



ANNUAL REPORT & FINANCIAL STATEMENTS

1 APRIL 2019 - 31 MARCH 2020





HERD HEALTH PROGRAM

HEALTHY ANIMALS

PRIMARY ANIMAL HEALTH CARE (PAHC)

VACCINATION, PARASITE CONTROL, NUTRITION

VELD MANAGEMENT

ENCOURAGE COMMUNITIES

EDUCATION

SOCIO-ECONOMIC CHALLENGES

EARLY SIGNS OF DISEASE

VETERINARY TEAM

DEVELOPMENT OF RURAL COMMUNITIES



ABBREVIATIONS	7
INTRODUCTION	8
PRESIDENT'S OVERVIEW	12
EXECUTIVE SUMMARY	14
SECTIONS	
1. ADMINISTRATION	18
2. COUNCIL & ITS EXECUTIVE COMMITTEE	20
3. CPD ACCREDITATION COMMITTEE	24
4. EDUCATION COMMITTEE	26
5. FINANCE & RISK COMMITTEE	32
6. FOOD SAFETY & SECURITY COMMITTEE	36
7. INSPECTIONS COMMITTEE	38
8. INVESTIGATION COMMITTEE	42
9. REGISTRATION & AUTHORISATION COMMITTEE	46
10. REVIEW COMMITTEE	54
11. COMMITTEE ON SPECIALISATION	56
12. STANDARDS COMMITTEE	60
FINANCIAL STATEMENTS	66



Ad hoc	For a particular purpose or need	NDP	National Development Plan
AHPCSA	Allied Health Professions Council of South Africa	NLRD	National Learners' Records Database
AHT	Animal Health Technician	NWU	North-West University
AMR	Anti Microbial Resistance	OIE	World Animal Health Organisation
APP	Application	OPVSC	Onderstepoort Veterinary and Para-veterinary Student Committee
AVBC	Australasian Veterinary Boards Council	PAHC	Primary Animal Health Care
AVMA	American Veterinary Medical Association	PR	Public Relations
AWA	Animal Welfare Assistant	(Pty) Ltd	Proprietary Limited
BHSc	Veterinary Technology degree	R&A	Registration and Authorisation
BVetNurs	Bachelor of Veterinary Nursing	RCVS	Royal College of Veterinary Surgeons
BVF	Black Veterinary Forum	SA	South Africa
BVMCh	Bachelor of Veterinary Medicine and Surgery	SAALAS	South African Association for Laboratory Animal Science
BVSc	Bachelor of Veterinary Science	SACNASP	SA Council for Natural Scientific Professions
CBE	Computer Based Examination	SADC	Southern African Development Community
CCS	Compulsory Veterinary Community Service	SAPS	South African Police Services
CFO	Chief Financial Officer	SAQA	South African Qualifications Authority
CPD	Continuing Professional Development	SAVA	South African Veterinary Association
CSR	Competence Specific Registration	SAVC	South African Veterinary Council
DAFF	Department of Agriculture, Forestry and Fisheries	SER	Self Evaluation Report
DALRRD	Department of Agriculture, Land Reform and Rural Development	SOP	Standard Operating Procedure
DVN	Diploma in Veterinary Nursing	TARDI	Tsolo Agriculture and Rural Development Institute
e.g.	For example	TOPS	Threatened or Protected Species
FSS	Food Safety and Security	ToR	Terms of Reference
HPCSA	Health Professions Council of South Africa	TUT	Tshwane University of Technology
HWSETA	Health and Welfare Sector Education and Training Authority	UNISA	The University of South Africa
IAT	Institute of Animal Technology	UP	University of Pretoria
IAWG	International Accreditors Working Group	USFDA	United States Food and Drug Administration
IB	Inquiry Body	VCN	Veterinary Council Namibia
IC	Investigation Committee	VCT	Veterinary Council of Tanzania
Incl.	Including	VN	Veterinary Nurse
IT	Information Technology	VNASA	Veterinary Nurses Association of South Africa
JTTT	Joint Technical Task Team	VPH	Veterinary Public Health
LAT	Laboratory Animal Technologist	VSb	Veterinary Statutory Body
MMedVet	Masters degree in Veterinary Medicine	VTs	Veterinary Technologists
MoU	Memorandum of Understanding	WVA	World Veterinary Association

EXECUTIVE COMMITTEE MEMBERS



Dr AC Fleming



Dr CP Marwick



Dr CL Mnqeta

COUNCIL MEMBERS



Dr AJ Mohr



Prof V Naidoo



Dr MSM Molefe



Prof D Holm



Dr T Chetty



Dr PT Oberem



Dr GAP Carlisle



Mr T Zokufa



Dr J van Heerden



Dr AP de Vos



Dr JR Adam



Mr CJJ Bester



Sr T Lötter



Mr MW Kutu



Mr JJ Müller

THE SOUTH AFRICAN VETERINARY COUNCIL

The Annual Report for the period 1 April 2019 to 31 March 2020 is submitted to the Minister of Agriculture, Land Reform and Rural Development in terms of Section 17 of the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

1 April 2019 - 31 July 2019

Dr CP Marwick	(President)
Dr AC Fleming	(Vice-president)
Dr JR Adam	
Mr CJJ Bester	
Dr GAP Carlisle	
Dr T Chetty	
Dr AP de Vos	
Prof D Holm	
Mr MW Kutu	
Sr T Lötter	
Dr CL Mnqeta	(Member of the Executive)
Dr AJ Mohr	
Dr MSM Molefe	
Mr JJ Müller	
Prof V Naidoo	
Dr PT Oberem	
Dr J van Heerden	
Mr T Zokufa	
Vacant	(Person with knowledge of the law)

IN OFFICE

Ms L Havinga (Registrar)

AUDITORS

Acton & McIntosh
Registered Accountants and Auditors
Chartered Accountants (S.A.)

Dr Clive Marwick

President

Ms Lynette Havinga

Registrar

EXECUTIVE COMMITTEE MEMBERS



Dr NV Mnisi



Dr AT Kgasi



Dr PT Oberem



Dr AC Fleming



Dr BA Lubisi



Dr JR Adam



Prof V Naidoo



Dr CH Annandale



Dr CC Nkuna



Adv S Netshitomboni



Dr J van Heerden



Dr B Tindall



Mr OW Khoane



Sr T Lötter



Mr JJ Müller

COUNCILLORS



Dr MSM Molefe



Dr NT Ndudane



Dr GA Bauer



Dr FR Munyai



Ms B Mogodi

1 August 2019 - 31 March 2020

Dr AT Kgasi (President)
 Dr NV Mnisi (Vice-president)
 Dr JR Adam
 Dr CH Annandale
 Dr GA Bauer
 Dr AC Fleming
 Mr OW Khoane
 Sr T Lötter
 Dr BA Lubisi
 Dr MSM Molefe
 Ms B Mogodi
 Mr JJ Müller
 Dr FR Munyai
 Dr NT Ndudane
 Adv S Netshitomboni
 Prof V Naidoo
 Dr CC Nkuna
 Dr PT Oberem (Member of the Executive Committee, resigned 30 January 2020)
 Dr J van Heerden (Passed away 10 February 2020)
 Dr B Tindall (Appointed 11 February 2020)

IN OFFICE


Ms L Havinga (Registrar, resigned 24 January 2020) /Ms D Stoltz (Acting Registrar, appointed 25 February 2020)

AUDITORS

Acton & McIntosh
 Registered Accountants and Auditors
 Chartered Accountants (S.A.)

Dr Tlotlo Kgasi

Ms Dinamarie Stoltz


 President


 Acting Registrar

It gives me great pleasure and a sense of gratitude to have an opportunity to reflect on the past year. It has indeed been a year that has tested our ability as Council, to manage and run an organisation in the face of an outbreak of a global pandemic. Not only did the Covid-19 pandemic present a challenge as Council in our new term, but we also had to craft and execute a new strategy that reflected our renewed commitment to improving registrars' experience when interacting with Council. The current Council consists of a healthy blend of new and previous Councillors; and that brings freshness and experience into the running of Council. I am proud to work with a team whose collective knowledge and depth of experience in various fields helps to reaffirm our position as the custodian of quality veterinary standards. We have in the recent past conducted research amongst our registrars and the information gathered has enabled us to put systems, processes and people in the right places to provide a better service to our registrars. The ultimate goal of our existence as Council is to ensure that society and animals benefit from quality and professional veterinary care. I am unreservedly convinced that our registrars continue to pursue and embrace that goal in their daily activities in different fields of their respective professions.

As President, it is important to mention that the SAVC belongs to all the different veterinary professions. Therefore, quality veterinary care is underpinned by the unique contribution of each of the veterinary professions through mutual respect for each other's role as members of the veterinary team. I personally believe that the future of the veterinary profession lies in the willingness and propensity of veterinarians and para-veterinarians, working together and continually adapting to dynamic work environments. It is common cause that the needs and wants of our clients have changed significantly in recent years as evidenced by new technological developments, ad libitum access to information and growing societal advocacy movements. We, therefore, have to remain relevant and purposeful to justify our existence in society. One of the real challenges we face is limited or poor access to veterinary care and services, especially in rural communities. We need to genuinely deal with this challenge head-on and find creative solutions to address it in the medium and long term.

We remain one of the leading veterinary regulators in the continent and have even benchmarked ourselves with outstanding international best practices. We have participated in a twinning project with another regulator on the African continent to assist them in implementing effective regulatory frameworks in their respective countries. The President, together with Council members, have participated in various engagements with key stakeholders such as veterinary/para-veterinary associations, industry bodies, government, academic institutions and students. These strategic engagements have enabled Council to "keep an ear to the ground" in terms of recent developments and matters important to the profession. This year, the Council has taken active and deliberate steps to strengthen the relationship with the Department of Agriculture, Land Reform and Rural Development. This relationship is vital given the fact that one of the statutory roles of Council is to advise the Minister in relation to any matters affecting the veterinary and para-veterinary professions.

Strict financial discipline and control remains our priority. We are proud of the fact that this Council has always received a clean audit, including the period under review. We have embraced technology as an enabler for business. We, therefore, have invested funds in acquiring a modern state-of-the art audio-video conferencing system which was installed during the financial year. This has provided us with additional capacity to conduct virtual meetings and minimise costs, and more so in the face of Covid-19 pandemic. To further improve operational efficiency, the SAVC will be moving towards automated CPD logging and possible electronic council elections in the future. We started with an aggressive media communication strategy that included a substantial alignment and re-branding of our communication channels with our new vision. These changes were effected on our website, social media platforms (Facebook), annual report and email messaging platforms (MailChimp) in the year under review. The administration process related to complaint lodging and disciplinary processes will be streamlined and digitalised in relevant areas to ensure efficiency and improved service. The issue of illegal practise by lay-persons is of serious concern to Council, and Council remains committed to decisively addressing it on all fronts. The Council continues to monitor the standards of academic institutions offering training for various veterinary professions to ensure that quality veterinary standards are adhered to.

Our strategic goals are:

- Enhancement of communication with our registrars;
- Improvement of registrar experience;
- Veterinary Team value appreciation; and
- Process and System improvements using modern technologies.

I would like to thank the Executive Committee members who have been working closely with me, in driving the organisation forward in between Council meetings. Lastly, I take the opportunity to thank the Councillors and SAVC staff members for their relentless commitment and sacrifice in serving the veterinary professions and our beautiful country!

Thank you, Re a leboga, Siyabonga, Baie dankie!

Regards

Dr Tlotlo Kgasi
President: SAVC (2019-2022)



The South African Veterinary Council (SAVC) creates a safe environment for animals and people by regulating veterinary and para-veterinary professionals to uphold high standards and adhere to standards of practice. By regulating these standards of practice, we build a quality veterinary team and in so doing, create a safe environment for animals.

Over the last 12 months, SAVC performed its core functions while transitioning to a new term of office for Council. The annual report provides information about the outgoing Council that was elected and served from 1 April 2016 - 31 July 2019 while covering key points for the new Council from 1 August 2019 - 31 March 2020.

SAVC performed its core functions

The role of SAVC is to ensure that registered veterinary and para-veterinary professionals render veterinary services to all South Africa's people and animals at an acceptable standard. Therefore, SAVC registers veterinary and para-veterinary professionals and determines and monitors standards of training and practice through various processes.

The SAVC performed its core functions in terms of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982 and in line with its objectives as follows:

- Regulate the practising of the veterinary professions and para-veterinary professions and the registration of persons practising such professions;
- Determine the minimum standards of tuition and training required for degrees, diplomas and certificates entitling the holders thereof to be registered to practise the veterinary professions and para-veterinary professions;
- Exercise effective control over the professional conduct of persons practising the veterinary professions and para-veterinary professions;
- Determine the standards of professional conduct of persons practising the veterinary professions and para-veterinary professions;
- Encourage and promote efficiency in and responsibility concerning the practice of the veterinary professions and para-veterinary professions;
- Protect the interests of the veterinary professions and para-veterinary professions and to deal with any matter relating to such interests;
- Maintain and enhance the prestige, status and dignity of the veterinary professions and para-veterinary professions and the integrity of persons practising such professions; and
- Advise the Minister concerning any matter affecting a veterinary profession or a para-veterinary profession.

A new vision and mission came into effect

The vision of the SAVC for the term of office 2016 - 2019 was: "Advancing public and animal health through quality veterinary services for all."

The outgoing Council's mission read as follows: The South African Veterinary Council seeks, through the statutes of the Veterinary and Para-Veterinary Professions Act, 1982 to -

- Serve the interests of the people of South Africa by promoting competent, efficient, accessible and needs-driven service delivery in the animal health care sector;
- Protect the health and well-being of animals and animal populations;
- Protect and represent the interests of the veterinary and para-veterinary professions;
- Regulate the professional conduct of the veterinary and para-veterinary professions; and
- Set and monitor standards of both education and practice for the veterinary and para-veterinary professions.

After the election of the new Council and as the industry advances and develops, a new vision and mission came into effect to support the duties of the new Council:

Vision

The custodian of quality veterinary standards.

Mission

Regulating veterinary and para-veterinary professions in South Africa while determining standards of training and practice.

Strategic goals were put in place to reach the stated visions

The outgoing Council identified the following three strategic goals that were implemented and reached during the term of office, 1 April 2016 - 31 July 2019:

1. Transformation.
2. Communication.
3. Restructuring of Council.

After successful completion of most of those goals and some still in progress, the new Council identified the following strategic goals to drive the amended vision and mission:

Four strategic goals:

1. Double the good stories through communication with registrees.
2. Better registree experience through relevant, quality information and good story sharing.
3. Deliver improved veterinary team value appreciation.
4. Enable a range of electronic capabilities.

The outgoing Council successfully implemented its strategic goals through key events:

The annual report showcases key improvements that took place during the term of office for the outgoing Council to ensure that the stated strategic goals were met:

Improved its communication with stakeholders:

- 125 electronic messages via an email platform, MailChimp, were sent to the veterinary and para-veterinary professions covering various important topics.
- 185 registrees participated in the Annual Declaration platform that came into operation in October 2019 to ensure that the registrees can easily confirm compliance with all requirements of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982.
- 83 CPD provider events were successfully accredited due to the electronic (online) CPD Provider Portal application process that came into effect in October 2019.
- A professional communication consultancy was appointed in May 2019 to conduct a research study to determine how the Council can improve internal and external communication to change (assumed) negative perceptions in the industry and position itself as an imperative role-player in the animal health industry.
- Council explored and discussed several proposals on the composition of the 19-member Council to become more relevant, effective and representative of all veterinary and para-veterinary professions. The proposal to restructure the Council was finalised in April 2019 and assigned to the incoming Council to bring it into effect.

International liaison continued in various forums, inter alia:

- The SAVC continued its valued membership with the World Veterinary Association [WVA].
- The SAVC successfully became a full member of the International Accreditors Working Group [IAWG], having previously been an observer only in dealing with standards-setting for evaluation of veterinary schools.
- SAVC is harmonising standards in the Southern African Development Community [SADC] region. Veterinary Statutory Bodies [VSBs] participated in a four-day conference funded by the World Animal Health Organisation (OIE) to initiate discussions around the harmonisation of standards of training and standards of practice with a view that veterinary and para-veterinary professionals will, in future, be able to move freely between SADC country borders and render services in those countries. A working group was formed and worked on a set of combined Day 1 Skills.

