

Corruption Watch (RF) NPC
Reg. No. K2011/118829/08
8th Floor South Point Corner, 87 De Korte Street
Braamfontein 2001 Johannesburg
P O Box 30630 Braamfontein 2017
T +27 (0)11 242 3900 F (0)11 403 2392
info@corruptionwatch.org.za www.corruptionwatch.org.za



21 July 2023

Submission on Candidates who have been Nominated / Applied for the Position of Public Protector

1. Corruption Watch is a South African civil society organisation and registered non-profit company, that was established in 2012. We undertake a multifaceted approach to fighting corruption, which includes conducting research and producing data analytics, implementing public mobilisation and mass communications campaigns, advocating for policy change and legislative reform, pursuing public-interest litigation, and carrying out targeted investigations.
2. Independent and robust public institutions that act in the public interest, and who operate without fear, favour or prejudice, are imperative to safeguarding South Africa's constitutional democracy. The collapse of these institutions, as we have witnessed, gave rise to a state where there are minimal checks and balances, where impunity prevails, and where the public is vulnerable to flagrant abuses of their constitutional rights. Safeguarding public institutions from further collapse, and rebuilding bodies who are able to fulfil their constitutional and public mandate has to start with appointing leaders to these organisations who are independent, ethical, fit and proper, and skilled.
3. As a result, since 2016, Corruption Watch has been campaigning for improved, transparent and public participatory processes when appointing leaders to crime and corruption fighting institutions, oversight bodies, as well as institutions established under Chapter 9 of the Constitution of the Republic of South Africa. To this end, over the last seven years, we have monitored 15 appointed processes and

our proposals for transparent, public participatory and merit-based processes were endorsed and recommended by the Judicial Commission of Inquiry into Allegations of State Capture¹.

4. This submission contains the results of a vetting exercise of the candidates who are currently being considered to serve as the Public Protector of South Africa. Please note that for the purposes of this activity, we have not attempted to verify the candidates' educational qualifications, nor have we conducted security or financial vetting. We have solely relied upon the CVs that were issued on Parliament's website, as well as information in the public domain.
5. Based on the information provided in the CVs, we have assessed whether each candidate meets the basic criteria outlined in Section 1A of the Public Protector Act 23 of 1994. We note that there may be some errors in our assessment, due to informational gaps contained in the CVs of the candidates.
6. Our assessment reveals that a significant number of candidates who applied or were nominated for the position of Public Protector meet the qualifying criteria, making them eligible for shortlisting. Nevertheless, we strongly advocate that the Ad Hoc Committee devises supplementary criteria to create a tightly curated shortlist, comprising of no more than seven individuals. This tailored selection should prioritise candidates who boast a proven track record of experience, unwavering ethics, and exceptional leadership qualities.
7. We trust that the information provided, and attached, to this submission will assist the Ad Hoc Committee in its shortlisting, interviewing and deliberative processes.

Sincerely,



Ms Kavisha Pillay

Head: Stakeholder Relations and Campaigns

www.corruptionwatch.org.za

¹ In the final report of the Judicial Commission of Inquiry into State Capture, Chief Justice Raymond Zondo noted that Parliament should "consider whether it is desirable to amend its rules to give effect to the proposals by Corruption Watch on appointments by Parliament".

Ms. Nombulelo Nomalungelo Beauchamp

Ms. Beauchamp is the director of her own law firm and has previously worked as legal counsel for Absa Bank and an attorney for Bowman Gilfillan. She also served as a visiting attorney to the U.K. in 2012 and as a law clerk for the Constitutional Court. Ms. Beauchamp holds a Bachelor of Laws degree and a Bachelor of Commerce degree from the University of the Witwatersrand. Additionally, she earned a Master of Laws degree from Georgetown University. In accordance with Section 1A of the Public Protector Act 23 of 1994, Ms. Beauchamp meets the basic requirements for the position of Public Protector.

Qualifications

Qualification	Institution	Year
BCom and LL.B.	Univ. of the Witwatersrand	2004
Judicial Clerkship	Constitutional Court of South Africa	2006
Admitted Attorney	South Africa High Court	2009
LL.M.	Georgetown Univ. (U.S.A.)	2009

Career Path

Name of Employer	Position	Period
Bowman Gilfillan Inc.	Associate Attorney	2006-2012
Addleshaw Goddard LLP	Visiting Attorney	2012
Absa Bank Ltd.	Legal Counsel	2013-2019
NN Beauchamp Attorneys Inc.	Director	2020-2021

Board, Trust and other Memberships	Founder and Director; NN Beauchamp Attorneys Inc.
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Known political affiliation	Not available
Active directorships	NN Beauchamp Attorneys

Professional and Personal Conduct

A basic desktop search warranted no results worth highlighting in this submission.

Adv. Nompilo Kholeka Gcaleka

Adv. Gcaleka is currently the acting Public Protector after serving as the Deputy Public Protector. She holds a Bachelor of Laws degree from University of KwaZulu-Natal, a Masters in Cyber Security Governance degree, and a Masters in Laws degree from the University of Johannesburg. Adv. Gcaleka has previously worked as a state advocate and Senior Deputy Director for the NPA. Additionally, she has served as a special advisor to several ANC executive ministers in both the Zuma and Ramaphosa administrations. In accordance with Section 1A of the Public Protector Act 23 of 1994, Adv. Gcaleka meets the basic requirements for the position of Public Protector.

Qualifications

Qualification	Institution	Year
Matric	Little Flower High School	1998
LL.B.	Univ. of KwaZulu-Natal	2003
Admitted Advocate	South Africa High Court	2004
LL.M. (Commercial Law)	Univ. of Johannesburg	Not available
Masters in Cyber Security Governance	Not available	Not available
Media & Publicity Course	Not available	2000
Communication and the Media Course	Not available	2001
Business Development in the TV Station Course	Not available	2001
Child Law Course	Not available	2005
Sexual Offenders Course	Not available	2005
Psychology and the Law Course	Not available	2006

DNA Testing and Analysis Course	Not available	2006
Fraud and Corruption Course	Not available	2007
Human Trafficking Course	South African Development Community	2007
Employee Wellness and HIV & AIDS Course	Not available	2007 & 2008
Forensic Investigation Course	Not available	2008
Extradition and Mutual Legal Assistance Course	Not available	2008
Coaching and Mentoring Course	Not available	2012
Labor Relations Course	Not available	2012
Investigating Cases of Sexual and Gender-Based Violence as International Crimes Course	Not available	2013
Diversity Management Course	Not available	2013 & 2015
Child Pornography and Cybercrime Course	Not available	2015

Career Path

Name of Employer	Position	Period
L R Gcaleka and Co.	Legal Secretary	2000-2001
NPA	Aspirant Prosecutor/District Court Prosecutor	2004

NPA	Specialist Prosecutor in Sexual Offences	2005-2006
NPA	Junior State Advocate	2006-2008
NPA	Senior State Advocate	2008-2011
NPA	Senior Deputy Director of Public Prosecutions (Deputy Head of Southern Gauteng Division)	2011-2016
Dept. of Home Affairs	Special Advisor to Minister	2016-2017
Dept. of Finance	Special Advisor to Minister	2017-2018
Dept. of Public Service & Administration	Special Advisor to Minister	2019-2020
Public Protector South Africa	Deputy Public Protector	2020-current
Public Protector South Africa	Acting Public Protector	2021-current

Board, Trust and other Memberships	<p>Board member; International Ombudsman Institute</p> <p>Acting chairperson; African Ombudsman Research Centre</p> <p>Member; Black Lawyers Association</p> <p>Member; South African Women Lawyer's Association</p> <p>2011-2014: non-executive board director; Charlotte Maxeke Academic Hospital</p>
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	2010-2012: national chairperson; Society of State Advocates of South Africa
Known political affiliation	Not available
Active directorships	Motse-Moshate Youth Property

Professional and Personal Conduct

In 2010, Advocate Gcaleka was quoted as saying that there should be no concern around the then National Director of Public Prosecutions, Menzi Simelane’s plan to close the specialised commercial crime unit and asset forfeiture unit, among others. This raised controversy as she was the Chairperson of the Society of State Advocates at the time, and her comments caused two senior state attorneys to resign.²

In 2011, Advocate Gcaleka was appointed as the state prosecutor in the high-profile murder case against Richard Mdluli. This raised controversy, as she had been a prosecutor against Glenn Agliotti, which was thrown out because the state had not brought a *prima facie* case of murder against the accused.³ In 2017, a witness in the Richard Mdluli case alleged that Advocate Gcaleka had tried to coerce him into implicating Mdluli as a guilty party. It was also alleged that the recording of the meeting between the witness and the advocate was tampered with by the prosecution team.⁴

In 2017, when Malusi Gigaba was appointed by then President Jacob Zuma to the position of Minister of Finance, Advocate Gcaleka was appointed as his legal advisor. This was a controversial appointment due to her 2010 comments of support for the restructuring of the criminal justice system.⁵ Also in 2017, senior treasury officials stated that the Treasury was ‘captured’, citing among other things, that during a forensic audit by then Director-General Dondo Mogajane, into Eskom’s coal contracts with a company that used to be owned by the Gupta family and Duduzane Zuma, documents that should have been seen by Mogajane first were sent to then Minister Malusi Gigaba’s advisors first, including Advocate Gcaleka.⁶

² <https://mg.co.za/article/2010-06-13-silks-split-over-mpa-reforms>

³ <https://mg.co.za/article/2011-04-18-choice-of-prosecutor-in-the-mdluli-trial-questioned>

⁴ <https://www.sowetanlive.co.za/news/2017-02-10-witness-in-mdluli-trial-suggests-state-tampered-with-evidence/>

⁵ <https://www.fin24.com/Economy/gigaba-brings-controversial-advisers-to-treasury-20170404>

⁶ <https://www.fin24.com/Economy/senior-officials-say-treasury-is-captured-20171001-2>

Mr. Buang Jones

Mr. Jones is most known for his work with the SAHRC in several executive-level positions. He is currently the director of his own law firm which provides legal services related to human rights, criminal and civil law, corporate law, public interest, public administration, privacy law, and alternative dispute resolution. He also serves as the CEO of Interpose Consulting. Mr. Jones holds a Bachelor of Laws degree and Master of Laws degree from the University of South Africa. In accordance with Section 1A of the Public Protector Act 23 of 1994, Mr. Jones meets the basic requirements for the position of Public Protector.

Qualifications

Qualification	Institution	Year
Matric	Navalsig High School	2000
LL.B.	Univ. of South Africa	2007
Admitted Attorney	South Africa High Court	2009
LL.M.	Univ. of South Africa	2016
Practical Legal Training	Law Society of South Africa L.E.A.D.	2008
Management Development Programme	GIBS Business School	2016

Career Path

Name of Employer	Position	Period
Legal Aid South Africa	Candidate Attorney	2008-2009
Legal Aid South Africa	Attorney	2009-2010

South African Human Rights Commission	Legal Officer / Senior Legal Officer / Acting Provincial Head	2010-2016
Interpose Consulting	CEO	2011-current
South African Human Rights Commission	Provincial Head / Acting Head of Legal	2016-2022
Buang Jones Attorneys Inc.	Director	2022-current

Board, Trust and other Memberships	Member; Legal Practice Council
Known political affiliation	Not available
Active directorships	Buang Jones Attorneys Inc. Buang Group Interpose Consulting

Professional and Personal Conduct

A basic desktop search warranted no results worth highlighting in this submission.

