

# South African Veterinary Council

A representative organisation of the veterinary and para-veterinary professions, promoting the health and well-being of all peoples of South Africa through the promotion of animal health, production and well-being.



ANNUAL REPORT & FINANCIAL STATEMENTS
1 APRIL 2011-31 MARCH 2012

**High Standard Veterinary Practice** 



Annual Report for the period 1 April 2011 – 31 March 2012

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The Annual Report for the period **1 April 2011 to 31 March 2012** is submitted to the Minister in terms of Section 17 of the Veterinary and Para- Veterinary Professions Act, No 19 of 1982.

#### Council

#### 1 April 2011 to 31 March 2012

Dr R Moerane (President)

Dr AP de Vos (Vice President)

Dr JR Adam

Mr HJ Arendse

Dr AM Banderker

Dr GAP Carlisle

Dr ST Cornelius

Ms N Kadwa

Sr T Lotter

Dr CP Marwick

Mr JJ Müller

Prof TL Nedambale

Dr BR Ntshabele

Dr DJ Odendaal

Mr J Oosthuizen

Dr JA Pretorius

Dr I Sonntag

Dr J van Heerden

Dr BA Wenhold

#### IN OFFICE

Mrs C E Pienaar (Registrar) (31 March 2011- 11 July 2011);

Mrs L Havinga (Acting Registrar) 11 July 2011-31 March 2012;

Mrs S Dowlath-Singh (Director, Legal Affairs)

#### **AUDITORS**

C Kotzen and Associates Registered Accountants and Auditors Chartered Accountants (S.A.)

Dr Rebone Moerane	Mrs Lynette Havinga
President	Acting Registrar

#### **EXECUTIVE SUMMARY**

The South African Veterinary Council (SAVC) performed its core functions in terms of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982. The information in this report confirms how the Council exercised its core and other functions in line with its objects as follows:

- regulate the practising of the veterinary professions and para-veterinary professions and the registration of persons practising such professions;
- determine the minimum standards of tuition and training required for degrees, diplomas and certificates
  entitling the holders thereof to be registered to practise the veterinary professions and para-veterinary
  professions;
- exercise effective control over the professional conduct of persons practising the veterinary professions and para-veterinary professions;
- determine the standards of professional conduct of persons practising the veterinary professions and paraveterinary professions;
- encourage and promote efficiency in and responsibility with regard to the practice of the veterinary professions and para-veterinary professions;
- protect the interests of the veterinary professions and para-veterinary professions and to deal with any matter relating to such interests;
- maintain and enhance the prestige, status and dignity of the veterinary professions and para-veterinary professions and the integrity of persons practising such professions;
- advise the Minister in relation to any matter affecting a veterinary profession or a para-veterinary profession;

The SAVC remained focused on its mission to "promote food security/safety in all sectors of the economy and develop and promote preventative medicine/ disease strategy at farm level including subsistence farmers" and reviewed and implemented policies in support thereof. The same matters will be addressed in this report as reported on in the 2010 annual report. Subsequent to the 2010 report Council met on two occasions with the Deputy Minister of Agriculture, Forestry and Fisheries, Minister Dr Pieter Mulder on 10 August 2011 and 3 February 2012 respectively. The matters brought to the Deputy Minister's attention in essence the following:

- One health is the collaborative effort of multiple disciplines -- between Human Medicine, Veterinary Medicine, and the Environmental Sciences – locally, nationally, and globally, towards optimal health for people, animals and environment. Emphasis has been placed on the need for collaborative efforts to ensure food safety and security for the people of South Africa;
- Inadequate numbers of veterinarians working in the field of production animals and veterinary public
  health is a world-wide problem and applies to regulatory services [state veterinarians], veterinary
  research e.g. Onderstepoort Veterinary Institute [OVI], vaccine production, Onderstepoort Biological
  Products [OBP] and private practice [rural veterinarians]. Veterinarians can therefore be classified as a
  scarce skills profession. This statement is based on the many applications received annually for special
  dispensations [authorisation & competence specific registration];
- Animal health technicians [AHTs] AHTs have not been identified as being in short supply, but an
  imbalance exists in the distribution of AHTs between provinces. However, without an adequate
  epidemiological study into the needs of the country training institutions are unable to assess the number
  of students they have to train to ensure that services are accessed;
- The challenges were listed as follows:
  - Lack of Veterinary Control of Medicines which are regulated by Act 101 of 1965 & Act 36 of 1947;
  - Inadequate enforcement of existing legislation;
  - Conflicting and impractical legislation;

- Illegal activities by lay persons and professionals not registered with the SAVC [animal or natural scientists, medical doctors, pharmacists];
- Inadequate access to veterinary services by certain groups of society;
- Slow transformation of veterinary services, in particular, in the rural areas;
- Lack of veterinary involvement in development projects funded by the state;
- Concerns regarding inadequate delivery of services by State Veterinary Services;
- Lack of planning to act on trans-frontier disease outbreaks; and
- Lack of government support for and interest in- Veterinary Research and Technology development;

  Due to inadequate vaccine manufacture and non availability of strategic vaccines the national herds are at risk;
- The solutions were identified as follows:
  - o Centralise Veterinary Regulatory Services;
  - o Develop a national strategy and use available expertise e.g. private practitioners;
  - o Implement Compulsory Community Service as soon as possible;
  - o State to recruit and remunerate veterinary professionals adequately;
  - o Implement a recovery plan and earmark funds for this purpose;
  - Improve communication: create a dedicated platform for Ministers; MECs and veterinary services;
  - o Synchronise legislation: Ministerial Intervention is required; and
  - o Consider a Ministry of Animal Health.

The Council objectives linked to the needs of humans and animals in South Africa were *inter alia* addressed by Council as follows: -

- Again, as in the previous period, negotiations with various stakeholders with regard to legislation impacting on the veterinary professions in particular negotiations with:
  - the Registrar of Act 101 of 1965 with regard to the regulation of the use of highly scheduled medicines;
  - o officials of Act No 10 of 2004 the National Environmental Management Act: Biodiversity Act and the requirement that veterinarians have to be in possession of permits; and
  - o the Registrar of Act 36 of 1947 the indiscriminate use of medicines in food producing animals;
- ➤ Preparation of the minimum standards for mobile facilities and theatres for purposes of Compulsory Veterinary Community Service (CCS) and community engagements for the veterinary profession;
- > Requests for the establishment of a stakeholder forum prior to implementation of CCS;
- ➤ Continued Professional Development (CPD): activities for the veterinary profession related to streamlining the process by implementation of a system of random monitoring for the future (for this the CPD regulations were reviewed); and for the veterinary para professions a pilot project phase was launched;
- ➤ The Council's strategic planning was brought forward in this period to review: planning included the amendment of the strategic plan; fast tracking of the implementation of the strategic plans; the planning included aspects as follow:
  - o restructure of the administration;
  - transformation of the information and data base;
  - o development of a marketing strategy to ensure that the communication with internal and external stakeholders is improved;
  - to ensure that improved services are rendered; and

o finally to adjust the budget accordingly.