Visitations to specific training institutions took place:

- Tsolo Agriculture and Rural Development Institute (TARDI) was visited on 8-12 April 2019 to assess the standards of training. The visitation report was accepted by Council.

Authorisation:

- Council finalised the guidelines for authorisation:
- Authorisation of researchers performing veterinary and para-veterinary services was finalised to set standards for animal ethics committees.

Veterinary and non-veterinary procedures:

- A sub-committee was established to distinguish between veterinary and non-veterinary functions and/or procedures. Discussions were initiated with the South African Council for Natural Scientific Professions [SACNASP] to determine the Day 1 Skills of natural scientists and to distinguish between what is a veterinary procedure and what was not a veterinary procedure. This process is ongoing.

Promulgation of the new para-veterinary profession of veterinary physiotherapists:

- The veterinary physiotherapist profession was promulgated on 22 December 2017. This period of the report was marked by the assessment of qualifications and recognition of prior learning of applicants who wished to register as veterinary physiotherapists. The process culminated in 42 veterinary physiotherapists being authorised to perform some of the functions of a veterinary physiotherapist and 43 were registered.

Effective Council meetings were conducted:

- The SAVC held 33 face-to-face meetings, three electronic meetings as part of the Committee-and-Council system and six workshops. In the interest of transparency and accountability, Council continued to invite all registrees to attend its Council meetings. Council resolved to change its decision-making processes by delegating certain decisions to Committees. The Delegation document; Standard Operating Procedures [SOPs] and the Guidelines were finalised.

Fourth Annual Council Indaba was held:

- The Council hosted a successful fourth Annual Council Indaba to which all registrees and relevant stakeholders were invited. The Annual Indaba created a platform for the SAVC to interact with stakeholders on issues relevant to the professions.

A Twinning project between SAVC and VCT:

- The World Animal Health Organisation (OIE) funded a Twinning project between the SAVC and the Veterinary Council Tanzania [VCT]. The SAVC and VCT shared knowledge and experience with the aim to strengthen competencies required to fulfil Veterinary Statutory Body (VSB) responsibilities.
- The Twinning project also dealt with education and standards issues related to Continuing Professional Development (CPD), Day 1 Skills, examinations and self-evaluation.

- Other issues addressed were the regulation of medicines, facilities, practice numbers and the registration of students to allow them to work on animals during the period of their training in veterinary and para-veterinary procedures. The project was successfully concluded in February 2020.

SAVC initiates a training project funded by HWSETA:

- The SAVC initiated a training project funded by Health and Welfare Sector Education and Training Authority [HWSETA] for unemployed animal health technicians (AHT's) in respect of audits at animal auctions to assess the quality and authenticity of veterinary certificates submitted at such auctions. This project was successfully implemented with 39 AHTs that were trained.

The outgoing Council mitigated challenges and identified areas that need attention:

1. Threatened or Protected Species [TOPS] permit system: The SAVC continues to pursue its concerns regarding the TOPS permit system for veterinarians as required by the Minister of the Department of Environment, Forestry and Fisheries. Some progress has been made in this regard, with the amended regulations having been served at the National Council of Provinces during February 2020. SAVC is still awaiting the final regulations.
2. Compulsory Community Services [CCS]: The fifth year of CCS for veterinary graduates commenced in January 2020. Many of the challenges, including the placement of CCS veterinarians, have been resolved. Reports were, however, still being received regarding a lack of resources, a lack of mentoring for CCS veterinarians, stress-related matters and protracted delays in the placement of foreign graduates who passed the SAVC's registration examination. The SAVC and the South African Veterinary Association (SAVA) launched a joint project, funded by the HWSETA, to address the perceived lack of mentoring for CCS veterinarians. The project will be reported on in the next financial year.
3. The responsible use of antibiotics: The SAVC's Food Safety and Security Committee and its Director Food Safety and Security made progress in terms of the drive for responsible use of antibiotics. Antimicrobial resistance [AMR] remains the single biggest One Health challenge globally. The SAVC collaborated with other regulatory bodies that deal with antimicrobial medicines, dispensing and prescribing behaviours of registrees, including opportunities as part of continuing professional development. The control of medicines under two Acts namely the Medicines and Related Substances Act, Act 101 of 1965 and the Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act, Act 36 of 1947 remained a complex matter.

Covid-19: Veterinary services listed as an essential service:

Due to the Covid-19 pandemic, the country went into Lockdown-level 5 at midnight 26 March 2020. The SAVC made submissions for recognition of veterinary service as an essential service. The Minister of Agriculture, Land Reform and Rural Development (DALRRD), Ms Thoko Didiza, announced that veterinary services would be allowed to continue during the lockdown period as it was deemed an essential service. The spirit and intention of providing veterinary services as an essential service during lockdown period was that such services be provided on a limited and controlled basis, and strictly if-and-when necessary.

The SAVC Administration issued letters to registrees, confirming registration and that registrees were rendering an emergency service during the period of lockdown. The Administration continued with most of the administrative duties from remote locations and ensuring that all lockdown regulations were followed.

Changes affecting the new Council:

- Ms L Havinga resigned as Registrar on 24 January 2020.
- Dr PT Oberem resigned on 30 January 2020 as a member of Council which resulted in a vacancy on Council. The election process commenced.
- Dr J van Heerden (the SAVA appointed representative on Council) sadly passed away on 10 February 2020.
- Dr B Tindall was appointed by SAVA on 11 February 2020.

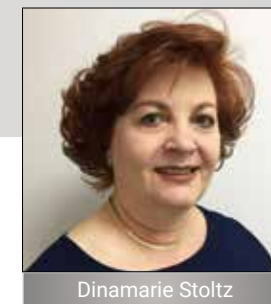
Acting Registrar
Dinamarie Stoltz



Ronel Mayhew



Mpho Mojanaga



Dinamarie Stoltz



Lynette Havinga



Leonie Westcott



Sive Nqawe



Minette Claassen



Renate Armstrong



Lorraine Mhlango



Lenora Erasmus



Nombulelo Vetezo



Neo Tsumaki



Talita Coetzee



Makhosazana Mashinini



Mandisa Gumede



Eleanor Mabuza



Johanna Mahabile



The Administration of the SAVC continued under the leadership of Ms L Havinga (Registrar) until 24 February 2020.

Ms Dinamarie Stoltz was appointed as Acting Registrar in the interim. The process to appoint a new Registrar was impeded by the Covid-19 pandemic.

In-house training and skills development are priorities and are ongoing activities as part of management responsibilities.

Staff resignations:

1. Ms Lynette Havinga – Registrar – 24 January 2020.

2.1 MEMBERS OF COUNCIL

1 April 2019 – 31 July 2019

Dr CP Marwick	(President)
Dr AC Fleming	(Vice-president)
Dr JR Adam	
Mr CJJ Bester	
Dr GAP Carlisle	
Dr T Chetty	
Dr AP de Vos	
Prof D Holm	
Mr MW Kutu	
Sr T Lötter	
Dr CL Mnqeta	(Member of the Executive Committee)
Dr AJ Mohr	
Dr MSM Molefe	
Mr JJ Müller	
Prof V Naidoo	
Dr PT Oberem	
Dr J van Heerden	
Mr T Zokufa	
Vacant	(Person with knowledge of the law)

1 August 2019 – 31 March 2020

Dr AT Kgasi	(President)
Dr NV Mnisi	(Vice-president)
Dr JR Adam	
Dr CH Annandale	
Dr GA Bauer	
Dr AC Fleming	
Mr OW Khoane	
Sr T Lötter	
Dr BA Lubisi	
Dr MSM Molefe	
Ms B Mogodi	
Mr JJ Müller	
Dr FR Munyai	
Dr NT Ndudane	
Adv S Netshitomboni	

Prof V Naidoo	
Dr CC Nkuna	
Dr PT Oberem	(Member of the Executive Committee, resigned 30 January 2020 /Council position vacant)
Dr J van Heerden	(Passed away 10 February 2020) / Dr B Tindall (Appointed 11 February 2020)

2.2 MEETINGS HELD: FULL COUNCIL

1 April 2019 – 31 July 2019

Meetings held	Apologies received
3 April 2019	Mr CJJ Bester Dr AP de Vos Sr T Lötter Dr MSM Molefe Prof V Naidoo
4 April 2019	Mr CJJ Bester Dr T Chetty Dr AP de Vos Sr T Lötter Dr PT Oberem
31 July 2019	Dr AP de Vos Dr MSM Molefe Dr J van Heerden

1 August 2019 – 31 March 2020

Meetings held	Apologies received
8 October 2019	Dr MSM Molefe Prof V Naidoo Dr J van Heerden
27 November 2019	Sr T Lötter Ms B Mogodi Prof V Naidoo Dr J van Heerden
28 November 2019	Dr MSM Molefe Dr CC Nkuna

2.3 DEVELOPMENTS (COUNCIL)

Council held three full council meetings during this period of report.

2.4 MEMBERS OF THE EXECUTIVE COMMITTEE**1 April 2019 – 31 July 2019**

Dr CP Marwick	(President, SAVC)
Dr AC Fleming	(Vice-president)
Dr CL Mnqeta	(Member of the Executive Committee)

1 August 2019 – 31 March 2020

Dr AT Kgasi	(President, SAVC)
Dr NV Mnisi	(Vice-president)
Dr PT Oberem	(Member of the Executive Committee), resigned 30 January 2020)

2.5 MEETINGS HELD: EXECUTIVE COMMITTEE ONLY**1 April 2019 – 31 July 2019**

Meetings held	Apologies received
10 April 2019	None
18 June 2019	None

1 August 2019 – 31 March 2020

Meetings held	Apologies received
8 October 2019	None
11 February 2020	None

2.6 MEETINGS HELD: EXECUTIVE COMMITTEE AND STAKEHOLDERS**1 April 2019 – 31 July 2019**

Meetings held	Stakeholders	Persons attending
10 April 2019	BVF	Dr CP Marwick [President, SAVC] Dr AC Fleming [Vice-president, SAVC] Dr CL Mnqeta [Member of the Executive Committee, SAVC] Dr BA Lubisi [BVF representative] Dr J Mokoale [BVF representative]

10 April 2019	SAVA	Dr CP Marwick [President, SAVC] Dr AC Fleming [Vice-president, SAVC] Dr CL Mnqeta [Member of the Executive Committee, SAVC] Dr CC Nkuna [President, SAVA] Dr L de Bruyn [Vice-President, SAVA]
10 April 2019	VNASA	Dr CP Marwick [President, SAVC] Dr AC Fleming [Vice-president, SAVC] Dr CL Mnqeta [Member of the Executive Committee, SAVC] Sr T Lötter [VNASA] Sr D Janse van Vuuren [VNASA]
10 April 2019	Equine-Librium College (Pty) Ltd	Dr CP Marwick [President, SAVC] Dr AC Fleming [Vice-president, SAVC] Dr CL Mnqeta [Member of the Executive Committee, SAVC] Mr D Bestel [Equine-Librium College Student Representative]
11 April 2019	OPVSC	Dr CP Marwick [President, SAVC] Dr AC Fleming [Vice-president, SAVC] Dr CL Mnqeta [Member of the Executive Committee, SAVC] Ms N Rajah [OPVSC Chairperson] Ms S Brown [Academics Representative] Mr B Ndlela [Wellness Representative] Mr A Padayatchi [Transformation Officer]

2.7 WORKSHOPS**1 April 2019 – 31 July 2019**

17 April 2019	Workshop on Composition of Council
17 April 2019	Workshop on Animal Ethics
16 May 2019	Workshop on Rules for the Veterinary Nursing Profession
19 June 2019	Annual Council Indaba

1 August 2019 – 31 March 2020

24 January 2020	Workshop on strengthening the veterinary and para-veterinary professional team
12-13 February 2020	Strategic Planning Session for Council

2.8 DEVELOPMENTS (COUNCIL & EXECUTIVE COMMITTEE)

The Executive summary is a reflection of the work of Council and its Executive Committee.

The Executive Committee dealt with the interim decisions when Council was not meeting and took 47 decisions during this period.

3.1 MEMBERS OF THE COMMITTEE

1 April 2019 – 31 July 2019

Dr J van Heerden (Chairperson)
Dr R Lobetti

1 August 2019 – 31 March 2020

Dr H Annandale (Chairperson)
Dr R Lobetti

3.2 MEETINGS HELD

The committee continued to evaluate various CPD activities electronically for accreditation. The committee co-opts expertise, where necessary.

3.3 DEVELOPMENTS

Overview of the applications received and processed for the past eight (8) years:

PERIOD	RECEIVED	ACCREDITED	NOT ACCREDITED	OUTSTANDING
1. 1 April 2012 – 31 March 2013	174	154	11	8 *1 withdrawn
2. 1 April 2013 – 31 March 2014	174	154	11	9
3. 1 April 2014 – 31 March 2015	177	168	3	6
4. 1 April 2015 - 31 March 2016	158	144	1	11 *2 withdrawn
5. 1 April 2016 - 31 March 2017	164	153	0	10 *1 withdrawn
6. 1 April 2017 – 31 March 2018	225	213	3	8 *1 withdrawn
7. 1 April 2018 – 31 March 2019	231	215	1	15
8. 1 April 2019 – 31 September 2019	205	201	2	2
9. 1 October 2019 (online)	164	163	1	0
TOTAL	1 669	1 565	33	69 *5 withdrawn

An online CPD application process was implemented in October 2019.

The SAVC CPD Provider Portal allows for CPD providers to apply for online accreditation of activities presented to SAVC registrars. It is envisioned that registrars attending these activities will automatically be allocated CPD points as specified in the registered activity. There is a guideline available to assist providers with the accreditation process.



4.1 MEMBERS OF THE COMMITTEE

1 April 2019 – 31 July 2019

Dr AC Fleming (Chairperson)
 Dr T Chetty
 Dr K Joubert
 Dr CL Mnqeta

Para-veterinary profession representatives:

Mr CJJ Bester (Laboratory Animal Technologists)
 Mr MW Kutu (Animal Health Technicians)
 Sr T Lötter (Veterinary Nurses) (Chaired the meeting on 8 July 2019)
 Mr JJ Müller (Veterinary Technologists)

Training institution representatives:

Dr C Boshoff (Tshwane University of Technology [TUT])
 Prof D Holm (University of Pretoria [UP])
 Prof M Mwanza (North-West University [NWU])
 Dr N Ndudane (Tsolo Agriculture and Rural Development Institute [TARDI])
 Dr J Oguttu (University of South Africa [UNISA])

1 August 2019 – 31 March 2020

Dr A Fleming (Chairperson)
 Dr K Joubert
 Dr NV Mnisi

Para-veterinary profession representatives:

Ms B Mogodi (Laboratory Animal Technologists)
 Mr T Mohlabi (Animal Health Technicians)
 Sr T Lötter (Veterinary Nurses)
 Mr JJ Müller (Veterinary Technologists)

Training institution representatives:

Dr C Boshoff (Tshwane University of Technology [TUT])
 Prof D Holm (University of Pretoria [UP])
 Prof M Mwanza (North-West University [NWU]) (Dr R Verster attended on behalf of Prof M Mwanza)

Ms N Moyo (Tsolo Agriculture and Rural Development Institute [TARDI])
 Dr K Malepe (University of South Africa [UNISA])

4.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received	Visitors
15 May 2019 – electronic	N/A	
08 July 2019	Dr A Fleming Dr K Joubert Prof M Mwanza Dr N Ndudane Prof J Oguttu	
27 January 2020	Prof M Mwanza	Prof B Penzhorn (2019 SAVC Examination Officer)

4.3 DEVELOPMENTS AND RECOMMENDATIONS

The Education Committee made recommendations on various issues relating to visitations, curriculum developments, monitoring and examinations. Developments and recommendations took place, inter alia, as follows:

VISITATIONS

The SAVC conducts visitations to all South African training institutions offering training for veterinarians and para-veterinarians in a 7-year cycle. This method of evaluation of tertiary training institutions was adopted by the South African Veterinary Council in January 2004. The method is based on a comparison between the minimum standards defined by the SAVC to ensure a high standard of veterinary and para-veterinary training and the standard of the institution evaluated. Visitations allow for evaluation of prescribed degrees/diplomas and an accurate assessment of the extent to which these degrees/diplomas fulfil the minimum training requirements for the veterinary and para-veterinary professions as set out in the Regulations of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982.

