRICS Ministerial Meeting on the margins of UNGA68 Mid-term meeting of BRICS Sher- pas and <i>sous</i> -Sherpas	Sherpa meeting with South African stakeholders re preparations for Sixth BRICS Summit	Sixth BRICS Summit Sherpa meeting with South African stakeholders at sixth BRICS Summit Sherpa briefing meeting to Ministers at sixth BRICS Summit

SUB-PROGRAMME 3.4: NORTH-SOUTH COOPERATION

Strategic objective: Strengthen relations with strategic formations of the North

3.4.1. Programme performance indicators and annual targets

Performance indicators	Actual performance			Estimated performance	Medium-term targets		
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Number of engagements with formations of the North to contribute to and advance positions of the South, aligned to South Africa's foreign policy positions	Prioritised the millen- nium development goals (MDGs) and the African Agenda during engage- ments with the G8, G8+5, G20 and South Africa- European Union (EU) Strategic Partnership Supported the promotion of the African Agenda through engagement with the Organisation for Eco- nomic Cooperation and Development (OECD) mechanism Participated in the Korea- Africa Forum (KAF)	Facilitated and supported the par- ticipation of political principals in the G8 (Africa Outreach Programme focus- sing on G8 commit- ments to Africa) and G20 meetings (where South Africa co- chaired the Develop- ment Committee) Supported the pro- motion of the African Agenda through en- gagements with the Development Centre of the OECD	African Agenda and the Agenda of the South promoted in formations of the North such as the EU, Tokyo Interna- tional Conference on African Develop- ment (TICAD), G8 Africa Outreach Pro- gramme, G20, African Partnership Forum	African Agenda and the Agen- da of the South promoted in formations of the North such as the EU, TICAD, KAF, G8 Africa Outreach Programme, G20, African Partnership Fo- rum	African Agenda and the Agenda of the South promoted in formations of the North and with iden- tified development partners	African Agenda and the Agenda of the South promot- ed in formations of the North and with identified develop- ment partners	the Agenda of the

SUB-PROGRAMME 3.4: NORTH-SOUTH COOPERATION

Strategic objective: Strengthen relations with strategic formations of the North

3.4.2. Quarterly targets for 2013 - 2014

Performance indicators	Annual target		Quarterly ta	rgets	
		1 st	2 nd	3 rd	4 th
Number of engagements with formations of the North to contribute to and advance positions of the South, aligned to South Africa's foreign policy positions	18 engagements with the European Union (EU)	South Africa-EU Peace and Security Committee/Elevated Political Dialogue (Pretoria) African, Caribbean and Pacific states		22nd South Africa-EU Inter- Parliamentary Meeting (IPM) (Strasbourg) SA-EU Peace and Security	13th South Africa-EU Mi- nisterial Political Dialogue (Pretoria) 23rd South Africa-EU IPM
		(ACP) Parliamentary Assembly and ACP-EU Joint Parliamentary Assembly	nisterial Political Dialogue (Brussels)	Committee/Elevated Political Dialogue (Brussels)	(Cape Town)
		ACP Council of Ministers	14th South Africa-EU Joint Coordinating Coun-	Eighth ACP Summit	South Africa-EU Regional Policy Meeting of the Trade Cooperation Council
		South Africa-EU Regional Policy Meet- ing of the Trade Cooperation Council	cil (Brussels)	ACP Parliamentary Assem- bly and ACP-EU Joint Parlia- mentary Assembly	AU-EU Strategic Partner- ship Meeting
		African Union (AU)-EU Strategic Part- nership Meeting	South Africa-EU Re- gional Policy Meeting of the Trade Cooperation Council	South Africa-EU Regional Policy Meeting of the Trade Cooperation Council	
	Three engagements with the Tokyo International	One TICAD Ministerial Meeting			
	Conference on African Development (TICAD)	One TICAD Heads of State Summit			
		One ICA Ninth Annual Meeting			
	Two World Economic Forum (WEF) meetings	One WEF Meeting on Africa, Addis Ababa, May 2013			One WEF Meeting Davos, January 2014
	Two engagements with the Organisation for Economic Cooperation and Develop- ment (OECD)	One OECD Meeting, Paris, May 2013 One OECD Development Cooperation Directorate Meeting			
	One G8-Africa Outreach Session	One G8-Africa Outreach Session, Lon- don, May 2013			

PROGRAMME 4: PUBLIC DIPLOMACY AND PROTOCOL SERVICES

SUB-PROGRAMME 4.1: PUBLIC DIPLOMACY

Strategic objective: Provide strategic public diplomacy direction nationally and internationally

Public Diplomacy promotes a positive projection of South Africa's image, communicates foreign policy positions to both domestic and foreign audiences, and markets and brands South Africa by utilising public diplomacy platforms, strategies, products and services