The implementation of the plan will only take effect in the next period of report;

- Creating further avenues to provide access to veterinary services i.e. draft policies to extend the conditions of registration/ authorisation to:
  - o ensure that services can be rendered where regulatory services are required;
  - o ensure authorisation agreements with employers are in place; and
  - o ensure the accreditation of veterinarians in community engagement activities.
- Investigation and pursuance of the illegal activities of lay persons or non- registered professionals selfemployed, employed within state veterinary services and privately;
- Issuing a policy framework for the inspectorate and implementing a pilot project;
- Issuing a policy declaration on veterinary training in South Africa;
- > Review of the fines and penalties relevant for professionals who transgress the Act;
- > Finalising the outcomes of visitations to institutions who train animal health technicians; and
- Conducting all its functions as prescribed ito the Act;
  - o including facilitation of the Amendment Bill;
  - o various activities relating to the promotion of the profession especially during the World Veterinary Year 2011.

The SAVC has also during this period submitted its input to the National Planning Commission of South Africa [NPC] and provided the NPC with valuable information of the role that the veterinary team plays in Food security for the country; Education of the people of the country; Health, both human and animal health; Spatial planning – relating to rural development and employment; transport; defence capabilities; climate change and the economy.

#### PRESIDENT'S OVERVIEW

I am pleased to present the 2011-2012 annual report of the South African Veterinary council. The year 2011 was a significant year for veterinary science, as the whole world took part in celebrating the 250<sup>th</sup> anniversary of the founding of the first veterinary school in Lyon, France, and therefore of the veterinary profession as such. Despite all the challenges experienced by the veterinary professions, the Council administration and the Council during the year 2011, all aspects related to the mandate afforded to the Council were effectively attended to. In general, the members of the veterinary professions provided professional services and only a few matters had to be referred to inquiry bodies for formal hearings. The services were provided by both registered and authorised professionals. The Council currently regulates 2963 veterinarians - of which 143 are specialists - 998 animal health technicians, 554 veterinary nurses, 224 veterinary technologists and 21 laboratory animal technologists.

One of the most serious challenges for the Council and the veterinary fraternity in the history of the veterinary professions in South Africa which the veterinary professions and the Council had to deal with, was the media allegations relating to the involvement of a few members of the veterinary profession in Rhino poaching with the knowledge of matters available to us two Veterinarians appeared in court on charges related to poaching. The incidents had a negative impact on the image of the profession and severely damaged the good reputation of the veterinary professions in South Africa. Various role players in the profession including the Council, had to respond to many of the enquiries related to the incidents. There is no doubt that the increase in Rhino poaching in the country is unacceptable and in response to the threat, the veterinary profession responded positively in participating in various initiatives nationally and internationally to combat and prevent further incidences of Rhino poaching. The initiatives included

- the amendment of the rules to ensure that veterinarians became the end-users of opioids (chemical immobilisation drugs used to anaesthetise wild animals);
- participation in the raising of funds;
- developing guidelines on for the management of injured Rhinos;
- research conducted in collaboration with various role players;
- participation in the debates organised by the Portfolio Committee on Water and Environmental affairs;
- DNA profiling for forensic testing and individual identification of rhino horn.

The then Registrar, Mrs C E Pienaar tendered her resignation in May 2011 and her last working day was 11 July 2011. Taking into consideration that she had only been in the employment of the SAVC for 6 months and the other challenges identified, a strategic session was held during January 2012 to develop various intervention strategies. The newly identified strategies will lead to a transformed organisation which does not lose focus of its mandate and always ensures that both the veterinary professions and the public are protected and well informed.

The relations between the Council and the Department of Agriculture, Forestry and Fisheries improved with no less than two meetings held with the Deputy Minister, Dr P Mulder to discuss various aspects related to the veterinary professions particularly legislation which have a negative impact on the profession, the control of veterinary medicines and stock remedies, the efficiency of state veterinary services, compulsory community services and food security in the country.

The Council also participated in various strategic meetings and conferences. These included among others-

the World congress held in South Africa. For the first time in the history of our county, the congress of the
World Veterinary Association was held in our country during October 2011 and we thank all role players
in particular the organising committee of the South African Veterinary Association for ensuring that the
congress was successful, as it also formed the closing ceremony of the world wide celebrations of
international Year of the Veterinarian;

- the joint meeting of Chairpersons of Veterinary Statutory Bodies and Deans of Veterinary schools within the Southern African and East African countries to discuss the Day-One competency for veterinarians and the future of veterinary training;
- meeting with the Registrar of Medicines (Act 101) and Registrar of Act 36 of 1947; and
- meeting with the security cluster to deal particularly with Rhino poaching and illegal use of medicines.

These various activities were achieved because of a committed administration led by the Acting Registrar, Mrs L Havinga, comprehensive inputs from the various veterinary professions, commitment of the Councillors and the support of the Department of Agriculture, Forestry and Fisheries. Looking forward, we hope to give structure to all the envisaged strategic changes, so as to serve the professions and the public even better, and empower the animal health professions to reach new heights.

Rebone Moerane

#### Administration

The management of the administration continued under the leadership of Mrs L Havinga (Acting Registrar). Mrs C E Pienaar (Registrar) resigned within the first two months of this period of report.

In-house training and skills development are ongoing activities as part of management responsibilities.

This period was marked by the evaluation of the administration and the effectiveness of its services in a changing environment. The outcomes of these evaluations will only bear fruit in the next period of report.

Monitoring and Examinations Co-ordinator, Ms G St Francis resigned at the end of this period of report.