The method comprises several stages as outlined below. The main stages are:

- Preparation of a Self-Evaluation Report (SER) by the tertiary institution;
- Visit to the institution by a group of experts;
- Preparation of a report on the visit by the group of experts;
- Review of the experts' reports; and
- Review of the institution's follow-up to the experts' report.

A positive report entitles holders of the qualification to continued automatic (i.e. there is no need to sit, and pass, the SAVC registration examination) registration with Council. Training institutions provide regular feedback to the committee on progress made based on the recommendations provided in the visitation reports.

2019: Tsolo Agriculture and Rural Development Institute (TARDI)

The first visitation took place from 8 – 12 April 2019 and Dr G Brückner led the SAVC visitation team. The report was accepted by Council and the training institution submitted their implementation plan to the committee. They will now report on progress made against the implementation plan.

2020: University of Pretoria

Veterinary and veterinary nursing programmes

The veterinary visitation was scheduled to take place from 4 – 8 May 2020 and the veterinary nursing visitation from 11 – 15 May 2020. Dr BR Ntshabele was appointed as the team leader for both visitations. The rest of the team members, including visitors from the Royal College of Veterinary Surgeons (RCVS) and the Australasian Veterinary Boards Council (AVBC) were appointed. International observers from Namibia, Tanzania and Zimbabwe were expected. The Faculty of Veterinary Science, UP submitted the completed Self-Evaluation Reports (SER) for both programmes. Unfortunately, the visitations had to be postponed as a result of the Covid-19 outbreak. New dates still need to be established.

VISITATION GUIDELINES: DAY ONE SKILLS

Day One skills

In the past, only the minimum standards of training gave an indication as to how training had to be conducted. Developments have now led to the drafting of a list of Day One skills in addition to the minimum standards of training as described in the regulations.

Day One skills are used as the basis for setting a standard against which new graduates have to pass a degree / diploma programme and against which standard new graduates have to be able to perform when they commence practice for the first time. It includes the basic tasks that a new graduate should be able to perform to an acceptable standard.

Council resolved that the Day One skills documents had a 3-year life cycle (to coincide with the term of Council). The Education

Committee, however, took cognisance of the fact that it may take 5-6 years to implement new skills into a curriculum.

The Day One skills requirements for the veterinary and para-veterinary professions (veterinary nurses, animal health technicians, veterinary technologists, laboratory animal technologists and veterinary physiotherapists) are seen as dynamic and require ongoing revision.

MONITORING STANDARDS OF TRAINING

Each subject offered for prescribed programmes (see below) is monitored every six (6) years by an expert in the field to ensure that the training will enable the graduate to perform the required work. Monitors are appointed by the SAVC to monitor the standards of subject training using both the minimum standards and the Day One skills requirements.

North-West University (Diploma in Animal Health and degree in Animal Health)
UNISA (Diploma in Animal Health)
Tsolo Agriculture and Rural Development Institute (TARDI) (Diploma in Animal Health)
University of Pretoria (UP): Veterinary Science (BVSc) and Veterinary Nursing (DVN and BVetNurs)
Tshwane University of Technology (TUT) (Diploma in Veterinary Technology) (to be changed to degree in Veterinary Technology)

Monitoring: 2019

Monitoring reports for 2019 served at, and were accepted by, the Education Committee. Thirty-one (31) subjects were monitored at the five training institutions.

Monitoring: 2020

All monitoring programmes, as well as nominations for the 2020 monitors, served at the Education Committee. Forty-one (41) subjects will be monitored at the five training institutions in 2020.

ANNUAL REPORTING FROM FACULTIES

Training institutions are required to submit annual reports on student applications and admissions to the committee. The report provides information on the number of students enrolled, demographics, number of animals available for training, etc. Training institutions are also expected to report to Council on any deviations from the admission requirements.

All training institutions (University of Pretoria – veterinarians and veterinary nurses; University of South Africa, North-West University, Tsolo Agriculture and Rural Development Institute – animal health technicians; Tshwane University of Technology – veterinary technologists) reported to Council by submitting Annual Report Forms and Applications & Admission Forms.

NEW PROFESSIONS, QUALIFICATIONS AND COURSES

New Para-Veterinary Profession: Veterinary Welfare Assistants

A Veterinary Welfare Assistants Sub-Committee was established which met to prepare documents necessary for promulgation of the profession i.e. Day 1 skills requirements, Standards of Training, Scope of Practice and Motivation to the Minister. Legal opinion was obtained with regards to the bringing on board of a certified profession. Council resolved to enter into further discussions regarding it being a stand-alone profession or part of the veterinary nursing profession.

New Para-Veterinary Profession: Veterinary Physiotherapists

The veterinary physiotherapy profession was promulgated (22 December 2017) and the deadline for applications under the grandfather clause was six months later (i.e. 22 June 2018). The Veterinary Physiotherapy Sub-Committee met on 5 September 2018, 15 November 2018, 21 February 2019 and 25-26 April 2019 to review applications under various sections of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982.

The following number of applications was processed under the following sections of the Act:

Section 20 (5): 59
Section 24 (2)(b): 14
Section 23 (1)(c): 31
Section 27: 4
Dual registration: 10
Change in registration: 1

Process for changes in qualifications / new qualifications

The committee completed a clear outline for dealing with curriculum changes.

EXAMINATIONS

Persons holding the qualifications prescribed in the Act and Regulations are entitled to automatic registration with the Council on submission and receipt of the requisite application form and fee.

The SAVC currently holds signed reciprocity agreements (based on assessment of qualifications) with the Australasian Veterinary Boards Council (AVBC) and with the Royal College of Veterinary Surgeons (RCVS). Veterinary qualifications recognised by the AVBC and the RCVS are therefore also accepted for automatic registration.

Persons with qualifications from any other institution throughout the world are required to pass an examination prior to being registered in South Africa. They are currently only eligible to sit the examination if the training institution appears on the AVMA list of veterinary schools. This requirement must not be construed in any way as a comment on the standard or quality of other educational training, but is purely related to the fact that no agreement of reciprocity exists between this Council and the registering authorities of these countries. The committee resolved (27 January 2020) to, in future, evaluate all curricula for persons who wish to sit the examination.

Once a candidate passes the SAVC registration examination that person can be registered to practice in South Africa.

Registration Examination 2019

Date for Computer Based Examination (CBE):
1 – 2 October 2019 (all professions)

Dates for Practical Examination:

9 October 2019 (veterinary nurses)
10 - 11 October 2019 (veterinarians)

Registration Examination statistics

	2014	2015	2016	2017	2018	2019
Veterinarians	Sat: 13 Passed: 1	Sat: 34 Passed: 13	Sat: 31 Passed: 17	Sat: 36 Passed: 15	Sat: 19 Passed: 15	Sat: 21 Passed: 10
Veterinary Nurses	Sat: 3 Passed: 1	Sat: 2 Passed: 1	Sat: 2 Passed: 1	Sat: 4 Passed: 2	Sat: 5 Passed: 1	Sat: 5 Passed: 0
Animal Health Technicians	Sat: 1 Passed: 1	Sat: 0 Passed: 0	Sat: 0 Passed: 0	Sat: 0 Passed: 0	Sat: 1 Passed: 0	Sat: 0 Passed: 0
Veterinary Technologists	Sat: 0 Passed: 0	Sat: 0 Passed: 0	Sat: 1 Passed: 1	Sat: 1 Passed: 0	Sat: 1 Passed: 0	Sat: 0 Passed: 0

Laboratory Animal Technology Examination

Contemplated candidates for the first LAT examination (date still to be determined) would be persons who completed the Institute of Animal Technology (IAT) course and some practical courses (Pharmacology and Jurisprudence) through UNISA. SAALAS is in discussion with UNISA regarding the development of the modules.

Veterinary Physiotherapy Examination

The veterinary physiotherapy profession was promulgated on 22 December 2017. An examination to be held in 2020/2021 will be set up to assess applicants. A Jurisprudence examination will be required for all applicants, except those qualifying from Equine-Librium College (Pty) Ltd, as Jurisprudence has been covered as part of their curriculum.

CURRICULUM EVALUATION

Curriculum evaluation was completed for holders of veterinary qualifications that do not appear on the AVMA list of veterinary schools as an entrance requirement for candidates who wished to sit the SAVC registration examination. Curriculum evaluation was also completed for para-veterinary qualifications when the need arose.

TRAINING

Laboratory Animal Technologists

SAALAS and UNISA held meetings and a logbook for practical training and module forms for Pharmacology and Jurisprudence which are not offered by the Institute of Animal Technology (IAT) (theoretical component) were discussed. The process is ongoing.

Veterinarians

The BVSc degree was still offered.

Veterinary Nurses

The BVet Nursing degree was being offered from 2019. The Diploma in Veterinary Nursing is being phased out. Not all Diploma in Veterinary Nursing students passed the examination in 2018 and it was decided to repeat DVN 1 in 2019.

Animal Health Technicians

UNISA

A one year Higher Certificate in Animal Welfare was offered from 2019. The Diploma in Animal Health was still offered. UNISA is in the process of phasing out the BTech degree and bringing in an advanced diploma.

NORTH-WEST UNIVERSITY

The Diploma in Animal Health and the Degree in Animal Health were still offered.

TSOLO AGRICULTURE AND RURAL DEVELOPMENT INSTITUTE

The Diploma in Animal Health was still offered.

Veterinary Technologists

The BHSc Veterinary Technology degree has been implemented from January 2020.

GLOBAL ACCREDITATION: INFORMATION PACK FOR FOREIGN EXAMINATION CANDIDATES

Review of the CPD booklet on Laws and Ethics could not be completed in 2019 and was now scheduled for 2020.

SOUTH AFRICAN QUALIFICATIONS AUTHORITY (SAQA)

National Learners' Records Database (NLRD)

The SAVC continued to make data information available to SAQA. The deadlines of May and November 2019 for data loading submissions to the National Learners Records Database (NLRD) were successfully met.

Re-recognition as Professional Body

Re-recognition of the SAVC as a Professional Body was granted until 2022.

Designation descriptors

SAQA will be made aware of new professions as they become promulgated namely veterinary physiotherapists and veterinary welfare assistants.

PROFESSIONAL BODY MEETINGS

SAQA Professional Body meetings and Independent Professional Body meetings were attended when possible. Presentations were requested and made available to the committee.

RECOGNITION OF BVMCh DEGREE, MEDUNSA

The SAVC requested recognition of the BVMCh degree, MEDUNSA from the Royal College of Veterinary Surgeons (RCVS). In response, the RCVS informed the SAVC that they will accept the BVMCh degree for automatic registration alongside the BVSc degree, University of Pretoria.

Similar recognition has been requested from the Australasian Veterinary Boards Council (AVBC), but the request was declined. The SAVC has since sent a follow-up request, but has been informed that the AVBC resolved to uphold the initial decision to not retrospectively recognise Medical University of South Africa graduates. The SAVC requested that the matter be reviewed as it believed the recognition of BVMCh holders was an important matter to be resolved.



5.1 MEMBERS OF THE FINANCE & RISK COMMITTEE:

1 April 2019 – 31 July 2019

Dr JR Adam (Chairperson)
Dr CP Marwick
Dr PT Oberem

1 August 2019 – 31 March 2020

Dr NT Ndudane (Chairperson)
Dr JR Adam
Dr PT Oberem (Resigned 31 January 2020)
Dr BA Lubisi (Appointed 22 April 2020)

5.2 MEETINGS HELD BY THE FINANCE & RISK COMMITTEE

The Finance & Risk Committee exercises powers and performs functions as conferred or imposed upon or delegated to it by the Council. These powers include the committee having unrestricted access to the external auditors.

The committee held four scheduled meetings during the financial year ending 31 March 2020

1 April 2019 - 31 July 2019

Meetings held	Apologies received
18 June 2019	N/A

1 August 2019 – 31 March 2020

Meetings held	Apologies received
26 November 2019	N/A

29 January 2020	N/A
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17 April 2020	N/A
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Note: Dr PT Oberem resigned on 31 January 2020 and Dr A Lubisi was appointed during the next period of reporting.

5.3 AUDITED STATEMENTS 2019.2020

The Finance & Risk Committee agreed that the adoption of the “going concern” premise is appropriate in preparing the annual financial statements. The Finance & Risk Committee has therefore recommended the adoption of the annual financial statements by full Council members on 29 July 2020. The Finance & Risk Committee has reviewed and discussed the audited annual financial statements to be included in the annual report, with Acton & McIntosh. The audit fee for the external audit was considered and approved taking into consideration such factors as the timing of the audit and the extent of the work required in executing its duties during the reporting period. The Finance & Risk Committee has performed the following functions: audit and monitored the effectiveness of the scope, plans, budget, coverage, independence, skills, staffing, overall performance and position of the Registrar and compliance functions within the organisation. The Finance & Risk Committee receives budget and monthly audit trails to ensure income and expenses are closely monitored in line with the budget plan.

5.4 THE BUDGET 2020.2021

Budget Approved:

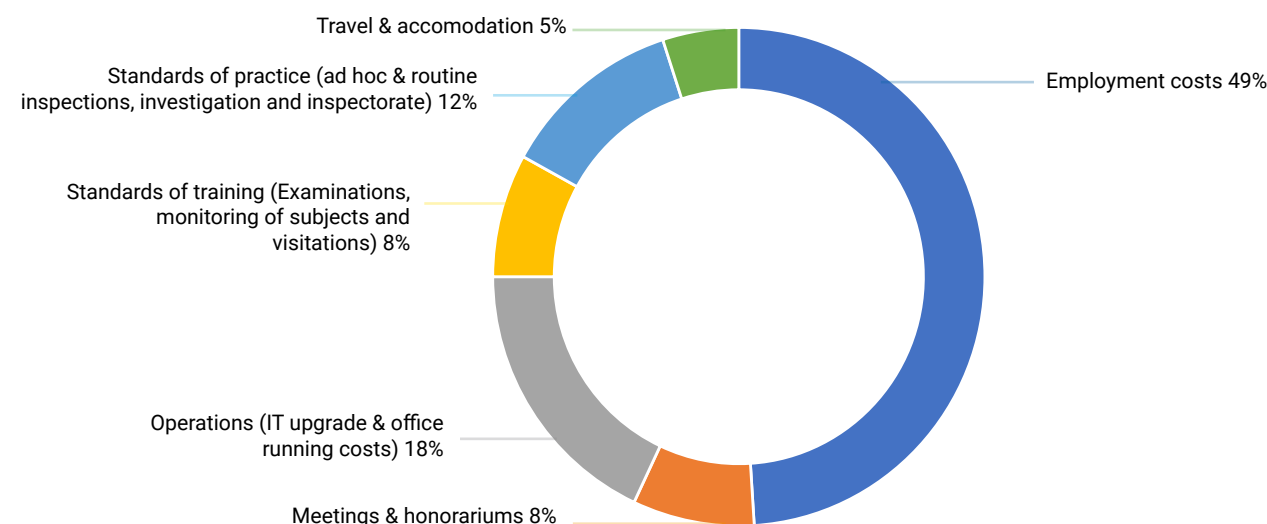
Main decisions on Expenses:

Council accepted the 2020-2021 budget with an average increase of 5% on all expenses.

