



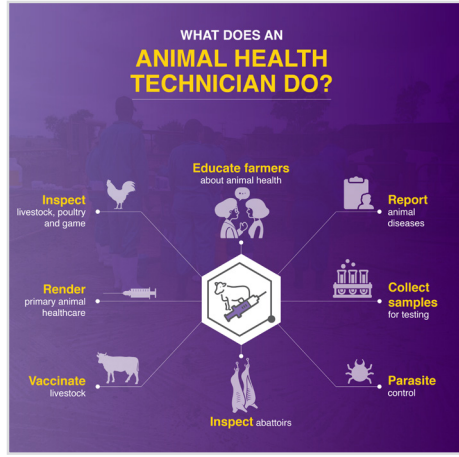
SOUTH AFRICAN VETERINARY COUNCIL

# ANNUAL REPORT & FINANCIAL STATEMENTS

1 APRIL 2022 - 31 MARCH 2023



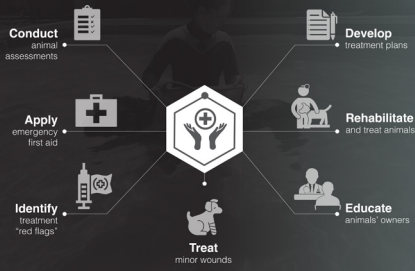




Permission has been given for the use of all photographs in this Annual Report and we thank everyone who contributed.



WHAT DOES A  
**VETERINARY  
PHYSIOTHERAPIST DO?**



WHAT DOES A  
**VETERINARY  
TECHNOLOGIST DO?**

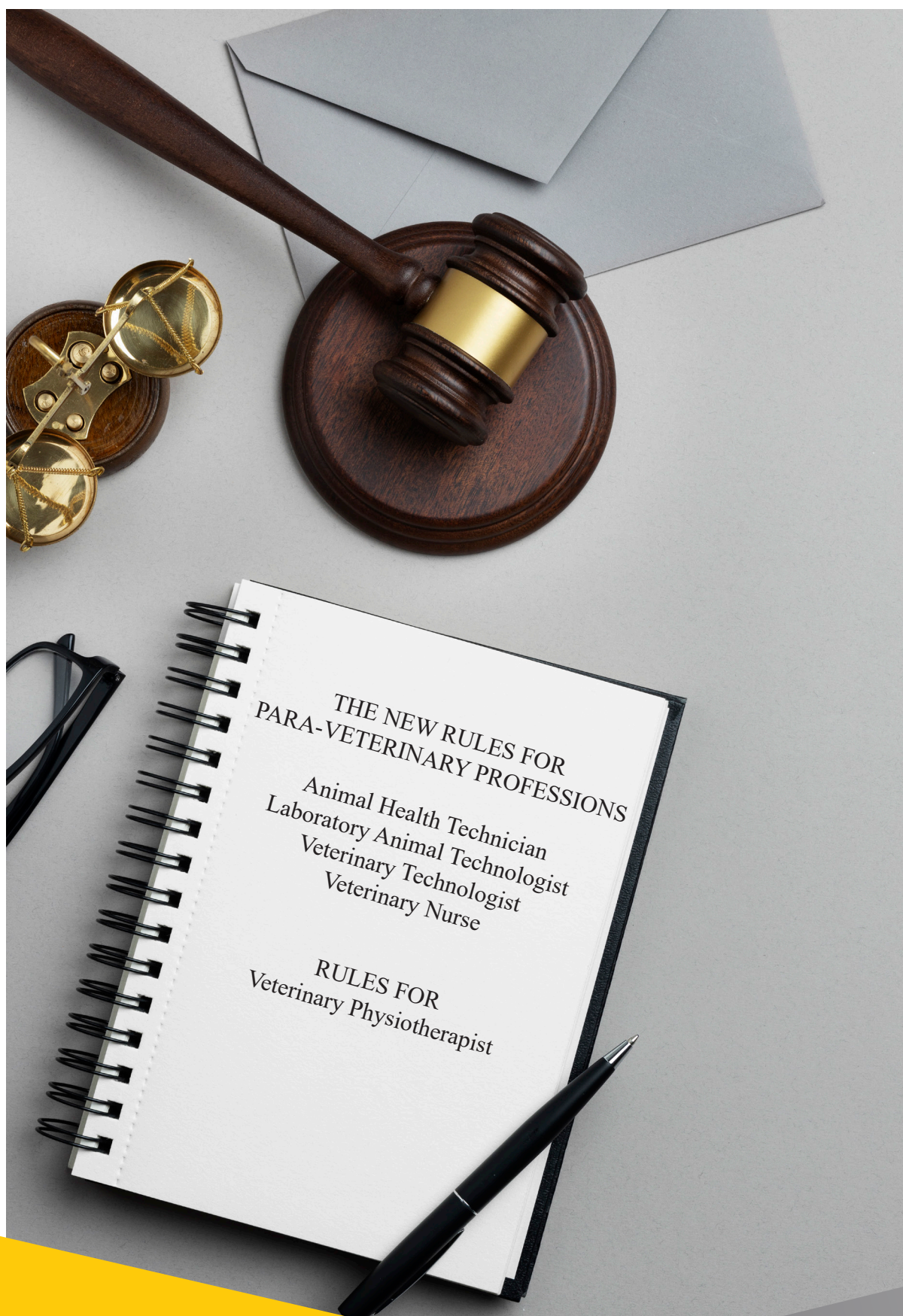


WHAT DOES A  
**VETERINARY  
NURSE DO?**



WORKING  
TOWARDS  
INCLUSIVE  
VETERINARY AND  
PARA-VETERINARY  
PROFESSIONS

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# ABBREVIATIONS





Ad Hoc	Impromptu	LAT	Laboratory Animal Technologist
AHT	Animal Health Technician	MailChimp	A software that offers email marketing service
Angoff	A method based on the concept of the borderline or minimally competent candidate	MMedVet	Masters degree in Veterinary Medicine
AVBC	Australasian Veterinary Boards Council	MSc	Master of Science
AVMA	American Veterinary Medical Association	NLRD	National Learners' Records Database
AVMA COE	American Veterinary Medical Association Council on Education	NPA	National Prosecuting Authority
AWA	Animal Welfare Assistant	NSG	National School of Government
BVetNurs	Bachelor of Veterinary Nursing	NVC	Namibian Veterinary Council
BVF	Black Veterinary Forum	NWU	North-West University
B.V.M	Batchelor of Veterinary Medicine	OPVSC	Onderstepoort Veterinary and Para-veterinary Student Committee
BVMCh	Bachelor of Veterinary Medicine and Surgery	OVAH	Onderstepoort Veterinary Academic Hospital
BVSc	Bachelor of Veterinary Science	PAHC	Primary Animal Health Care
CBE	Computer Based Examination	PB	Professional Body
CCS	Compulsory Veterinary Community Service	R & A	Registration and Authorisation Committee
CPD	Continuing Professional Development	RCVS	Royal College of Veterinary Surgeons
DALRRD	Department of Agriculture, Land Reform and Rural Development	SAAAHT	South African Association of Animal Health Technicians
DEI	Diversity, Equity and Inclusion	SAALAS	South African Association for Laboratory Animal Science
DVN	Diploma in Veterinary Nursing	SAAPRA	South African Animal Physical Rehabilitation Association
EAEVE	European Association for Establishments of Veterinary Education	SAAVT	South African Association of Veterinary Technologists
ELC	Equine-Librium College (Pty) Ltd	SADC	Southern African Development Community
EXCO	Executive Committee	SAPS	South African Police Services
FAO	Food and Agriculture Organization of the United Nations	SAQA	South African Qualifications Authority
FARMCO	Finance, Audit and Risk Management Committee	SAVA	South African Veterinary Association
FSS	Food Safety and Security Committee	SAVC	South African Veterinary Council
FVS	Faculty of Veterinary Science	SER	Self Evaluation Report
HOD	Head of Department	SOP	Standard Operating Procedure
HWSETA	Health and Welfare Sector Education and Training Authority	TARDI	Tsolo Agriculture and Rural Development Institute
Hybrid	A mixture of in-person and remote attendees	ToR	Terms of Reference
IAT	Institute of Animal Technology	TUT	Tshwane University of Technology
IAWG	International Accreditors Working Group	UNISA	The University of South Africa
IB	Inquiry Body	UP	University of Pretoria
IC	Investigation Committee	VNASA	Veterinary Nurses Association of South Africa
IT	Information Technology	VSBs	Veterinary Statutory Bodies
		WVA	World Veterinary Association



# INTRODUCTION



Dr AT Kgasi



Mr JJ Müller



Dr NV Mnisi



Dr JR Adam



Dr NT Ndudane



Dr MSM Molefe



Prof V Naidoo



Dr CC Nkuna



Dr BW Tindall



Dr BA Lubisi



Dr FR Munyai



Adv S Netshitomboni



Mr OW Khoane



Sr R van Reenen



Ms JPP Mousley



Ms B Mogodi



# COUNCIL 2019 - 2022

9



Dr SM Higgerty



Dr SLR McKernan



Dr IJ Venter



Dr A Cloete

## COUNCILLORS

1 April 2022 - 31 July 2022

Dr AT Kgasi	President
Dr JR Adam	
Dr A Cloete	
Dr SM Higgerty	
Mr OW Khoane	
Dr BA Lubisi	
Dr NV Mnisi	Vice-president
Dr SLR McKernan	
Ms B Mogodi	
Dr MSM Molefe	
Ms JPP Mousley	
Mr JJ Müller	Member of the Executive
Dr FR Munyai	
Prof V Naidoo	
Dr NT Ndudane	
Adv S Netshitomboni	
Dr CC Nkuna	
Dr BW Tindall	
Sr R van Reenen	
Dr IJ Venter	

## IN OFFICE

Mr MA Menye

## AUDITORS

Acton & McIntosh  
Registered Accountants and Auditors  
Chartered Accountants (S.A.)

Dr AT Kgasi

Mr MA Menye

  
\_\_\_\_\_  
President  
\_\_\_\_\_  
Registrar

# INTRODUCTION



Dr NT Ndudane



Dr BW Tindall



Mr S Qwabe



Dr SD Morris



Dr NP Moswa-Kato



Dr SM Higgerty



Mr IB Dladla



Prof DN Qekwana



Dr IJ Venter



Dr HJ Marais



Ms JPP Mousley



Dr S Fouche



Mr TP Mohlabi



Sr E Bornman



## COUNCILLORS

1 April 2022 - 31 March 2023

Dr NT Ndudane      President

Sr E Bornman

Mr IB Dladla

Dr S Fouche

Dr SM Higgerty

Dr AT Kgasi

Dr BA Lubisi

Dr ME Machedi

Ms N Maharaj

Dr HJ Marais

Ms B Mogodi

Mr TP Mohlabi

Dr SD Morris

Dr NP Moswa-Kato

Ms JPP Mousley

Prof DN Qekwana

Mr S Qwabe

Member of the Executive

Dr BW Tindall

Vice-president

Dr PEA van Dam

Dr IJ Venter

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Chartered Accountants (S.A.)

Dr NT Ndudane

Mr MA Menye



President

Registrar



Dr AT Kgasi



Dr BA Lubisi



Dr ME Machedi



Dr PEA van Dam



Ms N Maharaj



Ms B Mogodi

# PRESIDENT'S OVERVIEW

Dr Nandipha  
Toyota Ndudane  
President:  
SAVC

As the first woman to be elected president of the South African Veterinary Council, it gives me great pleasure to present this annual report, for the period 1 April 2022 to 31 March 2023.

This particular milestone comes as we celebrate another landmark – this year marks 90 years since the previous Veterinary Act (No. 16 of 1933) established the Council. That Act was, of course, subsequently repealed and replaced by the Veterinary and Para-Veterinary Professions Act (No. 19 of 1982), which broadened its scope to include all the veterinary and para-veterinary professions.

We look back on 2022 as a transitional year, both for the SAVC and the world in general. The year in review (2022 to 2023) includes part of the post-Covid-19 period, when we were all trying to get back to normality. Transitioning from economic despair, bleakness and a very tangible fear of loss to a “new normal” has been surreal and often confusing. Even now, things are not yet completely back to the way they were before, despite the Covid-19 restrictions having been lifted.

The world collectively held its breath for a while, unsure that the worst of the pandemic was over. But it was, indeed, over and life had to continue – and business had to pick up the pieces and thrive, somehow.

This financial year entailed the oversight of the SAVC by two different accounting authorities – in July 2022, the term of one Council (August 2019 to July 2022) terminated, and in August 2022, a new Council term commenced (August 2022 to July 2025). We experienced both an ending and a new beginning within a short timeframe.

This meant that my predecessor as Council president, Dr Tlotlo Kgasi, alongside his deputy, Dr Nomsa Mnisi, steered the ship for the first four months of the financial year under review before passing the baton to the current leadership. Their sterling leadership during the unprecedented Covid-19 pandemic is to be applauded. The new Council, which operated for the last eight months of the financial year, is already blazing a trail, focusing on building a positive image of a “caring Council”.