Adv. Ike Thamsanqa Khumalo

Adv. Khumalo is a self-employed advocate specialising in civil litigation in personal injury and labour law. He has previously worked as an organised labour legal adviser for CWUSA and as an actor and model. He holds a Bachelor of Laws and a Master of Laws degree from University of South Africa. In accordance with Section 1A of the Public Protector Act 23 of 1994, Adv. Khumalo meets the basic requirements for the position of Public Protector.

Qualifications

Qualification	Institution	Year
Matric	Musi High School	1991
LL.B.	Univ. of South Africa	
Admitted Advocate	South Africa High Court	2011
LL.M.	Univ. of South Africa	2017
Certificate in Multicultural Conflict and Problem Solving	Rand Afrikaans Univ.	
Certificate in Student Development and Skills	Univ. of South Africa	

Career Path

Name of Employer	Position	Period
Self-employed	Actor and Model	1994-2005
Performing Arts Workers Equity	National Organiser	2003-2005
Kirsten-Khumalo Productions	Co-owner	2002-2010
Creative Workers Union of South	Campaign Officer and Legal	2005-2012

Africa	Adviser	
Self-employed	Advocate	2011-2022

Board, Trust and other Memberships	Not available
Known political affiliation	Not available
Active directorships	Advocate Ike Thamsanqa Khumalo Pty. Ltd Kamp Clothing

Professional and Personal Conduct

Arrested on July 25, 2021, in connection with the violent protests that followed the arrest of former president Jacob Zuma. Adv. Khumalo was charged⁷ with 6 counts of incitement of public violence for posts he made on his social media accounts. Adv. Khumalo's social media concerningly promotes xenophobic sentiments and divisive views on religious people of different faiths.

⁷ <https://www.iol.co.za/sundayindependent/news/unrest-state-granted-final-postponement-in-ike-khumalo-case-cf673ab8-29ae-4030-8c3c-4cc6e6e92af0>

Mr. Richard Khoza

Mr. Khoza currently serves as the director for Mpethasi Properties Ltd. and previously served in executive and managerial positions in local government and the Department of Public Works. He also has experience in working as a high school teacher. Mr. Khoza holds Bachelor of Arts in Education and Bachelor of Commerce in Informatics from University of South Africa. Additionally, he holds a Master in Business Administration degree from University of Lancaster and is in the final year of earning a Bachelor in Laws degree from UNISA. Although not an advocate or judge, Mr. Khoza's cumulative specialised experience in public administration and finance satisfies the basic requirements for the position of Public Protector in accordance with Section 1A of the Public Protector Act 23 of 1994.

Qualifications

Qualification	Institution	Year
National Senior Certificate	Magwagwaza High School	1986
Higher Diploma in Education	Giyani College / Wits Univ.	1992
B.A.Ed.	Univ. of South Africa	1998
BCom Informatics	Univ. of South Africa	2006
MBA	Univ. of Lancaster (U.K.)	2009
Public Service Senior Management System Pre-Entry Programme		2021
LL.B.	Univ. of South Africa	Ongoing (currently in final year of studies)

Career Path

Name of Employer	Position	Period
Dept. of Education	Educator at Masingitana High	1993-2003

	School	
Dept. of Public Works	Project Center Administrative Officer; Roads and Bridges Maintenance & Projects	2003-2004
Dept. of Public Works	Cost Center Manager; Roads and Bridges Maintenance & Projects	2005-2007
Bushbuckridge Local Municipality	Labor Relations Officer; Corporate Services	2007-2011
Bushbuckridge Local Municipality	Manager of Supply Chain Management	2011-2014
Bushbuckridge Local Municipality	Director of Corporate Services	2014-2019
Mpethasi Properties Ltd.	Director	2020-current

Board, Trust and other Memberships	Not available
Known political affiliation	Not available
Active directorships	Smire NDA Trading Enterprise

Professional and Personal Conduct

A basic desktop search warranted no results worth highlighting in this submission.

Adv. Oliver Josie

Adv. Josie recently resigned from his position as the COO of the Department of Trade, Industry, & Competition's Competition Tribunal and currently serves as a chairperson on the Department of Water & Sanitation's Audit & Risk Committee. Adv. Josie has previously worked in executive-level legal positions within the NPA, SAPS, Standard Bank Group, City of Cape Town, and Department of Economic Development. He holds a Bachelor of Politics, an LLB and B.Proc. degrees from the University of South Africa. Additionally, Adv. Josie has a Masters degrees in Laws and Business Leadership from University of South Africa. In accordance with Section 1A of the Public Protector Act 23 of 1994, Adv. Josie meets the basic requirements for the position of Public Protector.

Qualifications

Qualification	Institution	Year
Matric with exemption	Merebank High School	1983
B.A. (PLS)	Univ. of South Africa	1989
BProc	Univ. of South Africa	1994
Admitted Advocate	South Africa High Court	1998
LLB	Univ. of South Africa	1999
LLM.	Univ. of South Africa	1999
MBL	Univ. of South Africa Business School	2011
Emerging Leader Programme	Kagiso Leadership School	1999
Detective Course	SAPS; Graaff-Reinet Academy	1999
Legislative Drafting	Justice College	2000
Performance Management	SAMDI	2000
Project Approach to Special	SAPS; Silverton Academy	2001

Investigations		
Introduction to Financial Investigations	DSO (Scorpions)	2002
Financial Investigators Training	Financial Intelligence Centre	2002
Project Management Programme	Univ. of Pretoria	2002
Money Laundering Certificate	NPA/USAID	2003
Financial Crime Certificate	Monaco World Summit	2004
Analyst Notebook, iBridge User & iBase Designer	Visual Analysis	2004
Leadership Programme	Fearless Executive	2005
Project 2000 Workshop	CS Holdings	2005
Executive Leadership	Standard Bank Group	2007
Executive Coaching	Nirvana Consulting	2008
Executive Coaching	Resolve Group	2013
Chartered Director (SA)	Institute of Directors (SA)	2017
Risk Management Diploma	Alison (online)	2020
Intro Alternative Dispute Resolution Certificate	Alison (online)	2020
Modern HR Management Diploma	Alison (online)	2020
Nyukela Pre-SMS Course	National School of Government	2022
POPIA Training	PMC	2022

Career Path

Name of Employer	Position	Period
SAPS	Deputy Director of Legal Dept.; Pretoria Headquarters	1999-2001
NPA	DSO (Scorpions) Director	2001-2005
Standard Bank Group	Group Director of Forensic Services Dept.; Risk Management Division	2005-2010
Dept. of Economic Development	Divisional Head of Competition Commission's Cartels Division	2011-2013
Dept. of Economic Development	Competition Commission Deputy Commissioner	2013-2016
City of Cape Town	Director of Forensic Services Dept.	2017-2020
Dept. of Trade, Industry, & Competition	COO of Competition Tribunal	2020-2022

Board, Trust and other Memberships	<p>Current: Non-Executive Chairperson; Audit & Risk Committee; Dept. of Water & Sanitation</p> <p>Current: Non-Executive Chairperson; Investigation Committee; SA Council for the Project and Construction Management Profession</p> <p>2022: Associate member; Institute of Risk Management (IRMSA)</p>
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	<p>2020: Non-Executive Chairperson; Audit & Risk Committee; Competition Tribunal</p> <p>2018: Non-Executive Chairperson; Audit & Risk Committee; Dept. of Small Business Development</p> <p>2017: Council member; South African Dental Technicians Council</p>
Known political affiliation	Not available

Professional and Personal Conduct

A basic desktop search warranted no results worth highlighting in this submission.

Ms. Elspeth Nomahlubi Khwinana

Ms. Khwinana is the CEO of her own legal practice which handles many types of law, including criminal, civil, family, real estate, and contract. Additionally, she has served as an acting judge and magistrate for several periods of time. She has a Bachelor of Laws and Bachelor of Jurisprudence degrees from University of North West and received additional legal training from the University of South Africa. Ms. Khwinana is also extensively involved in several legal organisations, especially in SAWLA. In accordance with Section 1A of the Public Protector Act 23 of 1994, Ms. Khwinana meets the basic requirements for the position of Public Protector.

Qualifications

Qualification	Institution	Year
Matric with exemption	Central Secondary School	1989
B.Juris	Univ. of North West	1995
LL.B.	Univ. of North West	1997
Practical Legal Training	Univ. of South Africa	1997
Notarial Course	Univ. of South Africa	1998
Conveyancing Course	Univ. of South Africa	1998
Admitted Attorney	South Africa High Court	2000

Career Path

Name of Employer	Position	Period
Univ. of North West	Graduate Assistant	1994-1996
Jason Maseka Attorneys	Professional Assistant / Articled Clerk	1998-2000
Mtimkulu-Khiwana Attorneys	CEO	2001-current

Odi Community Centre	Senior Legal Officer	2003-2004
Dept. of Justice	Acting Magistrate; Odi Magistrate's Court	2006-2007
Office of the Chief Justice	Acting Judge; North and South Gauteng High Court	Brief periods from 2020-2023

Board, Trust and other Memberships	<p>South African Women Lawyer's Association (SAWLA): national student coordinator (2022-current); development fund chairperson (2021-current); national fundraising chairperson (2020-current); national treasurer (2017-2020); North West chairperson (2016-2019)</p> <p>2021-current: chairperson; National Association of Democratic Lawyers (NADEL)</p> <p>2018-current: chairperson; Tshwaranang Support Group (secretary 2008-2016)</p> <p>2017-current: chairperson; Attorneys Development Fund (vice-chairperson 2015-2017)</p> <p>2013-current: chairperson; PSIRA Appeal Board Committee</p> <p>2006-current: commissioner; Odi Small Claims Court</p> <p>2001-current: owner / CEO; Mtimkulu-Khiwana Attorneys</p>
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	<p>Member; Legal Practice Council</p> <p>Member; NADEL</p> <p>Member; South African Women Laywer’s Association</p>
Known political affiliation	Not available
Active directorships	<p>Khathona Projects Primary Co-operative Limited</p> <p>Mtimkulu Khiwnana Attorneys</p>

Professional and Personal Conduct

A basic desktop search warranted no results worth highlighting in this submission.

Ms. Johannah Kwenadi Ledwaba

Ms. Ledwaba is currently a magistrate and has a Bachelor of Laws and B. Iuris degrees from Vista University. She received additional legal training at the Pretoria Law School. Prior to becoming a magistrate, Ms. Ledwaba worked primarily as a prosecutor and state advocate for the NPA, most recently with the Asset Forfeiture Unit. In accordance with Section 1A of the Public Protector Act 23 of 1994, Ms. Ledwaba meets the basic requirements for the position of Public Protector.