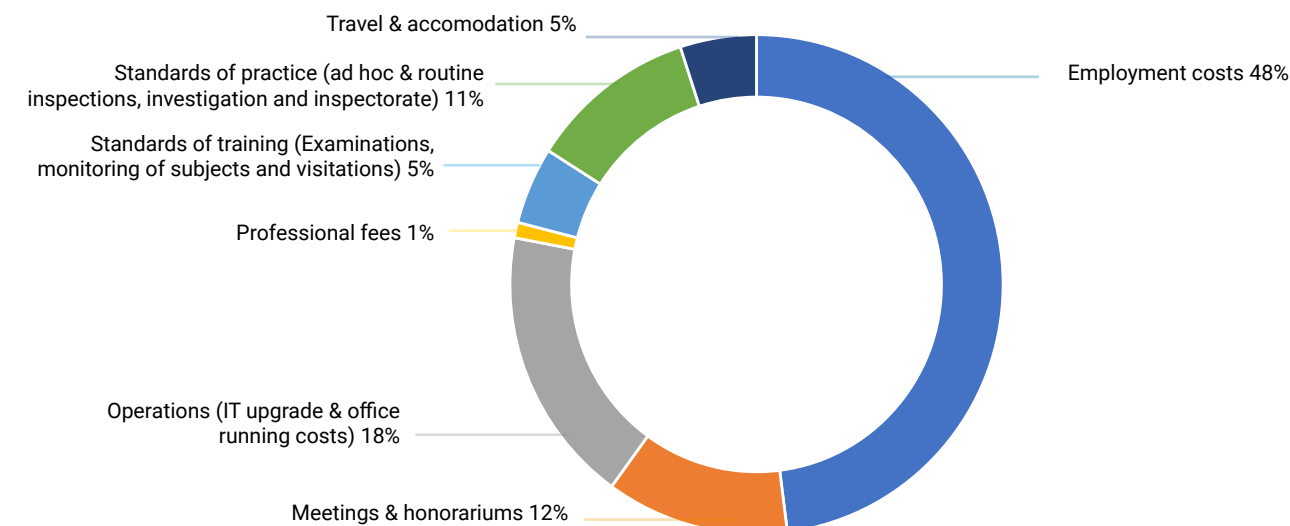
Main decision on Income:

Maintenance and other fees: The fees should be increased by 4% in view of the current socio-economic climate in South Africa.

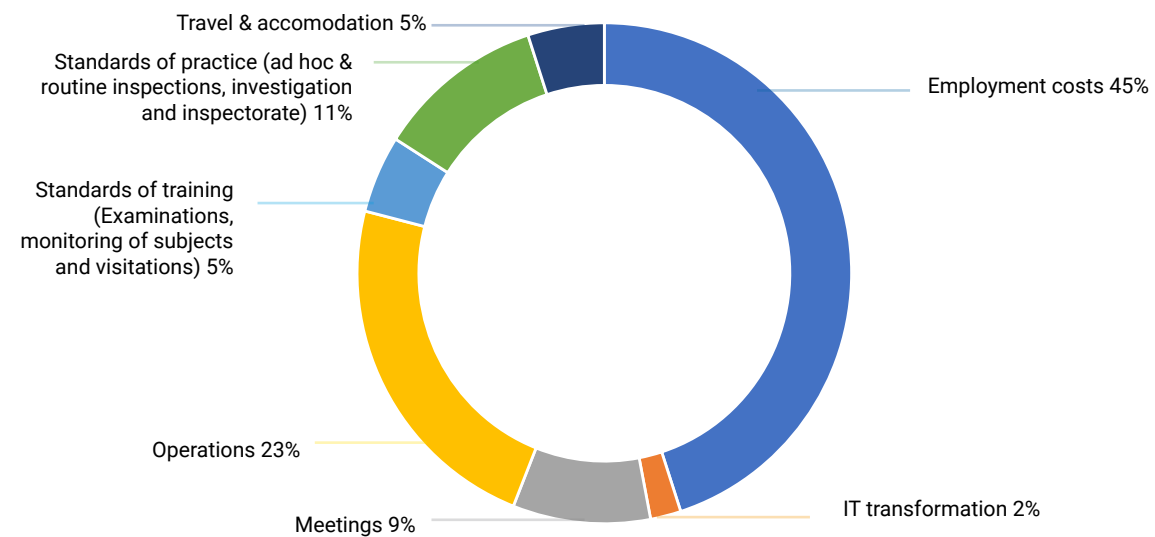
BUDGET 2020 - 2021



BUDGET 2019 - 2020



BUDGET 2018 - 2019

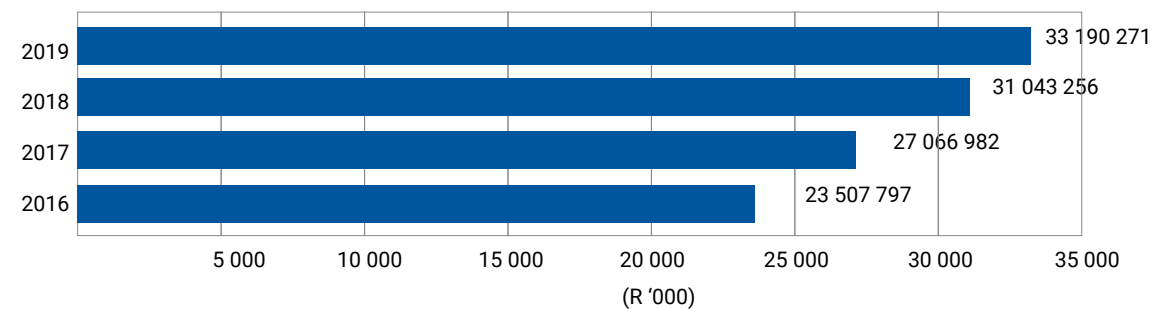


5.5 CAPITAL RESERVES

Capital reserves are in place to ensure that Council can exercise all its key functions and provide for contingencies, i.e. court cases, examinations costs, visitations, and IT upgrades.

5.6 ORGANISATIONAL POSITION

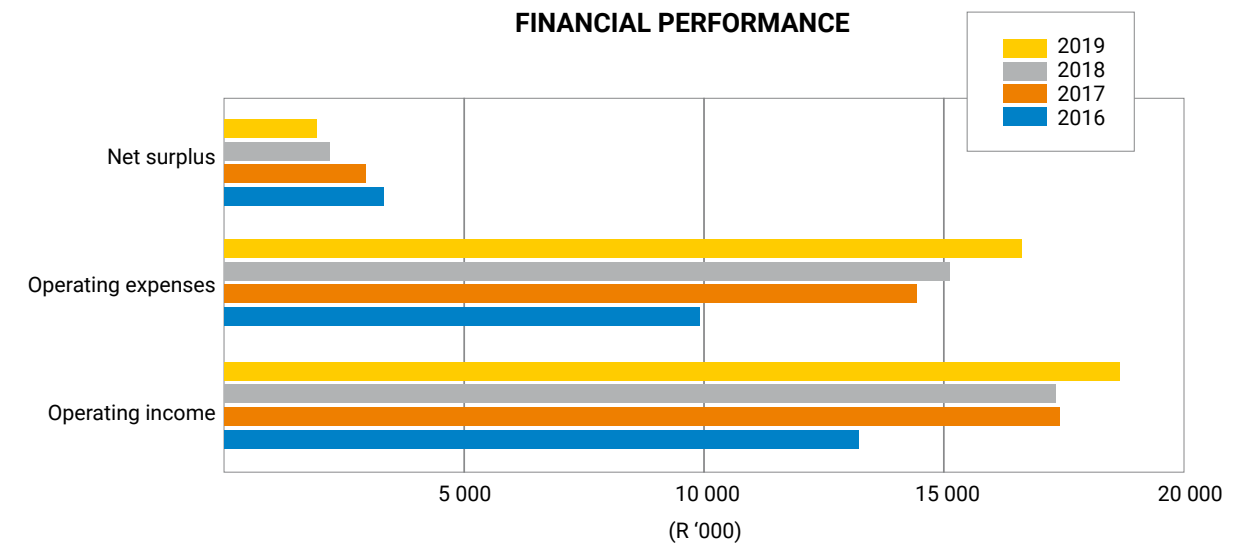
EQUITY AND LIABILITIES



5.7 FINANCIAL PERFORMANCE:

		Operating Income		Operating Expenses		Net Surplus
2016	R	12 590 153,00	R	9 404 438,00	R	3 185 715,00
2017	R	16 564 516,00	R	13 762 066,00	R	2 802 450,00
2018	R	16 525 075,00	R	14 415 599,00	R	2 109 476,00
2019	R	17 742 929,00	R	15 859 983,00	R	1 882 946,00

FINANCIAL PERFORMANCE



6.1 MEMBERS OF THE COMMITTEE

1 April 2019 – 31 July 2019

Dr JR Adam
 Dr V Govender (Co-opted member)
 Mr MW Kutu
 Dr CP Marwick
 Dr CC Nkuna
 Dr PT Oberem (Chairperson)
 Prof M Van Vuuren (Director, Food Safety and Security)
 Mr T Zokufa

1 August 2020 - 31 March 2020

Mr OW Khoane (Chairperson)
 Dr JR Adam
 Dr AT Kgasi
 Dr L Kgatswetswe
 Dr FR Munyai
 Prof V Naidoo (Co-opted member)
 Dr CC Nkuna
 Dr PT Oberem
 Prof M van Vuuren (Director: Food Safety & Security)

6.2 MEETINGS HELD AND APOLOGIES RECEIVED

1 April 2019 – 31 July 2019

Meetings held	Apologies received	Co-opted/guests attended
18 June 2019	Dr MSM Molefe	Dr V Govender Prof V Naidoo

1 August 2019 - 31 March 2020

24 October 2019	Dr L Kgatswetswe Dr PT Oberem	
11 February 2020	Dr CC Nkuna Dr PT Oberem (resigned from Council and the Committee)	

6.3 BACKGROUND

- The SAVC established the Food Safety and Security Committee on 4 August 2009 as a response to the need for transformation in agriculture that would bring safe food to the growing number of South Africans who are food insecure. The Terms of Reference for the said Committee were amended on 9 October 2018, to read that it had to:
- Identify factors impacting on food safety and security that fall within the scope of practice of the veterinary and para-veterinary professions;
- Advise the Council on how, as a profession veterinarians can contribute to ensuring food security and food safety in South Africa and the region through advising on relevant matters such as production improvement, disease control, the judicious use of veterinary medicines and stock remedies and by incorporating these into the rules and the standards of training for

the veterinary and para-veterinary professions, and once identified, to make firm proposals on how to deal with the priority issues on an ongoing basis.

In furtherance of the SAVC's strategic goals for 2017-2019, its vision: "Advancing public and animal health through quality veterinary services for all" and its commitment to embrace the One Health Concept in the interest of the food safety and security of the peoples of South Africa, the Food Safety and Security Committee continued to facilitate key concerns regarding food safety and food security as follows:

THE ONE HEALTH CONCEPT EXPLAINED

There are several definitions documented for One Health, but in its most basic description the One Health approach recognises the relationships between human, animal and environmental health, and applies interdisciplinary tools to solve complex public health problems. The traditional public health model deals with health issues in the context of animal- and human populations and the environment in which they occur, with a recognition that there are interfaces where at times these domains may overlap. In contrast, the One Health concept supports a position that states that the health of animals, humans and the environment are interlinked and not limited to interfaces, and that disease problems impacting the health of humans, animals, and the environment must be solved through improved communication, cooperation, and collaboration across disciplines and institutions.

CONTROL OF RESISTANCE TO ANTIMICROBIAL MEDICINES

Antimicrobial resistance [AMR] has become an international topical subject due the concerns about the upward trends of antimicrobial resistance patterns; some resistance even exists to the newer groups of antimicrobials. Most developed countries have already put plans in place to manage AMR. Notably, the European Union has banned the use of antimicrobials as growth promoters in food producing animals. The United States Food and Drug Administration [USFDA] has agreed to the principle that the use of medically important antimicrobial medicines in food-producing animals should be limited to those uses that are considered necessary for assuring animal health. In addition, that the use of medically important antimicrobial medicines in food-producing animals should be limited to veterinary oversight or consultation.

The SAVC has positioned itself through its Food Safety and Food Security Committee to collaborate with other regulatory and professional organisations in activities that address the antimicrobial medicines, dispensing and prescribing behaviour of its registrars, including training opportunities as part of continuing professional development.

6.4 DEVELOPMENTS

THE ONE HEALTH CONCEPT & AMR

To this end, Prof M van Vuuren, Council's Director: Portfolio Food Safety & security, presented a full day CPD course on One Health and AMR for veterinarians from Mozambique, Tanzania, Zambia, Malawi and Botswana, amongst others, in their respective countries.

In addition, Prof Van Vuuren was appointed on 26 June 2019 by the Director of the World Organisation for Animal Health on the OIE's permanent working group on AMR.

7.1 MEMBERS OF THE COMMITTEE

1 April 2019 – 31 July 2019

Dr JR Adam	(Chairperson) (Companion animal practice)
Dr A Erasmus	Companion animal practice
Sr T Lötter	Animal Welfare and Laboratories
Dr CP Marwick	Production animal practice
Dr P Smit	Companion animal practice

01 August 2019 – 31 March 2020

Sr T Lötter	(Chairperson)
Dr JR Adam	Member - Companion animal practice
Dr CP Marwick	Member - Production animal practice
Dr A Erasmus	Small Animal Practitioner
Dr SLR Mc Kernan	Wildlife Practitioner (Joined the committee in October 2019)

7.2 MEETINGS HELD AND APOLOGIES RECEIVED

1 April 2019 – 31 July 2019

Physical meetings held	Apologies received
28 May 2019	None

01 August 2019 – 31 March 2020

9 March 2020	Sr T Lötter
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1 April 2019 – 31 July 2019

Electronic meetings held	Apologies received
July 2019	None

01 August 2019 – 31 March 2020

Electronic meetings held	Apologies received
November 2019	None

7.3 ROUTINE INSPECTIONS – BACKGROUND

The routine inspections are to assist principals of veterinary facilities and laboratories to maintain and improve minimum standards for facilities and laboratories to ensure that veterinary services are rendered in line with required standard of practice in South Africa.

Each facility is inspected within a six-year cycle since 2016, to ensure compliance with the required minimum standards for the relevant facility is confirmed. After the inspection a facility will receive an SAVC inspection certificate confirming accreditation and compliance. These certificates may be displayed in public areas.

Should a facility found not be compliant and has to undergo changes, the certificate will not be issued until such time that compliance is confirmed. The principal of the facility will be issued an inspection report with recommendations and timeframes for implementation thereof, extension on the timeframe may be granted on request from the facility principal.

Certified photographic proof of the outstanding recommendations in point form must be submitted to the SAVC administration. If certified photographs cannot be provided, then an affidavit may be submitted with the un-certified photographs confirming that the photographs are of the inspected facility.

Routine inspections are self-funded, meaning that the inspector's day fee, travel and accommodation are funded by the inspection fee charged to the facilities to be inspected. The facility principal of the facility/s selected in any year must pay the inspection fee before the date of inspection. The date of inspection is agreed in liaison between the SAVC, inspector and facility principal and confirmed in writing.

Non-practising and non-dispensing consultancies are not being inspected, however, they are required to submit the application forms and minimum standards checklists with an affidavit and photographs confirming compliance in respect of scheduled medicines kept in terms of the Medicines and Related Substances Act, Act 101 of 1965.

As of 31 August 2019, Veterinary Shops were no longer regulated by the SAVC and will not be required to be registered with Council.

7.4 COMMUNITY ENGAGEMENT – GUIDELINES

Community engagement refers to the process of establishing, maintaining and supporting relationships and links with the community. Participation is an essential element of community engagement and involves people in decision-making on matters that affect their lives and development. Provision of services may become part of a community engagement programme if the need is identified by the community, and the community and the service provider come to a mutually beneficial and acceptable agreement. Imposition of clinical services without extensive prior engagement is not only disrespectful, but also likely to be ineffective. Veterinary community engagement is not limited to provision of clinical services, but, perhaps more importantly, involves building long term relationships of trust within communities in order to effectively communicate the veterinary message. Even with educational programmes, the principle of participation applies.