## Four pillars of the new SAVC strategy

The new Council put in place a strategic plan to guide our equity-focused work over the next three years, anchored on four critical pillars: a transformative agenda; customer care and service excellence; stakeholder engagement; and a “digital” SAVC. The four pillars are largely informed and influenced by the diversity, equity and inclusion (DEI) drive that the Council has embarked on and, in the next three years, we wish to have made meaningful inroads into achieving our goals, cognisant that Covid-19 and recent events around the world have shown that inequalities of various kinds – social, racial and economic – remain powerful forces that need to be addressed.

The Council has also identified wellness as a sub-pillar of our new strategy. We are prioritising the mental well-being of our registrars, which is paramount if we want to have stable, healthy and well-adjusted professionals, which in turn will have a positive impact on their families.

### On the operational side

Stakeholder mapping, followed by intensive stakeholder engagements led by the Council's executive committee, have taken place to position the SAVC as a caring organisation within the ambit of our mandated responsibility to regulate the veterinary and para-veterinary landscape.

We continue meeting with industry bodies, veterinary education providers offering our prescribed qualifications, student leaders in those institutions, veterinary stakeholders in provincial and national government, as well as veterinary and para-veterinary associations. In executing our plans, we have met leaders of the various associations, listened to their issues and frustrations, and begun to incorporate some of the constructive suggestions from those engagements. The rest of the planned engagements fall outside this reporting period.

We are actively dealing with the issue of scarce skills, which is threatening food safety and security in South Africa. We are concerned about the fact that veterinarians are no longer on South Africa's critical skills list and the impact this has on access to veterinary care by farmers, especially smallholder farmers.

It also affects the ability of veterinarians who studied in South Africa as foreign students to obtain work permits to complete their compulsory community service (CCS). The CCS requirement was designed to improve



veterinary access to rural small-scale farmers in particular, by stationing newly qualified veterinarians for a year in places that do not normally have access to veterinarians.

On the positive side, Minister of Agriculture, Land Reform and Rural Development Thokoziwe Didiza approved new rules for the para-veterinary professions, which were formally promulgated in the Government Gazette on 9 December 2022. These rules have been hailed as game-changing, as they seek to reduce unemployment by allowing para-veterinary professionals to work for their own gain, within the scope of their practice and the respective rules, and to open primary animal healthcare facilities and veterinary nursing facilities. These will complement existing veterinary facilities by providing additional support to them, as well as to members of the public and their animals.

Furthermore, the new rules seek to improve the standard of veterinary care, and access to veterinary care, for rural livestock farmers in particular. The rules require veterinary training institutions to incorporate business management and entrepreneurial skills into their respective curricula in order for the initiative to succeed.

When it comes to investigating alleged misconduct, our Investigation Committee (IC) and other relevant committees and ad hoc committees have discharged their duties responsibly. Although the Council receives many complaints against veterinarians, the IC has found that many are not cases of unprofessional conduct, but rather emanate from a breakdown in communication between veterinarian and client. This Council has liaised with our registrars in this regard in an attempt to improve channels of communication and thereby minimise complaints.

### **Financial management**

As already alluded to, there was seamless continuity between the two Council terms during this financial year, especially regarding critical SAVC committees such as our Finance, Audit and Risk Management Committee. The finances of the SAVC are stable and the services of the auditing firm Acton & McIntosh have been retained. We wish to assure our registrars of the SAVC's strong financial position and of the fact that we are prudent and respectful when dispensing our budget.

We are grateful for the continued membership contributions that keep the SAVC afloat and mindful of the stress our registrars are under in their businesses. For that reason, we kept the annual maintenance fee increase for 2023/24 below the inflation rate. Furthermore, we have, for now, done away with the SAVC Indaba, and are considering cost-effective alternatives to engage more efficiently with all our stakeholders.

### **Acknowledgements**

As the Council, we depend on the registrar/CEO of the SAVC and the management to ensure that our agenda and goals are realised. Thank you, therefore, to Mr Mongezi Menye for leading with passion and dedication, and for rallying the whole team to mirror your ethos.

I would also like to thank every SAVC staff member for their unfailing commitment to serve the Council committees in a fair and unbiased manner, and for working tirelessly to create an efficient and effective organisation that remains relevant and up to the task.

A special word of thanks to Ms Ronel Mayhew and Flow Communications for keeping the registrars informed and managing our social media platforms, and to Ms Renate Armstrong for providing meetings-related information to the councillors. Our gratitude also goes to the team that keeps us fuelled during many a long meeting, led by Ms Johanna Mahabile, and to the team that runs my engagements despite the many hurdles: Ms Nombulelo Vetezo, Ms Neo Tsumaki and Mr Sive Nqawe.

I would also like to thank my Exco "co-conspirators" – SAVC deputy president Dr Brendan Tindall and Mr Sphamandla Qwabe – who personify leadership and add immeasurably to the smooth functioning of the Exco.

And to the entire Council of the SAVC, your diversity of spirit and thinking challenges us all to prepare adequately for our meetings. I would not have it any other way. Keep up the love and passion.

I wish to also thank my family, as well as my fellow Tsolo Agriculture and Rural Development Institute personnel and lecturers, who have shifted their responsibilities to accommodate the rigorous schedule demanded by the SAVC. And a special word of thanks to my four children, who continue to cheerlead me on this journey.

I look forward to the many engagements with stakeholders that we have set up, and to having the Council really live the ethos it seeks to validate – that of a caring Council!

Dr Nandipha Toyota Ndudane  
President: SAVC

# EXECUTIVE SUMMARY

Mr Mongezi  
Menye  
Registrar:  
SAVC

The South African Veterinary Council (SAVC) is a regulatory body for the veterinary and para-veterinary professions in South Africa. It is therefore the custodian of the veterinary and para-veterinary professions in the country that enables the veterinary team to practice ethically by setting and monitoring veterinary standards, to create a safe environment for animals and people.

The South African Veterinary Board, which is the forerunner of the SAVC, was established in 1933 in terms of the Veterinary Act No. 16 of 1933. The SAVC then later became an independent statutory body in 1982 under the Veterinary and Para-Veterinary Professions Act No.19 of 1982 (the Act). The current SAVC, therefore, has a proud legacy of playing a role in the regulation of the veterinary profession in South Africa. The SAVC current enabling legislation turned 40 years in 2022, that is a huge milestone for the organisation and its enormous role of regulating the veterinary and para-veterinary professions.

It is mandatory in South Africa for all practicing veterinary and para-veterinary professionals to be registered with the SAVC as stated in the legislation. The SAVC is continuously delivering on its core mandate in terms of the Act and in line with the following key objectives:

- Regulate the practicing of the veterinary professions and para-veterinary professions and the registration of persons practising such professions.
- Determine the minimum standards of tuition and training required for degrees, diplomas and certificates entitling the holders thereof to be registered to practise the veterinary professions and para-veterinary professions.
- Exercise effective control over the professional conduct of persons practising the veterinary professions and para-veterinary professions.
- Determine the standards of professional conduct of persons practising the veterinary professions and para-veterinary professions.
- Encourage and promote efficiency in and responsibility concerning the practice of the veterinary professions and para-veterinary professions.
- Protect the interests of the veterinary professions and para-veterinary professions and to deal with any matter relating to such interests.
- Maintain and enhance the prestige, status and dignity of the veterinary professions and para-veterinary professions and the integrity of persons practising such professions.
- Advise the Minister concerning any matter affecting a veterinary profession or a para-veterinary profession.

## Vision

The custodian of quality veterinary and para-veterinary standards.

## Mission

Through the Act, the SAVC mission is to protect the interest of those dependent on animals by safeguarding the health and welfare of all animals and the environment, assuring veterinary public health, regulating the educational, ethical and clinical standards of the veterinary and para-veterinary professions.

## SAVC strategic goals

The SAVC held a strategic planning session during the period under review. The strategy will be implemented over a period of three years, from 2022 - 2025. The endorsed key strategic objectives are as follows:

- Transformation.
- Service Excellence.
- Stakeholder Engagement.
- Digital SAVC.



### **SAVC successfully implemented its strategic goals through achieving key milestones**

The annual report clearly outlines the key strategic imperatives that were prioritized and achieved during the period under review. The SAVC has for the first time in its history escalated the issue of transformation into a strategic level in its strategic plan for the period 2022-2025. A Transformation Committee has been formed to drive all the transformation initiatives with a clear mandate of ensuring inclusivity in the professions that are regulated by the SAVC.

A Wellness Committee was also established to look after the administration and registrars' wellbeing, thereby ensuring the effective functioning of all.

### **Stakeholder Engagements**

- 126 electronic messages via an email platform, MailChimp, were sent to the veterinary and para-veterinary professions covering various important topics.
- 292 registrars participated in the Annual Declaration platform to ensure that the registrars can easily confirm compliance with all requirements of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982.
- 271 CPD provider events were successfully accredited due to the electronic (online) CPD Provider Portal application process.

### **Webinars presented**

- 24 May 2022: How do I thrive instead of just surviving? Presented by Drs Charlotte Nkuna & Caroline Lee.
- 28 June 2022: How do I manage the employer/employee relationship? Presented by Ms Dinamarie Stoltz.
- 23 August 2022: How do I ensure that I practice ethically? Presented by Drs Elize van Vollenhoven and Glen Carlisle and Ms Dinamarie Stoltz.
- 18 October 2022: How do I use digital marketing to my advantage? Presented by Flow Communications and Ms Dinamarie Stoltz.
- 15 November 2022: How do I cope in difficult economic times? Presented by Mr Andrew Christie.

### **International liaison continued in various forums, inter alia:**

The SAVC still enjoys its membership of the World Veterinary Association (WVA). It has been in collaboration with the Food and Agriculture Organization of the United Nations (FAO) in a project of sustainable business in animal health service provision through training for Para-Veterinary Professions.

The Council has approved the participation of SAVC in another FAO funded project that is aimed at capacity building and collaboration with other Veterinary Statutory Bodies (VSBs) in the SADC Region.



# EXECUTIVE SUMMARY CONTINUED

## **Amnesty for unregistered Animal Health Technicians**

The Council has approved the registration amnesty for the unregistered Animal Health Technicians (AHTs), for both employed and unemployed qualifying AHTs. The implementation of the project is underway and the advert for AHT registration amnesty was published on 20 January 2023 and placed on different media platforms such as SAVC website, LinkedIn, Facebook. Also, it was disseminated to relevant stakeholders like the Associations, Provincial Directors and the Department of Agriculture, Land Reform and Rural Development (DALRRD).

## **New Rules for Para-Veterinary Professions**

On 9 December 2022, the new rules for the para-veterinary professions (veterinary nurses, veterinary technologists, laboratory animal technologists and animal health technicians) were promulgated in the Government Gazette. These rules went through the review process with the aim of aligning them with the rules for the veterinary profession. Also, to provide for the para-veterinary professionals to perform specified services, in accordance with the relevant rules, for their own account. The rules further indicate that certain services and procedures may only be performed under veterinary supervision, whether direct or indirect. This will require close collaboration with veterinarians.

## **Effective Council meetings held**

The SAVC held three (3) hybrid Council meetings. These meetings are normally held over a period of two days, starting with an open meeting, followed by a closed one that deals with confidential matters. The observers from the regulated professions were allowed to attend the open Council meetings.

## **Policy Gap Analysis**

During the period under review, the SAVC continued with the process of reconfiguring and re-aligning its policies. This process resulted in the following policies being developed or updated and approved by Council:

- Gift and donation Policy;
- Procurement Policy (Reviewed);
- Acting Allowance Policy;
- Investment Policy;
- Reimbursement Policy; and
- Remote Work Policy.

## **Relevant Industry Developments**

The SAVC made a submission that was approved by the Minister of Agriculture, Land Reform and Rural Development (DALRRD), Ms Thokozile Didiza, regarding the new rules for the para-veterinary professions (veterinary nurses, veterinary technologists, laboratory animal technologists and animal health technicians). These rules allowed the aforementioned para-veterinary professions to register and operate their own Primary Animal Health Care (PAHC) facilities. This was a huge milestone in the transformation of the veterinary sector in South Africa. These rules have been in operation since December 2022.



### Council mitigated challenges and identified areas that need attention

1. Compulsory Community Services (CCS): The seventh year of the CCS for veterinary graduates commenced in early in 2022. The SAVC, the South African Veterinary Association (SAVA) and South African Association of Animal Health Technicians (SAAHT) joint project, funded by the Health and Welfare Seta (HWSETA), to address the perceived lack of mentoring for CCS veterinarians is continuing successfully.
2. Marketing Surveys & Statistical Analysis (MSSA) was requested by the SAVC to investigate or research the need for Veterinary and Para-Veterinary services in South Africa (Needs Analysis). The research commenced in February 2020, and it is funded by the Health and Welfare Seta (HWSETA). It was initiated after the SAVC established that there was no sufficient statistics available regarding the supply and demand for the services of veterinarians and para-veterinarians in South Africa. The research aim is to assess what needs are in society for veterinary and para-veterinary services. The research has since been completed and the report was disseminated to the relevant stakeholders.

