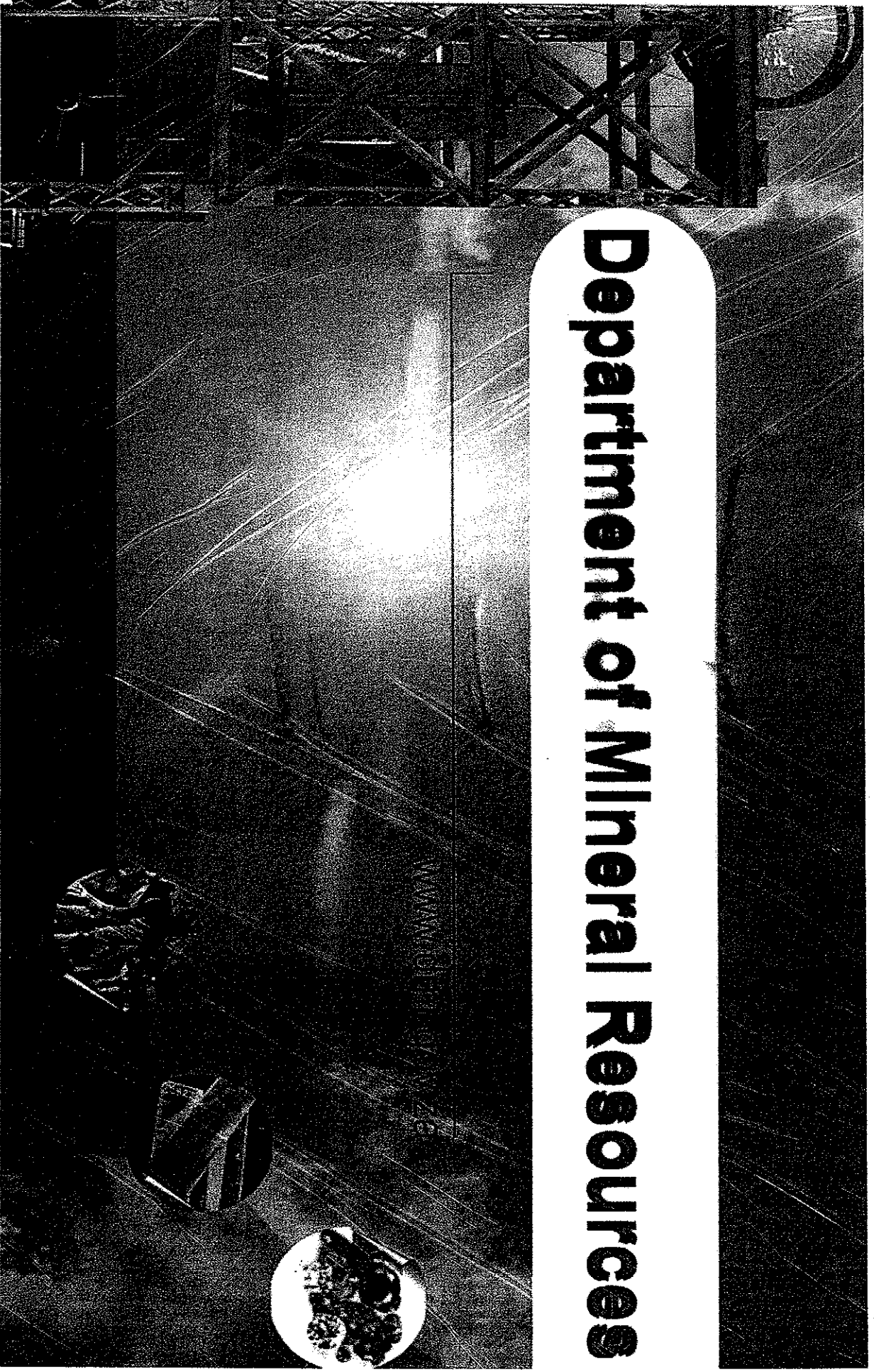


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DEPARTMENT OF MINERAL RESOURCES

**SELECT COMMITTEE ON ECONOMIC DEVELOPMENT
DISCUSSION ON THE MINERAL RESOURCES 2013 / 14
MTEF ANNUAL PERFORMANCE PLAN**

DATE 23 APRIL 2013

Programme 1 Administration – Corporate Services



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Presentation Outline

1. Purpose and structure
2. Branch key focus areas
 - Stakeholder perspective
 - Internal processes
 - DMR learning and growth
3. Conclusion

**PLEASE READ IN CONJUNCTION WITH PGS 11 – 17 and 21 –
27 OF TABLED ANNUAL PERFORMANCE PLAN**





PURPOSE AND STRUCTURE

Purpose: The provision of strategic support and management services to the Ministry and the Department of Mineral Resources

Corporate Services consists of the following Chief Directorates:

- Human Resources Management
- Legal Services
- Auxiliary Support
- Communication and
- Special projects and programmes

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CORPORATE SERVICES FOCUS AREAS

Stakeholder perspective

Contribute to skills development

- Career awareness initiatives (mining career)
- Acquisition of Bursaries for learners from poor backgrounds (learnerships/internships)
- Implement a graduate placement programme and mining sector internships.

Sustainable Development of Vulnerable Groups

- facilitation of projects for women, youth and the disabled



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CORPORATE SERVICES FOCUS AREAS

Stakeholder perspective cont.

Communicate DMR policies and programmes

- Implement communication strategy
- Facilitate media and stakeholder engagements (public participation programmes)
- Facilitate Public Participation Programmes

Facilitate transformation initiatives

- Facilitate projects for women in mining

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CORPORATE SERVICES FOCUS AREAS

Internal processes

Policies and procedures

- developed, reviewed and / or implemented (*corporate services*)

Legal support

- timeous response to opinions, appeals and litigation
- Conduct accident enquiries

Implement national vetting strategy

- Employee and contractor screening

Compliance with HR legislation

financial declarations and performance agreements

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CORPORATE SERVICES FOCUS AREAS

Learning and growth

Facilitate management and leadership development

- Management development programmes (EOP/ANOP)
- Managers completing courses

Filling funded and vacant positions

- filling funded vacancies in 4 months

Attract, develop and retain skills

- % improvement in employment equity
- % reduction in staff turnover
- Human resource development interventions
↳ (training programmes)

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THANK YOU



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2nd presentation
Rampole?
(Cemious)