Qualifications

Qualification	Institution	Year
Matric	Spectrum High School for Girls	1991
B.Iuris	Vista Univ.	2000
LL.B.	Vista Univ.	2002
Practical Legal Training	Pretoria Law School	2003
Admitted Attorney	South Africa High Court	2003
Trial Advocacy Certificate	Black Lawyers Association	2003
Practical Management Course	Sunnyside, Pretoria Law School	2010
Certificate in High Court	Law Society of the Transvaal	2010
Debt Collection Certificate	LEAD: Sunnyside Law School	2010
Road Accident Certificate	LEAD: Sunnyside Law School	2010
First Line Management Course	Univ. of South Africa	2011
Legal Writing Course	Univ. of Cape Town	2014

Career Path

Name of Employer	Position	Period
Computer Notion Ltd.	Cleaner	1991-1993
Legal Aid Society South Africa	Regional Court Attorney	2003-2010
Dept. of Public Works, Braamfontein - Johannesburg	Data collector / researcher	2005
Dept. of Trade and Industry	National Liquor Authority Regulatory Body Assistant Director	2006
NPA	Prosecutor	2010-2011
NPA	Junior State Attorney	2012
NPA	State Advocate	2013-2014
NPA	Umtata Asset Forfeiture Unit (AFU) Acting Deputy Director / Senior State Advocate	2014-2017
Dept. of Justice & Constitutional Development	Magistrate	2018-current

Board, Trust and other Memberships	<p>Board member; Child Welfare Kempton Park (not currently)</p> <p>Deputy secretary; Judicial Officers Association of South Africa (JOASA)</p>
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	<p>Member; SAWLA</p> <p>Founder; SAWLA International Committee</p> <p>Member; South Africa Chapter of International Association of Women Judges</p> <p>Outreach team community worker; Mahorn Mission Church</p>
Known political affiliation	Not available
Active directorships	

Professional and Personal Conduct

A basic desktop search warranted no results worth highlighting in this submission.

Mr. Roy Ledwaba

Mr Ledwaba is a self-employed attorney who is not currently practising. Mr. Ledwaba has a B.Proc. degree from the University of Limpopo. It is unclear which areas of law Mr. Ledwaba practises in, but he has experience in local government and currently serves on SANCO's National Executive Working Committee. In accordance with Section 1A of the Public Protector Act 23 of 1994, Mr. Ledwaba meets the basic requirements for the position of Public Protector.

Qualifications

Qualification	Institution	Year
Matric	Mariasdal Boys High School	
BProc	Univ. of Limpopo	1994
Admitted Attorney	South Africa High Court	1997

Career Path

Name of Employer	Position	Period
Roy Ledwaba Attorneys	Director	
MsuKaligwa Municipality	Local Councillor	2000-2006
Wheeler, Slabber, & Ledwaba Attorneys	Director / Partner	2005-2006
Mkhondo Municipality	Municipal Manager	2007-2009

Board, Trust and other Memberships	2019-current: member; SANCO National Executive Working Committee 2013: owner; Back of the Moon Nightclub (unclear if
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	<p>business is still operating)</p> <p>2010: member; National Heritage Council</p> <p>2010-2011: board member; Mpumalanga Geographical Names Change Committee</p> <p>2010-2011: board member; Mpumalanga Tourism and Parks Agency</p> <p>2005-2006: partner; Wheeler, Slabber, & Ledwaba Attorneys</p> <p>2004-2006: local chairperson; Ermelo Attorneys Association</p> <p>2003-2007: board member; Mpumalanga Academy Sports</p> <p>2001-2005: member; SANCO-Mpumalanga Provincial Committee</p>
Known political affiliation	Not available
Active directorships	High Point Trading 138

Professional and Personal Conduct

In January 2008, while Mr. Ledwaba was the municipal manager of Mkhondo, KwaThandeka township residents accused Mr. Ledwaba of lying about water availability. The residents claimed that they had been without water for several months, but Mr. Ledwaba claimed there was only an issue for 3 days and would not comment to news outlets. Mr. Ledwaba would resign in November 2009.

Adv. N.M. Litabe

Adv. Litabe is currently a self-employed attorney who has experience practising in military courts, local government, and the judiciary. Adv. Litabe has a Bachelor of Laws degree from the University of the North West and is registered to pursue a Master of Laws degree at the University of South Africa. Many important details are left out of Adv. Litabe’s CV. In accordance with Section 1A of the Public Protector Act 23 of 1994, Adv. Litabe meets the basic requirements for the position of Public Protector, based on their experience in the administration of justice.

Qualifications

Qualification	Institution	Year
LL.B.	Univ. of North West	
LL.M. (ongoing)	Univ. of South Africa	
Admitted Advocate	South Africa High Court	2001
Admitted Advocate	Lesotho High Court	
Street Law Certificate	Univ. of North West	
Introductory Reading Skills Certificate	Univ. of Witwatersrand	
Introductory Writing Skills Certificate	Univ. of Witwatersrand	
Language and Learning Intro Certificate	Univ. of Witwatersrand	
Certificate	Military Law College	

Career Path

Name of Employer	Position	Period

	Court Clerk / Court Interpreter / Public Prosecutor	1991-2000
	Family advocate	
Dept. of Justice; Bloemfontein	Magistrate	2002-2003
Dept. of Justice; Kimberely	Magistrate	2004-2006
Dept. of Justice; North-West Province	Magistrate	2007-2010
SA National Defense Force	Defense Counsel	2011-2016
Dept. of Justice; Phuthaditjhaba	Acting Magistrate	2017-2018
Mantsopa Local Municipality	Corporate Director	2018-2023

Board, Trust and other Memberships	<p>Member; South Africa National Forum of Advocates</p> <p>Member; Black Lawyers Association</p> <p>Member; Commonwealth Judges and Magistrates Commission</p> <p>Deputy Chairman; National Industrial Chamber</p> <p>Chairperson; Black Management Forum</p> <p>Chairperson; Mental Health Review Board</p> <p>Member; National Health Committee</p>
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	Member; Education Auditing Committee
Known political affiliation	
Active directorships	Hebtoth Trading Walk The Talk Health Services Co-operative Ltd

Professional and Personal Conduct

A basic desktop search warranted no results worth highlighting in this submission.

Adv. Nkeko Mbangeni

Adv. Mbangeni previously served as a senior state law advisor and acting magistrate. The candidate holds a Bachelor of Arts in Law and B. Iuris from the University of the Western Cape, and was admitted as an Advocate in 2013. In accordance with Section 1A of the Public Protector Act 23 of 1994, Adv. Mbangeni meets the basic requirements for the position of Public Protector.

Qualifications

Qualification	Institution	Year
BA of Law	University of the Western Cape	2001
B. Iuris	University of the Western Cape	1997

Career path

Employer	Position	Period
DAFF	Legal Advisor- Senior Legal Advisor- Acting Director	July 2007-Jan 2013
NPA	Prosecutor	Jan 2002-July 2007
GAP NICRO	Legal Advisor/Researcher	Jan 2011- Jan 2002
ICWD UWC	Researcher	1998
Gold Circle	Booth Controller	1996-2002
	Pupillage, practicing Advocate	2013-2014
Premier- Legal Services	Senior State law advisor- Acting Magistrate	June 2016- Feb 2021

Board and Trust Membership	Not available
Known Political Affiliation	Not available

PERSONAL AND PROFESSIONAL CONDUCT

A basic desktop search warranted no results worth highlighting in this submission.

Mr. Lehlohonolo Bernard Maphelela

Mr Maphelela holds an LLB Law degree from UNISA and an LLM Masters in International Maritime Law. He also has various certificates in shipping, project management, air transportation economics, and aviation law. He has worked in the legal and transportation sectors, including roles as an Advocate in the High Court of South Africa and in various positions within the Department of Transport. In accordance with Section 1A of the Public Protector Act 23 of 1994, Mr Maphelela meets the basic requirements for the position of Public Protector, when his cumulative experience in public administration and practicing as an Advocate, is taken into consideration.

Qualifications

Qualification	Institution	Year
LLB Law	UNISA	2009
LLM Masters	International Maritime Law	2013
Certificate: Introduction to Shipping	SAMRA	2008
Certificate: Project Management	University of North West	2007
Certificate: Air Transportation Economics	IATA Training and Development Institute	Jun 2007
Certificate: Aviation Law for Manager	IATA Training and Development Institute	Jun 2006

Career path

Employer	Position	Period
High Court of South Africa	Advocate	Jun 2015-Present
Department of Transport	Deputy Director Maritime Policy and Legislation	Nov 2013- Jun 2015
Department of Transport	Acting Deputy Director Maritime Policy and Legislation	Jan 2012- Oct 2013
Department of Transport	Assistant Director	Nov 2010-2013
University of South Africa	Research Assistant	May 2009-Nov 2010

Department of Justice and Constitutional Development	Judge Clerk	March 2010- May 2010
University of South Africa	Post Graduate Research Assistant	June 2009- February 2010
Department of Transport	Maritime Security Officer- Administrative Assistant	April 2008- May 2009
Department of Transport	Licensing Assistant	May 2006-April 2008
University of South Africa	Student Administration Officer	Dec 2004-Dec 2005
University of South Africa	Learners Support Officer	Jan 2006-May 2006

Board and Trust memberships	Not available
Known political affiliation	Not available
Active directorships	Mosela Holdings Mosela Security Services

PERSONAL AND PROFESSIONAL CONDUCT

A basic desktop search warranted no results worth highlighting in this submission.

Adv. Lynn Marais

Adv. Marais has an extensive career in the legal field, including experience as an Advocate, Acting Magistrate, and various roles that they occupied in Legal Aid South Africa and other legal practices. In accordance with Section 1A of the Public Protector Act 23 of 1994, Adv. Marais meets the basic requirements for the position of Public Protector, when their cumulative experience in the administration of justice and practicing as an Advocate, is taken into consideration.