#### 2. Council and its Executive

#### Council

#### 1 April 2011 to 31 March 2012

**Dr R Moerane** (President) (Member of the Executive Committee) Elected Member: Veterinary profession

Dr AP de Vos (Vice President) Elected Member: Veterinary profession

**Dr J Adam** Elected Member: Veterinary profession

Mr HJ Arendse [appointed June 2011] Elected Member: Laboratory animal technology

Dr AM Banderker Designated by the Minister

Dr GAP Carlisle Elected Member: Veterinary profession

Dr ST Cornelius Designated by the Minister

Ms N Kadwa Designated by the Minister on account of knowledge of law

Sr T Lotter Elected Member: Veterinary Nursing profession

**Dr CP Marwick** Elected Member: Veterinary Profession

Mr JJ Müller Elected Member: Veterinary technology

**Prof TL Nedambale** Designated by the Minister [non veterinary professional]

**Dr B Ntshabele** Designated by the Minister representing the Department of Agriculture, Forestry and Fisheries

Dr DJ Odendaal Elected Member: Veterinary profession

Mr J Oosthuizen Elected Member: Animal health technician

Dr JA Pretorius [was re-instated in this period of report] Designated by the Minister

Dr I Sonntag Representing the Faculty of Veterinary Science, UP

Dr J van Heerden Representing the South African Veterinary Association

Dr BA Wenhold Designated by the Minister

#### 2.2 Council Meetings

- 7 June 2011
- 8 June 2011 [Strategic planning session]
- 25 October 2011
- 25 & 26 January 2012 [Strategic planning session]
- 7 February 2012

#### Apologies received:

- 7 June 2011: Mr JJ Müller
- 8 June 2011: Mr JJ Müller and Ms N Kadwa.
- 25 October 2011: Ms N Kadwa
- 25 January 2012: Dr BR Ntshabele
- 7 February 2012: Dr CP Marwick

#### 2.3 Executive Committee

#### 2.3.1 Members

#### 1 April 2011 -31 March 2012

Dr R Moerane, President Dr AP De Vos, Vice President Dr C P Marwick, Member

#### 2.3.2 Meetings of the Executive Committee

Represented by the full committee and/or the President, Vice President, Registrar, Councillors

- 15 April 2011: Student initiative "I want to be a veterinarian"
- 9 June 2011: Onderstepoort Veterinary Students Council (OPVSC)
- 9 June 2012: South African Veterinary Association (SAVA)
- 20 July 2011: Wildlife Ranchers Association of SA (WRSA)
- 20 July 2011: Allied Health Professions Council of SA (AHPCSA)
- 10 August 2011: Dr P Mulder (Deputy Minister of Agriculture, Forestry & Fisheries)
- 6 October 2011: Medicines Control Council (MCC)
- 11 October 2012: National Planning Commission, Agriculture
- 12 October 2012: Veterinary Statutory Boards [VSBs] Southern and Eastern Africa
- 24 October 2011: Professional Hunters Association SA (PHASA)
- 24 October 2011: SA Veterinary Laboratory Scientific Forum (SAVLSF)
- 24 October 2011: South African Veterinary Association (SAVA)
- 24 October 2011: Animal Welfare Organisations (AWOs)
- 8 November 2011: National Consumer Commission (NCC)
- 1 February 2012: SA Society of Physiotherapists (SASP)
- 1 February 2012: Medicines Control Council (MCC)
- 3 February 2012: Dr P Mulder (Deputy Minister of Agriculture, Forestry & Fisheries)

#### 3. Continued Professional Development (CPD): CPD Accreditation Committee

#### 3.1 Members

Dr J van Heerden (Chairperson) Prof R Kirberger

#### 3.2 Meetings held during this period

The committee under the leadership of Dr J van Heerden, with Prof R Kirberger as member, continued to evaluate various CPD activities for accreditation. The committee continued to liaise electronically.

#### 3.3 Developments

Compliance with the requirements of CPD for the veterinary profession was audited as follows:

- 2006-2009: 2318 veterinarians had to comply with CPD requirements for this cycle.
   47 veterinarians did not comply. Disciplinary action took place and 12 veterinarians out of 15 paid fines.
- 2007-2010: 107 veterinarians had to comply with CPD requirements for this cycle.
   5 veterinarians did not comply. These veterinarians had been given a further opportunity to ensure compliance and/or apply for deferment by the end of 2011. The 5 veterinarians who did not comply had disciplinary action instituted against them by the Council. The next audit for this group will be reported to Council in 2014 as the next cycle [2010-2013] for this group ends in 2013;
- 2008-2011: 120 veterinarians had to comply with CPD requirements for this cycle.
   58 veterinarians did not comply. These 58 registered veterinarians were given a further opportunity to log their CPD points and/or apply for deferment to ensure compliance with CPD. 26 Veterinarians did not comply and will have disciplinary action instituted against them by the Council. The next audit for this group will be reported to Council in 2015 as the next cycle [2011-2014] for this group ends in 2014; and
- 2009-2012: 2620 veterinarians had to comply with CPD requirements for this cycle.
   Although it appeared that 1861 veterinarians did not comply, the points logging was not finalised at 31 March 2012 and these registered veterinarians will be given a further opportunity to log their CPD points and/or apply for deferment to ensure compliance with CPD. The next audit for this group will be reported to Council in 2016 as the next cycle [2012-2015] for this group ends in 2015.

A total number of 135 applications for the accreditation of courses were considered during the period 1 April 2011 to 31 March 2012 with ultimately 122 being accredited. Four (4) applications were not accredited and nine (9) applications were incomplete.

A list of accredited courses is continuously updated on the SAVC website and members of the profession can inform themselves accordingly. Members are required to log the CPD points accumulated by them by the end of the relevant three-year cycle.

Council finalised the new policy guideline for para-veterinary professionals in October 2009 along similar guidelines as for the veterinary profession. Implementation will only commence after the completion of a pilot project which had commenced in August 2010 and which is foreseen to be extended.