4.1.1. Programme performance indicators and annual targets

Performance indicators		Actual performance		Estimated performance	1	Medium-term targets	;
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Percentage of requests for Public Diplomacy services responded to	Developed and implemented an- nual strategy	Increased the effective- ness of public outreach programmes in reaching out to the public domain through constant en- gagement with academic institutions and stake- holders at all government levels and implemented live radio broadcasts of ministerial activities	Developed and implemented public diplomacy strategy	Implemented comprehensive communication strategies on South Africa's foreign policy	100% of requests for video, photog- raphy services and media responded to	100% of requests for video, photography services and media responded to	100% of requests for video, photography services and media responded to
Number of media briefings and Public Participation Programmes conducted and opinion pieces issued	Organised 12 media briefings involving princi- pals and senior managers	Media briefings, and Public Participation Programmes held and opinion pieces issued	Media briefings and Public Participation Programmes held and opinion pieces issued	45 media briefings, 103 me- dia statements, 30 speeches and nine opinion pieces	40 media briefings, 12 opinion pieces and 12 Public Participation Pro- grammes	40 media briefings, 12 opinion pieces and 12 Public Partici- pation Programmes	40 media briefings, 12 opinion pieces and 12 Public Participation Pro- grammes
Number of publications produced and distributed	13 publications produced and distributed	13 publications produced and distributed	14 publications pro- duced and distributed	14 publications produced and distributed	20 publications produced and dis- tributed	20 publications produced and dis- tributed	20 publications produced and distributed
Number of media reports distributed to Missions and Head Office	365 daily media reports and 52 regional reports distributed	365 daily media reports and 52 regional reports distributed	365 daily media re- ports and 52 regional reports distributed	365 daily media reports and 52 regional reports distributed	365 daily media reports and 52 regional reports distributed	365 daily media re- ports and 52 regional reports distributed	365 daily media reports and 52 regional reports distributed
Percentage of requests re- sponded to for after-hours services from Operational Centre	100% of requests for after-hours services from Op- erational Centre responded to	100% of requests for after-hours services from Operational Centre responded to	100% of requests for after-hours services from Operational Centre responded to	100% of requests for after- hours services from Opera- tional Centre responded to	100% of requests for after-hours services from Operational Centre responded to	100% of requests for after-hours services from Operational Centre responded to	100% of requests for after-hours services from Operational Centre responded to

SUB-PROGRAMME 4.1: PUBLIC DIPLOMACY

Strategic objective: Provide strategic public diplomacy direction nationally and internationally

4.1.2. Quarterly targets for 2013 – 2014

Performance indicators	Reporting period	Annual target 2013		Quarter	ly targets	
			1 st	2 nd	3 rd	4 th
Percentage of requests for Public Diplomacy services	Quarterly	100% of requests responded to for video and photography services	100%	100%	100%	100%
responded to		100% of media requests responded to	100%	100%	100%	100%
Number of media briefings, Public Participation Programmes conducted and opinion pieces issued	Quarterly	40 media briefings	10	10	10	10
		12 opinion pieces	Three	Three	Three	Three
		12 Public Participation Programmes	Three	Three	Three	Three
Number of publications produced and distributed	Biannual	Four statutory publications		Two annual reports (Department and African Renaissance Fund)		2 Statutory Publica- tions (Strategic Plan and Annual Perform- ance Plan)
	Quarterly	12 internal publications	Three	Three	Three	Three
		Four stakeholder publications	One	One	One	One
Number of media reports dis- tributed to Missions and Head	Quarterly	365 daily media reports 52 regional reports	90 daily media re- ports	90 daily media reports	90 daily media reports	90 daily media reports
Office			13 regional reports	13 regional reports	13 regional reports	13 regional reports
Percentage of requests respond- ed to for after-hours services from the Operational Centre	Quarterly	100% of requests responded to	100%	100%	100%	100%

SUB-PROGRAMME 4.2: STATE PROTOCOL

Strategic objective: Provide effective state protocol services

State Protocol facilitates incoming and outgoing high-level visits, ceremonial events, as well as coordinates and regulates engagement with the local diplomatic community. It also provides protocol advice and support to the various spheres of government, facilitates the hosting of international conferences in South Africa and manages the state protocol lounges and guesthouses.

4.2.1. Programme performance indicators and annual targets

Performance indicators	Actual performance			Estimated performance	Ν	ledium-term targe	ts
	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Percentage of requests for Proto- col Services responded to	Planned and managed 79 incoming and 80 outgoing visits	Facilitated 613 incoming and outgoing visits; coordinated 91 ceremonial events	Provided Protocol Services for 103 state and ceremonial events, and during 92 incoming and 89 outgoing state and official visits	As per the international sched- ule of the President and Deputy President and the Departmental Programme for international summits and conferences in South Africa	100% of requests for Protocol Services responded to	100% of requests for Protocol Ser- vices responded to	100% of requests for Protocol Services responded to
Percentage of requests for diplo- matic immunities and privileges, South African diplomatic pass- ports and appointments of Heads of Mission responded to	Managed the immunities and privileges of the Diplomatic Corps	Managed the immunities and privileges of the Diplomatic Corps	Managed the immunities and privileges of the Diplomatic Corps	Compliance with the Diplomatic Immunities and Privileges Act, 2001 and associated policy Adherence to the Service Deliv- ery Charter	100% of requests for Diplomatic Services responded to	100% of requests for Diplomatic Services responded to	100% of requests for Diplomatic Services responded to

