

TRANSITIONAL PROVISIONS

Section 21 (Clause 1)

(8) Sub-section (8C) applies to any collective agreement in respect of which a dispute is referred to the Commission after the commencement date, irrespective of whether the collective agreement was concluded prior to the commencement date.

Section 143 (Clause 22)

(6) The amendments to sub-sections (1), (4) and (5) introduced by the Labour Relations Amendment Act, 2013 apply to any arbitration award issued after the commencement of the Amendment Act.

Section 145 (Clause 24)

(10)(a) Subsections (5) to (8) apply to any application brought after the commencement of Labour Relations Amendment Act, 2013.

(b) Subsection (9) applies to arbitration award issued after the commencement of the Labour Relations Amendment Act, 2013.

Section 198 (Clause 43)

(4G) Within six months of the commencement of the Labour Relations Amendment, 2013, a temporary employment service must provide written particulars in terms of section 29 of the Basic Conditions of Employment Act to an employee who was assigned to a client before the commencement of the Amendment Act.

Section 198A (Clause 44)

(9) For the purposes of this section, the services of any person that were procured for or provided to a client by a temporary employment service before the commencement of Labour Relations Amendment Act, 2013, are deemed to have been procured for or provided to the client on the commencement of the Amendment Act.

Section 198B (Clause 44)

(12) For the purposes of the application of this section, a fixed term contract concluded before the commencement date of the Labour Relations Amendment Act, 2013 is deemed to have been employed on the commencement of the Amendment Act.

Section 198C (Clause 44)

(6) For the purposes of the application of this section, a part-time employee employed before the commencement date of the Labour Relations Amendment Act, 2013 is deemed to have been employed on the commencement of the Amendment Act.