#### 4. Education Committee

#### 4.1 Members of Committee

#### 1 April 2011 - 31 March 2012

Dr AP de Vos (Chairperson)

Mr HJ Arendse

Dr KE Joubert

Sr T Lőtter

Mr JJ Müller

Dr NVH Nombekela-Madiba

Dr DJ Odendaal

Mr J Oosthuizen

Dr I Sonntag

Prof GE Swan

#### **Co-opted members**

Dr A Bartkowiak Higgo (UNISA)

Ms C Boshoff (TUT)

Prof B Dzoma, The late Prof Dzoma passed away in July 2012 (NWU)

#### 4.2 Meetings

9 May 2011

11 July 2011

24 January 2012

#### Apologies received:

9 May 2011 Dr A Bartkowiak-Higgo and Mr JJ Müller

11 July 2011 Dr A Bartkowiak-Higgo and Dr NVH Nombekela-Madiba

24 January 2012 Prof GE Swan; Dr NVH Nombekela-Madiba and Prof B Dzoma

The Education Committee made recommendations on various issues relating to visitations, curriculum developments, monitoring and examinations. Developments and recommendations took place, *inter alia*, as follows:

#### **VISITATIONS**

#### The Faculty of Veterinary Science, University of Pretoria (UP) 2013

The visitation to the Faculty of Veterinary Science, UP was postponed from end 2012 to early 2013. By the time of the visitation to the Faculty [May 2013], most of the curriculum changes (now a 6 year programme) would be completed and the programme would be more streamlined. Both the veterinary programme [BVSc] and the veterinary nurse programme [DVN] would be relevant and it was decided that Dr D Odendaal, the leader of the visitation team, and two other suitable team members would do ground work on veterinary nursing at the Faculty for a day or two before the visitation week starts. They would then report to and brief the full team when it convenes and decide with the team what the team should be exposed to during the assigned visitation week and what outstanding concerns need to be debated and assessed. Dr Odendaal reviewed the Self-Evaluation Report (SER). Current guidelines and main indicators had to be adapted in time for the 2013 visitation. The budget was accepted by Council.

#### The College of Agriculture and Environmental Sciences (CAES), UNISA

UNISA's report was accepted and the qualification accepted for continued registration. All remedial actions should be carried out by 2013. None of the actions related to deficiency one deficiencies but included the following matters:

- Development of a CPD programme;
- Representation on the Advisory Boards had to include private practitioners, and state veterinarians from all provinces;
- The Work Integrated Learning [WIL] workshops had to include a larger stakeholder representation than the Advisory Board;

- Concern was expressed in respect of the Open Distance Learning, practical work experience had to be assessed and Day 1 Competencies had to be addressed;
- The post for a WIL co-ordinator had to be advertised and an appointment had to be made and Memorandums of Understanding had to be entered into;
- ❖ The outdated Veterinary Jurisprudence module had to be updated (with input sourced from other institutions) and should be completed by the end of 2013;
- The knowledge-base of the lecturers of local Southern African animal health matters was critical especially when it came to the practical hands-on "clinical" training and Unisa had to ensure that its lecturers complied with the requirements;
- Communication skills had to be addressed; and
- Student complaints had to be addressed.

The Faculty of Agriculture, Science and Technology (FAST), Mafikeng Campus, North West University (NWU)

Areas of concern were identified during the visitation in 2010, and NWU's detailed response was reported at the Council meeting held on 1 June 2011. Council resolved to approve the recommendation that two delegates of the original visitation team to NWU, Messrs D Kriel and D Visser, would conduct a fact-finding visit within the first semester of 2012 to evaluate progress, engage students and ascertain whether all aspects were being addressed according to the timelines given by the NWU. The visit took place in February 2012 and the report stated that a number of issues needed to be addressed before the end of 2012.

A generally positive report was received after a visit on 5 December 2011 to the Hospital facility and only minor deficiencies needed to still be addressed. However, one of the main concerns related to the farm where training should take place as animal health technicians work with mainly production animals and not companion animals.

The outcome of the re-visit and the rectification of a number deficiency one matters will have to be addressed before 2013.

#### **EXAMINATIONS**

2011 Examination results were approved by Council on 25 October 2011.

There is ongoing co-operation between the Faculty of Veterinary Science, UP and the SAVC re the databank of examination questions. A proposal was tabled, and accepted by Council, that the Council registration examinations be used for final year students, once ownership of the databank had been confirmed and an agreement entered into.

#### **Examination panels 2011**

Examination Officer - Dr DE Holm

#### **Veterinary Examinations 2011**

#### **Computer Based Examination**

Moderators - Session 1: Prof L Coetzee and Prof N Duncan

Moderator - Session 2: Prof KP Pettey

#### Oral/Practical Examination

Moderator: Dr H Annandale

#### **Examiners**

Panel 1: Clinical procedures Dogs and Cats – A: Dr M Peck and B: Dr M Meyer

Panel 2: Clinical procedures Horses – A: Dr TG Casey and B: Dr S Higgerty

Panel 3: Clinical procedures Production Animals - A: Dr E du Preez and B. Dr DJ Odendaal

Panel 4: Sample ID and practical procedures, Pathology & VPH - A: Dr H Nel and Dr J Williams.

Workstations: Technician: Ms E Goosen

#### **Veterinary Nursing Examinations 2011**

#### **Computer Based Examination**

Moderator - Session 1: Sr AE Botha

Moderator - Session 2: Sr AE Botha

#### Oral/Practical Examination

Moderator: Sr A E Botha

Panel 1: Theatre Practice - Sr R Fourie

Panel 2: Surgical Nursing - Dr AM Kitshoff

Panel 3: Medical Nursing - Dr V McClure

Panel 4: Radiography - Ms C Makanjee

Panel 5: Anaesthesia - Prof F Stegmann

Panel 6: Reproductive Nursing - Dr D Steckler

#### **Animal Health Technicians Examination 2011**

#### **Computer Based Examination**

Sessions I & II: Dr P Koen [Scientific content] / Mr J Oosthuizen [Format of questions] – Moderator

Sessions I & II: Dr BH Mlilo; and Mr D Visser - Examiners

#### Oral/Practical Examination

Moderator: Mr J Oosthuizen
Panel 1: Dr L Cele - Examiner

Panel 2: Mr P Lourens - Examiner

#### Veterinary Technology (CSR and Full Examination) 2011

Due to the large number of unregistered people working as veterinary technologists in laboratories, and the effect this had on laboratory accreditation, a decision was made to allow these persons to sit a Competence Specific Registration [CSR] examination, to test them on the subjects involved in the work they actually performed. A total of fourteen examinations were written. All the examination papers had been set by lecturers at Tshwane University of Technology (TUT), the Faculty of Veterinary Science, UP and employees of state and private laboratories. Due to the number of candidates enrolled for the examination and the varied subjects this had been a major and time consuming exercise to bring persons with non–prescribed qualifications on board. Two venues were made available to accommodate employers and employees, one in KwaZulu-Natal for 22 candidates and one in Gauteng for 50 candidates.