SUB-PROGRAMME 4.2: STATE PROTOCOL

Strategic objective: Provide effective state protocol services

4.2.2. Quarterly targets for 2013 – 2014

Performance indicators	Reporting period	Annual target 2013		Quarterly	/ targets	
			1 st	2 nd	3 rd	4 th
Percentage of requests for Protocol Services responded to	Quarterly	100% of requests for coordination of interna- tional conferences responded to	100%	100%	100%	100%
		100% of requests for utilisation of state protocol lounges responded to	100%	100%	100%	100%
		100% of requests for incoming and outgoing international visits for principals	100%	100%	100%	100%
		100% of requests for protocol ceremonial and hospitality services	100%	100%	100%	100%
		100% of requests for incoming and outgo- ing international visits for provincial and local governments	100%	100%	100%	100%
Percentage of requests for diplomatic immunities and privileges, South	Quarterly	100% of requests for diplomatic immunities and privileges responded to	100%	100%	100%	100%
African diplomatic passports and appointments of Heads of Mission responded to		100% of requests for South African diplomatic and official passports and visas responded to	100%	100%	100%	100%
	isponded to		100%	100%	100%	100%

5. PROGRAMME 5: INTERNATIONAL TRANSFERS

Purpose: Fund membership fees and transfer to international organisations **Sub-programmes:** Departmental Agencies and Membership Contribution

5.1 Programme performance indicators and annual targets

Performance indicator	Actual performance			Estimated performance	Medium-te	erm targets (in n	nillions)
	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/16
Delivery of payments to international organisa- tions is correct, appropriate, on time and within budget	R1 115.1	R754.9	R 819.5	R 898.5	R 873.9	R 922.7	R 965.1

5.2. Quarterly targets for 2013 – 2014

Performance indicators	Reporting period	Annual target 2013
Delivery of payments to international organisations is correct, appropriate, on time and within budget	Annual	R 873.9

6. Reconciling performance targets with the Budget and MTEF

6.1: Programme 1: Administration

Sub-programme		Audited outcome		Adjusted appropriation	Medium-te	Medium-term expenditure estimate			
R million	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16		
Ministry	3.4	3.9	4.1	5.3	5.6	5.9	6.2		
Departmental Management	9.6	9.6	12.5	14.0	14.7	15.5	16.3		
Audit Services	12.0	13.5	13.2	14.4	15.1	15.9	18.6		
Financial Management	79.2	94.2	108.8	85.1	109.3	115.0	113.9		
Corporate Services	476.8	581.2	517.8	599.2	611.2	646.8	685.7		
Diplomatic Training, Research and Development	51.3	65.5	62.4	83.7	87.0	91.4	91.0		
Foreign Fixed Assets Management	422.3	70.0	216.7	206.9	202.9	213.9	223.8		
Office Accommodation	180.8	234.8	234.7	266.6	281.5	298.4	312.1		
Total	1 235.8	1 073.0	1 170.5	1 275.6	1 327.8	1 403.2	1 467.		

1. From 2008/09, the current payments relating to the total remuneration package of political office bearers are shown, before this, only salary and car allowance are included.

Administrative and other subprogramme expenditure may in addition include payments for capital assets as well as transfers and subsidies.

Sub-programme	A	udited outcome		Adjusted appropriation	Medium-te	rm expenditure	estimate
R million	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Economic classification							
Current payments	758.7	861.0	847.2	947.9	947.9	1 054.2	1 102.9
Compensation of employees	233.9	270.7	310.1	355.3	329.7	330.5	329.7
Goods and services of which:	524.7	590.3	537.1	592.6	667.8	723.7	773.1
Lease payments	94.8	114.2	75.8	86.5	138.5	109.2	128.4
Property payments	78.5	11.7	15.7	21.6	22.8	24.2	25.7
Travel and subsistence	68.2	78.6	88.8	54.9	89.7	95.7	99.7
Operating expenditure	62.8	106.5	77.7	68.7	68.1	7302	74.2
Other administrative expenses	220.2	279.1	278.8	360.7	348.5	421.3	444.9
Interest and rent on land	38.8	76.7	12	0	0	0	-3.4
Transfers and subsidies	15.4	1.4-	1	0-	-0	0—	0-
Non-profit institutions	0	-	-	-	-	-	-
Households	1.6–	1.4–	1	-0	-0	-0	0-
Payments for capital assets	283.3	133.9	321.9	327.6	330.2	349.0	368.4
Buildings and other fixed structures	165.2	133.7	310.6	327.6	330.2	348.9	368.4
Machinery and equipment	33.7	0	11.3	0-	0.0	-0	0.0
Land and sub-soil assets	83.8	0	0.0	_	_	_	_
Software and other intangible assets	0.5	0	0	-	-	-	-
Payments for financial assets	139.5	-0.2	0.3	-	-	-	-
Total	1 235.8	1 073.0	1 170.5	1 275.6	1 327.8	1 403.2	1 467.9