### Changes affecting Council

The following members of the Council were appointed by Minister of Agriculture, Land Reform and Rural Development (DALRRD), Ms Thokozi Didiza, on 31 July 2022:

Sr E Bornman, Mr IB Dladla, Dr S Fouche, Dr SM Higgerty, Dr AT Kgasi, Dr BA Lubisi, Dr ME Machedi, Ms N Maharaj, Dr HJ Marais, Ms B Mogodi, Mr TP Mohlabi, Dr SD Morris, Dr NP Moswa-Kato, Ms JPP Mousley, Dr NT Ndudane, Prof DN Qekwana, Mr S Qwabe, Dr BW Tindall, Dr PEA van Dam and Dr IJ Venter.

MA Menye  
SAVC Registrar/CEO



# 1 ADMINISTRATION



Ms Dinamarie Stoltz



Mr Sive Nqawe



Ms Mpho Mojanaga



Mr Mongezi Menye



Ms Ronel Mayhew



Ms Leonie Westcott



Mr Chester Magardie

The Administration of the SAVC continued under the leadership of Mr Mongezi Menye as Registrar/CEO.

In-house training and skills development are ongoing activities as part of management responsibilities. There were no staff resignations or appointments.





Mr Thami Mvunyiswa



Ms Lorraine Mabaso



Ms Nombulelo Vetezo



Ms Lenora Erasmus



Ms Minette Claassen



Ms Mandisa Gumede



Ms Micaela Farmer



Ms Makhosazana Mashinini



Ms Talita Coetzee



Ms Neo Tsumaki



Ms Johanna Mahabile



Ms Renate Armstrong



Ms Keneilwe Maledi



Ms Zimkhitha Ngqola

# 2 COUNCIL & ITS EXECUTIVE COMMITTEE

## 2.1 MEMBERS OF COUNCIL

### 1 April 2022 – 31 July 2022

Dr AT Kgasi	President
Dr JR Adam	
Dr A Cloete	
Dr SM Higgerty	
Mr OD Khoane	
Dr BA Lubisi	
Dr NV Mnisi	Member of the Executive, Vice-president
Dr SLR McKernan	
Ms B Mogodi	
Dr MSM Molefe	
Ms JPP Mousley	
Mr JJ Müller	Member of the Executive
Dr FR Munyai	
Prof V Naidoo	
Dr NT Ndudane	
Adv S Netshitomboni	
Dr CC Nkuna	
Dr BW Tindall	
Sr R van Reenen	
Dr IJ Venter	

### 1 August 2022 – 31 March 2023

Dr NT Ndudane	President
Sr E Bornman	
Dr S Fouche	
Dr SM Higgerty	
Dr AT Kgasi	
Dr BA Lubisi	
Mr ME Machedi	
Ms N Maharaj	
Dr HJ Marais	
Ms B Mogodi	
Mr TP Mohlabi	
Dr SD Morris	
Dr NP Moswa-Kato	
Ms JPP Mousley	
Prof DN Qekwana	
Mr S Qwabe	Member of the Executive
Dr BW Tindall	Member of the Executive, Vice-president
Dr PEA van Dam	
Dr IJ Venter	

## 2.2 MEETINGS HELD AND APOLOGIES RECEIVED

### 1 April 2022 – 31 March 2023

Meetings held	Apologies received
28 July 2022	Dr CC Nkuna
29 July 2022	Dr CC Nkuna Prof V Naidoo



22 November 2022	Dr SM Higgerty
23 November 2022	Dr SM Higgerty
29 March 2023	Dr ME Machedi Mr IB Dladla Dr S Fouche (apology from 14h30 on Wednesday, 29 March 2023) Dr SD Morris (apology briefly at 11h45 on Wednesday, 29 March 2023)
30 March 2023	Mr IB Dladla

### 2.3 INAUGURAL COUNCIL MEETING

23 September 2022	Dr SM Higgerty Prof DN Qekwana
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### 2.4 WORKSHOPS

6 - 8 February 2023	Strategic Planning
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### 2.5 DEVELOPMENTS (COUNCIL)

Council held three (3) full Council meetings, as well as one (1) one inaugural meeting.

### 2.6 MEMBERS OF THE EXECUTIVE COMMITTEE

#### 1 April 2022– 31 July 2022

Dr AT Kgasi	President
Dr NV Mnisi	Vice-President, Member of the Executive Committee
Mr JJ Müller	Member of the Executive

#### 1 August 2022– 31 March 2023

Dr NT Ndudane	President
Dr BW Tindall	Vice-President, Member of the Executive Committee
Mr S Qwabe	Member of the Executive

### 2.7 MEETINGS HELD: EXECUTIVE COMMITTEE ONLY

#### 1 April 2022 – 31 March 2023

Meetings held	Apologies received	Persons attending
14 June 2022	Associations	Dr AT Kgasi (President) Dr NV Mnisi (Vice-President, Member of the Executive Committee) Mr JJ Müller (Member of the Executive)  Dr Z Majokweni (BVF) Dr J Mokoele (BVF) Dr NT Ndudane (BVF)

## COUNCIL AND ITS EXECUTIVE COMMITTEE CONTINUED

		Mr O Khoane (SAAAHT) Mr T Serebolo (SAAAHT) Mr T Makgato (SAAAHT)
		Ms L Howells (SAALAS) Ms B Mogodi (SAALAS)
		Dr M Oosthuizen (SAAPRA)
		Ms K Labuschagne (SAAVT) Ms J McCallum (SAAVT) Ms R Theron (SAAVT) Ms S West (SAAVT)
		Dr L de Bruyn (SAVA) Dr T Spencer (SAVA) Mr G Steyn (SAVA) Dr P van der Merwe (SAVA) Dr T Prinsloo (SAVA)
		Sr E Bornman (VNASA) Sr C Hanekom (VNASA) Sr L Neethling (VNASA)
24 June 2022	Institutions Management	Dr AT Kgasi (President) Dr NV Mnisi (Vice-President, Member of the Executive Committee) Mr JJ Müller (Member of the Executive)
		Ms R van der Sijde (ELC) Ms M Teeling (ELC) Dr T Ovendale (ELC)
		Dr L Motsei (NWU) Prof M Mwanza (NWU)
		Dr N Ndudane (TARDI) Mr W Mbovu (TARDI) Dr M Guma (TARDI) Mr Y Sikhunyana (TARDI) Ms N Mandyoli (TARDI)
		Dr C Boshoff (TUT) Ms S West (TUT)
		Prof L Lebelo (UNISA) Prof O Mapholi (UNISA) Dr J Oosthuizen (UNISA) Prof S Magano (UNISA)
	Apologies	University of Pretoria (UP)
22 July 2022	Student Representatives	Dr AT Kgasi (President) Dr NV Mnisi (Vice-President, Member of the Executive Committee) Mr JJ Müller (Member of the Executive)
		Equine Librium College (ELC)



		North-West University (NWU)
		Onderstepoort Veterinary and Para-Veterinary Students Committee (OPVSC)
		Tsolo Agricultural and Development Institute (TARDI)
		Tshwane University of Technology – (TUT)
		Note - student names not listed on minutes
28 February 2023	Associations	Dr NT Ndudane (President) Dr BW Tindall (Vice-President, Member of the Executive Committee) Mr S Qwabe (Member of the Executive)
		Dr Z Majokweni (BVF)
		Mr T Serebolo (SAAAHT) Mr T Mohlabi (SAAAHT)
		Ms B Mogodi (SAALAS)
		Dr T Gouws (SAAPRA) Ms A van der Walt (SAAPRA) Ms S Erasmus (SAAPRA) Ms J Mousley (SAAPRA)
		Mr A Makhubela (SAAVT) Ms N Letsoalo (SAAVT) Mr V Tshuma (SAAVT)
		Dr P van der Merwe (SAVA) Mr G Steyn (SAVA) Dr T Spencer (SAVA)
		Sr R van Reenen (VNASAS) Sr E Bornman (VNASAS)

## 2.8 DEVELOPMENTS (EXECUTIVE COMMITTEE)

The Executive Committee took eighteen (18) decisions in between Council meetings during the period under review.

# 3 CPD ACCREDITATION COMMITTEE

## 3.1 MEMBERS OF THE COMMITTEE

### 1 April 2022 – 31 July 2022

Dr CC Nkuna                      Chairperson  
Dr R Lobetti

### 1 August 2022 – 31 March 2023

Dr SM Higgerty                Chairperson  
Dr R Lobetti  
Prof DN Qekwana

## 3.2 MEETINGS HELD

The CPD Accreditation Committee doesn't hold meetings, but continued to evaluate various CPD activities electronically for accreditation. The committee co-opts expertise, where necessary.

## 3.3 DEVELOPMENTS

An online CPD application process was implemented in November 2019. The SAVC CPD Provider Portal allows for CPD providers to apply for online accreditation of activities presented to SAVC registrars. There is a guideline available to assist providers with the accreditation process.

### CPD accreditation for providers (online)

1 April 2022 - 31 March 2023

271 applications

**Registrars can apply, via the SAVC Administration, for allocation of individual structured CPD points in instances where a CPD event is not an SAVC accredited event e.g. events attended abroad; or a SA event attended by fewer than 5 veterinary or para-veterinary professionals; for presenting an event; for training; etc.**

### Individual allocation of CPD points (online)

1 April 2022 – 31 March 2023

130 applications





# 4 EDUCATION COMMITTEE

## 4.1 MEMBERS OF THE COMMITTEE

### 1 April 2022 – 31 July 2022

Dr FR Munyai	Chairperson
Dr K Joubert	Veterinarian: co-opted
Dr NV Mnisi	Chairperson: Standards Committee

#### Para-veterinary representatives

Sr R van Reenen	Veterinary nurses
Ms B Mogodi	Laboratory animal technologists
Mr TP Mohlabi	Animal health technicians
Ms JPP Mousley	Veterinary physiotherapists
Mr JJ Müller	Veterinary technologists

#### Training institution representatives

Ms N Letsoalo	Tshwane University of Technology (TUT) attended on behalf of Dr C Boshoff
Prof D Holm	University of Pretoria (UP)
Dr K Malepe	University of South Africa (UNISA)
Prof M Mwanza	North-West University (NWU)
Dr N Ndudane	Tsolo Agriculture and Rural Development Institute (TARDI) attended on behalf of Ms M Moyo
Ms M Teeling	Equine-Librium College (ELC)

### 1 August 2022 – 31 March 2023

Dr NP Moswa-Kato	Chairperson
Dr ME Machedi	Veterinary representative - state
Dr N Mnisi	Veterinary representative - private
Dr HJ Marais	Chairperson: Standards Committee

#### Para-veterinary representatives

Sr R van Reenen	Veterinary nurses
Ms B Mogodi	Laboratory animal technologists
Mr O Khoane	Animal health technicians
Ms J Mousley	Veterinary physiotherapists
Mr S Qwabe	Veterinary technologists

#### Training institution representatives

Ms N Letsoalo	Tshwane University of Technology (TUT)
Prof D Holm	University of Pretoria (UP)
Dr K Malepe	University of South Africa (UNISA)
Prof M Mwanza	North-West University (NWU)
Mr M Mathekga	Tsolo Agriculture and Rural Development Institute (TARDI)
Ms M Teeling	Equine-Librium College (ELC)

## 4.2 MEETINGS HELD AND APOLOGIES RECEIVED

### Meetings held

1 June 2022

26 January 2023

### Apologies received

Prof M Mwanza (North West University (NWU))

Ms M Teeling (Equine-Librium College (ELC))

## 4.3 DEVELOPMENTS AND RECOMMENDATIONS

The Education Committee made recommendations on various issues that included, inter alia, matters as follows:

## TERMS OF REFERENCE (ToR)

The committee would revise the Terms of Reference document for the Education Committee during their new term. The chairpersons of the Education Committee and the Standards Committee would review the current agenda items to determine where an item could best be dealt with.

## VISITATIONS

### Implementation plans

After visitations, the training institutions are required to provide regular feedback on their implementation plans (see dates of visitations conducted below). The plans are updated with progress made against the feedback and recommendations provided by the visitation teams.

- Tshwane University of Technology (TUT): 16 - 18 May 2017
- University of South Africa (UNISA): 24 - 28 July 2017
- North-West University (NWU): 21 - 25 August 2017
- Tsolo Agriculture and Rural Development Institute (TARDI): 8 - 12 April 2019
- University of Pretoria (UP): veterinary visitation: 12 – 16 April 2021
- University of Pretoria (UP): veterinary nursing: 16 – 20 May 2022

A request was made that short-, mid- and long-term timeframes be set when reporting.

### Visitations 2022: University of Pretoria

The veterinary and veterinary nursing visitations were re-scheduled as follows as a result of the Covid-19 pandemic:

- BVSc Programme: 12 - 16 April 2021
- DVN & BVetNurs Programme: 16 – 20 May 2022

Dr B Ntshabele was appointed as team leader for both teams and the visitations were held virtually. A representative of the Royal College of Veterinary Surgeons (RCVS) and a representative from the Australasian Veterinary Boards Council (AVBC) attended the veterinary visitation as part of the mutual recognition agreements held between the SAVC and the RCVS and the SAVC and the AVBC. Observers from Namibia, Zimbabwe, Tanzania and a SA veterinary specialist also attended the visitation.

The final BVSc visitation report and DVN & BVetNurs visitation report were forwarded to the UP Vice-Chancellor, Prof T Kupe.