#### Jurisprudence

Examiner: Ms C Boshoff Moderator: Prof M van Vuuren

Immunology and Serology Examiner: Ms C Boshoff Moderator: Ms A Bosman

#### **Toxicology**

Examiner: Dr J Kangumba Moderator: Dr T Gous

#### Protozoology

Examiner: Mr L Kruger Moderator: Dr K Junker

#### Virology

Examiner: Ms A Bosman Moderator: Ms C Boshoff

#### **Biochemistry**

Examiner: Ms R Pieterse Moderator: Dr C Maritze

#### **Histology**

Examiner: Ms F Bothma Moderator: Mr P Mokonoto

#### Microbiology/Bacteriology Examiner: Mr L Gerber Moderator: Dr M Henton

#### **FULL EXAMINATION**

Examiner: Ms C Boshoff Moderator: Mr F Dreyer

#### Molecular Biology

Examiner: Ms A Bosman Moderator: Ms C Boshoff

#### Haematology

Examiner: Ms S Pretorius Moderator: Mr F Dreyer

#### **Helminthology**

Examiner: Mr J van Rensburg Moderator: Dr K Junker

#### NOT WRITTEN

#### Entomology

Examiner: Mr L Kruger Moderator: Dr K Junker

#### Reproduction

Examiner: Ms I Luther Moderator: Mr M Smuts

#### MONITORING STANDARDS: MONITORS' REPORTS 2010

All reports and comments were accepted for continued registration for the veterinary and veterinary para professions the holders of the degrees/ diplomas as follows: BVSc degree (UP); DVN (UP); Animal Health Diploma/Degree (NWU) (Two subjects to be re-monitored in 2013: Bacterial Diseases and Protozoal, Rikettsial and Fungal Diseases), Animal Health Diploma/Degree (UNISA) and Veterinary Technology Diploma (TUT). The subjects that were not monitored during 2011 were referred to the monitoring programme for 2012.

#### MONITORING GUIDELINES

Monitoring guidelines, forms and timelines were in the process of being revised after input was solicited from current and past monitors for suggestions to improve the system. The finalisation of review may only take place in the next period of report.

#### **GLOBAL ACCREDITATION**

A draft Memorandum of Agreement was drawn up between the Royal College of Veterinary Surgeons (RCVS) and the South African Veterinary Council (SAVC) with the aim to work towards a future agreement. This would entail the RCVS acknowledging the SAVC visitation process and vice versa so that in future the RCVS need not send its own full visitation team to the Faculty of Veterinary Science, UP, but may instead send an observer to join the SAVC's future visits and vice versa. Two members of the RCVS would be joining the 2013 visitation and a decision as to whether an agreement will be entered into will be taken based on the success of the 2013 visitation.

#### 5. Committee on Fees

#### 5.1 Members of Committee

#### 1 April 2011- 31 March 2012

Dr JR Adam (Chairperson)
Ms N Kadwa
Dr TL Nedambale
Dr IG Southern
Dr BA Wenhold

#### 5.2 Meetings

10 May 2011 29 September 2011

#### Apologies received:

10 May 2011-Prof TL Nedambale; Dr BA Wenhold

As in the past Council regards the Guideline of Tariffs as a means to investigate complaints relating to overcharging lodged by clients or touting by colleagues. Council does not intend to inhibit price competition between veterinary professionals but to indicate Council's opinion on the reasonableness of a fee charged. Registered Veterinarians are reminded annually by the Committee that fee setting is not permitted due to regulations set by the Competition Commission. A meeting was held with the Consumer Commissioner to clarify aspects of practice and liability.

Individual practices subsidise animal welfare organisations. Most practices discount fees for pensioners, disabled and indigent persons and many activities e.g. community veterinary clinics, sterilisation campaigns and primary animal health care [PAHC] often take place without payment and/or with discounted fees for these services.

The Committee accepted that the number of inputs received was due to the streamlining and the consultative process. The fees for 2012 were increased with 8% in both the minimum and maximum bands. Furthermore, a distinction will not be made for specialist fees but the current policy be retained namely specialist services at a rate of 1.5 times charged by general practitioners was recommended.

The committee resolved to in the future meet only once a year.

#### 6. Investigation Committee

#### 6.1 Members

#### 1 April 2011 - 31 March 2012

Dr GAP Carlisle-(Chairperson)
Dr R Mulder
Dr MP Verseput
Dr BM Modisane

#### 6.2 Meetings

- 5 May 2011
- 4 August 2011
- 5 October 2011
- 19 January 2012

#### Apologies received:

#### 5 October 2011- Dr BM Modisane

Telephonic enquiries relating to complaints were dealt with on a daily basis by the Administration as in the past advising prospective complainants on what the complaints procedure entails. The information on how to submit a complaint had been available on the website and on request by email, surface mail or facsimile. Members of the public have access to a separate area where they can find specific guidelines on how to submit a complaint and/or and account for assessment. Complainants are encouraged to first discuss the matter that has initiated their concerns with the member concerned, with a view to resolving the matter.

Only 62 formal complaints were received and 4 accounts were assessed by the committee. All 4 of the accounts were found to be in order by the committee.

- The total number of formal complaints for this period : 62
  - > 3 complaints were finalised administratively as complainants did not submit supporting affidavits
  - > 56 complaints were submitted to the Investigation committee for consideration
  - > 3 complainants withdrew their complaints before submission of the case to the Investigation committee.

- The committee dealt with the **56** complaints as follows:
  - ➤ 15 finalised finding no unprofessional conduct
  - > 0 matters was mediated
  - > 2 matters issuing directives to improve professional conduct
  - > 17 matters referred to formal inquiries
  - > 22 matters required further information and should be finalised in the next reporting period.
- The 17 matters referred to Inquiry Bodies for formal hearings should be finalised in the next reporting period.

#### 7. Registration & Authorisation Committee

#### 7.1 Members

#### 1 April 2011 - 31 March 2012

Dr BA Wenhold (Chairperson)
Dr A Banderker
Sr T Lőtter
Mr J Oosthuizen

#### 7.2 Meetings held

- 3 May 2011
- 27 September 2011
- 25 January 2012

#### Apologies received:

There were no apologies.