Standards for sterilisations of dogs and cats under all conditions [within registered facilities during community engagement programmes] had to be looked at. Guidelines had been in place for community engagements and all veterinarians had to honour those guidelines. Guidelines for, inter alia, sterilisation of equipment will be drawn up.

Veterinarians /principals who conduct mass sterilisations at their facilities must comply with the guidelines for community engagements, as was required for veterinarians who conduct community engagements away from their facilities. Community Engagements will be inspected before approval will be given to the veterinarians to conduct community engagements. A day fee will be charged for the inspection.

7.5 FACILITIES INSPECTORS WORKSHOP HELD

An inspectors' training workshop was held on 20 – 21 February 2020. There were 42 trainee Inspectors who attended the workshop.

The appointment of inspectors for the 2019-2022 term has not yet been finalised.

REQUIREMENTS AND SELECTION TO BECOME A SAVC ROUTINE FACILITY INSPECTOR

In order to be selected and appointed as a SAVC Facility Inspector, a person must meet the following criteria:

- Must be registered with Council and membership in good standing;
- Have five-year field experience;
- Only inspect facilities relevant to his/her field of expertise;
- Not inspect facilities where s/he has a conflict of interest or is in direct competition with the principals of those facilities;
- Be conversant in English;
- Not currently being investigated or subject to a current suspended sentence;
- Have his/her own facility inspected and the facility is compliant before he/she inspects other facilities;
- Attend the one-day joint inspection practical training on the day after the inspector's workshop, after which the applicant will have to submit an inspection report for evaluation purposes;
- Attend a one-day inspection [3 facilities] with an experienced inspector [at his/her own cost] before he/she inspects other facilities; and
- Attend the annual training session; for the duration of the full two days [theoretical and practical].

Appointed Inspectors can only inspect facilities within their scope of registration and/or expertise. For example:

- A veterinarian may inspect all facilities within their expertise, i.e. companion animal veterinarian may inspect another companion animal veterinarian's practice;
- A veterinary nurse may inspect veterinary facilities; and
- A veterinary laboratory technologist may only inspect laboratories.

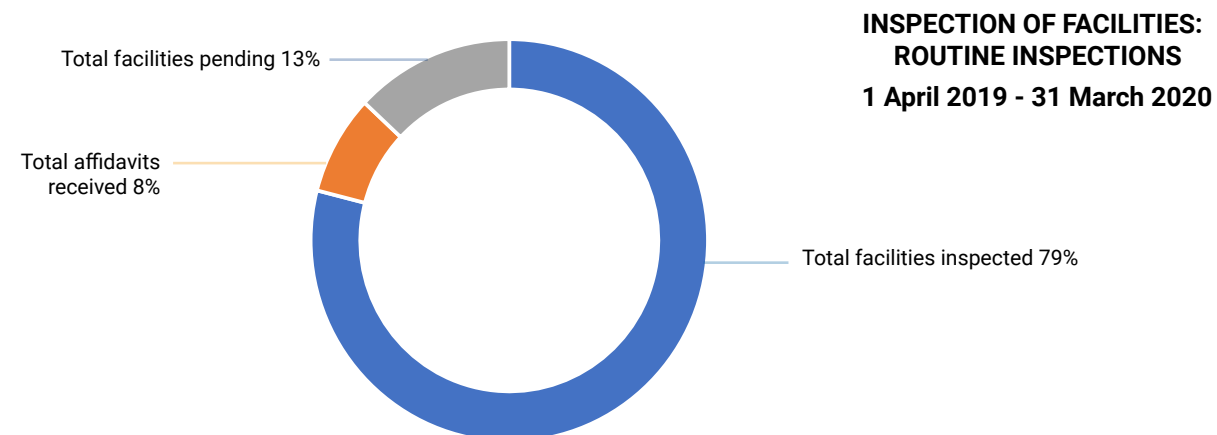
7.6 INSPECTION OF FACILITIES: ROUTINE INSPECTIONS - STATISTICS 1 APRIL 2019 TO 31 MARCH 2020

There were 250 new facilities selected for inspections for the period of reporting. Out of the 250 facilities selected for inspections, 26 closed down and was omitted from the calculations below.

TYPE OF FACILITIES	NUMBER
Private practice facilities Inspected	166
State veterinary facilities Inspected	0 [non-selected for 2019.2020]
Laboratories and research facilities inspected	1
Ad-hoc inspections [was included in the facilities selected for inspection]	4
Ad-hoc inspections [referred to routine inspections]	2
Veterinary shops - affidavit submitted	8
Consultancies - affidavit submitted	7
Non-practicing facilities	4
TOTAL FACILITIES INSPECTED (PREVIOUS INSPECTION CYCLE) 2018.2019	26

SUMMARY

Total facilities inspected	197
Total affidavits received	19
Total facilities pending inspection for 2019.2020 [not yet inspected]	34
TOTAL	250

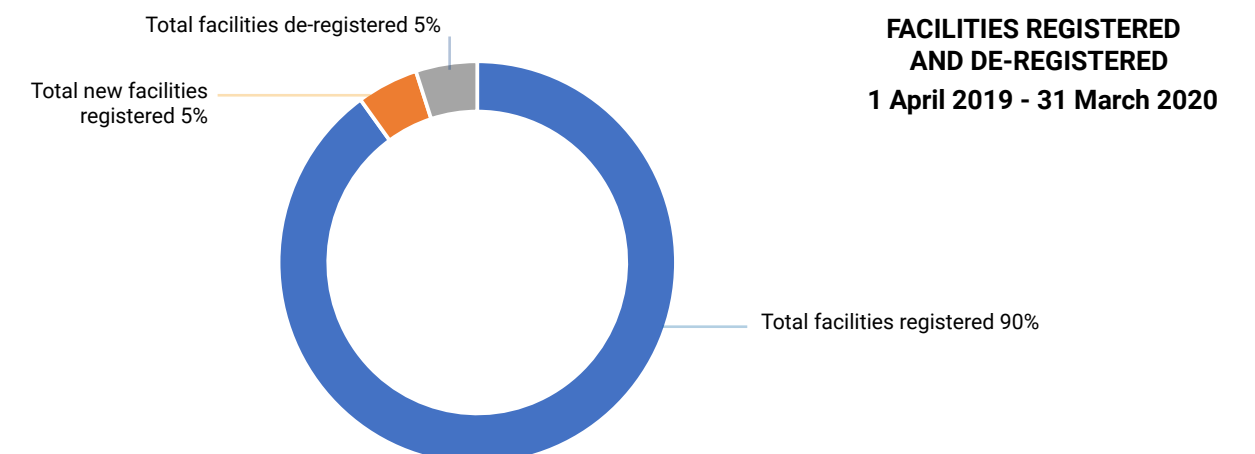


7.7 FACILITIES REGISTERED AND DE-REGISTERED - STATISTICS 1 APRIL 2019 TO 31 MARCH 2020

TYPE OF FACILITIES	NUMBER
Clinical Veterinary Facilities - Rule 18-21	9
Mobile Animal Services - Rule 25	1
CCS and Regulatory Service Facilities - Rule 26	13
Small Animal Clinic - Rule 27	18
Small Animal Hospital - Rule 27	4
Veterinary Laboratory Facilities - Rule 31	2
Animal Research Facilities - Rule 32	5
Herd Health Practice [A] Prod Animals - Rule 33	9
Herd Health Practice [B] Wildlife - Rule 33	6
Consultants in Industry & other consultancies - Rule 34	2
Non-practising Facilities - Rule 35	12
Vet Shop	5
TOTAL	86

SUMMARY

Total new facilities registered in 2019.2020	86
Total facilities de-registered in 2019.2020	90
TOTAL NUMBER OF FACILITIES REGISTERED - 31 MARCH 2020	1570



8.1 MEMBERS OF THE COMMITTEE

1 April 2019 – 31 July 2019

Dr GAP Carlisle

(Chairperson)

Mr MW Kutu

Dr M Lawrance

Dr BM Modisane

Dr MP Verseput

1 August 2019 - 31 March 2020

Dr GA Bauer

(Chairperson)

Dr GAP Carlisle

Dr AC Fleming

Dr NT Ndudane

8.2 MEETINGS HELD AND APOLOGIES RECEIVED

1 April 2019 – 31 July 2019

Meetings held	Apologies received	Council member/observer
11 July 2019	None	None

1 August 2019 - 31 March 2020

Meetings held	Apologies received	Council member/observer
19 November 2019	None	None

8.3 BACKGROUND

The South African Veterinary Council is a statutory body, governed by the Veterinary and Para- Veterinary Professions Act, Act 19 of 1982, as amended (the Act). The Act allows self-regulation by the professions (veterinary and para-veterinary professions) and thus it is incumbent on the profession to monitor, screen, evaluate and act on complaints received from the public and from within the profession regarding possible contraventions of the Act and unprofessional conduct. Thus protecting the public and animals.

The Investigation Committee (IC) was established for this purpose. The investigation content (complaints and responses) is collated and prepared by the Administration of the Council so that the IC can consider all relevant information at its meetings. The IC balances the interests of the profession, the public and the animals it serves in a triangular relationship, the interests equally weighted.

This means that, as a group of peers, the IC has to screen and measure such complaints against the Act, the regulations and the rules. The IC consists of 4 members of the profession; the chairperson has to be a Councillor and may emanate from any discipline in veterinary science. The rest of the members consists of one representative from small animal private practice, one from mixed private practice (production, small animal, equine or wildlife), and one from the State Veterinary Services. Expertise is also co-opted when required. Complaints are investigated, discussed and deliberated on by the IC for the purpose of screening the complaints. The IC may dismiss a complaint out of hand (after being investigated), issue an informal warning to the professional if it is not a serious matter or, if the IC deems the offence to be serious enough according to the rules and there is sufficient evidence available, the complaint is referred to a formal inquiry (hearing) to be heard by an Inquiry Body (IB).

The IB consists of a chairperson who must be a member of Council and two peers drawn from the professions in a similar field

of practice as the respondent, or relevant to the case to be heard. A member of the legal fraternity is contracted to assist the IB to ensure that the correct procedure is followed and to advise the IB on relevant legal issues. The Council is represented by a pro-forma complainant, also sourced from the legal fraternity. The respondent may, at his/her choice and cost, be legally represented. Both sides may call witnesses and expert witnesses, if necessary. The rules of natural justice are strictly adhered to.

The IB must consider both versions, deliberate the matter in camera and decide on the guilt of the respondent. The respondent may be found not guilty. If found guilty, aggravating and mitigating circumstances will be heard and a suitable penalty will be handed down, depending on the seriousness of the unprofessional conduct and the prevailing circumstances.

8.4 THE INSPECTORATE

The Inspectorate was established in April 2016, after the commencement of the Veterinary and Para- Veterinary Professions Amendment Act, Act 16 of 2012. The Inspectorate consists of specialist companies who conduct investigations involving lay persons performing services pertaining to veterinary and the para-veterinary professions (special skills and training are required to perform these services), which is a contravention of the Act and which often is to the detriment of animals and the public. The Inspectorate also conducts investigations into serious unprofessional conduct and/or criminal conduct from any member of the professions registered with Council.

The matters which are referred to the Inspectorate are carefully selected based on prospects of success and the seriousness of the complaint; i.e. does it involve criminal conduct?

The success, or not, of the Inspectorate is closely linked to the level of competence and co-operation in the South African Police Services (SAPS), the National Prosecuting Authority (NPA) and the judiciary (both in the Magistrate's Court and in the High Court).

In five matters criminal charges have been laid with the SAPS for, amongst others, impersonating a veterinarian, charging a fee for veterinary services [contravention of section 35(a) of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982] and more than one hundred charges of fraud for the issuing of veterinary certificates by a veterinary student (unqualified).

8.5 ADMINISTRATION

The Administration deals on a daily basis with complaints ranging from lay persons performing veterinary and/or para-veterinary restricted procedures, professional complaints against other professionals, and complaints of unprofessional conduct against veterinary and para-veterinary professionals from members of the public. The complaints that fall within the jurisdiction of other professional bodies and/or criminal activities are referred to the relevant authorities.

Six inquiries (hearings) into unprofessional conduct, five of veterinarians and an animal health technician (a para-veterinary professional) were concluded. In one matter the veterinarian was found not guilty. One hearing led to 2 (two) veterinarians being found guilty.

The details of the more serious cases of unprofessional conduct and the outcome thereof after the respective inquiries are as follows:

8.5.1 Veterinarian 1

A veterinarian was found guilty of unprofessional and improper conduct in that the Respondent, directed remarks of a sexual nature at the complainants, who were students doing practical training at the veterinarian's facility.

The veterinarian had to pay a fine of R80 000 (eighty thousand rand) and had to subject himself to a programme of counseling, which included gender sensitivity training, or a psychologist, which shall be a minimum of one, one-hour session per month for twelve (12) months, and the Respondent shall provide Council with a report after every third session (quarterly).

8.5.2 Veterinarian 2

The Respondent submitted an application for authorisation in terms of section 23(1)(c) of the Act, to perform certain functions as a veterinarian in South Africa, based on a Curriculum Vitae in which the respondent dishonestly claimed that he had performed sterilisations on small animals, attended to clinical cases and conducted routine animal health care procedures, mobile clinics and animal welfare inspections as a “volunteer veterinarian”, whilst he had in fact not done so.

The veterinarian was issued with a formal written warning and had to pay a fine of R 20 000 (twenty thousand rand), of which the payment of R10 000 (ten thousand rand) was suspended for a period of three years on condition that the Respondent do not commit the similar offence within the period of suspension. In addition the veterinarian had to write an article on professional conduct and ethics for publication in the SAVC Newsletter and had to obtain a mentor, that focuses on the areas of ethics and professionalism and the mentor to submit a report to Council once every year for a period of three years.

8.5.3 Animal health technician (AHT)

The AHT displayed extreme rudeness (threatening and intimidating language) and used several most unbecoming profanities during a telephone conversation with a member of the public and falsely accused a veterinary professional of taking a bribe.

The Respondent was suspended from the register as a practising animal health technician, which suspension was wholly suspended for a period of five (5) years, provided that there is no similar transgression within the period of suspension. A fine of R30 000 (thirty thousand rand) was imposed, of which R10 000 (ten thousand rand) was suspended for a period of 5 (five) years and the AHT had to write an article on why it was important for technicians to work in a team with veterinarians in the community.

COMPLAINTS

Complaints received from 1 April 2019 to 31 March 2020 were dealt with as reflected below:

1. Finalised finding no unprofessional conduct (dismissed)	14
2. Referred to mediation	1
3. Inquiries conducted	5
3.1 Guilty	5
3.2 Not guilty	0
4. Inquiries pending at the end of the reporting period	11
5. CPD Matters referred to the Legal Department for investigation (yet to be dealt with)	10
6. Rule 40 (9) - (Caution or warning from the Investigation Committee)	8
7. Closed by Administration	19
8. Withdrawn by complainants	1
9. Deliberated, but not finalised due to further investigation and/or inspections to be conducted after the end of the reporting period	10
TOTAL	84



9.1 MEMBERS OF THE COMMITTEE

1 April 2019 – 31 July 2019

Sr T Lötter (Chairperson)
Mr CJJ Bester
Dr T Chetty
Mr WM Kutu
Mr JJ Müller
Mr T Zokufa
Dr AJ Mohr (Co-opted)

01 August 2019 – 31 March 2020

Adv S Netshitomboni (Chairperson)
Sr T Lötter
Dr BA Lubisi
Ms B Mogodi
Mr JJ Müller
Dr B Mohr (Co-opted)
Prof V Naidoo
Mr T Serebolo (Co-opted)

9.2 MEETINGS HELD AND APOLOGIES RECEIVED

1 April 2019 – 31 July 2019

Meetings held **Apologies received**
3 May 2019 Mr CJJ Bester

9 July 2019 None

01 August 2019 – 31 March 2020

Meetings held **Apologies received**
6 November 2019 Adv S Netshitomboni
Dr B Mohr
Prof V Naidoo

28 January 2020 None

9.3 DEVELOPMENTS AND RECOMMENDATIONS

The Registration and Authorisation Committee dealt with the following matters in addition to applications for authorisation and registration:

9.3.1 Authorisation Section 23 (1) (c) Guidelines for Authorisation for para-veterinary professionals

The guidelines for authorisation of persons to render veterinary and para-veterinary services for research and scientific purposes were reviewed and approved by full Council ; and
The supervision agreement and advertising guidelines for authorisation were updated by the R & A committee and full Council respectively.