The BVSc degree was accepted for ongoing automatic registration, but a follow up visit will be conducted in 2023 with a small team. A representative of the RCVS and the AVBC would attend. The veterinary nursing qualifications (DVN and BVetNurs) were accepted for automatic registration.

### Visitations planned 2023 / 2024

Notice of visitations has been given to Equine-Librium College (ELC) (8 – 12 May 2023) and to Tshwane University of Technology (TUT) (15 – 19 April 2024). The dates have been agreed on in consultation with the training institutions and preparations for both visits have started. It will be the first visitation to ELC after the veterinary physiotherapy profession has been promulgated.

### Day 1 skills: Implementation of changes

The committee requested and obtained timelines from the training institutions for the periods it would take each to implement changes in the Day 1 Skills documents. The goal was to decide on a standard timeframe that would be allowed for all training institutions. The committee accepted the longest period reported by the training institution (i.e. three years) for the implementation of changes to Day 1 Skills in their curricula.



# EDUCATION COMMITTEE CONTINUED

## Visitation Self Evaluation Report and Curriculum Evaluation Sub-Committee

A sub-committee, under the leadership of the chairperson of the Education Committee has been established to review, on an ad hoc basis, the evaluation of international visitation Self-Evaluation Reports as well as curricula. Curricula were evaluated to determine entry into the SAVC registration examination. The sub-committee continued to provide regular feedback to the Education Committee.

## MONITORING STANDARDS OF TRAINING

Monitoring of all the subjects for all prescribed programmes (see below) continued as per the six (6) year cycle by appointing an expert in the field to ensure that the training will enable the graduate to perform the required work. Monitors are appointed by the SAVC to monitor the standards of subject training using both the minimum standards and the Day 1 Skills requirements.

- North-West University (Diploma in Animal Health and Degree in Animal Health)
- UNISA (Diploma in Animal Health)
- Tsolo Agriculture and Rural Development Institute (TARDI) (Diploma in Animal Health)
  
- University of Pretoria (UP): Veterinary Science (Degree in Veterinary Science) and Veterinary Nursing (Degree in Veterinary Nursing)
  
- Tshwane University of Technology (TUT) (Degree in Veterinary Technology)

The committee followed set criteria when evaluating nominations for monitors:

1. Nominations received from the associations;
2. Gender and diversity were taken into account; and
3. General practitioners rather than specialists were selected, where possible.

Ongoing improvements are made to the monitoring checklist, the monitoring form and the monitoring guidelines. Meet-and-greet sessions have been held at the beginning of 2023 with the different role players to explain the process and to ensure good communication.

### Monitoring 2021

Monitoring reports for 2021 and comments obtained from the training institutions served at the 1 June 2022 meeting. Thirty-six (36) subjects were monitored at five training institutions. Feedback has been provided to the association, the training institutions and the Council on Higher Education.

### Monitoring: 2022

All monitoring programmes, as well as nominations for the 2022 monitors, served at the committee meeting in January 2022. Forty-three (43) subjects were monitored at the five training institutions in 2022. Monitoring reports and comments would serve at the 1 June 2023 meeting.

### Monitoring: 2023

All monitoring programmes, as well as nominations for the 2023 monitors, served at the committee meeting in January 2023. Thirty-seven (37) subjects will be monitored at the six training institutions in 2023. It is the first year when monitoring will be done at Equine-Librium College (ELC) for veterinary physiotherapists.

The important role of the associations in the nomination of monitors was reiterated.

## ANNUAL REPORTING FROM TRAINING INSTITUTIONS

Training institutions are required to submit annual reports on student applications and admissions to the committee. The report provides information on the number of students enrolled, demographics, number of animals available for training, etc. Training institutions are also expected to report to Council on any deviations from the admission requirements.

Using a more suitable format to provide information between visitations would assist in the compilation of the Self-Evaluation Report for a visitation. Input has therefore been requested from the University of Pretoria after the veterinary nursing visitation in May 2022. It was resolved that the information would be combined with the training reports delivered to the committee. The format of the training report has been aligned with the headings in the visitation report.

## NEW PROFESSIONS, QUALIFICATIONS AND COURSES

### Animal welfare assistants (AWA)

Council resolved to continue with authorisation of animal welfare assistants whilst the Working Group on the Composition of Council was tasked to see where this group could fit into the SAVC structure.

### Higher Certificate in Animal Welfare – UNISA

Council addressed enrollment matters whereby persons who completed the certificate gained access into the Diploma in Animal Health. The correct entry requirements, as per the regulations, were highlighted and would be enforced.

## EXAMINATIONS

### 2022 SAVC registration examination

Find below a summary of the three components of the examination: theoretical examination (Computer Based Examination), practical examination and ovariohysterectomy (for veterinarians).

	Veterinarians	Veterinary Nurses	Veterinary Technologists	Animal Health Technicians
Total number of candidates	10 sat CBE [11 were required to take practical examination only]	n/a	n/a	n/a
Number who sat theory (Computer based) exam (CBE) 1 - 2 Sep 2022	10			
Number who failed CBE (did not achieve marks per paper as required*)	6			
Number who took practical exam Date: 20 - 21 Sep 2022	15			
Number who passed practical exam	8			
Number who failed practical exam	7			
Number who passed ovariohysterectomy and therefore passed the full exam Date: 10 - 13 Oct 2022	8			

# EDUCATION COMMITTEE CONTINUED

## \*Marks required per paper as determined by modified Angoff standards setting:

PAPER	PASS LEVEL REQUIRED
Paper 1	Any candidate scoring less than 49/90 fails the examination
Paper 2	Any candidate scoring less than 47/90 fails the examination
Paper 3	Any candidate scoring less than 47/90 fails the examination
Paper 4	Any candidate scoring less than 53/90 fails the examination

### Veterinary Jurisprudence examination

One (1) candidate took the veterinary Jurisprudence examination on 18 November 2022. The results were circulated electronically to the committee (Electronic decision: EDUC\_0002\_22: (29 November 2022)) for approval. The candidate, the SAVC Registration Division and the SAVC Legal Division were informed of the results.

### Laboratory animal technology examination

The setting up of four papers for the Computer Based Examination has been completed and moderation of the papers still needed to be done. Work has started on the setting of questions for the practical examination and for making logistical arrangements for hosting the examination.

### Veterinary physiotherapy examination

The setting up of the veterinary physiotherapy Jurisprudence examination has started after the veterinary physiotherapy rules have been promulgated. The examination was scheduled to take place in October 2023. Seventy-six (76) persons were required to take the examination.

## CURRICULUM EVALUATION

Ongoing curriculum evaluation for individuals wishing to take the SAVC registration examination took place. Candidates have to complete the curriculum evaluation template developed, but an independent evaluation was also performed to review the documents.

South African citizens have, in a number of instances, been sent by government departments to complete their veterinary studies at international veterinary schools (e.g. in Russia). Curricula evaluation was completed and deficiencies identified were communicated to the candidates to allow them time to fill these deficiencies.

## TRAINING

The training institutions, University of Pretoria (UP), North-West University (NWU), Tsolo Agriculture and Rural Development Institute (TARDI), University of South Africa (UNISA), Tshwane University of Technology (TUT) and Equine-Librium College (ELC), continued to report regularly to the committee on any training developments and challenges. It was resolved to use a standard reporting format, based on the 12 accreditation standards as assessed during a visitation, to submit written reports.

### Mentoring projects

The committee was tasked to look at the mentoring projects funded by the Health and Welfare SETA through the SA Veterinary Association (SAVA) and the Veterinary Nurses Association of South Africa (VNASA).



### **EXCO meetings with training institutions and students**

The SAVC Executive Committee (EXCO) has put measures in place to ensure that training institutions report, via the Education Committee, on any developments and/or requirements following engagements with the training institutions and students.

### **Laboratory animal technologists (LATs)**

The Institute of Animal Technology (IAT) training for LATs was currently handled by Cambridge University and Venture Forward, a service provider. UNISA continued to offer short courses to cover the deficiencies identified for local conditions i.e. Pharmacology, Jurisprudence and Work-Integrated Learning. Persons who completed the IAT training and the three modules were eligible to take the SAVC registration examination..

### **INFORMATION PACK FOR FOREIGN EXAMINATION CANDIDATES**

A quotation has been obtained for the revision of the booklet compiled to provide foreign examination candidates with local jurisprudence information.

### **SOUTH AFRICAN QUALIFICATIONS AUTHORITY (SAQA)**

#### **National Learners' Records Database (NLRD)**

The SAVC's Registration Division continued to load data to the National Learners' Records Database (NLRD). The last submission was made on 28 February 2023.

#### **Designation descriptors**

Application to add a new designation, veterinary physiotherapy, would be made to SAQA.

#### **SAQA: Mid-term monitoring report**

A submission for re-recognition was made to SAQA on 11 March 2022 and a virtual re-recognition visit took place on 20 June 2022. A virtual certificate of re-recognition was received on 1 December 2022.

### **PROFESSIONAL BODY MEETING**

#### **South African Qualifications Authority (SAQA) Professional Body (PB) Forum Meeting**

Professional Body Forum meetings took place on 20 May 2022, 30 September 2022 and 1 December 2022. A representative of the SAVC attended these meetings and continued to share matters of mutual interest with other Professional Bodies.

#### **National School of Government (NSG)**

A meeting of Professional Bodies was attended with the National School of Government (NSG) on 7 December 2022. The development of a framework towards the professionalisation of the public sector was discussed.

## 5.1 MEMBERS OF THE COMMITTEE

### 1 April 2022 – 31 July 2022

Dr NT Ndudane                      Chairperson  
Dr JR Adam  
Dr BA Lubisi

### 1 August 2022 – 31 March 2023

Ms N Maharaj                      Chairperson  
Dr SD Morris  
Mr IB Dladla  
Ms Z Tshabalala

## 5.2 MEETINGS HELD AND APOLOGIES RECEIVED

### 1 April 2022 - 31 March 2023

Meetings held	Apologies received
9 June 2022	None
26 October 2022	None
30 January 2023	None
9 March 2023	None

## 5.3 BACKGROUND

The Finance, Audit and Risk Management Committee (FARMCO) performs the duties laid upon it by Section 12 of the Act by holding meetings with key role players on a regular basis and by the unrestricted access granted to the external auditors.

The Committee consists of a number of persons, as may be determined and appointed by Council. The Council designates a member of that committee, who is also a member of the Council, as the chairperson of that committee.

FARMCO has adopted appropriate formal terms of reference which have been approved by Council and has performed its responsibilities as set out in its terms of reference during the reporting period as follows:

### Audit

- Monitoring the effectiveness and adequacy of the scope, plans, budget, independence, staff overall performance and compliance within the organisation.

### Financial

- Reviewed the annual financial statements for proper and complete disclosure of timely, reliable, and consistent information.
- Evaluated the appropriateness, adequacy, and efficiency of the accounting policies.
- Reviewed the recommendations of the external auditor and management's proposed remedial actions.

### Risk

- Reviewed the Risk Register policy and submitted it to Council for approval.
- Received regular reports by management on the progress of resolving risks in a timely manner.

## 5.4 AUDITED STATEMENTS 2022.2023

FARMCO agreed that the adoption of the "going concern" premise is appropriate in preparing the annual financial statements.

FARMCO reviewed and discussed with Acton & McIntosh the audited annual financial statements to be included in the annual report.

In executing its duties during the reporting period, FARMCO performed the following functions:

- Monthly cash flow / audits and monitored the effectiveness of the scope, plans, budget, coverage, independence, skills, staffing, overall performance and position of the Registrar and compliance functions within the organisation.

FARMCO is provided with the budget and monthly cash flow/ audit trails to ensure that the South African Veterinary Council plans are implemented and remain sustainable. The Councilors have satisfied themselves that the Council is in a sound financial position and that it has access to sufficient reserves to meet its foreseeable cash requirements. The Councilors are not aware of any new material changes that may adversely impact on the Council. FARMCO therefore recommended the adoption of the annual financial statements by full Council Members on 28 July 2023.

5.5 THE BUDGET 2023.2024

Budget Approved:

Main decisions on Expenses:

Council accepted the 2023-2024 budget with an average increase of 6% on all expenses.