The Registration and Authorisation Committee dealt with the following matters in addition to applications for authorisation and registration:

- veterinarians involved in animal welfare- the guidelines had been reviewed and in particular veterinary supervision was defined;
- **authorisation of animal welfare assistants** the guideline documents, especially those concerning the use of medicines and assessment criteria, were reviewed;
- animal welfare assistants / veterinary welfare assistants (VWA) the scope and rules for this
  prospective veterinary para profession were developed, however the scope of practice could not be
  finalised in this period of report;
- veterinary clinical facilities, sterilisation campaigns-facilities from which veterinary clinical services
  are rendered are required to register with Council and where the standards for these facilities cannot be
  met application for exemption is made based on the need. As sterilisation campaigns are undertaken in
  areas where there are usually no registered facilities and/or a lack of services exists an increased
  number of applications was received for exemption from the minimum standards. The guidelines for
  sterilisation campaigns and community engagement had been reviewed and finalised in this period of
  report. The guideline was published on the SAVC's website (December 2011);

- **supervision and assessment** a supervision agreement document was drafted and finalised with the purpose that the prospective employer, supervisor and employee agree to report to Council on the activities of authorised persons:
- advertisements- the policy relating to the publication of an advertisement for the services of a suitably registered veterinary and/or veterinary para professional was amended, finalised, approved by Council (October 2011);
- guidelines for authorisation: wildlife immobilisations the guidelines on how to submit an application
  requesting the inclusion of chemical immobilisation, anaesthesia, tranquilisation and sedation of wildlife
  as part of the extension of conditions for registration of registered animal health technicians and for
  authorisation for non registered persons were reviewed and finalised (February 2012);
- authorisation section 23 (1) (c) the guidelines concerning the authorisation of persons in key-point positions were amended to include a requirement that applicants had to pass the veterinary jurisprudence and ethics component of the Council's registration examination; and
- **authorisation of post-graduate students** A policy was confirmed during this period that students enrolled for postgraduate qualifications who wished to perform procedures pertaining to the veterinary or para-veterinary profession and work in the veterinary profession (e.g. teaching, research or rendering clinical services) had to in addition be authorised to perform veterinary services.

#### **SAVC Registration Examination Foreign Registered members**

Council invited registered members who passed the SAVC's registration examination to take an oath similar to the one currently taken by BVSc graduates. The third such oath taking ceremony was implemented on 25 November 2011.

#### 7.3 Registrations, Removals, Renewals and Authorisations

A total of **4760 veterinary and veterinary para professionals** were registered with the SAVC on 31 March 2012 and **362 persons were authorised** to perform veterinary or veterinary para professional services. The administration encouraged members to register and to maintain their registration.

#### 1 April 2011 – 31 March 2012 (Amended statistics)

#### Professionals registered/ authorised to perform veterinary /para-veterinary services on 31 March 2012

Professionals	Number registered 2011	%	Number registered 2012	%
Veterinarians (including 16 with restricted registration)	2835	59.84	2824	59.10
Veterinary Specialists	140	2.9	142	2.97
Animal Health Technicians	993	20.96	998	20.88
Laboratory Animal Technologists	21	0.44	21	0.44
Veterinary Nurses	539	11.37	556	11.64
Veterinary Technologists	209	4.41	237	4.97
Subtotal	4737	100	4778	100
Persons authorised in terms of section 23(1)	443		362	
Total	5180		5139	

Persons authorised in terms of section 23(1) to renders services of:	2011	2012
Veterinarian	18	18
Animal Health Technician	52	43
Laboratory Animal Technologist	25	20
Veterinary Technologist	101	66
Veterinary Nurse	4	5
Animal Welfare Assistant	243	210
Total	443	362

#### Registrations/authorisations and removals from the register during 2011/2012

Professions	Registrations	(Removals)	Re-registrations	Gains (Loss)
Veterinarian	138	(188)	38	(12)
Competence Specific (Restrict)	1			1
Veterinary Specialist	2	-	-	2
Animal Health Technician	67	(90)	28	5
Laboratory Animal Technologist	-	1	-	-
Veterinary Nurse	34	(24)	7	17
Veterinary Technologist	41	(17)	4	28
Authorised 2010/2011	Authorisations	(Removals)	Renewal	Gains (Loss)
Veterinarians	22	(24)	2	-
Animal Health Technicians	1	(22)	10	(11)
Laboratory Animal Technologist	-	(5)	-	(5)
Veterinary Nurses	2	(2)	1	1
Veterinary Technologists	9	(69)	25	(35)
Animal Welfare Assistants	27	(121)	61	(33)

#### Comparison with previous years on 31 March -

Profession	2009	2010	Gain	2011	Gain	2012
			(Loss)		(Loss)	
Veterinarian (Exclude CSR)	2660	2758	62	2820	(12)	2808
Competence Specific	12	13	2	15	1	16
Registered Veterinarians						
Veterinary Specialists	129	132	8	140	2	142
Animal Health Technician	938	962	31	993	5	998
Laboratory Animal Technologist	24	24	(3)	21		21
Veterinary Nurse	490	510	29	539	17	556
Veterinary Technologist	203	200	9	209	28	237
	6465	4599	138	4737	41	4778
Authorised i.t.o section 23(1)	503	332	111	443		362

7.4 The following qualifications were accepted during the period of report in terms of Section 20 (5) (a) (b) & (c) to register the applicants, after successful completion of the examination (year indicated in brackets if not during this period of report):

Veterinary qualifications

1) Zupanc D BVSc University of Belgrade, Serbia, Bosnia

2) De Moura Galvao H DVM, Faculty of Veterinary Medicine, University of Lisbon, Portugal

3) Ndlovu D BVSc, University of Zimbabwe4) Nkhoma JMG BVSc, University of Zimbabwe

5) Stroehle RM DVM, Ludwig Maximilian University of Munich, Germany

6) Miller MA DVM, University of Wisconsin, Madison, USA

7) Sabbe N BVM, Ghent University, Belgium 8) Tshuma T BVSc, University of Zimbabwe

9) Snyder DD DVM, Mississippi State University, America

#### 8. Committee on Specialisation

#### 8.1 Members of the Committee

#### 1 April 2011- 31 March 2012

Dr J Pretorius (Chairperson)
Prof R Lobetti
Dr D Miller
Prof HM Terblanche
Prof M Saulez

#### 2.2 Meetings held during the period

11 May 2011 (Dr I Sonntag: acting Chairperson for an electronic meeting)

19 October 2011

#### 2.3 Apologies received

None

#### 2.4 Developments and recommendations

The Committee on Specialisation made recommendations on key issues that included matters as follows:

#### MONITORING STANDARDS

Every second MMedVet examination should be monitored within a 3-year cycle provided that a positive report is received. Should there be a negative report; the examination will be re-monitored each time until the report is positive.