Programme 2: International Relations

Sub-programme	Au	dited outcome		Adjusted appropriation	Medium-tern	n expenditure e	stimate
R million	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Africa	764.1	543.4	647.8	716.4	779.0	843.3	895.4
Asia and Middle East	626.9	618.6	617.9	588.5	697.4	746.4	782.8
Americas and Caribbean	358.4	327.3	369.4	398.1	475.9	501.8	529.4
Europe	658.9	563.8	578.2	657.0	702.4	750.4	811.6
Total	2 408.4	2 053.2	2 213.4	2 360.1	2 654.8	2842.1	3019.4
Economic classification			- <i></i> .				
Current payments	2354.2	1996.5	2 144.4	2 338.0	2 612.8	2797.9	2971.2
Compensation of employees	1 342.4	1222.3	1 317.9	1 381.9	1525.1	1583.9	1 636.6
Goods and services of which:	1 011.8	774.1	826.5	956.0	1 087.7	1 214.0	1 334.5
Lease payments	520.5	395.2	435.1	475.6	544.4	651.8	746.9
Property payments	147.7	103.9	137.1	175.8	169.6	173.5	183.0
Travel and subsistence	108.8	67.0	85.2	82.5	129.8	138.4	152.1
Operating expenditure	38.9	24.9	59.1	69.5	96.1	111.9	111.4
Other administrative expenses	195.7	182.9	109.8	152.3	147.6	138.1	141.0
Transfers and subsidies	16.7	17.7	6.9	0 —	1.4 -	- 1.5	1.6–
Public corporations and private enterprises	2.2	0	0	-0	0—	0	0-
Households	14.4	17.7	6.9	0-	1.4 –	1.5	1.6 –
Payments for capital assets	26.4	18.8	14.5	22.1	40.5	42.5	46.5
Buildings and other fixed structures	0	0	0	0.5	0	0	0
Machinery and equipment	26.4	18.8	14.4	22.1	40.5	42.5	46.5
Land and sub-soil assets	- 0	0	0	-0	0—	0—	0—
Payments for financial assets	10.9	20.1	47.4	0 —	0 —	-0	0 —
Total	2 408.4	2 053.2	2 213.4	2 360.1	2 654.8	2842.1	3 019.4

Programme 3: International Cooperation

Sub-programme	Aud	ited outcome		Adjusted appropriation	Medium-term	n expenditure e	estimate
R million	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Global System of Governance	167.8	194.5	205.6	239.4	252.1	240.5	251.7
Continental Cooperation	177.8	82.7	70.4	141.0	126.9	138.7	14.5
South-South Cooperation	4.2	4.0	4.2	4.8	6.4	7.4	8.6
North-South Dialogue	56.7	53.1	52.6	53.4	62.4	65.9	63.5
Total	406.6	334.4	333.0	438.8	447.8	452.6	464.5
Economic classification							
Current payments	397.2	327.8	334.1	419.6	446.3	450.7	464.5
Compensation of employees	185.6	213.1	210.4	230.0	260.5	268.4	275.4
Goods and services of which:	211.6	114.6	123.6	189.6	185.8	182.3	189.0
Lease payments	148.1	46.9	52.8	55.0	62.7	42.3	44.3
Property payments	6.0	18.6	8.2	11.1	6.7	7.3	7.4
Travel and subsistence	32.3	29.8	32.3	52.2	42.9	56.5	56.5
Operating expenditure	1.4	2.1	11.2	36.	44.1	44.4	47.4
Other administrative expenses	23.7	17.1	18.8	35.2	29.2	31.7	33.2
Transfers and subsidies	0.8	0	0	-0	0	0	0
Provinces and municipalities	0.2	0	0	0	0	0	0
Households	0.6	0	0	0	0	0	0
Payments for capital assets	1.7	2.9	2.7)	19.2	1.4	1.9	0.0
Buildings and other fixed structures	0 —	0	0	0	0	0	0
Machinery and equipment	1.7	2.9	2.7	19.2	1.4	1.9	0
Payments for financial assets	6.7–	3.6	-4.0	0	0	0	0
Total	406.6	334.4	333.0	438.8	447.8	452.6	464.5

Programme 4: Public Diplomacy and Protocol

Sub-programme	4	Audited outcome		Adjusted appropriation	Medium-term expenditure estimate			
R million	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	
Public Diplomacy	35.2	39.8	49.0	51.5	61.8	63.8	64.9	
Protocol	216.0	161.5	436.3	246.7	182.0	180.0	184.4	
Total	251.3	201.4	485.4	298.3	243.9	243.9	249.4	
Economic classification								
Current payments	198.8	176.6	478.8	295.9	423.5	243.5	248.9	
Compensation of employees	71.2	85.1	95.6	111.9	123.3	124.0	124.0	
Goods and services of which:	127.6	91.4	383.2	184.0	120.1	119.4	124.9	
Lease payments	4.0	1.9	1.1	2.3	2.4	2.6	2.7	
Property payments	0	0	28.8	23.7	24.1	25.5	26.7	
Travel and subsistence	56.5	59.8	159.1	104.5	56.2	54.5	57.1	
Operating expenditure	16.1	1.5	2.6	1.8	2.3	2.5	2.6	
Other administrative expenses	50.8	28.1	191.4	51.6	34.9	34.1	35.7	
Transfers and subsidies	23.5	24.2	0.1	0	0	0	0	
Provinces and municipalities	23.5	24.1	0	0	0	0	0	
Households	0 —	0	0.1	0	0	0	0	
Payments for capital assets	28.8	0.5	6.4	2.3	0.4	0.4	0.4	
Buildings and other fixed structures	0 —	0	0	0	0	0	0	
Machinery and equipment	28.8	0.5	6.4	2.3	0.4	0.4	0.4	
Payments for financial assets	-0.2 –	0	0	0	0	0	0-	
Total	251.3	201.4	485.4	298.3	243.9	243.9	249.4	
Change to 2011 Budget estimate								