Qualifications

Qualification	Institution	Year
LLB	University of Western Cape	1996
BA Law Degree	University of the Western Cape	1994
Matric	Spandau Senior Secondary School	1991
Certificate: Public Service SMS Pre-Entry	National School of Government	2021
Certificate: Programme in Leadership Development	Wits Business School	2010

Career path

Employer	Position	Period
Legal Practice Council	Advocate	Jan 2020-Present
Johannesburg Society of Advocate	Pupilage	Jan 2019- Dec 2019
Protea Magistrates Court (Soweto)	Acting Magistrate	Feb 2018- Jan 2019
East London Magistrates	Acting Magistrate	Jun 2016- Feb 2017
Lynnette Marais Attorneys	Director	March 2016-Jan 2019
Legal Aid South Africa	Justice Centre Executive (East London)	Oct 2010-Feb 2016
Legal Aid South Africa	Justice Centre Executive (East London)	Jun 2008-Sept 2010
Legal Aid South Africa	Regional Supervisory Professional Assistant	Oct 2007- May 2008
Legal Aid South Africa	Supervisory Professional Assistant	Jun 2007- Sept 2007
Legal Aid South Africa	Civil Professional Assistant	Jun 2006- May 2007

Legal Aid South Africa	Criminal Professional Assistant	March 2004- May 2006
Legal Aid South Africa	Head of Claims Department	July 2002- Feb 2004
Legal Aid South Africa	Claims Coordinator	Nov 2000- Jun 2002
Legal Wise	Senior Legal Advisor	July 2000-Oct 2000
Saambou Bank	Legal Advisor	May 2000-Jun 2000
Derek Light Attorneys	Professional Assistant	July 1999-Dec 1999
Derek Light Attorneys	Candidate Attorney	March 1997- Jun 1999

Board and Trust memberships	Not available
Known political affiliation	Not available
Active directorships	Lynnette Marais Attorneys

PERSONAL AND PROFESSIONAL CONDUCT

A basic desktop search warranted no results worth highlighting in this submission.

Adv. Florence Tlupi Maleka

Adv. Maleka has a diverse background in law, compliance, and forensic investigations, having worked in various government entities and private organizations. She holds an LLB Degree from the University of Pretoria and a B Juris Degree from Vista University. Adv. Maleka is currently the acting head of investigations at the Special Investigating Unit and was previously employed as a forensic auditor in the Risk and Audit unit at the City of Johannesburg. According to Adv. Maleka's CV, it is unclear when she was admitted as an Advocate of the High Court, and thus Corruption Watch is unsure if the candidate meets the legal requirement of having 10 years or more of experience, to be considered for the position of Public Protector.

Qualifications

Qualification	Institution	Year
High School	Sohanguve	1995
LLB Law Degree	University of Pretoria	2005
B Juris law degree	VISTA University	1998
Special Investigating Unit (SIU)	Interviewing Skills	2007
Edge Training	Coaching and mentoring	2009
Maimela Consulting	Junior Management Development Programme	2009
Regenesys Management	Management	2009
Compliance Institute Southern Africa (CISA)	Introduction to Compliance Management	2009 & 2013
Department of justice and Constitutional Development	Basic Legislative Drafting	2011

University of Johannesburg (UJ)	Anti Money Laundering Control (AML)	2012
Siyanqoba Private FET College	Business Writing	2014
Corporate Business & Management Training	Project Managements	2014
CISA	Compliance Risk Management Plans (CRMP)	2016
Wits Business School	Management Advancement Programme	2017
University of Pretoria (UP)	Effective Risk Management	2019
Gauteng Society of Advocates (GSA)	Pupillage (Legal Practice Training)	2020
Legal Education and Development (Law Society of South Africa) Pretoria	Practice Management Training (PMT)	2022

Career path

Employer	Position	Period
Special Investigating Unit	Acting Head	Feb 2023- Present
FT Maleka	Legal Practitioner Advocate	May 2020- Jan 2022
Social Housing Regulatory Authority	Compliance and Monitoring Manager	May 2020- Jan 2022
Small Enterprise Development Agency	Compliance Manager	Oct 2017- Feb 2020
Financial Sector Conduct Authority	Senior Analyst	Aug 2012- Jun 2015
Financial Intelligence Centre	Assistant Compliance Officer	March 2010- July 2012

Government Employees Pension Fund	Senior Forensic Investigator	July 2008-Feb 2010
City of Johannesburg	Forensic Auditor	Aug 2007- Jun 2008

Board and Trust Memberships	Centurion Society of Advocates, Legal Practice Council
Known Political Affiliation	Not available
Active directorships	Progressive Compliance Management

Personal and Professional Conduct

A basic desktop search warranted no results worth highlighting in this submission.

Ms. Thuleleni Charity Mbhansa

Ms Mbhansa holds an LLB Degree from the University of Zululand, and is currently employed as a legal advisor at Momentum Corporate. She previously worked as a legal adjudication officer at the Council for Medical Schemes, and an assistant adjudicator at the Pension Fund Adjudicator. Based on our assessment of the candidate's CV, we conclude that Ms. Mbhansa does not hold the necessary experience as required in Section 1A of the Public Protector Act 23 of 1994, in order to be considered for the position of Public Protector.

Qualifications

Qualification	Institution	Year
Mediation for Advocates, Attorneys and legal practitioners	University of Cape Town	2023- Present
Certificate: Pension Funds Law	UNISA	2012
LLB	University of Zululand	2007
Matric	Kwamkhutha Comprehensive High School	2003

Career path

Employer	Position	Period
Momentum Corporate	Legal Advisor	2019 – current
Council for Medical Schemes	Legal Adjudication Officer	2016 -2019
Pension Fund Adjudicator	Assistant adjudicator	2009 -2014
Pension Fund Adjudicator	Legal intern	2008 -2009
Esikhawini Magistrates Court	Admin clerk (volunteer)	2006 -2007

Board and Trust Memberships	Not available
Known political affiliation	Not available
Active directorships	

Personal and professional conduct

A basic desktop search warranted no results worth highlighting in this submission.

Ms. Hilda Harriet Seapei Mekwa

Ms. Mekwa has an LLB and B. Iuris qualification, which she obtained from the University of the North. She has held various positions in the Department of Justice and Constitutional Development, including Specialist State Law Adviser, Legal Researcher and Secretariat, and Leader of Government Business (Director). She has also served in various legal administrative roles in different national departments. In accordance with Section 1A of the Public Protector Act 23 of 1994, Ms. Mekwa meets the basic requirements for the position of Public Protector, when considering her extensive experience in public administration.

Qualification	Institution	Year
LLB	University of the North	1997-1999
B. Iuris	University of the North	1993-1996
Certificate: Project Management Master Class	DOJ&CD Justice College	2022
Certificate: International Women's Capacity Building Programme on Conflict Resolution	DIRCO-SA	2020
Certificate: Update on Applied Constitutional and Statutory Interpretation under a Supreme Constitution	University of Pretoria	2018
Certificate: Regulatory Impact Assessment	School of Europe Belgium	2008
Certificate: Public Finance Management	University of Pretoria	2007
Certificate: Internship Programme in Legislative	University of Indiana	2003
Certificate: Advanced Legislative Drafting	University of Pretoria	2003
Certificate: Practical Legal Training	Polokwane Law School	Jul 1998- Dec 1998

Career path

Employer	Position	Period
Department of Justice and Constitutional Development	Specialist State Law Adviser	N/A
Department of Justice and Constitutional Development	Director: Legal Researcher and Secretariat	N/A
The Presidency	Director: Leader of Government Business	N/A
National Department of Justice and Constitutional Development	Senior State Law Adviser	N/A
National Department of Social Development	Legal Administrative Officer	N/A
National Department of Housing	Legal Administrative Officer	N/A
National Department of Health	Legal Administrative Officer	N/A
Pretoria State Attorney	Candidate Attorney	N/A

Board and Trust memberships	Not available
Known political affiliation	Not available
Active directorships	Royal Oil Group

Personal and professional conduct

A basic desktop search warranted no results worth highlighting in this submission.

Ms. Boitumelo Mmusinyane

Ms. Mmusinyane holds an LLD on Comparative right to adequate housing, a Diploma in Human Rights, an LLM with specialization in Human Rights, and an LLB. She has held various roles, including Deputy Director in the Faculty of Law Undergraduate Studies, Senior Lecturer in Private Law, and Investigator at the Office of the Public Protector. Based on our assessment of the candidate's CV, we conclude that Ms. Mmusinyane, does not hold the necessary experience as required in Section 1A of the Public Protector Act 23 of 1994, in order to be considered for the position of Public Protector.

Qualifications

Qualification	Institution	Year
LLD on Comparative right to adequate housing	University of South Africa	2016
Diploma in Human Rights	Institute for Human Rights	Nov 2010
LLM with specialization in Human Rights	University of Pretoria	Dec 2003
LLB	Vista University	1999-2002
Matric	Kgosietsile Lethola High School	1998

Career path

Employer	Position	Period
Mahikong Campus	Deputy Director: Faculty of Law Undergraduate Studies	2018-Present
University of South Africa	Promotional Position: Senior Lecturer Private Law; Lecturer	Jan 2007-July 2018
Gauteng-Department of Economic Development	Assistant Director (Liquor and Compliance Unit)	May 2005-Feb 2007
Office of Public Protector	Investigator	Feb 2004-May 2005
Ghana Environmental Protection Agency	Intern	July-Dec 2003

Board and Trusts membership	<p>Acting Commissioner of Integrity- Madibeng Local Municipality;</p> <p>North West University Pension Fund Trustee (Claims and Audit Committee Representative)</p> <p>North West University Senate Members (2020-2023)</p> <p>Institutional Forum-NWU Senate Representative (2022-2023)</p> <p>Chairperson of the Council for Built Environment Statutory Appeal Committee (2022-2023)</p> <p>Chairperson of the National Home builders Registration Council Disciplinary Committee (2015-2018)</p> <p>Commissioner for the Broadcasting Compliant Commission of South Africa (2012-2016)</p>
Known political affiliation	Not available
Active directorships	<p>It's A Nation Foundation</p> <p>Mmusinyane Consulting</p> <p>Rural Ambassadors Resort</p> <p>Taung Honey and Pollination Services</p>

Personal and professional conduct

A basic desktop search warranted no results worth highlighting in this submission.

Adv. Muvhango Antionette Lukahimane

Adv. Lukahimane currently serves as an acting judge at the Gauteng High Court and has occupied the position of Pension Funds Adjudicator since 2013. Her qualifications include a B Juris, LLM in Constitutional (Labour Law), Postgraduate Diploma in Management Studies, Postgraduate Diploma in Financial Planning, and a Master of Business Administration. In accordance with Section 1A of the Public Protector Act 23 of 1994, Adv. Lukahimane meets the basic requirements for the position of Public Protector, when considering her experience in public administration.

Qualification	Institution	Year
Secondary School	Mbilwi Senior Secondary School	1987
B IURIS	University of Venda	1992
Research Assistant	University of Pretoria	1994
LLM in Constitutional (Labour Law)	University of South Africa	1997
Postgraduate Diploma in Management Studies	Buckinghamshire Chilterns University College	2000
Postgraduate Diploma in Financial Planning	University of Free State	2002
Certificate in Compliance Management	University of Cape Town	2003
Certificate	Frankacademy	2008
Master of Business Administration	Wits Business School	2013
Executive Education – Women in Leadership	UCT Graduate School of Business	2016

Career path

Employer	Position	Period
Pension Funds OPFA	Adjudicator	July 2013- Present
Intelligence Services Council	Chairperson	Jun 2011- May 2012
Intelligence Services	General Manager- Human Resources	Jun 2007- May 2011

Intelligence Services	General Manager- Research	April 2005- May 2007
Healthcare School	Legal Consultant, Sales Development and Accreditation	
Law Service	Legal Advisor	May 2001- Jun 2002
Consulting Services	Research Consultant	Feb 2000- Apr 2001

Board and Trust memberships	Not available
Known political affiliation	Not available

Personal and professional conduct

A basic desktop search warranted no results worth highlighting in this submission.