#### MINIMUM REQUIREMENTS FOR REGISTRATION AS A VETERINARY SPECIALIST

The current Minimum Requirements were declared acceptable and the status quo remained. However, if a particular discipline resolved to add or change any requirements then it should be submitted together with a motivation for consideration by the Committee. If approved, then those requirements will be added to the minimum requirements as an addendum.

A recommendation was made to the registered specialists that a forum be established under auspices of the South African Veterinary Association or another forum and that the specialists met and became more involved with the minimum requirements for specialisation. State veterinarians would again be given an opportunity to make input and express their concerns relating to the lack of opportunity to in particular specialize in the field of Veterinary Public Health. These have been concerns of the committee as food safety and security is a major concern for the country.

Workshops on specialisation were held in Gauteng (23 September 2011) and Cape Town (11 October 2011) respectively. The workshop in Gauteng mainly dealt with the internal concerns pertaining to specialisation in SA, whilst the workshop in Cape Town mainly provided an opportunity to share specialisation protocols with international representatives.

#### SUPERVISORS: RECOGNITION OF CLINICAL SUPERVISOR FOR MMEDVET TRAINING

As part of the transition standards, Dr G Steenkamp, who is not a registered specialist, was accepted as a clinical supervisor / trainer in the maxillofacial component of the current MMedVet surgery programme, for a time limit of 5-years on condition that he remains in the employ of the Faculty of Veterinary Science, UP. Supervisors would in future be re-assessed on a 5-yearly basis.

## CLINICAL RESIDENCY POSTS FOR TRAINING OF VETERINARY WILDLIFE SPECIALISTS (MMEDVET(Fer))

The request by the Faculty of Veterinary Science, UP to waive the requirement of a mandatory 1-year period of experience to register for the MMedVet (Fer) degree, provided the graduate did a 2-year residence period in SANParks, and register for a minimum of 4 years was not granted.

STANDARDS OF TRAINING: MONITOR REPORTS 2010

#### MMedVet (Chir) (Small Animals)

The SAVC accepted the proposal that due to practical reasons a pool of monitors would be created in future to ensure that when operations took place any monitor who was available could be appointed.

#### PEER REVIEW OF QUALIFICATIONS / EXPERIENCE

No applications could be finalised as the prospective applicants who indicated their requests to be recognised as specialists did not submit the full details.

#### **MMEDVET PROGRAMMES 2011**

Council accepted the positive reports for future registration as follows:

MMedVet (Diagnostic Imaging): Prof SS vd Berg MMedVet (Small Animal Medicine): Dr RG Lobetti

#### 9. Pre- Advice Screening Committee on Inspections

The Inspections Committee did not meet regularly as routine inspections were still pending the amendment to the Act.

#### 9.1 Members of the committee

#### 1 April 2011- 31 March 2012

Dr C P Marwick- Chairperson Dr A Erasmus Prof A M Lübbe Dr L Orsmond Prof S S van den Berg

#### 9.2 Meetings

#### 14 November 2012

The full Committee met to discuss the future of Compulsory Veterinary Community Services [CCS] in particular the use of mobile facilities and theatres; the conditions for CCS and the requirements as follows:

- Proper registered facilities have to be in place;
- Veterinary functions have to be performed in a professional manner and within the confines of the Veterinary and Para Veterinary Professions Act, Act no 19 of 1982. Veterinarians cannot conform to the requirements of the Act if facilities are inadequate;
- Adequate security arrangements have to be put in place and the CCS veterinarians should not be placed at risk:
- Accommodation and payment have to be provided for;
- The CCS veterinarians have to be gainfully employed and not sit and do nothing as this would be counterproductive; and
- CPD has to be complied with.

Mobile Facilities were deliberated and it was concluded that the main purpose for these services was to provide access to indigent communities. Mobile facilities should be used to provide Primary Animal Health Care. Mobile facilities in other communities should be an extension of a fully equipped back-up facility.

#### 10. Other appointments confirmed and made during this period

• Dr CP Marwick, Portfolio Finance.

**ANNUAL FINANCIAL STATEMENTS** 

31 MARCH 2012

**REGISTRAR** 

## Established under Veterinary and Para-Veterinary Professions Act, 1982 (Act 19 of 1982)

#### **ANNUAL FINANCIAL STATEMENTS - 31 MARCH 2012**

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PRESIDENT	

## Established under Veterinary and Para-Veterinary Professions Act, 1982 (Act 19 of 1982)

#### **BALANCE SHEET AT 31 MARCH 2012**

	<u>Note</u>	<u>2012</u>	<u>2011</u>
ASSETS:			
NON-CURRENT ASSETS		3061779	3077992
Fixed Assets Investments	2	2610438 451341	2658039 419953
CURRENT ASSETS		4341836	3359666
Accounts receivable and prepayments Short term investment and accrued interest Cash at bank		20000 3915795 406041	52614 3210080 96972
TOTAL ASSETS		7403615	6437658
EQUITY AND LIABILITIES:			
ACCUMULATED FUNDS		6024985	5362771
Balance 1 April Net surplus for the year		5362771 662214	5112901 249870
Skills development fund	4	149881	108979
CURRENT LIABILITIES		1228749	965908
Accounts payable Examination fees in advance 2011 Student registrations Fees paid in advance		534974 329601 30473 333701	411489 144629 60129 349661
TOTAL EQUITY AND LIABILITIES		7403615	6437658

### Established under Veterinary and Para-Veterinary Professions Act, 1982 (Act 19 of 1982) INCOME STATEMENT FOR THE YEAR ENDED 31 MARCH 2012