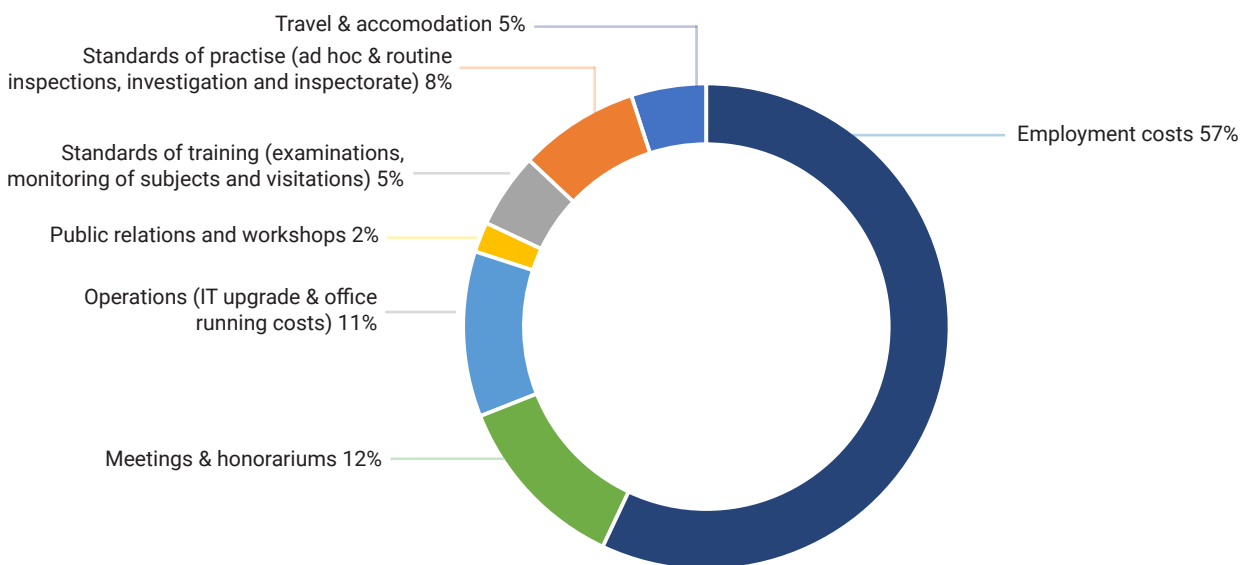
Main decision on Income:

Maintenance and other fees: The fees were increased by 5% in view of the current socio-economic climate and keeping up with the current inflation.

5.6 CAPITAL RESERVE FUNDS

Capital reserves are in place to ensure that the Council can exercise all its key functions and provide for i.e. court cases, examinations costs, visitations, system & software upgrades, purchasing of assets, and any unforeseen circumstances.

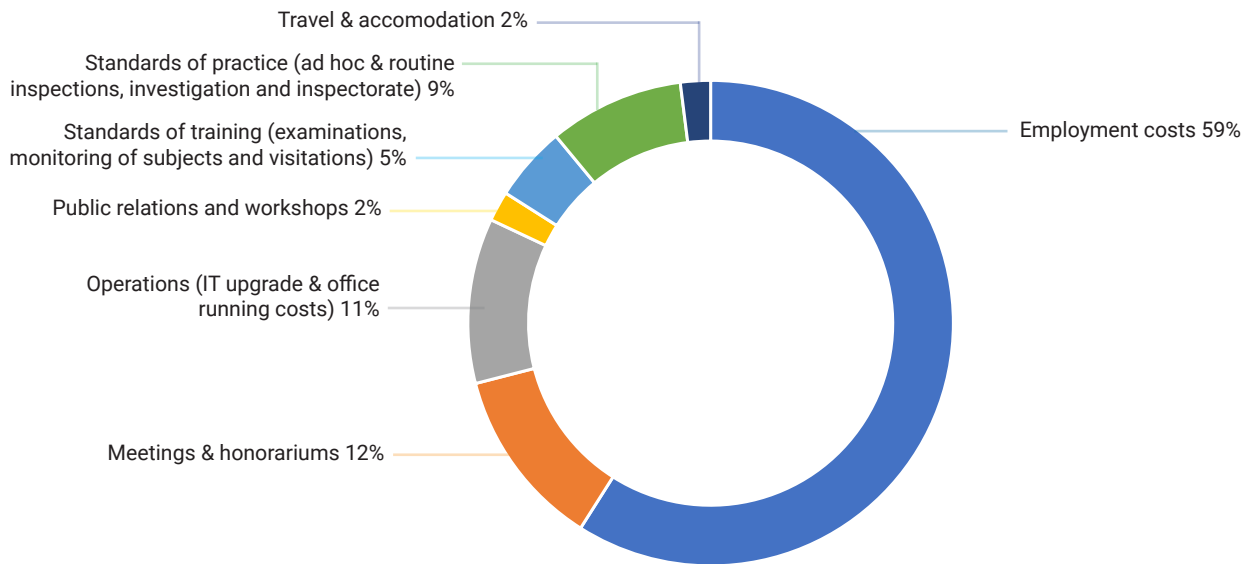
BUDGET 2023 - 2024



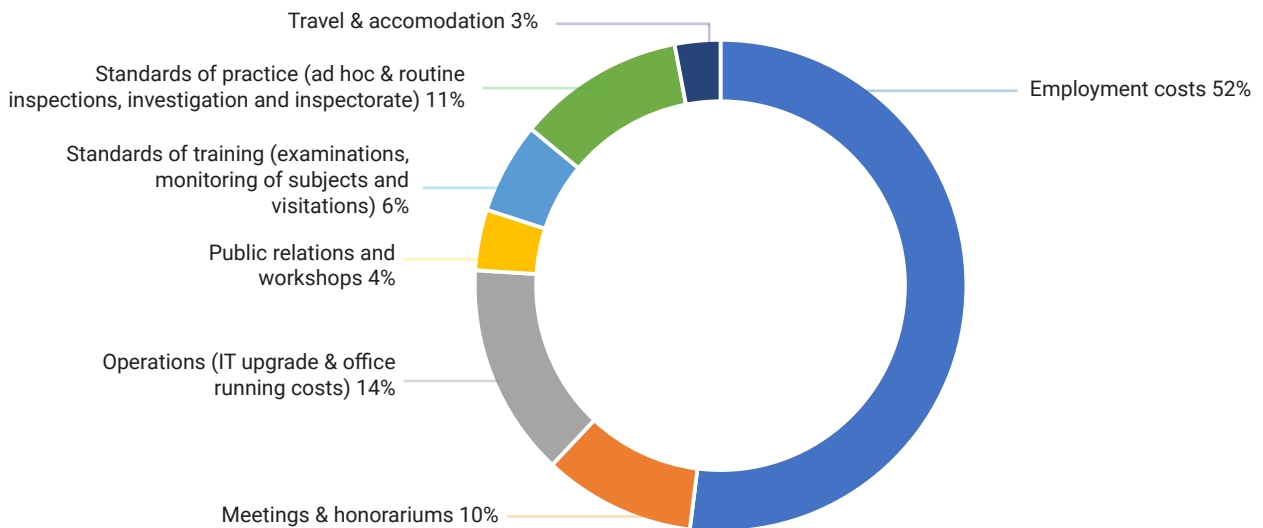


# FINANCE, AUDIT & RISK COMMITTEE CONTINUED

### BUDGET 2022 - 2023

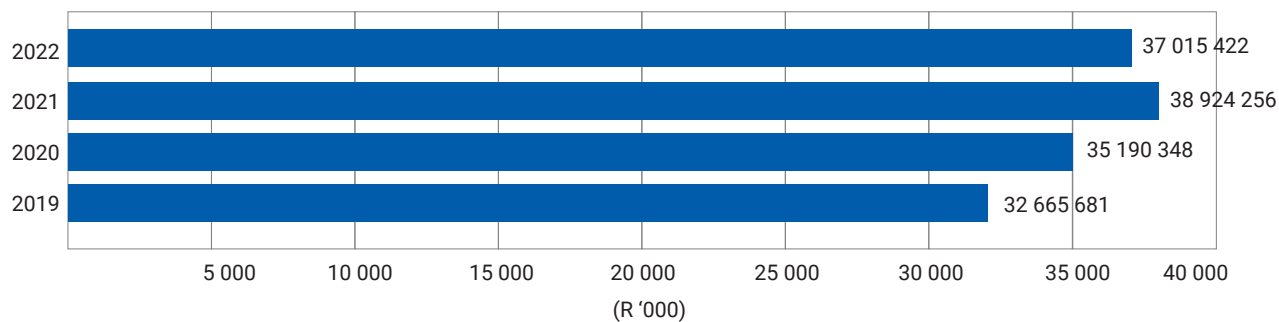


### BUDGET 2021 - 2022



## 5.7 ORGANISATIONAL FINANCIAL POSITION

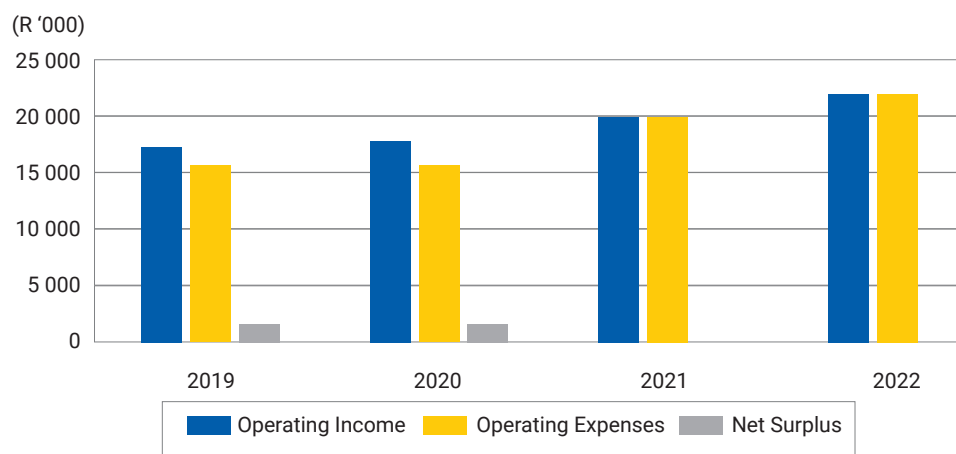
### EQUITY AND LIABILITIES



## 5.8 FINANCIAL PERFORMANCE

	Operating Income	Operating Expenses	Net Surplus
2022	R21 982 933	R21 893 696	R89 237
2021	R19 929 330	R19 864 018	R 65 312
2020	R17 703 819	R15 873 844	R1 829 975
2019	R17 742 929	R15 859 983	R1 882 975

### FINANCIAL PERFORMANCE



# 6 FOOD SAFETY & SECURITY COMMITTEE

## 6.1 MEMBERS OF THE COMMITTEE

### 1 April 2022 - 31 July 2022

Mr OW Khoane                      Chairperson  
Dr JR Adam  
Dr AT Kgasi  
Dr L Kgatswetswe  
Dr FR Munyai  
Prof V Naidoo  
Dr CC Nkuna

### 1 August 2022 - 31 March 2023

Dr ME Machedi                      Chairperson  
Dr SD Morris  
Dr NT Ndudane

## 6.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received	Co-opted/guests attended
20 June 2022	Dr L Kgatswetswe	None
9 November 2022	None	None
8 March 2023	None	None

## 6.3 BACKGROUND

The SAVC established the Food Safety and Security Committee (FSS) on 4 August 2009 as a response to the need for transformation in agriculture that would bring safe food to the growing number of South Africans who are food insecure. The Terms of Reference for the said Committee was amended on 9 October 2018, to read that it had to:

- Identify factors impacting on food safety and security that fall within the scope of practice of the veterinary and para-veterinary professions;
- Advise the Council on how the veterinary and para-veterinary professions can contribute to ensure food security and food safety in South Africa and the region through advising on relevant matters such as production improvement, disease control, the judicious use of veterinary medicines and stock remedies and by incorporating these into the rules and the standards of training for the veterinary and para-veterinary professions, and standards of practice by veterinary and para-veterinary professionals; and
- Once identified, to make firm proposals on how to deal with the priority issues on an ongoing basis.

In furtherance of the SAVC's strategic goals for 2017-2019, its vision: "Advancing public and animal health through quality veterinary services for all" and its commitment to embrace the One Health Concept in the interest of the food safety and security of the peoples of South Africa, and the SAVC's strategic goals for 2019 – 2022, its vision: "The custodian of quality veterinary standards", the Food Safety and Security Committee continued to facilitate key concerns regarding food safety and food security by further supporting the One Health approach, which recognises the relationships between human, animal and environmental health applying interdisciplinary tools to solve complex public health problems and by collaborating with other regulatory and professional organisations in activities that address the antimicrobial medicines, dispensing and prescribing behaviour of its registrars, including training opportunities as part of continuing professional development.





# 7 HERITAGE AND TRANSFORMATION OF THE

## 7.1 MEMBERS OF THE COMMITTEE

### 1 April 2022 – 31 July 2022

Dr FR Munyai                      Chairperson  
Dr MSM Molefe                    Council member and DALRRD representative

#### Co-opted members

Dr P van der Merwe              SAVA representative  
Dr Q Mkhathshwa                BVF representative  
Mr K Moloisane                  SAAAHT representative  
Sr J Stander                        VNASA representative  
Ms R Theron                        SAAVT representative  
Ms A Fick                            SAALAS representative

### 1 August 2022 – 8 February 2023

Mr TP Mohlabi                    Chairperson  
Dr ME Machedi                    Council member and DALRRD representative

## 7.2 BACKGROUND

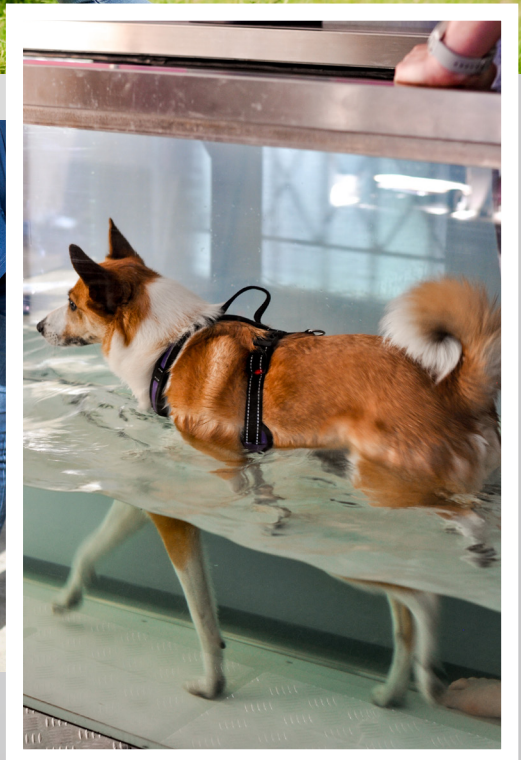
This committee was formally dissolved during the Council meeting held on 29 and 30 March 2023 following the decisions of the 2022/2025 Strategic Planning Session in February 2023.