Adv. Nkeko Caroline Mampuru

Adv. Mampuru holds a Masters in Development Studies from the University of Free State and LLB B Proc from the University of the Limpopo. She is currently the head of special investigations at Absa Bank, and previously served as an associate director in the Forensic Space at Deloitte, and deputy head of the SIU. Moreover, she has served as a Business Executive Investigations at the Auditor-General of South Africa and Chief Director at the Public Service Commission. In accordance with Section 1A of the Public Protector Act 23 of 1994, Adv. Mampuru meets the basic requirements for the position of Public Protector, when considering her experience in public administration.

Qualification	Institution	Year
Masters in Development Studies	University of Free State	Incomplete
Executive Development Course	University of South Africa	2014
LLB B. Proc	University of the North (Limpopo)	1996
Matric	SJ Van Der Merwe	1990

Employer	Position	Period
Absa Pty Ltd	Special Investigation Unit (Head)	Feb 2021- Present
Delloite	Associate Director-Forensic Space	Oct. 2020-Jan 2021
SIU Public Sect	Deputy Head	Sept 2017- March 2020
Auditor-General of South Africa	Business Executive Investigations	Jan 2010-Aug 2017
Public Service Commission	Chief Director	July 2005- Dec 2009
National Prosecuting Authority	Senior State Advocate Asset Forfeiture Unit	2001-Jun 2005
Commission of Concillation Mediation and Arbitration	Commissioner	1999-2001
Middelburg Magistrate's Court	State Prosecutor	1997-1999
National Home Builders Registration Council	Call Center Operator	1997

Board and Trusts membership	Association of Certified Fraud Examiners
Known political affiliation	Not available

Active directorships	Association of Certified Fraud Examiners South Africa Chapter
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Personal and professional conduct

A basic desktop search warranted no results worth highlighting in this submission.

Mr. Sonwabile Mancotywa

Mr. Mancotywa holds a B Juris and LLB from the University of Transkei, and is currently the Gauteng Legal Advisor for Arbitration at the Department of Transport. Mr Mancotywa previously served as the CEO of the National Heritage Council and was the chairperson of the Gauteng Liquor Board. In accordance with Section 1A of the Public Protector Act 23 of 1994, Mr Mancotywa meets the basic requirements for the position of Public Protector, when considering his experience in public administration.

Qualification	Institution	Year
B. Juris	University of Transkei	1990
LLB	University of Transkei	1991
Post graduate qualification in Management Practice	Rhodes University	1999
Management Advanced Programme	University of Witwatersrand	2005
Doctor of Philosophy (candidate)	University of Fort Hare	Current

Career path

Employer	Position	Period
Department of Transport	Gauteng Legal Advisor for Arbitration	Aug 2022- Present
National Heritage Council (NHC)	Chief Executive Officer	2003-2020
National Lottery	Member	2009-2013
Gauteng Liquor board	Chairperson	2008 – 2012
National Lottery, Gambling and Liquor Affairs	Department of Trade and Industry General Manager	2000-2003
Education Portfolio Committee (MPL)	Eastern Cape Provincial Legislature Chairperson	2000
Eastern Cape Provincial Government	Member of Executive Council (MEC) Sports, Arts and Culture	1997-1999
Eastern Cape Provincial Government (Office of the Premier)	Development Planning, Youth and gender	1996-1997

Eastern Cape Provincial Legislature	Member of the Public Accounts Standing Committee	1994-1996
Eastern Cape Government	Chairperson of Transport Study Group	1994-1996
Eastern Cape Provincial Legislature	Chairperson, Youth Affairs Portfolio Committee	1994 – 1996
Umthatha Legal Advice Centre	Legal Advisor	1990-1992
African National Congress	Monitoring Co-ordinator	1993-1994
Department of Transport	Transkei Government Accident Claims Officer	1989
The Employment Bureau of Africa	Manager	1986-1989

Board and Trust memberships	Chairperson: Cross-Borders Road Transport Agency – Current Non-Executive – Ntinga Development Agency SOC Ltd - Current Non-Executive Director – Raymond Mhlaba Municipality – Current Member: Eastern Cape Tourism Board – Current
Known political affiliation	Not available
Active directorships	AK and Sobs Trading BTS Heritage Institute Ntinga OR Tambo Development Agency Raymond Mhlaba Economic Development Agency

Personal and professional conduct

In 2020, Sonwabile had a whistleblower accuse him of wrongdoing. However, these accusations were withdrawn. [Whistleblower retracts Mancotywa corruption accusations | eNCA](#)

Ms. Mamodupi Mohlala-Mulaudzi

Ms. Mohlala-Mulaudzi is a self-employed attorney and most recently served as the CEO of EAAB. She has served in many high-level government positions, including National Consumer Commissioner, Director General of the Communications Dept. and Pension Fund Adjudicator. She holds Master's degrees in Telecommunications and Business Administration from London Telecoms Academy and LL.M. from University of Witwatersrand. Additionally, she has Bachelor's degree in Law and LL.B. from University of Swaziland. In accordance with Section 1A of the Public Protector Act 23 of 1994, Ms. Mohlala-Mulaudzi meets the basic requirements for the position of Public Protector.

Qualifications

Qualification	Institution	Year
Ordinary Level Certificate	Girls High Secondary School Zimbabwe	1985 - 1988
B.A. (Law)	Univ. of Swaziland	1989 - 1993
LL.B.	Univ. of Swaziland	1994 - 1995
LL.M.	Univ. of Witwatersrand	1996 - 1997
Admitted Attorney	South Africa High Court	1998
Masters in Telecommunications	London Telecoms Academy	2007
MBA	London Telecoms Academy	2007
World Bank Training Program on Utility Regulation and Strategy	Univ. of Florida	2009
Advanced Executive Management Program	Univ. of London Business School	2009

Career Path

Name of Employer	Position	Period
Athol Desmond Study Centre; Zimbabwe	English Tutor	1988 - 1989

Edgars Group	Training Officer	1993 - 1994
Nelson Borman and Partners Attorneys	Visiting Law Student	1995
Denez Reit Attorneys	Candidate Attorney	1996 - 1998
Law Society / Black Lawyers Association	Attorneys Admission Examiner (part time)	2003 - 2010
Practical Legal School	Lecturer	1999 - 2002
University of South Africa (UNISA)	Lecturer	1999 - 2001
Mohlala Attorneys Incorporated	Managing Director	Current Personal Practice
Independent Communications Authority of South Africa (ICASA)	Councillor	2002 - 2007
Office Of the Pension Funds Adjudicator	Pension Fund Adjudicator	2007 - 2009
Department of Communication	Director General	2009 - 2010
National Consumer Commission	National Consumer Commissioner	2010 - 2012
Gauteng Rental Housing Tribunal	Tribunal Chairperson (part time)	2013 – to date
Office of the Chief Justice	Acting Judge	2017
Estate Agency Affairs Board (EAAB)	Chief Executive Officer (CEO)	2019 to 2023

Board, Trust and other Memberships	2002: Admitted Attorney with right of appearance (High Court) in the Transvaal Provincial Division.
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	<p>2001 Chaired the national conference on E-Commerce.</p> <p>Board member: Grail-Women’s Movement</p> <p>2015: Chairperson; Rental Housing Tribunal</p> <p>2016-current: Member; Transport Dept. Audit Committee</p> <p>2017-current: Member; South African Diamond and Precious Metals Regulator Board</p> <p>2017-current: Chairperson; Emfuleni Local Municipality Land Planning Appeal Authority</p> <p>2017-current: Independent Expert; Correctional Services Dept.’s Supervisory Committee</p> <p>2019-2022: Deputy Chairperson; South Africa Broadcasting Corporation Board</p> <p>Current: Chairperson; Mental Health Review Board (Tshwane)</p>
<p>Known political affiliation</p>	<p>Briefly served as the Director General of the Communications Dept. in the Zuma administration but was terminated and subsequently reached a settlement to become National Consumer Commissioner.</p> <p>Ms. Mohlala-Mulaudzi recently filed a lawsuit against the current Human Settlements Minister, Mmamoloko Kubayi.</p>
<p>Professional outputs</p>	<p>(See CV for full list of conferences attended and participation in drafting legislation)</p> <p>“Sequestration is it a real solution”. CODICILUS; June 2000; UNISA Publication.</p> <p>"Marriage and its consequences and its consequences”. Tribute; August 1999</p>

	"Sins of the Father visited upon the Daughter". Black-Lawyers Association Bulletin
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Professional and Personal Conduct

In December 2022, Ms. Mohlala-Mulaudzi was terminated from her position as the CEO of EAAB stemming from several allegations of misconduct and stalling the EAAB’s internal investigation process into her conduct. The allegations include misuse of public funds, improper appointments, and receipt of illicit payments. The Department of Human Settlements is currently investigating Ms. Mohlala-Mulaudzi actions while she was CEO but is yet to indict her. In response to her termination, Ms. Mohlala-Mulaudzi has filed several lawsuits against, including against EAAB and the Minister of Human Settlements, Mmamoloko Kubayi.

Mr. Obakeng Thabo Dennis Mokoto

Mr. Mokoto is currently serving as a principal forensic investigator for SIU and a senior forensic investigator at Road Accident Fund. He holds a Master's in Business Administration degree from Milpark Education and a Bachelor's in Laws degree from University of North-West. Prior to his current positions, Mr. Mokoto was an investigating officer for South African Police Services and a self-employed investigator. While not an admitted attorney, Mr. Mokoto has experience as a candidate attorney. Combining his experience working for SAPS, RAF, and SIU, Mr. Mokoto meets the basic requirements for the position of Public Protector, in accordance with Section 1A of the Public Protector Act 23 of 1994.

Qualifications

Qualification	Institution	Year
Matric	Hillview High School	2003
LL.B.	Univ. of North-West	Not available
Detective Learning Program	South African Police Services College	Not available
MBA	Milpark Education	Not available

Career Path

Name of Employer	Position	Period
Ramothwala Lenyai Attorneys	Candidate Attorney	2007 – 2008
Van Der Merwe Du Toit Attorneys	Candidate Attorney	2008 – 2009
South African Police Service	Johannesburg Commercial Crime Unit Investigating Officer	2009 – 2013
Legal, Fraud, and Investigation Services (self-employed)	Director / Senior Forensic Investigator	2013 – 2016
Road Accident Fund (RAF)	Senior Forensic Investigator	2016 to date

Special Investigating Unit (SIU)	Principal Forensic Investigator	2022 to date
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Board, Trust and other Memberships	Member; International Association of Certified Fraud Examiners.
Known political affiliation	Not available
Active directorships	Mokoto Legal and Fraud Investigation Services

Professional and Personal Conduct

A basic desktop search warranted no results worth highlighting in this submission.