		<u>2012</u>	<u>2011</u>
INCOME Fees - Veterinarians:		3217369	3080825
Registration	- Veterinarians	51060	58569
riegisti ation	- Specialist	3521	15258
Maintenance fees	- veterinarians	3019306	2881324
	- specialist	143482	125674
Fees - para-veterinary		906182	833834
Maintenance fees	- nurses	264164	234433
	- technologist	116175	91369
	- laboratory animal technologist	10408	12809
	- animal health technicians	484935	455734
Registration	- nurses	11237	15089
	- technologist	5137	5458
	<ul> <li>laboratory animal technologist</li> </ul>	0	0
	- animal health technicians	14126	18942
Advertising		274252	248615
Application fees		56862	105821
Authorisation fees		105914	98691
Deferment income		439	52193
Dividend received		4164	963
Examination fees		333987	256658
Fines		58250	13500
Insurance recovery		14129	0
Interest received		243194	261593
Overseas certificate		62888	62197
Profit on disposal of unit t	rusts	0	15477
Sales		27403	31795
Skills levy refund		0	3938
Sponsorship		21930	0
Students		95200	60112
Unrealised gain arising fro	om change in fair value of investments	21624	24120
		5443787	5150332
EXPENDITURE:		4781573	4900462
Administration fees		1843569	2386683
Kruger Inc		0	486689
Salaries		1832404	1877641
Investment charges		11165	22353
Audit fees		23500	17500
Bank charges		28740	20894
Data base		7200	0
Depreciation of fixed asse	ets	85656	80253
Carried forward		1988665	2505330

## Established under Veterinary and Para-Veterinary Professions Act, 1982 (Act 19 of 1982) INCOME STATEMENT FOR THE YEAR ENDED 31 MARCH 2012 -CONTINUED-

	2012	<u>2011</u>
Brought forward	1988665	2505330
Disciplinary Inquiries	51031	98749
Election of council	0	4695
Electricity, rates and taxes	45116	52996
Examination expenses	176331	119108
Honorariums	96270	77961
Inspections	6352	0
Insurance	20574	18074
Internet expenses	11796	23100
Meeting expenses	640623	402523
Adhoc	48700	46166
Council	277462	163971
CPD Accreditation	49500	25470
Educom	57410	50930
Executive	94425	25465
Fees committee	20786	16441
Food safety	7290	6945
Investigation	26730	20835
Inspections	12150	0
Registration	29160	27780
Specialist	17010	18520
Loss on scrapping of fixed assets	0	2477
Monitoring expenses	28671	37778
Photocopier expenses	99744	42738
Postage	141863	161298
Printing	171437	197309
Newsletter	110403	105210
Other	61034	92099
Professional fees	241446	19092
Legal	38564	19092
Human Resources	174000	0
Other	28882	0
Public relations	64057	48748
Repairs and maintenance	102009	32871
Refreshments	32379	26221
Stationery and office supplies	74103	86843
SAVA Congress	23410	15540
Security	4872	4464
Skills levy	18298	16357
Staff recruitment	795	14720
Telephone and fax	95601	100216
Tokens of appreciation	850	0
Travelling and accommodation expenses	624740	416871
Uif	13055	12397
Visitation	7485	361986
NET SURPLUS FOR THE YEAR	662214	249870

## Established under Veterinary and Para-Veterinary Professions Act, 1982 (Act 19 of 1982) NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2012

#### 1 ACCOUNTING POLICIES

The following are the principal accounting policies of the council which are consistent in all material respects with those applied in the previous year, except as otherwise indicated.

#### Basis of preparation

The financial statements have been prepared on the historical cost basis, except as modified by the change in fair value investments.

#### **Fixed Assets**

Fixed assets are stated at cost less accumulated depreciation. Depreciation is recorded by a charge to income computed on the straight line basis so as to write off the cost of the assets over their expected useful lives. Land and Buildings are not depreciated as they are considered to be investment property. The expected useful lives are as follows:

Office furniture 6 years
Office equipment 6 years
Computer equipment 4 years

#### Investments

Investments are initially recognised at cost, including transaction costs. After initial recognition investments are measured at their fair values, without any deduction for transaction costs that may be incurred on disposal.

#### Recognition of liabilities, provisions and assets

Liabilities, including provisions, are recognized when a present legal or constructive obligation as a result of past events is established, it is possible that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made.

- No liability is recognised for:
- a possible obligation arising from past events whose existence will be confirmed only by the occurrence of one or more certain events not wholly within the control of the enterprise: or
- (b) it is not probable that an outflow of resources will be required to settle an obligation: or
- (c) the amount of the obligation cannot be measured with sufficient reliability. In the case of the above, a contingent liability is disclosed. Assets are recognised when control of a resource is obtained as a result of past events, and from which future economic benefits are expected to flow to the enterprise.

#### Financial Instruments.

Financial instruments are initially measured at cost, which includes transaction costs. Subsequent to initial recognition these instruments are measured as set out below

- (a) Trade and other receivables are stated at their cost less provision for doubtful debt
- (b) Cash and cash equivalents are measured at fair value
- (c) Interest -bearing borrowings are recognised at the balance of original debt less principal payments.

## Established under Veterinary and Para-Veterinary Professions Act, 1982 (Act 19 of 1982) NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2012

-Continued-

					<u>2012</u>	<u>2011</u>
2	FURNITURE & EQUIPMENT					
	•	_	Cost	Accumulated Depreciation	Carrying Value	
	Land and Buildings Erf 683 Lisdogan Park Township, Ro Division J R, Province Gauteng, mes square metres with buildings there Purchased April 2008	asuring 1007				
	Cost		2463183	0	2463183	2463183
	Office furniture and equipment		317448	198338	119110	148423
	Computer equipment	_	170836	142691	28145	46433
			2951467	341029	2610438	2658039
	The carrying value for 2012 can be	reconciled as fo Carrying value at beginning of year	llows: Additions	Dis- posals	Depre- ciation	Carrying value at end of year
	Land and Buildings	2463183	0	0	0	2463183
	Office furniture and equipment	148423	18491	0	47804	119110
	Computer equipment	46433	19564	0	37852	28145
		2658039	38055	0	85656	2610438
	The carrying value for 2011 can be	Carrying value at	llows:		_	Carrying value at
		beginning of year	Additions	Dis- posals	Depre- ciation	end of year
Off	nd and Buildings ice furniture and equipment	2463183 119310	64817	399	35305	2463183 148423
$C_{\alpha}$						
CU	mputer equipment	92543	916	2078	44948	46433

# Established under Veterinary and Para-Veterinary Professions Act, 1982 (Act 19 of 1982) NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2012 -Continued-

		<u>2012</u>	<u>2011</u>
3	INVESTMENTS - AT MARKET VALUE		
	Sanlam - Managed portfolio	451341	419953
		451341	419953
4	SKILLS DEVELOPMENT FUND		
	Balance 1 April 2011 Additions during year	108979 52255	100408 31603
	Surplus salaries 2012 Honorariums not claimed 2011	40000 12255	25716 5887
	Less : Payments made during year	161234 11353	132011 23032
	Balance 31 March 2012	149881	108979

**South AfricanVeterinary Council** 

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