Programme 5: International Transfers

Sub-programme	Audi	ted outcome		Adjusted appropriation	Medium-term	n expenditure e	stimate
R million	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Departmental agencies	631.3	401.0	450.3	517.9	476.9	501.9	525.0
Membership contribution	483.7	353.8	369.2	380.5	396.9	420.7	440.1
Total	1115.1	754.9	819.5	898.5	873.9	922.7	965.1
Economic classification							
Transfers and subsidies	1115.1	754.9	819.5	898.5	873.9	922.7	965.1
Departmental agencies and accounts	631.3	401.0	450.3	517.9	476.9	501.9	525.0
Departmental agencies (non-business entities)	631.3	401.0	450.3	517.9	476.9	501.9	525.0
Foreign governments and international organisations	483.7	353.8	369.2	380.5	396.9	420.7	440.1
Transfers and subsidies							
Departmental agencies and accounts	631.3	401.0	450.3	517.9	476.9	501.9	525.0
Departmental agencies (non-business entities) of which:	631.3	401.0	450.3	517.9	476.9	501.9	525.0
Lease payments							
Municipalities	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Municipal bank accounts	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Current	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Regional Services Council levies	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Foreign governments and international organisations	483.7	353.8	369.2	380.5	396.9	420.7	440.1
Total	111.51	754.9	819.5	898.5	873.9	922.7	965.1

Part C: Links to other plans

1. Links to the long-term infrastructure and other capital plans

Project name	Programme	Country	Outputs		Outcome		Revised estimates	Medi	ium term esti	mates
				Estimated project cost	2010/11	2011/12	2012/2013	2013/2014	2014/15	2015/16
Main capital appropr	iation 2012/13	: R206 985 00	0.00							
Adjusted appropriat	ion: Dependin	g on capital r	oll-over							
New and replacemen	t assets									
Dar es Salaam, Chancery Construction	Capital	Tanzania	Functional office space	R 49.5 mil	R 1.2 mil	R216 000	R0	R30 mil	R16 mil	
Lilongwe, Chancery and staff housing construction	Capital	Malawi	Functional office space and three houses	R68,8 mil	R4 mil	R504 000	RO	R26 mil	R24 mil	
Standard Chancery and Official Residence design project	Capital		Standard design for Chancery and Official Residence	R800 000	R0	R0	R800 000			
Kigali, Chancery and Official Residence construction	Capital	Rwanda	Functional office space and Of- ficial Residence	R49,8 mil	R500 000.00	R0	R1,5 mil	R0	R5 mil	R32 mil
Mbabane, staff housing construction	Capital	Swaziland	Eight staff houses	R70 mil	R2,8 mil	R0	R0	R0	R0 mil	R33 mil
Mbabane, Chancery construction	Capital	Swaziland	Functional office space	R39 mil	R0	R0	R0	R1,5 mil	R6 mil	R25 mil
Property acquisition in London	Capital	United King- dom (UK)	Official Resi- dence acquired	R70 mil	0	0	R65 mil			
New Delhi, Chancery and Official Residence construction	Capital	India	Functional office space and Of- ficial Residence	Project not yet costed	R0	R0	Alternative procurement	and funding opt	ions to be cons	idered
Riyadh, Chancery and Official Residence construction	Capital	Saudi Arabia	Functional office space and Of- ficial Residence	Project not yet costed	R0	R0	R0	Alternative pro to be consider	red	funding option
Dakar, Chancery con- struction	Capital	Senegal	Functional office space	Project not yet costed	R0	R0	R0	R0	Alternative pro and funding o considered	

Project name	Programme	Country	Outputs		Outcome		Revised estimates	ates Medium term estima				
				Estimated project cost	2010/11	2011/12	2012/2013	2013/2014	2014/15	2015/16		
Main capital appropri	iation 2012/13:	R206 985 000	0.00		· · · ·			• •	,			
Adjusted appropriati	ion: Depending	g on capital ro	oll-over									
New and replacemen	t assets											
Bamako, Chancery construction	Capital	Mali	Functional office space	Project not yet costed	R0	R0	R0	R0	Alternative pr and funding of considered			
Property acquisition in Tokyo	Capital	Japan	Chancery acquired	Project not yet costed	R0	R0	Alternative procurement Initial assessment is that opments on behalf of clie	the market is kr				
Property acquisition in New York	Capital	United States of America (USA)	Chancery acquired	Project not yet costed	R0	R0	Acquisition of alternative vantageous terms/acquis	•	•			
Property acquisition in Luanda	Capital	Angola	Chancery acquired	R120 mil	R0	R0	Consider purpose built b this form of acquisition is			ssment is that		
Property acquisition in Lagos	Capital	Nigeria	Offices acquired	R60 mil	R0	R0	R0	R0	R65 mil			
Property acquisition in Beijing	Capital	China	Chancery acquired	R125 mil	R0	R0	R0	R0	R0	R0		
Property acquisition in Mumbai	Capital	India	Offices acquired	R105 mil	R0	R0	Consider relocating and	renting with the	option to purch	ase		

Maintenance and repairs

All state-owned properties are maintained annually from operational funds allocated to individual Missions. At present, the Government owns 25 chanceries, one Consulate, 35 official residences, 66 staff houses, 16 plots of vacant land and one parking bay

Total maintenance and repairs

Upgrades and additions

Washington, refurbish- ment of Chancery	Capital	USA	Functional office space	R153 mil	R15 mil	R17 mil	R133 885 mil	R5 mil		
London, refurbishment of Official Residence	Capital	UK	Renovated Official Residence	R45,5 mil	R205 000.00	R44,8 mil	R500 000.00			
Juba, Refurbishment of Chancery	Capital	Southern Sudan	Functional office space	R82,044 mil	R1,9 mil	R0	R0	R0	R16,5 mil	R24 mil