9.3.2 Promulgation of the Animal Welfare Assistants (VWA) and proposed prescribed qualifications: UNISA Higher Certificate in Animal Welfare

Council is still in the process of finalising the promulgation of the profession and proposed qualification.
UNISA finalised the curriculum for the Higher Certification in Animal Welfare qualification, the first student intake was in January 2019. Council has authorised 33 students enrolled for the Higher Certificate in Animal Welfare as the promulgation of the profession and qualification has not yet been finalised .

9.3.3 Veterinary Physiotherapist profession (new promulgated para-veterinary profession)

The new para-veterinary profession of veterinary physiotherapist was promulgated. The sub-committee for bringing the Veterinary Physiotherapist profession on board reviewed the applications received and made recommendation to the R & A committee and full Council on the registration and authorisation process.

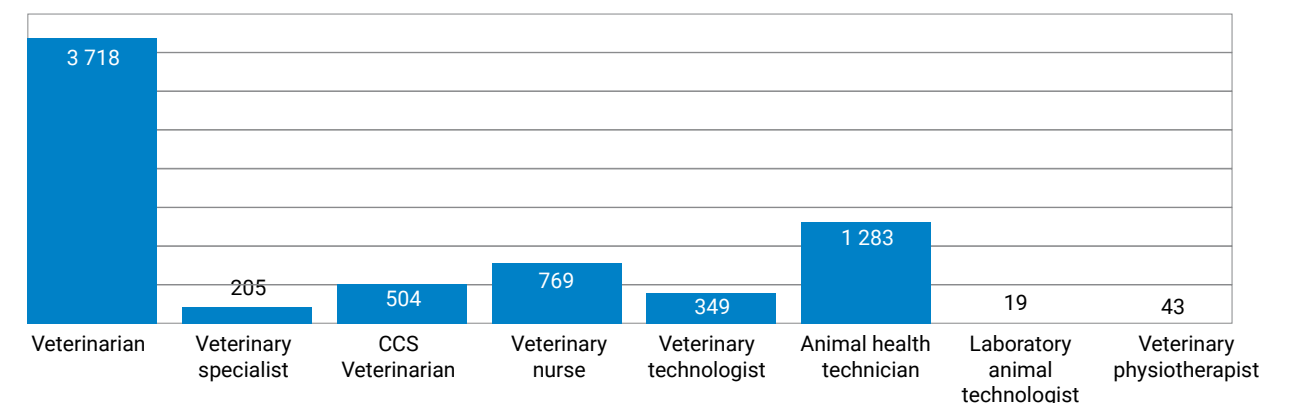
9.4 REGISTRATIONS, RE-REGISTRATIONS AND REMOVALS

There was a total of 6 890 active registrars: Veterinarians and Para-Veterinary professionals as at 31 March 2020.

9.4.1 Total number of registrars per profession as at 31 March 2020

PROFESSION	REGISTREES 31 MAR 2020	% PER PROFESSION
Veterinarians [including 16 restricted registrations]	3718	54%
Veterinary specialists	205	3%
CCS veterinarians	504	7%
Veterinary nurses	769	11%
Veterinary technologists [including CSR]	349	5%
Animal health technicians	1283	19%
Laboratory animal technologists	19	0.20%
Veterinary physiotherapists [section 20(5)]	43	1%
TOTAL	6890	100%

NUMBER OF REGISTRARS AT 31 MARCH 2020



Below is a breakdown of new registrations, automatic re-registrations and removals, per profession, for the period 01 April 2019 – 31 March 2020

9.4.2 New registrations

Numbers of new registrars per profession for the period: 1 April 2019 - 31 March 2020

PROFESSION	NEW AS AT 31 MAR 2020	% PER PROFESSION
Veterinarians [including 16 restricted registrations]	180	28%
Veterinary specialists	4	1%
CCS veterinarians	184	29%
Veterinary nurses	47	7%
Veterinary technologists [including CSR]	42	6.5%
Animal health technicians	140	22%
Laboratory animal technologists	0	0%
Veterinary physiotherapist [section 20(5)]	43	6.5%
TOTAL	640	100%

9.4.3 Automatic re-registrations

Numbers of re-registration per profession for the period: 1 Apr 2019 - 31 Mar 2020

PROFESSION	RE-REGISTERED AS AT 31 MAR 2020	% PER PROFESSION
Veterinarians [including 16 restricted registrations]	5	16%
Veterinary specialists	0	0%
CCS veterinarians	0	0%
Veterinary nurses	2	6%
Veterinary technologists [including CSR]	0	0%
Animal health technicians	25	78%
Laboratory animal technologists	0	0%
Veterinary physiotherapists [section 20(5)]	0	0%
TOTAL	32	100%

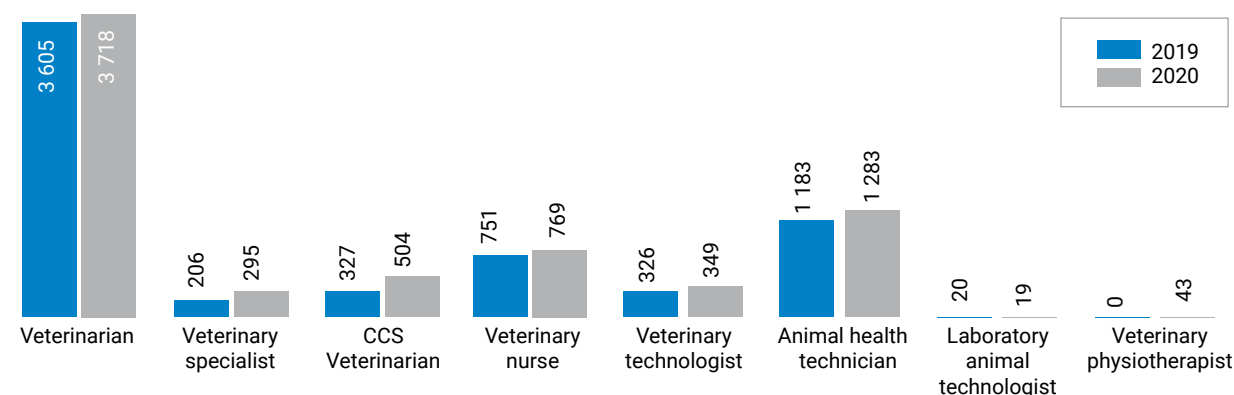
9.4.4 Removals

Numbers of removals per profession for the period: 1 Apr 2019 - 31 Mar 2020

PROFESSION	REMOVALS AS AT 31 MAR 2020	% PER PROFESSION
Veterinarians [including 16 restricted registrations]	72	36%
Veterinary specialists	5	2.5%
CCS veterinarians	7	3.5%
Veterinary nurses	31	15.5%
Veterinary technologists [including CSR]	19	9.5%
Animal health technicians	65	32.5%
Laboratory animal technologists	1	0.5%
Veterinary physiotherapists [section 20(5)]	0	0%
TOTAL	200	100%

9.4.5 Comparison of number of registrars per profession between 2019 and 2020

PROFESSION	REGISTREES 2019	REGISTREES AS AT 2020	GAIN (LOSS)
Veterinarians [including 16 restricted registrations]	3605	3718	113
Veterinary specialists	206	205	(1)
CCS veterinarians	327	504	177
Veterinary nurses	751	769	18
Veterinary technologists [including CSR]	326	349	23
Animal health technicians	1183	1283	100
Laboratory animal technologists	20	19	(1)
Veterinary physiotherapists [section 20(5)]	0	43	43
TOTAL			

COMPARISON OF NUMBER OF REGISTREES PER PROFESSION BETWEEN 2019 AND 2020


9.5 Authorisation to render services of a veterinary and para-veterinary profession:

In terms of section 23 (1) (c) of the Act, Act 19 of 1982: for the period 01 April 2019 – 31 March 2020

There was a total 1034 authorised persons [to perform the services of veterinary and para-veterinary profession] as at 31 March 2020.

AUTHORISATION PER PROFESSION	AUTHORISED PERSONS - 31 MARCH 2020	% PER PROFESSION
Veterinary services	75	7%
Veterinary nursing services	6	0.6%
Veterinary technologist services	97	9%
Animal health technicians services	36	3%
Laboratory animal technologist services [Including researchers]	267	26%
Veterinary physiotherapist services	42	4%
Animal welfare assistant services	511	50%
TOTAL NUMBER OF AUTHORISED PERSONS	1034	100%

Below is a break-down of new authorisations, renewal of authorisations and removals/lapsed, per profession, for the period 01 april 2019 – 31 march 2020

9.5.1 New authorisations

Numbers of new authorisations per profession for the period: 1 April 2019 - 31 March 2020

AUTHORISATION PER PROFESSION	NEW AUTHORISED PERSONS	% PER PROFESSION
Veterinary services	24	14%
Veterinary nursing services	1	0.5%
Veterinary technologist services	1	0.5%

Animal health technicians services	0	0%
Laboratory animal technologist services [Including researchers]	59	34%
Veterinary physiotherapist services	42	24%
Animal welfare assistant services	48	27%
TOTAL NUMBER OF AUTHORISED PERSONS	175	100%

9.5.2 Renewal of authorisations

Numbers of renewal of authorisations per profession for the period: 1 April 2019 - 31 March 2020

AUTHORISATION PER PROFESSION	RENEWALS	% PER PROFESSION
Veterinary services	4	5%
Veterinary nursing services	0	0%
Veterinary technologist services	3	3%
Animal health technicians services	1	1%
Laboratory animal technologist services [Including researchers]	0	0%
Veterinary physiotherapist services	0	0%
Animal welfare assistant services	79	91%
TOTAL NUMBER OF AUTHORISED PERSONS	87	100%

9.5.3 Removals/lapsed

Numbers of removals/lapsed authorisation per profession for the period: 1 Apr 2019 - 31 Mar 2020

REMOVALS PER PROFESSION	REMOVAL/LAPSED	% PER PROFESSION
Veterinary services	8	5%
Veterinary nursing services	2	1%
Veterinary technologist services	18	11%
Animal health technicians services	2	1%
Laboratory animal technologist services [Including researchers]	48	30%
Veterinary physiotherapist services	0	0%
Animal welfare assistant services	83	52%
TOTAL NUMBER OF REMOVALS/LAPSED	161	100%

9.5.4 Registrations and authorisations committee deliberations and recommendations

Number of applications for authorisations received during the period: 01 April 2019 to 31 March 2020

APPLICATIONS PER PROFESSION	RE-REGISTRATION AFTER 3 YEARS OF OBTAINING QUALIFICATION	RE-REGISTRATION AFTER 3 YEARS OF REMOVAL	AUTHORISATION GRANTED SECTION 23(1)(C)	AUTHORISATION NOT GRANTED
Veterinary services	1	4	35	5
Veterinary nursing services	0	4	1	0
Veterinary technologist services	1		4	8
Animal health technicians services	7	8	1	0
Laboratory animal technologist services [Including researchers]	0	0	61	0
Veterinary physiotherapist services	0	0	0	0
Animal welfare assistant services	0	0	130	31
TOTAL OF APPLICATIONS REVIEWED	9	16	232	44

9.5.5 Comparison of number of registrars per profession between 2019 and 2020:

PROFESSION	AUTHORISED PERSONS - 2019	AUTHORISED PERSONS - 2020	GAIN (LOSS)
Veterinary services	55	75	20
Veterinary nursing services	7	6	(1)
Veterinary technologist services	111	97	(14)
Animal health technicians services	37	36	(1)
Laboratory animal technologist services [Including researchers]	256	267	11
Veterinary physiotherapist services		42	42
Animal welfare assistant services	467	511	44
TOTAL	933	1034	101

9.6 Preliminary report on the continuing professional development (CPD) audit

An audit was conducted and completed in terms of CPD regulations for veterinarians and para-veterinary professionals. The outcome of the 2017/2018 cpd audit ended on 31 march 2019, below is the outcome of the 2017/2018 CPD audit file received from legal department

	RANDOMLY SELECTED PER PROFESSION	CPD COMPLIANT	REFERRED TO LEGAL (DUE TO NON-RESPONSE)	CPD COMPLIANT (SUBMITTED PROOF TO LEGAL)	EXEMPTED (RETIRED, REMOVED FROM REGISTER)	DECEASED	CPD NON-COMPLIANT (WITH LEGAL)
Veterinarians	294	241	53	(26)	(19)	(2)	6
Veterinary nurse	65	49	16	(1)	(7)	(1)	7
Veterinary technologist	31	25	6	0	(5)	0	1
Animal health technician	104	80	24	(0)	(14)	0	10
TOTAL	493	(395)	99	(27)	(45)	(3)	24



10.1 MEMBERS OF THE COMMITTEE**1 April 2019 – 31 July 2019**

Dr JR Adam	(Chairperson of the Inspections Committee)
Dr AP de Vos	(Chairperson)
Dr GAP Carlisle	(Chairperson of the Investigation Committee)
Sr T Lötter	(Chairperson of the Registration & Authorisation Committee)
Dr PT Oberem	(Chairperson of the Food Safety & Security Committee)
Prof V Naidoo	(Person with knowledge of legislation relating to medicines)

Co-opted members:

Dr CP Marwick	(President of the SAVC)
Dr J van Heerden	(Chairperson of the Continuing Professional Development Accreditation Committee)

Due to the prolonged illness of Dr De Vos, Dr Carlisle stood in as Chairperson for the meeting held on 13 June 2019.

The position of the Council member with knowledge of the law was vacant for the entire period under report.

31 August 2019 – 31 March 2020

Dr JR Adam	(Chairperson)
Dr CH Annandale	(Chairperson of the Continuing Professional Development Accreditation Committee)
Dr GA Bauer	(Chairperson of the Investigation Committee)
Dr AT Kgasi	(President of the SAVC)
Mr OW Khoane	(Chairperson of the Food Safety & Security Committee)
Sr T Lötter	(Chairperson of the Inspections Committee)
Adv S Netshitomboni	(Council member with knowledge of the law & Chairperson of the Registration & Authorisation Committee)

Co-opted members:

Dr PT Oberem	(Chairperson of the Finance Committee)
Prof V Naidoo	(Person with knowledge of legislation relating to medicines)

10.2 MEETINGS HELD AND APOLOGIES RECEIVED**1 April 2019 – 31 July 2019**

Meetings held	Apologies received
13 June 2019	Dr AP de Vos Prof V Naidoo

31 August 2019 – 31 March 2020

Meetings held	Apologies received
19 February 2020	Dr PT Oberem, who resigned on 10 February 2020 as a Councillor

10.3. BACKGROUND

The Review Committee was established to pro-actively and on an ongoing basis:

- Review all legislation [the Act, regulations and rules for all veterinary professions] under the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982, as amended;

- Update and align the Codes of Conduct and Practice of all veterinary professions with the reviewed legislation;
- Reconsider the guidelines and prescribed clinical protocols on the website, for updating if needed;
- Take other South African legislation, such as, amongst others, the Competition Act, Consumer Protection Act and Promotion of Access to Information Act into consideration, but the Review Committee is not limited to these Acts when legislation is reviewed, as the rules for the professions must be cognisant of and aligned to all relevant legislation;
- Take the terms of reference of the other Committees of Council into account; and
- Solicit input from all relevant veterinary stakeholders.