All the work related to the transformation component of this committee was transferred to the new ad-hoc Committee on Transformation and the Heritage component would be managed by the SAVC administration.

The new ad-hoc Committee on Transformation would develop the mandate, objectives and implementation plan that would focus on achieving the 2022/2025 Strategic Plan.







# 8 INSPECTIONS COMMITTEE

## 8.1 MEMBERS OF THE COMMITTEE

### 1 April 2022 – 31 July 2022

Dr BA Lubisi	Chairperson
Dr JR Adam	Council member - companion animals practitioner
Dr CP Marwick	Production animals practitioner (co-opted)
Dr A Erasmus	Small animals practitioner (co-opted)
Dr SLR McKernan	Council member - wildlife practitioner
Dr WA Putter	Production (large) animals practitioner (co-opted)

### 1 August 2022 – 31 March 2023

Dr BA Lubisi	Chairperson
Dr S Fouche	Member: small animals practitioner
Dr AT Kgasi	Member: large/production animals practitioner
Dr BW Tindall	Member: wildlife animals practitioner
Dr N Manganyi-Ntabankulu	Co-opted member: experience facilities inspector (Date appointed – 16 March 2023)

## 8.2 MEETINGS HELD AND APOLOGIES RECEIVED

### Physical meetings held      Apologies received

13 July 2022	None
24 January 2023	None

## 8.3 TERMS OF REFERENCE OF THE INSPECTIONS COMMITTEE

The new committee commenced office on 1 August 2022. The committee resolved that the terms of Reference (ToR) will be regarded as a living document and standard agenda item on Inspections Committee meetings during this term of office, 1 August 2022 – 31 July 2025.

The current Terms of Reference (ToR) will remain in place as follows:

- Oversee the minimum standards for facilities and routine inspections in general;
- Oversight on routine inspections held including assessment of the self-evaluation report, inspections report and feedback received from the principals of facilities;
- Assessment of applications for exemption from compliance with the minimum standards for facilities;
- Draft criteria for selection and appointment of inspectors for routine inspections;
- Assessment of CVs of inspectors for routine inspections and approval of appointment of inspectors;
- Facilitation of training of inspectors; and
- Attend the Inspections Committee meetings.

The ToR will be reviewed on an ongoing basis as it may be required based on developments and feedback with routine inspections.

## 8.4 DEVELOPMENTS AND RECOMMENDATIONS

The committee dealt with the following matters during the 2022.2023 period:

### 8.4.1 COMPOSITION OF THE INSPECTIONS COMMITTEE

The Committee reviewed and restructured the composition of the committee. The number of committee members does not change, but the committee will be structured as follows:

- The committee will be made up of 5 standing members in the following portfolios:



- Chairperson who is a Councillor,
  - Small animals practitioner;
  - Large/production animals practitioner;
  - Wildlife practitioners; and
  - One person who previously conducted facility inspections.
- There will be 1 portfolio reserved for specialised skills which will be co-opted on a need basis.

#### 8.4.2 INSPECTORS FOR VETERINARY FACILITIES

The selection criteria and service level agreement for inspectors for veterinary facilities was finalised. There are currently 21 SAVC inspectors who have been trained and appointed on a 2-year service level agreement (1 April 2022 until 31 March 2024).

#### 8.4.3 REGISTRATION AND INSPECTION OF PARA-VETERINARY FACILITIES

The rules and regulations pertaining to the para-veterinary professions were gazetted and came into effect on the 9th of December 2022. Under the new rules, para-veterinary professions may work for own gain, meaning they may operate their own para-veterinary facilities and provide services in line with their scope of practice as per the regulations.

With the introduction of these new rules, there will be registration and inspections of para-veterinary facilities. The administration has commenced with the process for appointment and training of inspectors for para-veterinary facilities to build capacity for inspections of para-veterinary facilities to ensure they meet and comply with the minimum standards as prescribed in the rules.

### 8.5 ROUTINE INSPECTION OF FACILITIES: STATISTICS FOR THE PERIOD 1 APRIL 2022 TO 31 MARCH 2023

#### 8.5.1 SUMMARY OF THE ROUTINE FACILITY INSPECTION ACTIVITIES FOR 2022 - 2023 PERIOD:

<b>Number of facilities selected for inspections for the period of reporting</b>	<b>238</b>
Number of completed facility inspections	180
Number of facilities not required to be inspected	58

Breakdown of **180** facilities inspected for the period of reporting:

<b>CATEGORY OR TYPE OF FACILITY</b>	<b>NUMBER</b>	<b>%</b>
Rule 18-21 – consulting rooms	9	5
Rule 26 – CCS and regulatory service facilities	10	6
Rule 27 – small animal clinics	66	37
Rule 27 – small animal hospitals	33	18
Rule 28 – equine clinics	1	8
Rule 31 – veterinary laboratory facilities	15	4
Rule 32 – animal research facilities	8	13
Rule 33[A] – herd health practice [A] production animals	24	4
Rule 33[B] herd health practice [B] wildlife	8	1
Rule 34 – consultants in industry & other consultancies	2	2
Mixed practice	4	5

# INSPECTIONS COMMITTEE CONTINUED

Breakdown of **58** facilities not required to be inspected for the period of reporting:

CATEGORY	NUMBER	%
Facilities closed down	39	67
Facilities exempted from inspections (affidavit received)	12	21
Facilities referred to legal division for refusal to be inspected	2	3
Facilities not inspected and deferred to 2023/2024 cycle	5	9

## 8.5.2 SUMMARY OF FACILITY INSPECTION REPORTS FOR 2022 - 2023 PERIOD

There were **124** inspection reports submitted to the committee for review and deliberation:

OVERVIEW OF THE FACILITY INSPECTION REPORTS REVIEWED BY THE COMMITTEE	NUMBER	%
Number of inspection reports submitted by the inspectors	124	
Number of facility inspection reports <b>approved</b> : (facilities that complied with minimum standards)	90	73
Number of facility inspection reports <b>not approved</b> : (facilities that did not meet the minimum standards and had to implement recommendations of the Inspector)	34	27

## 8.6 FACILITIES STATISTICS FOR 1 APRIL 2022 TO 31 MARCH 2023

### 8.6.1 NUMBER OF ACTIVE REGISTERED FACILITIES

There were **1 605** facilities registered with Council as at 31 March 2023 as reflected below:

CATEGORY OR TYPE OF FACILITY	NUMBER	%
Rule 21 & 23 - consulting rooms	267	16,64
Rule 25 - mobile animal services	11	0,69
Rule 26 - CCS and regulatory service facilities	52	3,24
Rule 27 - small animal clinics	602	37,51
Rule 27 - small animal hospitals	314	19,56
Rule 28 - equine clinics	6	0,37
Rule 28 - equine hospitals	5	0,31
Rule 29 - production animal hospitals	1	0,06
Rule 30 - veterinary behavioural consultancies	6	0,37
Rule 31 - veterinary laboratory facilities	65	4,05
Rule 32 - animal research facilities	33	2,06
Rule 33 - herd health practice: production & wildlife	118	7,35
Rule 34 - consultants in industry & other consultancies	43	2,68

Rule 34 - consultants in industry & other consultancies	11	0,69
Rule 35 - non-practicing facilities	46	2,87
Mixed practices (combined rules)	25	1,56
<b>TOTAL</b>	<b>1 605</b>	<b>100</b>

### 8.6.2 REGISTRATION OF NEW FACILITIES

There were **62** new facilities registered during the period of reporting:

CATEGORY OR TYPE OF FACILITY	NUMBER	%
Rule 21 & 23 - consulting rooms	10	16,13
Rule 26 - CCS and regulatory service facilities	2	3,23
Rule 27 - small animal clinics	11	17,74
Rule 33 - herd health practice: production & wildlife	15	24,19
Rule 34 - consultants in industry & other consultancies	4	6,45
Rule 35 - non-practicing facilities	8	12,90
Mixed practices (combined rules)	12	19,35
<b>TOTAL</b>	<b>62</b>	<b>100</b>

### 8.6.3 DE-REGISTRATION / CLOSED FACILITIES

There were **64** facilities de-registered/closed during the period of reporting:

CATEGORY OR TYPE OF FACILITY	NUMBER	%
Rule 21 & 23 - consulting rooms	14	22
Rule 26 - CCS and regulatory service facilities	4	6
Rule 27 - small animal clinics	22	34
Rule 27 - small animal hospitals	10	16
Rule 30 - veterinary behavioural consultancies	2	3
Rule 31 - veterinary laboratory facilities	4	6
Rule 33 - herd health practice: production & wildlife	6	9
Rule 34 - consultants in industry & other consultancies	1	2
Rule 35 - non-practicing facilities	1	2
<b>TOTAL</b>	<b>64</b>	<b>100</b>

## 8.7 ACCREDITATION FOR COMMUNITY ENGAGEMENT

There were **4 principals** who were approved and accredited for community engagements during the period of reporting.

# 9 INVESTIGATION COMMITTEE

## 9.1 MEMBERS OF THE COMMITTEE

### 1 April 2022 – 31 July 2023

Dr NT Ndudane                      Chairperson  
Dr GAP Carlisle  
Dr BW Tindal  
Dr M Dlamini

### 1 August 2022 – 31 March 2023

Dr IJ Venter                      Chairperson  
Dr BW Tindall  
Dr S Fouche  
Dr FM Baloyi  
Dr AT Kgasi

## 9.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received	Council member/observer
29 June 2022	1	Dr M Dlamini
1 November 2022	None	None
16 March 2023	None	None

## 9.3 BACKGROUND

The South African Veterinary Council is a statutory body, governed by the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982, as amended (the Act). The Act allows self-regulation by the professions (veterinary and para-veterinary professions). The Investigation Committee (IC) is a committee of Council established in terms of section 12 of the Act, with powers to monitor, screen, evaluate and act on complaints received and/or any allegation of unprofessional conduct, to protect the public and animals.

The preliminary investigation, which includes the gathering of all relevant evidentiary material is conducted by the Administration, whereafter the evidentiary material is collated and prepared for consideration by the IC. In considering the matters and evaluating the evidentiary material, the IC evaluates the alleged conduct against that which is espoused in the Act, the regulations, the rules and the Code of Conduct for the veterinary professions and aims to balance the interests of the profession, the public and the animals.

The IC in this term of Council consists of five (5) members of the profession. The Chairperson must be a current member of Council and may emanate from any discipline in veterinary science. The rest of the members consists of one representative from small animal private practice, one from mixed private practice (production, small animal, equine or wildlife), and one from the State Veterinary Services. Experts are also co-opted when required. Complaints are investigated, discussed and deliberated on by the IC for the purpose of screening the complaints. The IC may dismiss a complaint where no evidence of unprofessional conduct is found, issue an informal warning to the professional if it is not a serious matter and where the IC finds prima facie evidence of unprofessional conduct. It may refer the complaint to a formal inquiry (hearing) to be heard before an Inquiry Body (IB).



## 9.4 THE INSPECTORATE

The Inspectorate was established in April 2016, after the commencement of the Veterinary and Para-Veterinary Professions Amendment Act, Act 16 of 2012, on 9 November 2015. The Inspectorate conducts investigations into serious unprofessional conduct and/or criminal conduct by a member of the professions registered with Council or by laypersons who presents themselves falsely as veterinary or para-veterinary professionals in contravention of the Act.

The Inspectorate works closely with other law enforcement agencies such as the South African Police Service (SAPS), the National Prosecuting Authority (NPA) and the judiciary (both in the Magistrate's Court and in the High Court). As such, the Inspectorate and the SAVC heavily rely on the cooperation of the said law enforcement agencies in bringing those who transgress the Act to book.

## 9.5 ADMINISTRATION

The Administration daily deals with complaints ranging from lay persons performing veterinary and/or para-veterinary restricted procedures and complaints of unprofessional conduct against veterinary and para-veterinary professionals from members of the public. The complaints that fall within the jurisdiction of other professional bodies and/or criminal activities are referred to the relevant authorities.

Ten (10) inquiries (hearings) into unprofessional conduct, all involving veterinarians, were concluded.

The details of the more serious cases of unprofessional conduct and the outcome thereof after the respective inquiries are as follows:

### 9.5.1 Veterinarian 1

The Respondent was found guilty of unprofessional and improper conduct in that the Respondent had directly or indirectly assisted, allowed or enabled a person who was not registered with the SAVC (a foreign veterinarian not registered with Council) to perform veterinary work, administer scheduled medicines and carry out procedures on a patient.