Project name	Programme	Country	Outputs	Outcome			Revised estimates	Medium term estimates		
				Estimated project cost	2010/11	2011/12	2012/2013	2013/2014	2014/15	2015/16
Main capital appropr	iation 2012/13	R206 985 00	0.00							
Adjusted appropriat	ion: Dependin	g on capital r	oll-over							
New and replacemen	it assets									
Copenhagen, refurbish- ment of Chancery and Official Residence	Capital	Denmark	Functional office space and reno- vated Official Residence	R35 mil	R500 000.00	R500 000.00	R0	R0	R0	R0
Paris, refurbishment of Chancery and Official Residence	Capital	France	Functional office space and reno- vated Official Residence	R75 mil	R0	R0	R800 000.00	R1.5 mil	R42 mil	R53 mil
Tel Aviv, refurbishment of Official Residence	Capital	Israel	Renovated Of- ficial Residence	R2,5 mil	R0	R2,5 mil				
The Hague, refurbish- ment of Chancery, Consulate and Official Residence	Capital	The Nether- lands	Functional office space and reno- vated Official Residence and staff house	R132 mil	R250 000.00	R1,6 mil	R3,5 mil	R132 mil		
Brasilia, refurbishment of Chancery and staff housing	Capital	Brazil	Functional of- fice space and renovated staff houses	R20 mil	R120 000.00	R60 000.00	R0	R0	R12 mil	
Berne, refurbishment of Official Residence	Capital	Switzerland	Renovated Of- ficial Residence	R1,5 mil	R0	R1,5 mil				
Madrid, refurbishment of Chancery and Official Residence	Capital	Spain	Functional office space and reno- vated Official Residence	R11,5 mil	R0	R1.5 mil	R0	R0	R3 mil	
Sao Paulo, refurbish- ment of Chancery	Capital	Brazil	Functional office space	R7,5 mil	R0	R0	R0	R0	R0	R,.5 mil
Tokyo, refurbishment of Official Residence	Capital	Japan	Renovated Of- ficial Residence	R42 mil	R2,2 mil	R1,2 mil	R0 mil			
Munich, refurbishment of Official Residence	Capital	Germany	Renovated Of- ficial Residence	R1 mil	R0	R1 mil				

Project name	Programme	Country	Outputs	Outcome			Revised estimates	Medium term estimates		
				Estimated project cost	2010/11	2011/12	2012/2013	2013/2014	2014/15	2015/16
Main capital appropr	iation 2012/13	R206 985 00	0.00							
Adjusted appropriat	ion: Dependin	g on capital r	oll-over							
New and replacemen	it assets									
Rome, refurbishment of Chancery and Official Residence	Capital	Italy	Functional office space and reno- vated Official Residence	R4,7 mil	R0	R0	R0 mil	R3 mil		
London, refurbishment of Chancery	Capital	UK	Functional office space	R100 mil	R0	R0	R0	R0	R2,5	R2,5 mil
Kinshasa, refurbish- ment of Chancery and staff compound	Capital	Democratic Republic of Congo	Functional office space, reno- vated Official Residence and staff houses	R20 mil	R0	RO	RO	RO	R10.5 mil	R13 mil
New York, refurbish- ment of Official Resi- dence	Capital	USA	Renovated Of- ficial Residence	R5 mil	R0	R0	R0	R0	R0	R5 mil
Buenos Aires, refurbish- ment of Chancery and Official Residence	Capital	Argentina	Functional office space and reno- vated Official Residence	R25 mil	R0	R0	RO	R0	R0	R500 000.00
Harare, refurbishment of Chancery	Capital	Zimbabwe	Functional office space	R10 mil	R0	R0	R0	R0	R1,5 mil	R9,5 mil
Maputo, refurbishment of Chancery, Official Residence and staff compound	Capital	Mozambique	Functional office space and reno- vated Official Residence and staff housing	R50 mil	R0	RO	RO	R0	R5,494 mil	R9,338mil
Lisbon, refurbishment of Chancery and Official Residence	Capital	Portugal	Functional office space and reno- vated Official Residence	R15 mil	R0	R0	R0	R0	R0	R500 000.00
Brasilia, refurbishment of Official Residence	Capital	Brazil	Renovated Of- ficial Residence	R2,5 mil	R0	R0	R0	R0	R0	R0
Luanda, refurbishment of Official Residence	Capital	Angola	Renovated Of- ficial Residence	R3,5 mil	R0	R3,5 mil				

Project name	Programme	Country	Outputs	Outcome		Revised estimates	Medium term estimates			
				Estimated project cost	2010/11	2011/12	2012/2013	2013/2014	2014/15	2015/16
Main capital appropr	Main capital appropriation 2012/13: R206 985 000.00									
Adjusted appropriation: Depending on capital roll-over										
New and replacement assets										
Vienna, refurbishment of Chancery	Capital	Austria	Functional office space	R10 mil	R0	R0	R0	R0	R0	R500 000.00
Total upgrades and additions										

Rehabilitation, renovations and refurbishments

Please note that the projects listed under "Upgrades and Additions" above include renovations, refurbishments, upgrades and additions