The Review Committee consists of:

- A chairperson, who must be a member of Council;
- The chairpersons of the:
 - Food Safety and Security Committee;
 - Inspections Committee;
 - Investigation Committee; and
 - Registration and Authorisation Committee;
- The member of Council with knowledge of law; and
- Other chairpersons of Council Committees, para-veterinary representatives and other members of Council. Expertise may be co-opted, if and when required.

10.4 DEVELOPMENTS

After the publication of the new veterinary rules (the rules) in the Government Gazette on 9 November 2015, coinciding with the enactment of the Veterinary and Para-Veterinary Professions Amendment Act, Act 16 of 2012, the Review Committee embarked on a second round of review of the rules for the veterinary profession to address potential shortcomings and impracticalities in the rules. The rules were aligned with the requirements of the amendments to the Medicines and Related Substances Act, Act 101 of 1965, and the concomitant new medicines regulations, which came into operation on 25 August 2017. The process of review is extending into the next reporting period.

The review of rules for para-veterinary professions (veterinary nurses, veterinary technologists, laboratory animal technologists and animal health technicians) were aligned with the new proposed rules for the veterinary profession. But for the rules for the animal health technicians, the process is completed, to the extent that the rules for the said para-veterinary professions can be submitted to the Minister of Agriculture, Land Reform and Rural development for approval prior to publication in the Government Gazette.

Rules for the para-veterinary profession of veterinary physiotherapists, which profession was promulgated on 22 December 2017, were drafted and put to the veterinary professions for comment. The matter will be reported on during the next period of report. The process to bring qualifying persons on board has been completed.

The rules for para-veterinary professions enhance the concept of the veterinary team, which invariably consists of a veterinarian as the leader of the team and one or more para-veterinary professionals. The rules for the veterinary nurses will allow veterinary nurses to establish veterinary nursing facilities in their own names and practice for own account, subject to veterinary referral or supervision where required.

11.1 MEMBERS OF THE COMMITTEE

1 April 2019 – 31 July 2019

Dr AJ Mohr	(Chairperson)
Dr J Benade	(Wildlife representative)
Dr N Fourie	(Large Animals representative) (resigned)
Dr R Lobetti	(Small Animals and SA Veterinary Association representative)
Dr P Pazzi	(Faculty of Veterinary Science, University of Pretoria representative)

1 August 2019 – 31 March 2020

Dr H Annandale	(Chairperson)
Prof N Duncan	(Faculty of Veterinary Science, University of Pretoria representative)
Dr M Ferreira	(Large Animals representative)
Dr G Irvine-Smith	(Small Animals SA Veterinary Association representative)
Dr R Lobetti	(SA Veterinary Association representative)
Mr F Maleka	(Para-veterinary professions representative)
Dr S Pfitzer	(Wildlife representative)

11.2 MEETINGS HELD AND APOLOGIES RECEIVED

1 April 2019 – 31 July 2019

Meetings held	Apologies received
27 May 2019	Dr N Fourie

1 August 2019 – 31 March 2020

Meetings held	Apologies received
6 March 2020 – electronic	Dr M Ferreira Dr G Irvine-Smith

In addition to the above meetings held, the committee continued to work electronically.



11.3 DEVELOPMENTS AND RECOMMENDATIONS

The Committee on Specialisation made recommendations on various issues that included, inter alia, matters as follows:

TERMS OF REFERENCE (TOR)

Work on the updating of the committee's Terms of Reference (ToR) (see below) was completed:

- Set minimum standards for specialisation;
- Determine minimum standards for specialisation by consideration and approval of the criteria and conditions for registration as a specialist;
- Determine minimum standards for specialisation by consideration and approval of the categories of specialisations, sub-specialisations and super-specialisation;
- Determine minimum standards for specialisation by consideration and approval of prescribed qualifications for specialisation;
- Measure standards of training for registration as a specialist, by monitoring post-graduate examinations and course content (theoretical and practical) for prescribed specialist qualifications;
- Measure standards for registration as a specialist, by peer assessment of applications for specialist registration submitted by persons who do not hold prescribed specialist qualifications;
- Appoint monitors and peer assessors to enable the measuring of the above standards;
- Consider and approve Standard Operating Procedures and Guidelines for the above functions;
- Establish a cost factor for the operation of the committee. Propose the number of physical meetings for the financial year to the Finance Committee;
- Draft guidelines for Visitations and ad hoc investigation of training for prescribed specialist qualifications; and
- Draft and make input to the Rules for veterinary specialists and for submission to the Review Committee.

STANDARD OPERATING PROCEDURES (SOP)

Work on the updating of the committee's Standard Operating Procedures (SOP) was completed.

PARA-VETERINARY SPECIALISATION

The task of establishing requirements for registration as para-veterinary professional specialists stood over from the previous committee to allow for a coherent process. A para-veterinary professional representative, Mr F Maleka, was co-opted onto the committee from 1 August 2019 to address para-veterinary specialisation. A workshop has been budgeted for in 2020 to allow for stakeholder engagement regarding para-veterinary specialisation.

MMEDVET MONITORING STANDARDS OF TRAINING OF PRESCRIBED QUALIFICATIONS

These qualifications lead to automatic registration as a specialist.

Monitoring of the following examinations took place:

MMEDVET QUALIFICATIONS OFFERED BY THE FACULTY OF VETERINARY SCIENCE, UP

EXAMINATION	DATE	SAVC MONITOR
1 MMedVet (Bovids)	30 July 2019	Dr M Ferreira
2 MMedVet (Gyn)	21 January 2020	Dr K de Cramer

The committee completed work on a guideline document for SAVC monitors.

PEER REVIEWS FOR NON-PRESCRIBED QUALIFICATIONS AND EXPERIENCE

If peers recommend registration as a specialist, then the applicant would not be required to sit a Council registration examination.

The following applications for peer review were received and two (2) peer reviewers per application (as per the revised Terms of Reference) were appointed:

APPLICANTS	FIELD	PEER REVIEWERS	OUTCOME
1 Prof A Karodia	Veterinary Public Health	Prof M Reichel (AVBC) and Prof D Mellor (RCVS)	Declined Council electronic decision 1181
2 Dr I-M Petzer	Veterinary Specialist: Bovine Herd Health, restricted to udder health	Dr J Fishwick (RCVS) and Dr L Ingenhoff (AVBC)	Accepted for specialist registration Council electronic decision SPEC_0003_2020
3 Dr A Jonker	Veterinary Microbiology, sub-category Veterinary Bacteriology	Dr M Odendaal (SAVC) and Dr D Carter-Timofte (RCVS)	Accepted for specialist registration Council electronic decision SPEC_0005_2020

ASSESSMENT VISIT OF MMEDVET PROGRAMMES AT THE FACULTY OF VETERINARY SCIENCE, UNIVERSITY OF PRETORIA

Drs B Mohr and R Lobetti attended a visit to the Faculty of Veterinary Science (FVS) from 4 – 5 December 2019 to assess postgraduate, MMedVet, training. The Faculty of Veterinary Science was given an opportunity to respond to the report and it will serve at the next Council meeting. The Council meeting planned for 18 – 19 March 2020 was postponed as a result of the Covid-19 outbreak. Not all the comments received from the Faculty following the recommendations made could be dealt with by the committee as some were outside its ambit of control.

CONCERNS FROM SPECIALISTS

A request to submit concerns regarding specialist training in writing has been extended to specialists who wished to bring matters to the attention of the committee. Raised concerns were included in the report of Drs Mohr and Lobetti, above.



12.1 MEMBERS OF THE COMMITTEE**1 April 2019 – 31 July 2019**

Prof V Naidoo (Chairperson)
Dr K Joubert

Para-veterinary representatives:
Sr T Lötter
Mr JJ Müller

1 August 2019 – 31 March 2020

Dr AC Fleming (Chairperson)
Dr K Joubert
Dr NV Mnisi

Para-veterinary representatives:
Sr T Lötter
Ms B Mogodi
Mr T Mohlabi
Mr JJ Müller

12.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received	Visitors
15 May 2019 - electronic	N/A	
8 July 2019	Dr K Joubert	Prof M van Vuuren (Director: Food Safety and Security Committee)

1 August 2019 – 31 March 2020

Meetings held	Apologies received
27 January 2020	None

12.3 DEVELOPMENTS AND RECOMMENDATIONS

The Standards Committee made recommendations on various issues that included, inter alia, matters as follows:

NEW VETERINARY FACILITIES**South Africa**

The committee is keeping in regular contact with the Department of Higher Education and Training to ensure that SAVC requirements will be communicated to all training institutions who expressed an interest in establishing a second veterinary faculty. The SAVC intends to provide information at an early stage so as to assist training institutions with planning.

HARMONISATION**OIE: Report on Harmonisation SADC Veterinary Statutory Bodies: Day One skills Working Group**

A Working Group, chaired by Prof V Naidoo (South Africa) and constituted of representatives from Botswana, Namibia, Mozambique and Mauritius, was established after a workshop jointly hosted by the SAVC and the World Organisation for Animal Health (OIE) from 16-19 November 2017. The Working Group was tasked to focus on Day 1 skills as a starting point towards

future harmonisation. In the past, only the minimum standards of training gave an indication as to how training had to be conducted. Developments have now led to the drafting of a list of Day 1 skills in addition to the minimum standards of training as described in the regulations.

Day 1 skills are used as the basis for setting a standard against which new graduates have passed a degree / diploma programme and against which standard new graduates have to be able to perform when they commence practice for the first time. It includes the basic tasks that a new graduate needs to be able to perform to an acceptable standard.

Following electronic meetings held a set of combined Day 1 skills has been agreed on. Not all veterinary schools trained to the same standards and the Working Group resolved to set three categories for registration: regulatory medicine, primary veterinary practice and secondary & tertiary care. The Day 1 skills will be placed in these categories and the document distributed to obtain input from other SADC countries.

Zimbabwe

With the view to cooperation and reaching an agreement for mutual recognition, an invitation has been extended to a Zimbabwean observer to attend the visitation to the Faculty of Veterinary Science, University of Pretoria in May 2020. The next visitation to the Faculty of Veterinary Science at the University of Zimbabwe was scheduled for 2021 and the SAVC would then, in turn, attend as an observer.

Namibia

The Veterinary Council of Namibia (VCN) and the SAVC signed an agreement regarding the audit and accreditation of the Equine-Librium College (Pty) Ltd course for the training of veterinary physiotherapists following a visitation conducted by the SAVC (2 – 4 August 2017).

MONITORING AND EXAMINATION**Logbooks**

All training institutions who offer prescribed qualifications, the holders of which qualify for automatic registration with the SAVC, were asked to report on cases students were exposed to. The information was submitted and the committee then tasked Dr K Joubert to develop a standardised logbook format. Communication will now be entered into with the various associations to obtain their input on completion of logbooks.

SAVC Registration Examination

The process of looking at a Memorandum of Understanding between the SAVC and the University of Pretoria (UP) for the use of UP facilities and animals for the SAVC Registration Examination was being revived and the possibility of a joined examination was also being studied by the legal persons for the SAVC and UP. The SAVC Legal Section forwarded a draft MoU for the use of UP facilities and animals to the Faculty for approval.

Prof Naidoo has undertaken a project of, with the assistance of experts, analysing all the examination questions from 2014 – 2017 to determine the pass mark (currently 60%) for the Computer-Based Examination. The project was completed and a recommendation made to the Education Committee (27 January 2020).

REVIEW OF ALL CURRICULA**Learning more about different professions**

Prof M van Vuuren visited all para-veterinary training establishments, except UNISA, to introduce the One Health concept and its importance to the veterinary profession to the whole faculty (staff and students).

As UNISA students do not get together collectively as a group, the decision was to make a video recording of the presentation to submit to them. Originally the decision was to present to those training institutions that train animal health technicians who will work as para-veterinary professionals in the field. The Faculty of Veterinary Science, UP, has a mature course on One Health for both undergraduate and postgraduate students, and the feeling was that teaching staff could assist with introducing the topic to the veterinary nursing students.

Diplomas changing to degrees

The SAVC should be made aware of any changes in curriculum. All relevant educational bodies, e.g. the Council on Higher Education and the SA Qualifications Authority, should accept a new qualification, but the SAVC's role was to ensure that the product met the Day 1 skills on order to practise the profession. The regulations would be re-drafted to update them, especially where diplomas were changing into degrees, to include reference to Day 1 skills.

BRINGING NEW PARA-VETERINARY PROFESSIONS ON BOARD

Lay persons sometimes performed health procedures on animals therefore attempts were being made to bring these persons on board to protect the public and animals.

Equine Dental Technicians and Farriers

Council resolved (31 July 2019) to continue discussions to bring equine dental technicians and farriers on board.

Chiropractors

A Memorandum of Understanding (MoU) has been signed between the SAVC and the Allied Health Professions Council of South Africa (AHPCSA). Hereby the AHPCSA would not protect persons who worked on animals without dual registration. Chiropractors were invited to apply for registration with the SAVC under the Grandfather clause when veterinary physiotherapists were brought on board.

Animal Caretakers

Council was alerted (31 July 2019) that a Working Group outside of Council would look into taking the Animal Caretakers course further following a workshop held on 3 July 2019. Animal caretakers should be upskilled with Certificate Training and the HWSETA would develop a course for basic training in animal handling and care.

Veterinary Physiotherapists

The new para-veterinary profession of veterinary physiotherapy was promulgated on 22 December 2017. Applications, under various sections of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982, were reviewed by a sub-committee that had been established. Applicants were authorised to work until they sit, and pass, the required assessment as stipulated by the sub-committee. Council resolved (28 November 2019) to extend the period for application for 6 months from 4 March 2020.

Veterinary Welfare Assistants

UNISA has commenced with the offering of a Higher Certificate in Animal Welfare from January 2019. A sub-committee had been established to work on, and review, the documents required to promulgate the profession. Council resolved (31 July 2019) to enter into further discussions about the profession as they were of the opinion that it should resort under the veterinary nursing profession rather than being a separate para-profession.

MEMORANDA OF UNDERSTANDING (MOU) BETWEEN THE SAVC AND THE HEALTH PROFESSIONS COUNCIL OF SOUTH AFRICA (HPCSA)

After initial discussions, draft MoUs relating to the two matters below have been forwarded to the HPCSA for their consideration.

Use of medical laboratories

A survey was conducted following initial liaison with the Health Professions Council of SA (HPCSA) regarding the use by veterinarians of medical laboratories. If medical laboratories ran veterinary samples, there should be an understanding that they fell under the jurisdiction of the SAVC (and not the HPCSA) especially for controlled diseases.

Meat inspection

Meat inspection fell to the medical environmental safety officers, as there were not a sufficient number of persons trained to perform the function. The SAVC, however, still views meat inspection as a veterinary skill and needs to be involved with minimum standards in training. Council accepted that a tri-partite agreement be entered into between SAVC, the Health Professions Council of SA (HPCSA) and the then Department of Forestry and Fisheries (DAFF).

At a subsequent meeting between the legal parties of the SAVC and the HPCSA it was resolved that there was no need for the signing of these MoUs as each regulatory body would deal with transgressions through their own processes.

A meeting was held on Tuesday, 21 January 2020 with a view to identify areas of common interest, e.g. compliance; and the One Health Concept between the SAVC Executive Committee members, Drs A Kgasi and N Mnisi and the Registrar, Ms L Havinga and representatives from the HPCSA, Adv P Khumalo, acting Registrar, Ms M de Graaff, CFO, Ms D Musenwa, core operations and Mr RI Makhubela, risk management.

Dr Kgasi provided the background to the purpose of the meeting and the need to explore possible strategic collaboration between the two organisations on matters of common interest. There was a mutual sharing and exploratory discussions on best practices related to registration processes, compliance, governance, structure and disciplinary procedures in both organisations. One specific issue related to how both organisations could lobby jointly in dealing with the challenge related to foreign qualifications obtained by SA citizens who studied abroad. There was also an expression by the HPCSA that the SAVC could participate in an inter-ministerial forum where issues related to human health, animal health and environmental health issues could be discussed.