The veterinarian had to pay a fine of R40 000, half of which is suspended for a period of 2 years on condition that he/she is not found guilty of a similar transgression within the period of suspension.

### 9.5.2 Veterinarian 2

The Respondent contravened Rule 1(vi) in that they failed to perform professional work, with a degree of skill, care or attention, or of such a quality or standard, as may be expected of the reasonable veterinarian in failing to provide appropriate post-surgical care to a patient.

The veterinarian had to pay a fine of R10 000.

### 9.5.3 Veterinarian 3

The Respondent contravened the rules in that they contravened Rule 1(vi) in that they failed to perform professional work, with a degree of skill, care or attention, or of such a quality or standard, as may be expected of the reasonable veterinarian in misdiagnosing an abscess on the patient's jawline.

The veterinarian had to pay a fine of R20 000, half of which is suspended for a period of 2 years on condition that he/she is not found guilty of a similar transgression within the period of suspension.

# INVESTIGATION COMMITTEE CONTINUED

## COMPLAINTS

### COMPLAINTS RECEIVED FROM 1 APRIL 2022 TO 31 MARCH 2023 WERE DEALT WITH AS REFLECTED BELOW:

1. Finalised finding no unprofessional conduct (dismissed)	27
2. Referred to mediation	0
3. Inquiries conducted	9
3.1 Guilty	9
3.2 Not guilty	0
4. Inquiries pending at the end of the reporting period	8
5. CPD matters referred to the Legal division for investigation (yet to be dealt with)	0
6. Rule 40 (9) - (Caution or warning from the Investigation Committee)	2
7. Closed by Administration	4
8. Withdrawn by complainants	4
9. Deliberated, but not finalised due to further investigation and/or inspections to be conducted after the end of the reporting period.	1
<b>TOTAL</b>	<b>55</b>







# 10 REGISTRATION & AUTHORISATION COMMITTEE

## 10.1 MEMBERS OF THE COMMITTEE

### 1 April 2022 – 31 July 2022

Adv S Netshitomboni	Chairperson
Dr BA Lubisi	Member – veterinary portfolio
Ms B Mogodi	Member – laboratory animal technologist portfolio
Mr JJ Müller	Member - veterinary technologist portfolio
Dr FR Munyai	Member - animal researcher portfolio
Prof V Naidoo	Member - animal welfare portfolio
Mr T Serebolo	Co-opted member – animal health technician portfolio
Sr R van Reenen	Member – veterinary nursing portfolio

### 1 August 2022 – 31 March 2023

Mr S Qwabe	Chairperson
Sr E Bornman	Member – veterinary nursing portfolio
Dr AT Kgasi	Member – animal welfare portfolio
Ms B Mogodi	Member – laboratory animal technologist portfolio
Ms BC Mokwana	Co-opted member – veterinary technologist portfolio
Ms JPP Mousley	Member – veterinary physiotherapist portfolio
Prof DN Qekwana	Member – animal researcher portfolio
Mr T Serebolo	Co-opted member – animal health technician portfolio
Dr PEA van Dam	Member – veterinary portfolio

## 10.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received
21 April 2022	None
14 July 2022	None
11 October 2022	None
27 January 2023	None

## 10.3 DEVELOPMENTS AND RECOMMENDATIONS

The Registration and Authorisation (R & A) Committee dealt with the following policy matters:

### 10.3.1 Terms of Reference of the committee

The new committee commenced office on 1 August 2022 has started with the review process of the Terms of Reference (ToR) of the R & A Committee for their term of office, 1 August 2022 – 31 July 2025.

### 10.3.2 Authorisation [Section 23 (1) (c) the Veterinary and Para-Veterinary Professions, Act 19 of 1982]

The authorisation guidelines for the veterinary and para-veterinary professions will be reviewed by Committees during this term of office and will be resubmitted together with the ToRs to Council for approval and adoption.



### 10.3.3 Veterinary physiotherapy profession [new promulgated profession]

The authorisation period for the veterinary physiotherapists who are waiting to sit and pass the Council registration examination has been extended to 30 November 2023.

The veterinary physiotherapy jurisprudence examination is scheduled to take place in October 2023.

### 10.3.4 Process for the promulgation of the Animal Welfare Assistants (AWAs) and proposed prescribed qualification

The R & A Committee and Council resolved to continue authorising the AWAs until such time that the AWAs may be brought on board as a registered profession.

### 10.3.5 Registration amnesty for the unregistered AHTs

The R & A Committee and Council approved the extension of special dispensation for the unemployed registered AHTs to be exempted from paying maintenance fees from 3 years to a 5-year period, on condition that they submit an affidavit annually confirming their unemployment status and keep up to date with continuing professional development (CPD) requirements.

### 10.3.6 Registration amnesty for the unregistered AHTs

The R & A committee and Council approved the registration amnesty for the unregistered AHTs, for both employed and unemployed qualified AHTs. The administration commenced with the implementation of this project in January 2023, the advert for AHT registration amnesty was published on 20 January 2023, this advert was placed on different media platforms such as SAVC website, LinkedIn, Facebook and circulated to the associations and provincial directors within the Department of Agriculture, Land Reform and Rural Development (DALRRD).

The closing date for applications was 14 July 2023, after which the working group will commence with implementation of the second phase of the project in line with the set assessment and qualifying criteria.

## 10.4 REGISTERED VETERINARY AND PARA-VETERINARY PROFESSIONALS AS AT 31 MARCH 2023

There was a total of **6 907** active registrees:

### 10.4.1 Breakdown of registrees per profession as at 31 March 2023

PROFESSION	NUMBER OF REGISTREES	%
Veterinarians (including restricted registrations)	3 500	51
Veterinary specialists	219	3
CCS veterinarians (including 2021 CCS veterinarians)	379	5
Veterinary nurses	723	10
Veterinary technologists	398	6
Animal health technicians	1 601	23
Laboratory animal technologists	13	0
Veterinary physiotherapists [Section 20(5)]	74	1
<b>TOTAL</b>	<b>6 907</b>	<b>100</b>

# REGISTRATION & AUTHORISATION COMMITTEE CONTINUED

## 10.4.2 Breakdown of registrees per race as at 31 March 2023

REGISTREE TYPE	BLACK	COLOURED	INDIAN	WHITE	OTHER/ FOREIGN NATIONALS	NONE SPECIFIED	TOTAL
<b>Veterinary professionals</b>							
Veterinarians	209	23	103	1 690	36	1 439	<b>3 500</b>
Veterinary specialists	10	2	2	127	1	77	<b>219</b>
CCS veterinarians	46	14	49	247	7	16	<b>379</b>
<b>Para-veterinary professionals</b>							
Animal health technicians	723	14	6	150	2	706	<b>1 601</b>
Veterinary nurses	60	4	12	410	3	234	<b>723</b>
Veterinary technologists	162	1	10	67	0	158	<b>398</b>
Veterinary physiotherapists	0	0	0	62	0	12	<b>74</b>
Laboratory animal technologists	1	0	1	5	0	6	<b>13</b>
<b>TOTAL</b>	<b>1 211</b>	<b>58</b>	<b>183</b>	<b>2 756</b>	<b>49</b>	<b>2 648</b>	<b>6 907</b>

## 10.4.3 Breakdown of registrees per gender as at 31 March 2023

REGISTREE TYPE	FEMALE	MALE	NONE SPECIFIED	TOTAL
<b>Veterinary professionals</b>				
Veterinarians	1 672	1 782	46	<b>3 500</b>
Veterinary specialists	78	136	5	<b>219</b>
CCS veterinarians	256	120	3	<b>379</b>
<b>Para-veterinary professionals</b>				
Animal health technicians	817	738	46	<b>1 601</b>
Veterinary nurses	670	39	14	<b>723</b>
Veterinary technologists	277	108	13	<b>398</b>
Veterinary physiotherapists	63	3	8	<b>74</b>
Laboratory animal technologists	7	6	0	<b>13</b>
<b>TOTAL</b>	<b>3 838</b>	<b>2 932</b>	<b>135</b>	<b>6 907</b>

## 10.5 REGISTRATIONS, RE-INSTATEMENTS AND REMOVALS OF REGISTREES: 01 APRIL 2022 – 31 MARCH 2023

### 10.5.1 REGISTRATIONS

#### New registrars for the period: 1 April 2022 - 31 March 2023

PROFESSION	NUMBER OF REGISTREES
Veterinarians (including restricted registrations)	157
Veterinary specialists	3
CCS veterinarians (2023 CCS intake)	182
Animal health technicians	120
Veterinary nurses	27
Veterinary technologists	6
Laboratory animal technologists	0
Veterinary physiotherapists [Section 20(5)]	10
<b>TOTAL</b>	<b>505</b>

### 10.5.2 REMOVALS

#### Registrars removed from the register for the period: 1 April 2022 - 31 March 2023

(This is the number of registrars removed for non-payment of 2022 annual maintenance fees and others were removed on own request.)

PROFESSION	NUMBER OF REGISTREES
Veterinarians (including restricted registrations)	112
Veterinary specialists	2
CCS veterinarians (2023 CCS intake)	9
Animal health technicians	194
Veterinary nurses	23
Veterinary technologists	17
Laboratory animal technologists	2
Veterinary physiotherapists [Section 20(5)]	3
<b>TOTAL</b>	<b>362</b>

# REGISTRATION & AUTHORISATION COMMITTEE CONTINUED

## 10.6 SECTION 23 (1) (c) AUTHORISATION TO RENDER SERVICES OF A VETERINARY AND PARA-VETERINARY PROFESSION

### 10.6.1 R & A committee reviewed and deliberated on the following applications during 1 April 2022 to 31 March 2023

(Non-registered persons authorised to render limited services of a veterinary or para-veterinary profession for a limited period)

There was a total of **637** authorised persons as at 31 March 2023.

BREAKDOWN OF AUTHORISED PERSONS PER PROFESSION	NUMBER
Authorised services – veterinarians	24
Authorised services – animal health technicians	19
Authorised services – veterinary nurses	2
Authorised services - veterinary technologists	14
Authorised services - veterinary physiotherapists	78
Authorised services – laboratory animal technologists (including researchers)	208
Animal welfare assistants	292
<b>TOTAL</b>	<b>637</b>

### 10.6.2 R & A committee reviewed and deliberated on the following applications during 1 April 2022 to 31 March 2023

There were **317** applications reviewed by the R&A committee during this period, break-down:

#### 122 applications for authorisation to render the services of veterinarians or para-veterinarians:

PROFESSION	NUMBER OF APPLICATIONS RECEIVED	APPROVED	DECLINED
Veterinary services	22	21	1
Veterinary technologist services	10	10	0
LAT services (including researchers)	90	90	0
<b>TOTAL</b>	<b>122</b>	<b>121</b>	<b>1</b>

#### 36 applications for re-registration, three years after being removed from the register:

PROFESSION	NUMBER OF APPLICATIONS RECEIVED	APPROVED	DECLINED
Veterinarians	1	1	0
Animal health technicians	33	10	23
Veterinary nurses	2	0	2
<b>TOTAL</b>	<b>36</b>	<b>11</b>	<b>25</b>



**3 applications for extension of scope of practice (to include LAT procedures):**

PROFESSION	NUMBER OF APPLICATIONS RECEIVED	APPROVED	DECLINED
Animal health technicians	3	3	0
<b>TOTAL</b>	<b>3</b>	<b>3</b>	<b>0</b>

**156 applications for authorisation for Animal Welfare Assistants (AWAs):**

PROFESSION	NUMBER OF APPLICATIONS RECEIVED	APPROVED	DECLINED
Animal welfare assistants	156	152	4
<b>TOTAL</b>	<b>156</b>	<b>152</b>	<b>4</b>

**10.6.3 Removals: authorised persons removed from the register for the period 1 April 2022 - 31 March 2023 (Authorisation expired)**

PROFESSION	NUMBER OF AUTHORISED PERSONS
Authorised services – veterinarians	18
Authorised services – animal health technicians	8
Authorised services – veterinary nurses	2
Authorised services - veterinary technologists	5
Authorised services - veterinary physiotherapists	6
Authorised services – laboratory animal technologists (including researchers)	53
Animal welfare assistants	13
<b>TOTAL</b>	<b>105</b>

**10.7 NON-PRESCRIBED QUALIFICATIONS ACCEPTED FOR REGISTRATION AFTER SUCCESSFUL COMPLETION OF THE SAVC REGISTRATION EXAMINATION – FOR THE PERIOD 1 APRIL 2022 TO 31 MARCH 2023**

REGISTREE	QUALIFICATION	PROFESSION
1. Dr L Gous	University of Namibia: B.V.M	Veterinarian
2. Dr D Kabeya-Lubilanji	University of Lubumbashi: BVSc	Veterinarian
3. Dr N Moyo	University of Zimbabwe: BVSc	Veterinarian
4. Dr H Nel	University of Namibia: B.V.M	Veterinarian
5. Dr M Nemulodi	University of Nairobi: B.V.M	Veterinarian
6. Dr L Nong	University of Nairobi: B.V.M	Veterinarian
7. Dr A Sekeni	University of Zimbabwe: BVSc	Veterinarian
8. Dr W Thomas	Sokoine University of Agriculture Tanzania: B.V.M	Veterinarian

# 11 REVIEW COMMITTEE

## 11.1 MEMBERS OF THE COMMITTEE

### 1 April 2022 – 31 July 2022

Dr JR Adam	Chairperson
Dr AT Kgasi	President of the SAVC
Mr OW Khoane	Chairperson of the Food Safety & Security Committee
Dr BA Lubisi	Chairperson of the Inspections Committee
Adv S Netshitomboni	Council member with knowledge of the law & Chairperson of the Registration & Authorisation Committee
Dr NT Ndudane	Chairperson of the Investigation Committee
<b>Co-opted member:</b> Prof V Naidoo	Person with knowledge of legislation relating to medicines

### 1 August 2022 – 31 March 2023

Mr IB Dladla	Chairperson
Dr SM Higgerty	Chairperson of the Continuing Professional Development Committee
Dr BA Lubisi	Chairperson of the Inspections Committee
Dr ME Machedi	Chairperson of the Food Safety & Security Committee
Ms N Maharaj	Council member with knowledge of the law
Dr NT Ndudane	President
Dr IJ Venter	Chairperson of the Investigation Committee

## 11.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received
8 November 2022	Dr SM Higgerty
7 March 2023	Dr BA Lubisi

## 11.3 BACKGROUND

### 11.3.1 The Review Committee was established to pro-actively and on an ongoing basis:

- Review all legislation (the Act, regulations and rules for all veterinary professions) under the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982, as amended;
- Update and align the Codes of Conduct and Practice of all veterinary professions with the reviewed legislation;
- Reconsider the guidelines and clinical protocols on the website, for updating if needed;
- Take other South African legislation, the Competition Act, Consumer Protection Act and Promotion of Access to Information Act into consideration, but the Review Committee is not limited to these Acts when legislation is reviewed, as the rules for the professions must be cognisant of and aligned to all relevant legislation;
- Take the terms of reference of the other Committees of Council into account; and
- Solicit input from all relevant veterinary stakeholders.