Total rehabilitation, renovations and refurbishments

Note: The above infrastructure plan has been based on the following capital baselines received from National Treasury:

2012/13: R206 985 000.00 2013/14: R202 919 000.00 2014/15: R213 994 000.00 2015/16: R223 838 000.00

10. Public-Private Partnerships (PPP)

Name of PPP	Purpose	Outputs	Current value of agreement (R thousand)	Date when agreement expires
Head Office accommodation for the Department of International Relations and Cooperation	Financing, design, construction, operation and maintenance of a Head Office and guesthouse facilities Financing, design, renovation and structural maintenance of state-owned Guesthouse facility	 New Head Office and Guesthouse constructed Head Office and Guest House maintained and operated by on-site facilities management company Furniture, fittings and equipment installed, maintained and replaced at agreed intervals State-owned guesthouse renovated and structurally maintained 	2013/14 Unitary Fee: R196,257,000 million per annum (incl VAT)	September 2034

Glossary of Terminology

African Agenda: South Africa's future is inextricably linked to that of Africa. The Continent is therefore the cornerstone of South Africa's foreign policy. The concept and term African Agenda has been developed to describe the principal motive underpinning South Africa's foreign policy for the last 19 years. This African Agenda rests on five key pillars: Contribute to regional and continental peace, security, stability and sustainable development through the African Union; advance Africa's socio-economic development through the New Partnership for Africa's Development (NEPAD); strengthen effective governance through mechanisms such as the African Peer Review Mechanism (APRM); seek cooperation through international partnerships in support of Africa's development; and develop Regional Economic Communities (RECs) as the building blocs for continental economic development and integration.

AUPCRD Committee on Sudan: The African Union Post-Conflict Reconstruction and Development Ministerial Committee for the Sudan was established in July 2003, to facilitate PCRD efforts in Sudan.

Bilateral relations: Bilateral relations are mainly conducted through formally accredited Missions that spearhead on a daily basis the promotion of the national interests of the sending country. These relations cover a wide spectrum such as political, economic, science and technology, defence, consular and development cooperation, among others. South Africa conducts its diplomatic relations through 125 missions in 108 countries under the control of the Department of International Relations and Cooperation.

Strengthen relations: This terminology generally refers to diplomatic actions aimed at expanding and deepening the political, trade, social, financial, economic and security relationship and interactions between South Africa and another state. These actions can take many forms but usually pertain to state visits, official visits, working visits, structured bilateral mechanisms and the daily activities of diplomatic missions.

State Visit: A State Visit is the highest level of diplomatic contact between two countries and involves a formal visit by one Head of State on another Head of State at the invitation of the receiving Head of State. These are marked by ceremonial honours and protocol such as a 21-gun salute, a guard of honour, a state banquet hosted by the receiving Head of State and visits to historic landmarks. State visits are usually scheduled well in advance. A Head of State is usually accompanied by senior Ministers and in the case of

South Africa, also the Minister of International Relations and Cooperation. Nowadays, it is also the practice for a trade delegation to accompany a State Visit to strengthen economic relations and to network. State visits are usually also characterised by the signing of a number of key agreements and the issuance of a joint communiqué/declaration.

Official Visit: Official visits take place more frequently than state visits and can involve Heads of State/Government, Deputy Heads of State/ Government, Ministers or Deputy Ministers, usually at the invitation of their counterparts. These visits usually accompany scaled-down ceremonial and protocol honours depending on the rank of the person concerned and the purpose of the visit. Such visits could also be termed working visits in certain cases. Working visits can take place without formal invitation and can be undertaken at the initiative of a foreign Head of State/Government, Cabinet Member or member of a Royal Family. The visit would not involve ceremonial honours.

High-Level Meeting: The term High-Level Meeting is often employed to denote meetings of Ministers and above. The content of these meetings could be the same for state and official visits.

Senior Officials Meeting: The most common meetings are between senior officials, i.e. below Cabinet level. Meetings of this nature often convene to prepare for high-level meetings, to exchange information and ideas, to discuss technical issues, to negotiate and draft agreements and communiqués/declarations, to assess the implementation of previous agreements and/or decisions, as well as to clarify positions and develop common positions on issues of mutual interest.

Structured bilateral mechanisms: A structured Bilateral Mechanism is a terminology reflecting the numerous regularised and formalised meetings that South Africa has with other countries. These meetings usually take place in an agreed format and time frame pursuant to a bilateral communiqués, agreements and/or other high-level decisions. They usually comprise sub-committees or technical committees dealing with issues such as gobal governance, Africa, strengthening trade and investment relations, tourism promotion, science and technology cooperation, etc. Ministers and senior officials of departments concerned usually co-chair these sub-committees. Structured bilateral mechanisms are co-chaired from the President downwards to the level of senior officials. These meetings usually meet under various designations such Binational Commission, Joint Commission, Partnership Forum, Policy Dialogue Forum, Policy Forum, etc. The meetings usually alternate between the countries concerned and can take place every six months, annually and in certain cases every two years, depending on the importance of the issues on the agenda and the availability of the relevant Ministers and senior officials. The Structured Bilateral Mechanism is one of the most important and valuable foreign policy instruments for the Department of International Relations and Cooperation to co-ordinate South African positions and activities towards a particular country and to advance South Africa's key priorities.

Early Warning: A concept utilised in conflict prevention referring to diplomatic analysis and reporting by states and regional bodies with the aim of preventing the outbreak of large-scale conflict through appropriate preventative diplomacy.