The parties agreed that a Memorandum of Understanding (MOU) on collaboration should be drafted to serve as a basis for future collaboration on both strategic and operational issues. Business units could then thereafter meet and draft own service level agreements and enable collaboration with secretariats once the MOU has been signed. It was agreed that a follow-up meeting would be held in March 2020. There was also a recommendation that the SAVC Executive Committee should also meet with HPCSA President and his team.

GUIDELINES FOR MENTORSHIP

A funding application for mentor training and HR involvement has been approved by the Health and Welfare SETA (HWSETA) and the project fell under the auspices of the South African Veterinary Association (SAVA).

VISITATION DOCUMENTS AND PROCESS**Self-Evaluation Reports**

The veterinary Self-Evaluation Report (SER) was revised to align the document with international standards. Work has started on the revision of all the para-veterinary SERs and to date the following SERs have been completed: veterinary nursing, veterinary physiotherapy and veterinary welfare assistants.

Brief for observers

The brief for observers, both local and international, was in the process of being further refined in order to clearly define the roles of different observers. Team members would be required to declare any conflict of interest.

GLOBAL ACCREDITATION OF QUALIFICATIONS AND RECOGNITION OF VISITS

The Mutual Recognition Agreements between the SAVC and the Australasian Veterinary Boards Council (AVBC) and the SAVC and the Royal College of Veterinary Surgeons (RCVS) were due for review and discussions continued between the regulatory bodies.

Dr BR Ntshabele attended the visitation to the University of Surrey (February 2019). Dr Ntshabele was also appointed be the team leader for the 2020 visitations to the University of Pretoria.

International Accreditors Working Group (IAWG)

The next International Accreditors Working Group meeting was scheduled for 1-2 June 2020 in London.

American Veterinary Medical Association (AVMA)

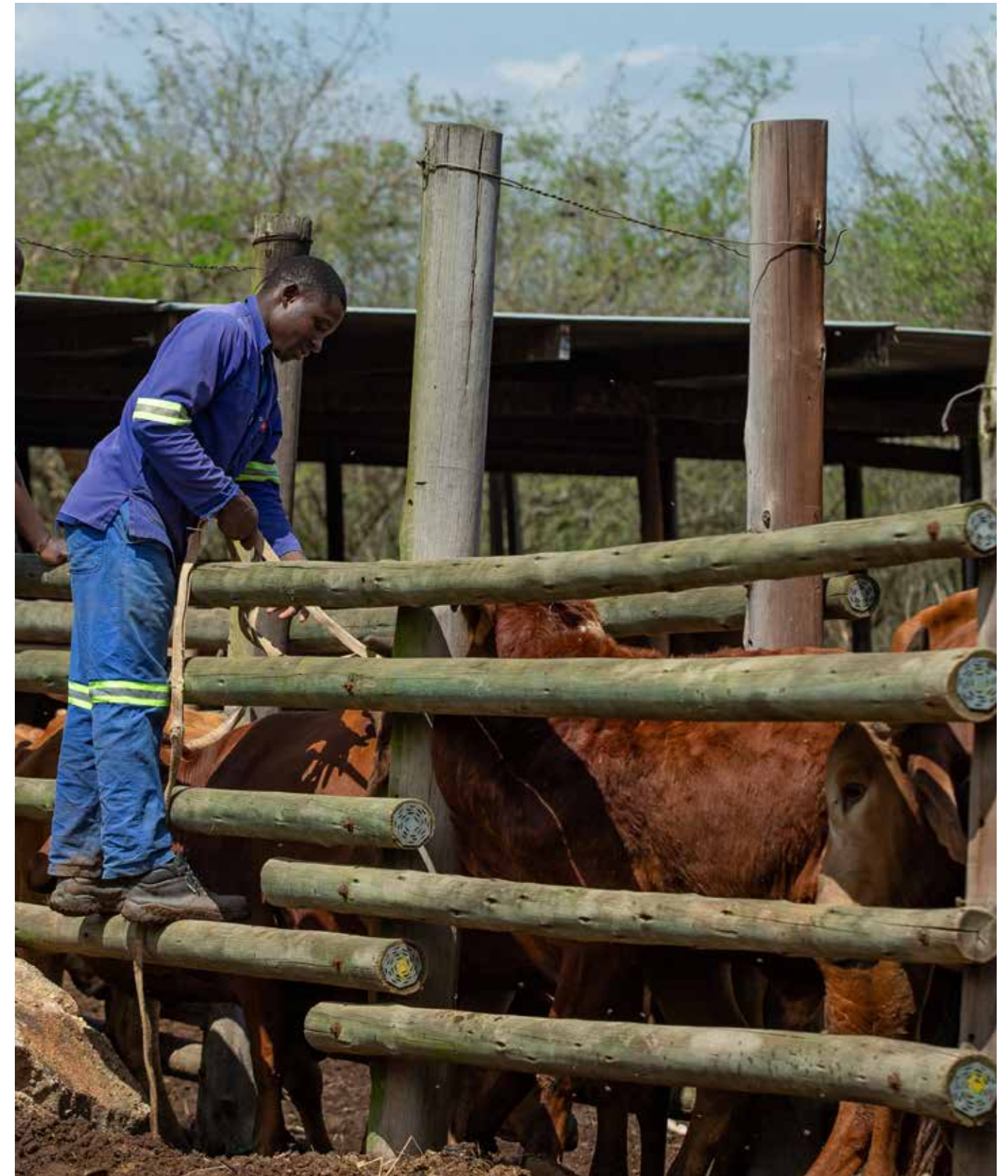
The Faculty of Veterinary Science, University of Pretoria, informed the SAVC of their intention to broaden the international accreditation of the BVSc programme. Council entered into communication with AVMA to indicate interest in attending a visitation in America.

COMPULSORY COMMUNITY SERVICE (CCS)

Currently all veterinarians who register for the first time with the SAVC are expected to perform CCS irrespective of where they qualified. The SAVC Legal Section was working on a possible amendment to the regulations that would allow foreign trained veterinarians to apply for exemption from CCS.

"VETERINARY" PROCEDURES vs "NON-VETERINARY" PROCEDURES

Council set up a Working Group to distinguish between veterinary procedures and non-veterinary procedures in response to a concern raised by the SA Council for Natural Scientific Professions (SACNASP). The WG worked on recommendations that were presented to Council before further discussions were entered into between the SAVC and SACNASP.



SOUTH AFRICAN VETERINARY COUNCIL

Established under Veterinary and Para-Veterinary Professions Act, 1982 (Act 19 of 1982)

ANNUAL FINANCIAL STATEMENTS - 31 MARCH 2020

INDEX	PAGE
1. Report of the independent auditors	67
2. Balance sheet	68
3. Income statement	69
4. Notes to the financial statements	70

The financial statements which appear on pages 68 - 74 were approved by Council and were signed on their behalf on 28 July 2020.



PRESIDENT



ACTING REGISTRAR

ACTON & MCINTOSH

CHARTERED ACCOUNTANTS (SA.)
GEOKTROOIEERDE REKEMEESTERS (SA.)

A CLARKE CA (SA)

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28 July 2020

REPORT OF THE INDEPENDENT AUDITORS

To the members of
SOUTH AFRICAN VETERINARY COUNCIL

We have audited the annual financial statements set out on pages 2 to 7 for the year ended 31 March 2020. These financial statements are the responsibility of the executive committee. Our responsibility is to express an opinion on these financial statements based on our audit.

SCOPE

We conducted our audit in accordance with statements of South African Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance that the financial statements are free of material misstatement. An audit includes:

- examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements,
- assessing the accounting principles used and significant estimates made by management, and
- evaluating the overall financial statements presentation.

We believe that our audit provides a reasonable basis for our opinion.

AUDIT OPINION

In our opinion the financial statements fairly present, in all material respects, the financial position of the chamber at 31 March 2020 and the results of their operations for the year then ended in accordance with generally accepted accounting practice.



ACTON & MCINTOSH
REGISTERED ACCOUNTANTS AND AUDITORS
CHARTERED ACCOUNTANTS (SA)

BALANCE SHEET AT 31 MARCH 2020

South African Veterinary Council
Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

INCOME STATEMENT FOR THE YEAR ENDED 31 MARCH 2020

South African Veterinary Council
Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

69

	Note	2020	2019
ASSETS			
NON-CURRENT ASSETS		15301100	22457709
Property, plant and equipment	2	10299600	9446918
Investments	3	5001500	13010791
CURRENT ASSETS		17364581	8587547
Trade and other receivables	4	492763	729850
Cash and cash equivalents	5	16871818	7857697
TOTAL ASSETS		32665681	31045256
EQUITY AND LIABILITIES:			
ACCUMULATED FUNDS		29608477	27819013
Balance 1 April 2018		27819013	23748984
Net surplus for the year		1844476	1783476
Unrealised capital gain		-55012	2286553
Skills development fund	6	483875	441811
CURRENT LIABILITIES		2573329	2784432
Trade and other payables	7	2573329	2784432
TOTAL EQUITY AND LIABILITIES		32665681	31045256

	Note	2020	2019
INCOME			
Veterinarians	8	11481822	11039856
Para-veterinary Professions	9	2771166	2554954
Other income	10	3696385	2930265
		17949373	16525075
EXPENDITURE			
		16235446	14741595
Audit and risk fees		101770	96005
Bank charges		106795	74985
Depreciation of fixed assets		550468	539662
Director Food and Security		214905	205855
Disciplinary Inquiries		252273	222357
Election of councillors		3908	127464
Employment cost		8198492	6908834
Examination expenses		248720	287446
Honorariums		334543	368076
Human resources		51406	50916
Inspections		820970	514901
Inspectorate		507856	65754
Information technology costs		338003	326776
Meeting expenses		1078890	974503
Monitoring expenses		84420	92916
Operating expenses		1078890	924587
Professional fees-legal fees		160171	982151
Public relations		545023	348568
Refreshments		96328	95312
Travelling and accommodation expenses		949271	904229
Visitation		184945	264317
Workshop		327399	365981
NET SURPLUS FOR THE YEAR		1713927	1783480

NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2020

South African Veterinary Council
Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

1. ACCOUNTING POLICIES

The following are the principal accounting policies of the Council which are consistent in all material respects with those applied in the previous year, except as otherwise indicated.

BASIS OF PREPARATION

The financial statements have been prepared on the historical cost basis, except as modified by the change in fair value investments.

FIXED ASSETS

Fixed assets are stated at cost less accumulated depreciation. Depreciation is recorded by a charge to income computed on the straight line basis so as to write off the cost of the assets over their expected useful lives. Land and Buildings are not depreciated as they are considered to be investment property. The expected useful lives are as follows:

Solar equipment	3 years
Office furniture	6 years
Office and electronic equipment	3 years
Computer equipment and software	3 years

INVESTMENTS

Investments are initially recognised at cost, including transaction costs. After initial recognition investments are measured at their fair values, without any deduction for transaction costs that may be incurred on disposal.

RECOGNITION OF LIABILITIES, PROVISIONS AND ASSETS

Liabilities, including provisions, are recognized when a present legal or constructive obligation as a result of past events is established, it is possible that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made.

No liability is recognised for:

- a possible obligation arising from past events whose existence will be confirmed only by the occurrence of one or more certain events not wholly within the control of the enterprise: or
- it is not probable that an outflow of resources will be required to settle an obligation: or
- the amount of the obligation cannot be measured with sufficient reliability.

In the case of the above, a contingent liability is disclosed. Assets are recognised when control of a resource is obtained as a result of past events, and from which future economic benefits are expected to flow to the enterprise.

FINANCIAL INSTRUMENTS.

Financial instruments are initially measured at cost, which includes transaction costs.

Subsequent to initial recognition these instruments are measured as set out below

- Trade and other receivables are stated at their cost less provision for doubtful debt
- Cash and cash equivalents are measured at fair value
- Interest-bearing borrowings are recognised at the balance of original debt less principal payments.

NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2020

South African Veterinary Council
Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

71

2. PROPERTY PLANT & EQUIPMENT

	2020				2019
	Cost	Accumulated Depreciation	Carrying Value		
Land and buildings Erf 3319 , Irene X72 , Registration Division J R, Province Gauteng, measuring 2943 square metres with buildings thereon.					
Cost	9045909	0	9045909		9045909
Solar power installation	515273	290366	224907		1
Office furniture and equipment	1148172	951363	196809		175785
Electronic equipment	243464	39660	203804		76318
Computer software	1667239	1082592	584647		66667
Computer equipment	526132	482608	43524		82238
	13146189	2846589	10299600		9446918
THE CARRYING VALUE FOR 2020 CAN BE RECONCILED AS FOLLOWS:					
	Carrying value at beginning of year	Additions	Disposals	Depreciation	Carrying value at end of year
Land and Buildings	9045909	0	0	0	9045909
Solar power installation	1	305273	0	80367	224907
Office furniture and equipment	175785	179688	0	158664	196809
Electronic equipment	76318	160207	0	32721	203804
Computer software	66667	699875	0	181895	584647
Computer equipment	82238	58105	0	96819	43524
	9446918	1403148	0	550466	10299600
THE CARRYING VALUE FOR 2019 CAN BE RECONCILED AS FOLLOWS:					
	Carrying value at beginning of year	Additions	Disposals	Depreciation	Carrying value at end of year
Land and Buildings	9023722	22187	0	0	9045909
Solar power installation	1	0	0	0	1
Office furniture and equipment	241127	72392	0	137734	175785
Electronic equipment	0	83256		6938	76318
Computer software	289121	100000		322454	66667
Computer equipment	95638	59136	0	72536	82238
	9649609	336971	0	539662	9446918

NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2020

South African Veterinary Council
Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2020

South African Veterinary Council
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73

3. INVESTMENTS - AT MARKET VALUE

ABSA-Global Income and Growth Protector
(Market Value 31 March 2020)

2020	2019
5001500	13010791

4. TRADE AND OTHER RECEIVABLES

Trade receivables
Prepayments
Vat refundable
Deposits (Tshwane council)

226199	687199
114650	0
131663	22400
20251	20251
492763	729850

5. CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of
Money Market
Bank balances (3 accounts)

16443897	7564861
427921	292836
16871818	7857697

6. SKILLS DEVELOPMENT FUND

Balance 1 April 2019
Additions during year
Honorariums unclaimed
Expenses unclaimed
Salaries 2020 transfer

Less : Payments made during year

441811	302983
129264	151638
54264	2638
0	74000
75000	75000
571075	454621
87200	12810

Balance 31 March 2020

483875	441811
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7. TRADE AND OTHER PAYABLES

Trade payables and accruals
Amounts received in advance-HWSETA
Income received in advance

903289	1812564
686306	0
983734	971868
2573329	2784432

8. INCOME - VETERINARIANS

Registration

Veterinarians
Specialists

380195	389714
8285	22124

Maintenance fees

Veterinarians
Specialists

10548967	10128893
544375	499125

11481822	11039856
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9. INCOME - PARA-VETERINARY PROFESSIONALS

Registration

Veterinary Nurses
Veterinary Technologists
Laboratory Animal Technologists
Animal Health Technicians

27064	54525
27131	20831
92922	0
147836	164824

Maintenance fee

Authorised Para-veterinary services
Veterinary Nurses
Veterinary Technologists
Laboratory Animal Technologists
Animal Health Technicians

254393	265935
722698	673945
329212	321834
16357	16399
1153553	1036661

2771166	2554954
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10. OTHER INCOME

	2020	2019
Advertising	72182	88029
Authorisation fees	581822	454229
Boardroom hire	1772	0
Examination fees	606152	467855
Fines-received	136600	182184
Facility inspections	720589	426583
Insurance bonus	4079	3936
Interest received	1029126	769988
Letters of professional standing	102438	76132
Printing recovery	0	16099
Rental for parking	99548	118930
Sales	19217	16486
Seta refund	13475	10352
Sponsorship-Director Food Safety and Security	60000	60000
Student registration and maintenance fees	249385	239462
	3696385	2930265



SOUTH AFRICAN VETERINARY COUNCIL

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