Adv. Tseliso Joseph Moqechane

Adv. Moqechane is an attorney who most recently worked as a legal officer for the trade union Jamafo. He holds LL.B. and B.Proc. degrees from Vista University. Adv. Moqechane has previously worked for consulting companies and primarily practiced in labour law. In accordance with Section 1A of the Public Protector Act 23 of 1994, it is unclear if Adv. Moqechane meets the basic requirements for the position of Public Protector, as there is no indication from his CV if he practiced as an advocate for more than 10 years.

Qualifications

Qualification	Institution	Year
Matric	Katlehong High School	1980
B.Proc	Vista Univ.	2000
LL.B.	Vista Univ.	2002
Admitted Advocate	South Africa High Court	2003

Career Path

Name of Employer	Position	Period
Nomvuyo Molefe Associates	Legal Consultant	Not available
LPC Moela Consulting	Legal Consultant	Not available
Sasol 2 Company	Personal Assistant	1981
Putco Ltd.	Supervisor	1983
Joint Affirmative Management Forum("Jamafo")	Legal Officer / Trainer	2011-2022

Board, Trust and other Memberships	Founder / facilitator; Thuto / Imfundo Consulting
Known political affiliation	Not available

Professional and Personal Conduct

A basic desktop search warranted no results worth highlighting in this submission.

Ms. Elizabeth Kedibone Mthimkhulu

Ms. Mthimkhulu is the NPA’s Head Control Prosecutor in KwaMhlanga Magistrate Court. She holds an LL.B. degree from University of Johannesburg and may hold a Law School Certificate as well (her CV only lists that she attended law school for 5 months). Prior to her current role, Ms. Mthimkhulu was a District Court Prosecutor for the NPA. In accordance with Section 1A of the Public Protector Act 23 of 1994, Ms. Mthimkhulu meets the basic requirements for the position of Public Protector.

Qualifications

Qualification	Institution	Year
Matric	Lamula Secondary School	1999
LL.B.	Univ. of Johannesburg	2006
Law School Certificate		2007

Career Path

Name of Employer	Position	Period
Jet Store	Customer Assistant	2004-2005
Webber Wentzel Attorneys	Researcher	2006
NPA	District Court Prosecutor	2008-2014
NPA	Head Control Prosecutor	2014-current

Board, Trust and other Memberships	Not available
Known political affiliation	Not available

Professional and Personal Conduct

A basic desktop search warranted no results worth highlighting in this submission

Ms. Thandeka Mxenge

Ms. Mxenge is an admitted attorney and notary in the South Africa High Court. She works as the managing director of MLF consulting and was previously the deputy director general for the Dept. of Women, Youth, and People with Disabilities. She holds a LL.M. in Telecommunications degree from University of Witwatersrand, a Bachelor's of Laws degree from University of Natal, and a Bachelor's of Arts degree from University of Fort Hare. In accordance with Section 1A of the Public Protector Act 23 of 1994, Ms. Mxenge meets the basic requirements for the position of Public Protector.

Qualifications

Qualification	Institution	Year
Matric	Thubalethu High School	1989
B.A.	Univ. of Fort Hare	1992
LL.B.	Univ. of Natal	1995
LL.M. (Telecommunications)	Univ. of Witwatersrand	2005
Practical Legal Training	Association of Law Societies	1997-1998
Admitted Attorney	South Africa High Court	1999
Legal Writing Certificate	Univ. of Cape Town	2001
Understanding Regulation Course	Univ. of Witwatersrand Centre for Applied Legal Studies and Research	2001
Compilation of a Public Sector Budget Course	SAP Public Services	2002
International Course on Strategic Management	National Institute of Public Administration (MLAS)	2002
Legislative Drafting Course	Governance and Institutional Division Commonwealth Fund for Technical Cooperation in Collaboration with the Office of the Chief State Law Adviser	2003
Building Effective Audit Committee Course	Institute of Directors South Africa	2011

Insight into King III, Public Sector Course	Institute of Directors	2011
Secrets of Being an effective Company Secretary Course	Institute of Director South Africa	2010
Admitted Notary Public	South Africa High Court	2021

Career Path

Name of Employer	Position	Period
Webber Wentzel Bowen Attorneys	Vocational Clerk	1996-1997
A.J Ndlovu Attorney	Candidate Attorney	1997-1999
Multichoice Africa (Pty) Ltd. IGN Division	Regulatory Affairs Assistant	1999
Dept. Of Public Service and Administration	Legal Services Specialist (Deputy Director Level)	1999-2004
Statistics South Africa	Legal Services Manager	2004-2009
Small Enterprise Development Agency	Senior Manager	2009-2011
MLF Consulting	Managing Director	2010-current
South African National Space Agency	Board Secretariat / Legal Officer	2011-2012
Dept. of Women, Youth and People with Disabilities	Deputy Director General	2012-2018
Dept. of Women, Youth and People with Disabilities	Acting Director General	2012-2013

Board, Trust and other Memberships	Not available
Known political affiliation	Not available
Active directorships	TM Legal and Governance Solutions

Professional and Personal Conduct

A basic desktop search warranted no results worth highlighting in this submission. However, Ms. Mxenge’s career path on her CV and her LinkedIn profile differ.

Mr. Mandla Macbeth Ncongwane

Mr. Ncongwane is a self-employed attorney specialising in many legal areas, including estates, criminal, civil, liquor licenses, labour law, environmental, human rights, corporate, property, and governmental. He frequently represents public and private clients. He holds a B. Juris degree from University of Limpopo, a LL.B. from Rhodes University, and a Mining Law Certificate from WITS. In accordance with Section 1A of the Public Protector Act 23 of 1994, Mr. Ncongwane meets the basic requirements for the position of Public Protector.

Qualifications

Qualification	Institution	Year
Matric	Not available	
B.Juris	Univ. of Limpopo	2001
LL.B.	Rhodes Univ.	2003
Admitted Attorney	South Africa High Court	2005
Mining Law Certificate	Univ. of Witwatersrand	2007
Computer Literacy	Univ. of Pretoria	2008

Career Path

Name of Employer	Position	Period
MC Mabunda Attorneys	Candidate Attorney	2002-2005
Macbeth Attorneys Inc.	Director/CEO	2005-current

Board, Trust and other Memberships	Owner; Macbeth Inc.
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	Affiliate Member; Association of Certified Fraud Examiners (ACFE)
Known political affiliation	
Active directorships	Cargo Lounge Macbeth Macbeth Cost Consultants Macbeth Trading McMat Woodx Chipping Zethu Consortium

Professional and Personal Conduct

A basic desktop search warranted no results worth highlighting in this submission.

Ms. Zanele Nompumelelo Sibyl Olive Nhlayisi

Ms. Nhlayisi is a deputy state attorney for the Dept. of Justice & Constitutional Development and in several State Attorney's offices since 2010. Prior to serving as a deputy state attorney, Ms. Nhlayisi worked at her own private practice. She holds a B.Proc. degree from University of the North. In accordance with Section 1A of the Public Protector Act 23 of 1994, Ms. Nhlayisi meets the basic requirements for the position of Public Protector.

Qualifications

Qualification	Institution	Year
Matric	Thembeke High School	1977-1980
B.Proc.	Univ. of the North	1981-1985
Admitted Attorney	South Africa High Court	1989
Certificate in Arbitration	Conflict Dynamics	2003

Career Path

Name of Employer	Position	Period
Don Thinane Attorneys	Candidate Attorney	1986-1989
Institute for Public Interest Law & Research	Legal Advisor	1989
Private Practice (self-employed)	Attorney	1990-2004
Gauteng Housing Dept.	Adjudicator	1996-2004
Germiston Transitional Local Council	Revision Court Vice Chairperson	1998-1999
Rental and Housing Tribunal Gauteng Province	Mediator	2002-2004
Alberton Small Claims Court	Commissioner	1999-2002
South African Local Government Bargaining Council (SALGBC)	Arbitrator and Conciliator:	2004

Germiston Magistrate's Court	Acting Magistrate	2004
State Attorney Johannesburg	Deputy State Attorney	2010-2015; 2017-2018
North Gauteng High Court	Acting Judge	2013
State Attorney Pretoria	Acting Head of Office	2015-2017
State Attorney Johannesburg	Acting Head of Office	2018-2020
Department of Justice and Constitutional Development	Deputy State Attorney	Current

Board, Trust and other Memberships	2005–2009: Member; Firearms Appeal Board Chairperson; Dept. of Justice and Constitutional Development’s Solicitor Branch Moderations Committee Member; various Committees within Solicitor-General Branch
Known political affiliation	Not available
Professional outputs	

Professional and Personal Conduct

A basic desktop search warranted no results worth highlighting in this submission.

Adv. Kwena Tommy Thomas Ntsewa

Adv. Ntsewa is a self-employed advocate specializing in the legal areas of corporate governance, personal injury, contract, labour, corporate, mining, criminal, family, constitutional, and administrative law. He previously served as legal advisor to the Minister of Co-Operative Governance & Traditional Development and the Limpopo Premier's office. He holds LL.B. and B.luris degrees from University of Lausanne. In accordance with Section 1A of the Public Protector Act 23 of 1994, Adv. Ntsewa meets the basic requirements for the position of Public Protector.

Qualifications

Qualification	Institution	Year
Matric	Makgoka High School	1985
B.luris (Financial Planning Law)	Univ. of Lausanne	1989 - 1992
LL.B.	Univ. of Lausanne	1993 - 1994
Admitted Advocate	South Africa High Court	1996
Legal Drafting Course	Univ. of South Africa (UNISA)	2002
Corporate Governance Course	Council for Medical Schemes	2016

Career Path

Name of Employer	Position	Period
Self-employed	Advocate	2014-current
Dept. of Co-Operative Governance & Traditional Affairs	Special Legal and Policy Advisor to Minister and Deputy Director General	2011-2014
Anglo American	Legal Advisor	2005-2010
Premier's Office (Limpopo)	Chief Director - Legal and Political Adviser	1997-2005

SAPS	Superintendent (Lt-Colonel)	1995-1997
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Board, Trust and other Memberships	<p>2000-2009: Chairman; South Africa Geographical Names Council</p> <p>2005-2010: Board Member; National Heritage Council</p> <p>2017-2018: National Community Radio Forum</p> <p>2002-2018: Board Chairman; Moletji Community Radio</p> <p>2015-2018: Trustee; MEDSHIELD</p> <p>2020-current: Trustee; Majestic Towers (Parktown)</p> <p>2016-2019: Deputy Secretary; Progressive Society of Advocates</p> <p>2022-current: Member; Gert Sibande TVET College Audit and Risk Committee</p> <p>2023-current: Chairperson; National Student Financial Aid Scheme (NSFAS) Independent Appeals Tribunal</p> <p>Member; Black Lawyers Association</p>
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Known political affiliation	Not available
Active directorships	Moholodi Holdings

Professional and Personal Conduct

In 2009, the Chairpersons Association demanded that Adv. Ntsewa step down from his position as Chairman of the SA Geographical Names Council regarding a dispute on the renaming of an area.