Multilateralism: A global system of interaction between states, which is particularly important to small and medium-sized states as it gives all participating states an equal voice and stake in programmes, projects and actions to address issues that affect their interests, those of their region and issues of global concern. This multilateral rules-based system is the main counterbalance to unilateral and collective actions undertaken by big and powerful states that exclude small and medium states.

Multilateral Rules-Based System: This system comprises all the United Nations (UN) bodies, agencies, funds, programmes and related organisations in association with the UN as well as conventions and agreements that provide for inclusive and equal participation by all states.

Bretton Woods Institutions: The International Monetary Fund (IMF) and International Bank of Reconstruction and Development (IBRD) created by the Bretton Woods Agreement at the UN Monetary and Financial Conference in 1944 to manage global economic and financial relations.

Promotion of the Multilateral System: Promoting the use and strengthening of the multilateral system of collective decision-making between states and countering the damaging effects of unilateral and collective actions undertaken by big and powerful states that exclude small and medium states such as South Africa.

Disarmament and Non-Proliferation: A system of multilateral agreements, conventions and controls in which all states can equally participate and which is aimed at ridding the world of weapons of mass destruction and to limit the spread and control the use of conventional weapons, including small-arms and light weapons.

Major international conferences: South Africa places great emphasis on multilateralism and the reform of global governance. To contribute to a better world and the reform of global governance, South Africa has hosted some major international conferences, the outcomes of which contribute to the advancements of humanity. DIRCO has a special responsibility to follow-up on the outcomes and decisions of all major international conferences hosted since 1990.

LIST OF ACRONYMS

Α

AAP African Action Plan AMISOM African Union Mission to Somalia APRM African Peer Review Mechanism ARF African Renaissance Fund ASEAN Association of Southeast Asian Nations ASF African Standby Force AU African Union AUPSC AU Peace and Security Council

В

BNC Binational Commission BRICS Brazil, Russia, India, China and South Africa

С

CAMEF Conference of African Ministers of Economy and Finance CCPCJ Commission on Crime Prevention and Criminal Justice CHOGM Commonwealth Heads of Government Meeting COLP Centre for Oceans Law and Policy COMESA Common Market for Eastern and Southern Africa CoP Conference of Parties CRPD Convention on the Rights of Persons with Disabilities CSD Commission on Sustainable Development

D

DDG Deputy Director-General DG Director-General DIRCO Department of International Relations and Cooperation

Е

EAC East Africa Community ECOSOCC Economic, Social and Cultural Council EMC Executive Management Committee EPA Economic Partnership Agreement EU European Union

F

FAO Food and Agriculture Organisation FOCAC Forum for China-Africa Cooperation

G

G8 Group of eight G20 Group of twenty G77 Group of 77 (plus China)

Н

HRC Human Rights Council HSGOC Heads of State and Government Orientation Committee

I

IAEA International Atomic Energy Agency IBSA India, Brazil, South Africa Dialogue Forum ICESCR International Covenant on Economic, Social and Cultural Rights ICRC International Committee of the Red Cross ICTS International Cooperation Trade Security IDWGC Inter-Departmental Working Group on the Common Wealth IFRC International Federation of Red Cross and Red Crescent Societies IOM International Organisation for Migration IOR-ARC Indian Ocean Rim Association for Regional Cooperation ISPDC Inter-State Politics and Defense Committee

J

JCC Joint Commission of Cooperation

Κ

KPCS Kimberly Process Certification Scheme

Μ

MDGs Millennium Development Goals MENA Middle East and North Africa MISS Minimum Information Security Standards MPAT Management Performance Assessment Tool

Ν

NAM Non-Aligned Movement NAASP New Africa-Asia Strategic Partnership NEPAD New Partnership for Africa's Development NGP New Growth Path NIPMO National Intellectual Property Management Office

0

OECD Organisation for Economic Cooperation and Development

Ρ

PAP Pan-African Parliament PFMA Public Finance Management Act PICI Presidential Infrastructure Champion Initiative PIDA Programme for Infrastructure Development in Africa PMSC Private Military and Security Company Observer PPP Public-Private Partnership PRAU Policy Research and Analysis Unit PRST Presidential statement (UN) PSC Peace and Security Council

R

RISDP Regional Indicative Strategic Development Plan ROK Republic of Korea ROSA Registration of South Africans Abroad

S

SACOIR South African Council on International Relations SACU Southern African Customs Union SADC Southern African Development Community SADPA South African Development Partnership Agency

Т

TICAD Tokyo International Conference on African Development

U

UN United Nations UNCAC United Nations Convention against Corruption UNCOPUOS United Nations Committee for the Peaceful Uses of Outer Space UNESCO United Nations Educational, Scientific and Cultural Organisation UNFCCC United Nations Framework Convention on Climate Change UNGA United Nations General Assembly UNIDROIT International Institute for the Unification of Private Law UNRWA United Nations Relief and Works Agency UNSC United Nations Security Council UNSG United Nations Secretary General UNTOC United Nations Convention against Transnational Organised Crime UNWTO United Nations World Trade Organisation

V

VOIP Voice Over Internet Protocol

W

WFP World Food Programme WHA World Health Assembly WHO World Health Organisation WIPO World Intellectual Property Organisation WMD Weapons of Mass Destruction