Ms. Thembeke Semane

Ms. Semane is business executive and member of several companies and organizations' boards and regulatory committees. Previously, Ms. Semane worked as a credit analyst at Absa Bank and served in many roles at Eskom; including Senior Advisor of Organisational Strategy, Project Secretariat, and Governance Project Manager. She holds a Bachelor of Commerce in Financial Accounting degree from the University of Transkei and a Master's in Business Administration degree from Monash University. In accordance with Section 1A of the Public Protector Act 23 of 1994, Adv. Ntsewa meets the basic requirements for the position of Public Protector if her experience working at Eskom is considered specialised knowledge or experience in public administration or public finance.

Qualifications

Qualification	Institution	Year
Matric	Nyangilizwe High School	1995
B.Com. (Financial Accounting)	Univ. of Transkei	1999
Associate Certificate	Institute of Bankers South Africa	2001
Auditing Course	Univ. of South Africa	2002
Customer Service Diploma	Univ. of Natal	2006
Post Grad Diploma in Business Administration	Univ. of Pretoria – Gordon Institute of Business Science	2010
Scenario Planning Course	Univ. of Pretoria - Gordon Institute of Business Science	2012
Audit & Risk Committee Effectiveness Course	The Institute of Directors	2015
Economic Regulation for the Energy Sector Course	Univ. of Cape Town Graduate School of Business	2016
The Role of the Company Secretary Course	The Institute of Chartered Secretaries	2017
Economic Regulation Telecommunications Course	London School of Economics	2018

Regulating Digital Economy Course	Cullen International	2019
MBA	Monash Univ.	2022

Career Path

Name of Employer	Position	Period
Eskom – Distribution Division	Graduate in Training	2002-2004
Eskom - Distribution Division	Customer Executive	2004-2006
ABSA Bank	Credit Analyst	2000-2022
Eskom - Generation Division	Management Accountant	20006-2008
Eskom - Treasury Corporate Division	Advisor for Risk & Portfolio Management	2008-2011
Eskom - Change Management Projects	Project Secretariat	2014-2015
Eskom Enterprise Development - Organisational Strategy Department	Senior Advisor - Organisational Strategy	2011-2016
Eskom Holdings (SOCl)	Governance Project Manager	2015-2016

Board, Trust and other Memberships	<p>Member; Institute of Directors South Africa</p> <p>2006-2008: Member; National Home Builders Regulatory Council, Fund and Finance Advisory Board Executive Committee</p>
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	<p>2006-2008: Member; Albert Luthuli Local Municipality Audit, Risk & Performance Committee</p> <p>2010-2013: Member; National Dept. of Human Settlements Home Loan & Mortgage Disclosure Act (HLAMDA) Board</p> <p>2010-2013: Member; Mpumalanga Dept. of Human Settlements Board & Rental Tribunal</p> <p>2010-2013: Member; Finance & Fiscal Commission of South Africa's Audit, Risk & Performance Committee</p> <p>South African Heritage Resource Council:</p> <p>2013-2019 Council Member</p> <p>2014-2016 Risk Management Committee Chairperson</p> <p>2013-2016 Audit Committee Member</p> <p>2015-2018: Board Member; Audit & Risk, Human Resource & Remuneration Committee at South African National Parks</p> <p>2016-2022: Member; National Dept. of Human Settlement Estate Agency Affairs, finance, and Investment Board Committee</p> <p>2018-2021: Member; University of Northwest. Council; Finance, and Investment Committee</p>
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	<p>2017-2022 Executive Council Member; Independent Communications Authority of South Africa (ICASA)</p> <p>2017-current: Member; Vodacom Tanzania Board and Audit and Risk Committee</p> <p>2019-current: Member; Mining, oil, Gas and services Company (MGOS) subsidiary of Royal Bafukeng Holdings Board and Finance and Investment Committee</p> <p>2017-current: Representative; Public Investment Corporation Board</p> <p>2016-current: Member; Airports Company South Africa and Air Traffic Navigation Systems' Economic Regulating Committee</p> <p>2022-2026: Part time Regulator Member; South African National Energy Regulator</p>
Known political affiliation	Not available

Professional and Personal Conduct

A basic desktop search warranted no results worth highlighting in this submission.

Adv. Zoliswa Taba

Adv. Taba is currently an acting legal manager at the Commission for Conciliation, Mediation and Arbitration. Adv. Taba obtained their LLB and LLM qualifications from the University of South Africa. In accordance with Section 1A of the Public Protector Act 23 of 1994, does not meet the basic requirements for the position of Public Protector, when considering their experience.

Qualifications

Qualification	Institution	Year
Learner Inspector training	Department of Labour	October 2004 – October 2005
Fundamentals of Microsoft Office 2000	Damelin Education Group	28 February 2004
HJN Training	Forensic investigation	15 September 2008 – 19 September 2008
Conducting Preliminary Investigations	SASSETA	2009
Introduction to risk assessment	SHECON	2010
Conducting Inquiry by Arbitrator processes in cases dealing with sexual misconduct between Educators and Learners.	Education Labour Relations Bargaining Council (ELRC)	
Dealing with evidence, Examination in chief; The art of cross-examination; Re-Examination.	The Black Lawyers Association	2018
Nyukela Public Service Pre Entry Programme	School of Government	2021
LSSA LEAD Irish Rule of Law international/ Commercial Law Drafting (dealt with drafting of commercial contracts)	Law Society of South Africa	Not available

Fundamentals of Microsoft Office 2000	Damelin Education Group	Not available
Mentoring and Coaching	Network Career Development/ CCMA	Not available
Dealing with section 198A – D disputes Conciliating & arbitrating Employment Equity disputes	Commission for Conciliation, Mediation, and Arbitration (CCMA)	Not available
Accredited for the following: Social Justice Ethics and Diversity Substantive Law Conciliation Rulings Managing Dismissals and Unfair Labour Practice Dealing with evidence at arbitration Arbitration and Legal drafting.	Commission for Conciliation, Mediation, and Arbitration (CCMA)	April 2014–December 2014
Law degree (LLB)	The University of South Africa (UNISA)	(Completed studies in 2015 and graduated in 2016)
LLM	UNISA	2017
Motion Court and Procedure Legal drafting Trial Advocacy and Ethics Criminal Practice (High Court and Magistrate Court) Civil Procedure	Pupillage Training	successfully completed with Cum Laude on 22 October 2018

Career path

Employer	Position	Period
Department of Employment & Labour	Learner Inspector	01 October 2004 till 30 October 2005

Department of Employment & Labour	Learner Inspector	01 November 2005 till April 2014
SELF EMPLOYED)	LABOUR LAW PRACTITIONER	May 2014
Commission for Conciliation Mediation & Arbitration	Acting Legal Manager (fixed term)	January 2022

Board and Trust membership	<ul style="list-style-type: none"> • Member of the South African Society for Labour Law (“SASLAW”) (since 2014) • Member of the National Bar Council of South Africa (“NBCSA”) • Member of the South African Women in Law Association (“SAWLA”) • Registered on the practicing Advocate’s roll with the Legal Practice Council (“LPC”).
Known political affiliation	Not available
Active directorships	<p>Law Is Us Consultancy</p> <p>South Africa Swedish International Housing Company</p>

Professional and personal conduct

A basic desktop internet search warranted no results worth highlighting in this submission.

Adv. Sekgame Tebeile

Adv. Tebeile holds an LLB from the University of Limpopo, and an LLM from the University of California – specialising in public interest law and policy, and is currently completing his Doctor of Laws at the University of Limpopo. Adv. Tebeile was admitted as an advocate of the High Court in 2013, and currently serves as an acting Judge in the Limpopo Division. Adv. Tebeile has been practicing as an advocate since 2014, at his private practice – Tebeile Law Chambers. Unfortunately, In accordance with Section 1A of the Public Protector Act 23 of 1994, Adv. Tebeile does not the basic requirements for the position of Public Protector, when considering their experience, and falls short by one year to meet the minimum requirement of 10 years of experience as a practicing advocate.

Qualification	Institution	Year
Grade 12	Ngwanamala Secondary School	2007
Bachelor of Laws	University of Limpopo	2012
Master of Laws	University of California, Los Angeles	2014
Doctor of Laws	University of Limpopo	2023 (In Progress)

Career path

Employer	Position	Period
University of California, Los Angeles	Member of the Faculty Committee (Unpaid position)	2013-2014
University of California, Los Angeles	Member of the Common Collaboration and Learning Environment Committee (unpaid position)	2013-2014
Constitution Court of South Africa	Law Researcher	2012-2013
University of the Witwatersrand, School of Law	Sessional Lecture (Constitution Law)	2018-2021
Tebeile Law Chambers	Practising Advocate	2014 to date
Office of Chief Justice	Acting Judge	2023

Board and Trust membership	Not available
Known political affiliation	Not available

Professional and personal conduct

A basic desktop internet search warranted no results worth highlighting in this submission.

Mr Ioannis Tefanis

Mr Tefanis holds a Bachelor of Commerce and BA Honours in applied psychology from the University of Witwatersrand. Mr Tefanis' CV does not contain any information in relation to his work experience. In this regard, based on our assessment, in accordance with Section 1A of the Public Protector Act 23 of 1994, Mr. Tefanis does not meet the basic requirements for the position of Public Protector.

Qualification	Institution	Year
Bachelor of Commerce	Witwatersrand University	1997
BA Honours	Witwatersrand University	1998
PDA	Witwatersrand University	2006

Career path

Not available

Board and Trust membership	Not available
Known political affiliation	Not available
Active directorships	Nedtex

Professional and personal conduct

A basic desktop internet search warranted no results worth highlighting in this submission.

Adv. Mukhali Ivy Thenga

Adv. Thenga holds a B Juris and LLB from the University of the North. She has previously served as a senior state advocate, deputy director, director, and provincial director at the National Prosecuting Authority. In accordance with Section 1A of the Public Protector Act 23 of 1994, Adv. Thenga meets the basic requirements for the position of Public Protector.

Qualification	Institution	Year
Standard Ten (10)	Kutama High School	1982
B JURIS	University of the North	1983-1986
LLB	University of the North	1987-1988

Career path

Employer	Position	Period
Department of Justice		1983
Development Corporation	Legal Officer	1989
State Attorney	Candidate Attorney	1992
Attorney General Office	Junior State Advocate	
NPA	Senior State Advocate	1999
NPA	Deputy Director	
NPA	Director	
NPA	Provincial Director	2016

Board and Trust memberships	Not available
Known political affiliation	Not available

Personal and professional conduct

A basic desktop internet search warranted no results worth highlighting in this submission

Adv. Mothusi Tsineng

Advocate Tsineng obtained his LLB from North West University and was admitted as an Advocate of the High Court in 2011. He has served as the principal procedural advisor in the Gauteng Provincial Legislature, as well as a director at the Office of the MEC at the Gauteng Department of Education. Adv. Tsineng is currently a director of the Quality Learning and Teaching Campaign at the Gauteng Department of Education. In accordance with Section 1A of the Public Protector Act 23 of 1994, Adv. Tsineng meets the basic requirements for the position of Public Protector.

Qualification	Institution	Year
Matric	PH Mooketsi Agricultural High School	1995
LLB	North West University	2007
Masters in public & Development Management in Monitoring and Evaluation	Wits University Business School (Not completed)	
Certificate Report Writing	Renesisys	2009
Certificate Managing Business Activity	Potchefstroom University	1999
Certificate Legislative Drafting	University of London	2011
Certificate Protocol and Etiquette	Gauteng Provincial Legislature-Work Development Program	
Certificate Admission as an Advocate of the High Court of South Africa		2011

Career path

Employer	Position	Period
Parliamentary Constituency Office	Clerk	1998-2002
Housing Corporation	Legal Admin	2005-2006

Office of the Premier	Legal Intern	2006-2007
SM Mooketsi Attorneys	Candidate Attorney	2007-2008
Gauteng Provincial Legislature	Procedural Advisor	2009-2012
Gauteng Provincial Legislature	Principal Procedural Advisor	2012-2018
Gauteng Department of Education	Director Office of the MEC	2019-2020
Northwest Tourism Board	Acting CEO (Secondment)	2020-2021
Gauteng Department of Education	Director QLTC	2022 to Date

Board and Trust memberships	<ul style="list-style-type: none"> • Non-Executive Director Department of Energy (NRWDI) 2017-2020 • Board member and Chair of HR Committee DEDECT (NW) 2019-2021
Known political affiliation	Not available
Active directorships	<p>Ngai Uye Security Specialist</p> <p>The Developer Media</p>

Professional and personal conduct

A basic desktop internet search warranted no results worth highlighting in this submission.

Adv. Tseliso Thipanyane

Adv. Thipanyane holds an LLM in International Human Rights, Constitutional Law, Criminal Justice and Administrative Law from the University of the Western Cape, and another LLM in Corporate Law from the University of Johannesburg. He has occupied various senior positions in Chapter 9 bodies, such as the South African Human Rights Commission, and the Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities. In 2017, Adv. Thipanyane was appointed as the CEO of the SAHRC and served a five-year term. He is currently the chairperson of the Southern African Institute for Responsive and Accountable Governance, as well as the chief director for coordination in the Office of the Secretary General of the Chief Justice. In accordance with Section 1A of the Public Protector Act 23 of 1994, Adv. Thipanyane meets the basic requirements for the position of Public Protector.

Qualification	Institution	Year
Bachelor of Science	National University of Lesotho	1986
Bachelor of Law (Top student)	National University of Lesotho	1989
LLM	University of Cape Town	1997
LLM	University of Johannesburg	2018
Certificate on the Protection of Human Rights	International Institute of Public Administration, Paris	1999
Project Management	South Africa Management Institute	1999
Training Programme on Management for Constitution Oversight Organisation	Commonwealth Secretariat	2000
Certificate on HIV/AIDS Leadership for Result	UNDA and Teleos Leadership Institute	2002
Certificate in Corporate Governance and Strategic Planning	Regenesys Management	2007
Practical Vocational Program	Gauteng Social of Advocates	2020
SMS Pre-Entry Certificate	Nyukela Public Service	2022

Career path

Employer	Position	Period
Lesotho Government Minister of Justice	Registrar of Deeds	1989-1990
Centre for Criminal Justice, University of KwaZulu Natal	Researcher	1990-1994
University of Cape Town	Law Lecture	1994-1996
South African Human Rights Commission	Head of Research and Documentation	1996-2004
Commission for the Promotion and Protection of the Rights of Culture, Religious, and Linguistic Communities (CRL)	Corporate Affairs Officer (Chief Director Level)	2004-2005
South African Human Rights Commission	Executive Director	2005
South African Human Rights Commission	Deputy Chief Executive Officer	2005-2006
South African Human Rights Commission	Chief Executive Officer	2006-2009
Safer South Africa Foundation	Chief Executive Officer	2015-2017
South African Human Rights Commission	Chief Executive Officer	2017-2022
Office of the Secretary General of the Chief Justice	Chief Director	2023 to date

Board and Trust membership	Southern African Institute for Responsive and Accountable Governance (SIRAG) Chairperson 2022 to date
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Known political affiliation	Not available
Active directorships	Blue Nightingale Trading 146

Professional and personal conduct

A basic desktop internet search warranted no results worth highlighting in this submission.

Mr. Madoda Vilakazi

Mr. Vilakazi holds a Master of Business Administration from the University of Witwatersrand, a BPA Honours from the University of Stellenbosch, and a BCom Law from the University of South Africa. He has served as a regional coordinator at the National Union of Mineworkers, and the acting chief executive officer at the Mineworkers Development Agency. Mr. Vilakazi also served as a director at the Eskom Development Agency, and the Development Bank of South Africa. His most recent employment was as the executive director of the National Economic Development and Labour Council. Based on our assessment, it is unclear if Mr. Vilakazi work experience meets the basic requirements as set out in accordance with Section 1A of the Public Protector Act 23 of 1994.

Qualification	Institution	Year
Industrial Relations Diploma	Damelin Institute	Not available
N4 Mechanical Engineering	Plessilaer Technical College	Not available
Certificate Project Manager	Regenesis School Business	Not available
Certificate Environmental Management	North West University	Not available
Certificate Arbitration Skill	IMSSA	Not available
Certificate Municipality Finance Management (MFMP)	Local Government SETA	Not available
Certificate Labour Dispute Resolution Practice (LDRP)	University of the Witwatersrand	Not available
Management Advancement Programme (MAP)	University of the Witwatersrand	Not available
Bachelor of Commerce in Law	UNISA	Not available
Bachelor of Public Admin Honours	University of Stellenbosch	Not available
Masters of Business Administration	University of the Witwatersrand	Not available

Career path

Employer	Position	Period
Welgedach Colliery	Fitter	1989-1991

NUM Head Office	Education Officer	1991-1993
NUM Head Office	Head of Education Department	1993-1994
NUM KwaZulu Natal	Regional Coordinator	1994-1996
National Union of Mineworkers	Regional Coordinator	1996-1998
Mineworkers Development Agency	Project Manager	1999-2000
Mineworkers Development Agency	Acting Chief Executive Officer	1999-2000
Mineworkers Development Agency	Deputy Chief Executive Officer	2000
Eskom Development Foundation	Director	2000
Development Bank Southern Africa	Director	2001-2008
The Mining Qualifications Authority	Executive Manager	2002-2004
Kimberley Miners Forum	Managing Director	2008-2014
Ekapa Mining	Operations Director	2004-2014
Sol Plaatje Local Municipality	Councillor and Chairman of Municipality Public Account Committee	2011-2016
Co-operative Governance Human Settlement and Traditional Affairs	Director	2015-2016
National Economic Development and Labour Council	Executive Director	2016-2019

Board and Trust memberships	Not available
Known political affiliation	Not available
Active directorships	Proudly South African

Professional and personal conduct

While serving as the CEO of NEDLAC, Mr Vilakazi faced [disciplinary action](#) and was placed on suspension for interfering in the appointment of service providers, irregularly awarding contracts to his preferred providers and conflict of interest, among other transgressions.

Adv. S Zimema

Adv. Zimema holds an LLB from the Walter Sisulu University and an LLM from the University of South Africa. He previously served as a senior state attorney at the Office of the State Attorney, as a senior forensic lawyer at the Special Investigating Unit. He is currently at the Pretoria Bar, and serves as an acting magistrate at the Palmridge Magistrates Court. In accordance with Section 1A of the Public Protector Act 23 of 1994, Adv. Zimema meets the basic requirements for the position of Public Protector.

Qualification	Institution	Year
Standard 10	Thubalethu High School	
ND Public Management	Eastern Cape Technikon	2002
LLB	Walter Sisulu University	2006
Certificate Advance Construction Contracts	University of Pretoria	
Certificate Sports Law	University of Pretoria	
LLM	UNISA	
Practical Legal Training		2007

Career path

Employer	Position	Period
Shimla FM	Radio Presenter	1999
Eastern Cape Technikon	Tutor	2002
Walter Sisulu University Law Clinic	Casual Worker	2006
Randell Oswald Incorporated	Candidate Attorney	2007-2008
Legal Aid South Africa	Professional Assistance	2008-2012
Mjali and Zimema Attorney	Managing Partner	2012-2013
State Attorney	Senior Assistant State Attorney	2013-2014
Zimema Attorney	Director	2014-2015
State Attorney	Senior Assistant State Attorney	2015-2017
Special Investigating Unit	Senior Forensic Lawyer	2017-2021

Pretoria Society of Advocates	Pupil Advocate	2021
Pretoria Society of Advocates	Advocate	2021 to date

Board and Trust Memberships	Not available
Known political affiliation	Not available

PERSONAL AND PROFESSIONAL CONDUCT

A basic desktop internet search warranted no results worth highlighting in this submission.

Mr. Khunoana Tswago

Mr. Tswago holds a BProc and LLB Degree from the University of South Africa, as well as a Master of Law. He was admitted as an attorney in 2008, and is currently the director of Tswago Inc. Attorneys. In accordance with Section 1A of the Public Protector Act 23 of 1994, Mr. Tswago meets the basic requirements for the position of Public Protector.

Qualification	Institution	Year
Matriculation	Private Candidate	1992
IT Certificate	University of Pretoria	1996
BProc Law degree	University of South Africa	2002
Diploma practical legal training	Law Society of South Africa	2003
LLB Law degree	University of South Africa	2007
Certificate of Competence ETDP	SETA Conduct Outcomes-Based Assessments	2008
Admitted as Attorney	High Court of South Africa	2008-2023
Practice Management Certificate	Law Society of South Africa	2008
Right of Appearance	HC; SCA and CC.	2009
Commercial Law Certificate	Law Society of South Africa	2009
Commercial Law Practice BLA	Legal Education Centre	2011
Master of Law in Corporate Law		2017-2021
Legal Practice Council		2008 – 2023
Doctor of Philosophy in Law		

Career path

Employer	Position	Period
UNISA	Computer asset Management	1996-2007
Law Society of South Africa	Marker	2012-2013
Unisa College of Law	Tutor	2012-2020

Attorney at Tswago Inc. Attorneys	Director	2009-2021
Legal Practice Council	Examiners	2022
Legal Practice Council	LPC Committee Member	2023

Board and Trust Memberships	Not available
Known political affiliation	Not available
Active directorships	Makalela – Tswago Trading and Projects Tswago

PERSONAL AND PROFESSIONAL CONDUCT

A basic desktop internet search warranted no results worth highlighting in this submission.