## 11.4 DEVELOPMENTS

The rules for para-veterinary professions (veterinary nurses, veterinary technologists, laboratory animal technologists and animal health technicians) were reviewed to align them with the rules for the veterinary profession and to provide for the para-veterinary professionals to perform specified services, in accordance with the relevant rules, for their own account. The said rules also provide that certain services and procedures may only be performed under veterinary supervision, whether direct or indirect as indicated in the relevant rules which will require close collaboration with veterinarians. The latter may only be performed from a facility registered with Council, which complies with the minimum standards set for the respective para-veterinary professions. These rules were promulgated in the Government Gazette on 9 December 2022 and in force from the date of publication.

An interim set of overarching disciplinary rules applicable to the veterinary and all para-veterinary professions were promulgated on 9 December 2022 as well, to coincide with the promulgation of the new rules for the para-veterinary professions.

The rules for the para-veterinary profession of veterinary physiotherapy, which profession was promulgated on 22 December 2017, were promulgated in the Government Gazette on 24 February 2023, finalising the bringing on board of veterinary physiotherapy as a full para-veterinary profession under the auspices of the SAVC.

A further assessment (subsequent to 9 December 2022) to refine the processes involved in investigating and considering complaints of unprofessional conduct against members of the veterinary and para-veterinary professions has commenced to align these with best-practice and to simplify the process for the professionals involved. The proposed new disciplinary rules were published for public comment in the Government Gazette on 24 March 2023. The process to finalise these rules within Council will be concluded by the end of the next reporting period.



# 12 COMMITTEE ON SPECIALISATION

## 12.1 MEMBERS OF THE COMMITTEE

### 1 April 2022 – 31 July 2022

Dr BW Tindall	Chairperson
Dr G Irvine-Smith	Small animals representative
Dr R Lobetti	South African Veterinary Association representative
Mr F Maleka	Para-veterinary professions representative
Dr S Pfitzer	Wildlife representative
Prof D Qekwana	Faculty of Veterinary Science, University of Pretoria representative

### 1 August 2022 – 31 March 2023

Dr BW Tindall	Chairperson
Dr C Donnellan	Equine representative
Dr G Irvine-Smith	Small animals representative
Prof M Oosthuizen	Faculty of Veterinary Science, University of Pretoria representative
Dr S Pfitzer	Wildlife representative
Dr C van Dijk	Large animals representative

#### Para-veterinary representatives

Sr E Bornman	Representative: veterinary nurses
Mr A Dladla	Representative: animal health technicians
Dr I Matle	Representative: veterinary technologists
Ms B Mogodi	Representative: laboratory animal technologists
Ms JPP Mousley	Representative: veterinary physiotherapists

## 12.2 VIRTUAL MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received
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28 November 2022	None
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In addition to the above meeting held, the committee continued to work electronically.

## 12.3 DEVELOPMENTS AND RECOMMENDATIONS

The Committee on Specialisation made recommendations on various issues that included, inter alia, matters as follows:

### TERMS OF REFERENCE (TOR)

The Terms of Reference for the Committee on Specialisation was kept as a standing item on the agenda should committee members wish to suggest any changes. Council's resolution that an equine specialist be added to the composition of the committee for the next term (starting on 1 August 2022) was fulfilled by the appointment of Dr C Donnellan. The previous vacancy for a large animal specialist on the committee has been filled by the appointment of Dr C van Dijk.

In addition, representatives of the para-veterinary professions were appointed to the committee with the view to possible specialisation for the professions.

### PARA-VETERINARY SPECIALISATION

Council resolved that the current guidelines for para-veterinary specialisation were too onerous and needed to be reviewed. There was consensus that there should be an agreement as to what the guidelines for specialisation would be before the process could continue.



The committee was aware that the process would not be equally easy for all the para-veterinary professions and that there should be discussions on how to accommodate all professions. The different para-veterinary professions have a unique set of challenges and it was considered that there could be different guidelines to accommodate all the professions. It could, however, only be decided after a workshop whether each para-veterinary profession would have its own set of guidelines, or not.

Council was the custodian of the standards of training and there should therefore be some framework to accommodate all para-veterinary specialisation going forward.

A timeline for the process had to be drawn up by the para-veterinary representatives by the next meeting.

### PEER REVIEWS FOR NON-PRESCRIBED QUALIFICATIONS AND EXPERIENCE

The committee will assess a relevant non-prescribed qualification or foreign qualification recognised for registration as a specialist in the country of origin through peer evaluation by a panel of registered specialists appointed by the SAVC. The applicant has to be registered as a veterinarian with the SAVC.

Possible local peer reviewers, Prof E Mitchell and Prof L Prozesky, for the application received by Dr S Clift (Anatomical Pathology) would be contacted. It was also suggested that international peer reviewers be obtained from the Royal College of Veterinary Surgeons (RCVS) and the Australasian Veterinary Boards Council (AVBC).

### MEDVET MONITORING STANDARDS OF TRAINING OF PRESCRIBED QUALIFICATIONS

Obtaining an MMedVet degree from the Faculty of Veterinary Science, University of Pretoria led to automatic registration as a specialist with the SAVC.

Monitoring of the following examination took place:

EXAMINATION	DATE	SAVC MONITOR
1. MMedVet (Lab Animal Science)	1 June 2022	Dr T Fourie

### ASSESSMENT VISIT OF MMedVET PROGRAMMES AT THE FACULTY OF VETERINARY SCIENCE, UNIVERSITY OF PRETORIA (4 – 5 DECEMBER 2019)

The MMedVet visitation report and comments were accepted by Council (28 – 29 July 2020). Find reports on the action points below:

#### Statistics on MMedVet students and graduates

The high dropout rate and possible reasons for this were discussed with the representative of the Faculty. It was reported that some of the students changed to other degrees, emigrated and some students did not provide a reason.

Some students enrolled for surgery, but it was then later learnt that the persons did not have the talent to be a surgeon and/or struggled to perform under stressful circumstances. A recent change implemented by the Faculty was that when a new MMedVet applicant applied, he/she would be required to do a small practical examination during his/her interview.

The importance of progression monitoring, particularly with surgery and to try and identify those shortfalls early in the degree were discussed.

For each student the Faculty appointed a Guidance Committee to monitor the progress of the student. The monitoring feedback session with the student took place twice a year and was attended by the supervisors (clinical and research), the Head of Department (HOD), and other individuals.

# COMMITTEE ON SPECIALISATION CONTINUED

It was reported that in the university system the Faculty could not just decide that a student was not good enough or that a student should discontinue his/her training. The Faculty needed to prove what was put in place to assist the student to improve the levels of training.

It was much easier to attract students for small animal surgery or equines, but it was more difficult to attract students for the other fields.

The committee would be provided with information to indicate how many students over a certain period dropped out so that there was a percentage to give the committee a better understanding of which field/s have more dropouts.

There was a decline in certain fields and the Faculty did not always have the answers to all questions. From a student's point of view, they all want to do surgery or small medicine, because they were of the opinion that it would take them further. A student needed to have a passion for cattle or herd health or poultry diseases.

Prospective MMedVet students required at least two (2) years of experience in their chosen field. The Faculty also took the Compulsory Community Service (CCS) year into consideration if the student could prove that he/she dealt with enough cases during the CCS year.

## **MMedVet report and survey**

Dr B Tindall attended a very constructive meeting with representatives of the Faculty of Veterinary Science, UP on 11 July 2022 and the MMedVet survey conducted as one of the actions following the visitation (4 - 5 December 2019).

### **Progress on action points from the meeting:**

#### **Lack of caseload for postgraduate residents**

Feedback for the veterinary specialists and veterinarians highlighting the findings of the MMedVet survey report was provided: "Specialist veterinary services are an important aspect of the service our profession provides to society. In recognising the challenges associated with specialist training, the SAVC requested two registered specialists to conduct interviews and compile a report on specialist training at the Faculty of Veterinary Science, University of Pretoria at the end of 2019. The report served at Council just as the Covid-19 shutdown started to roll out.

Following further consultation between Council and the Faculty, the recommendation of the report to consult the wider profession on the issue of specialist training, a questionnaire was developed. This questionnaire was sent out on 9 July 2021 (deadline: 30 July 2021) via MailChimp message to all registered veterinarians, veterinary specialists and MMedVet students.

Seventy-nine veterinarians completed the questionnaire (the single answered response was excluded – 80 responses were received). Fifty-two respondents were qualified specialists and 27 were currently enrolled in specialisation. Fifty-six respondents did not declare their specialisation and those that did, declared their specialities as follows: 6 pathology, 4 small animal medicine, 2 diagnostic imaging, 2 ophthalmology, 4 small animal surgery, 1 herd health, 1 poultry, 1 equine medicine, 1 toxicology, 4 anaesthesiology and 1 porcine.

A summary report based on the input received was prepared and discussed by the committee. The following matters were brought forward and placed on the agenda of a meeting held on 11 July 2022 with the Faculty:

1. Securing adequate caseloads for postgraduate residents
2. Retaining specialists and senior staff to ensure adequate supervision at the Onderstepoort Veterinary Academic Hospital (OVAH)
3. Involvement of private specialist facilities in the training of residents
4. Minimum training requirements in terms of time
5. The effects of Covid-19: lessons to be learnt for future pandemics

The new Committee on Specialisation (Term: 1 August 2022 – 31 July 2025) is working with the Faculty to see how the above matters can best be addressed. "

The Faculty was also asked for clarification on the definition of caseload for the MMedVet degrees according to the Faculty's guidelines. Feedback was discussed and it included the requirement of a minimum of 90 weeks. Concerns regarding caseloads for equines and diagnostic imaging specifically were discussed. The caseloads for surgery worked well and wildlife students were expected to keep a logbook.

#### **Lack of specialists and adequate supervision at the Academic Hospital**

During the meeting with the Faculty (11 July 2022) it was established that despite posts not being frozen, it was difficult to fill posts. A suggestion was made that a survey be done to determine whether salaries earned at the Faculty, in comparison to what was earned in private practice, could be a factor. The Dean has worked with a private practice to look at salary benchmarking and it was requested that the information be shared with the committee.

#### **Involvement of private specialist facilities in the training of residents**

The current agreement to standardise and streamline external residency programmes in the Department of Companion Animal Clinical Studies was a comprehensive and useful document as it addressed areas where possible misunderstanding may arise. The plan was to expand the use of the document from small animals to other fields.

The document would have to be modified should it be expanded to large animals or wildlife to accommodate call outs where the supervising veterinarian could not be in attendance. It was a requirement that feedback be given to the supervisor even if he/she was not present.

#### **The effects of Covid-19: lessons to be learnt for future pandemics**

Issues of telemedicine and online consulting were being dealt with by the SAVC's Review Committee.

### **QUERIES FROM THE FACULTY OF VETERINARY SCIENCE, UP**

#### **MMedVet degrees listed**

All degrees as listed by the Faculty of Veterinary Science, UP (15 August 2022) appeared in the Regulations (Table 3) except MMedVet (Bovine Health and Production) (08250055). No evidence of the communication between the previous HoD (Prof P Irons) and the previous Registrar (Ms L Havinga) regarding the combination of the MMedVet degree Bovine Medicine and MMedVet: Herd Health into MMedVet: Bovine Health and Production could be found.

A request was made that MMedVet (Wildlife Diseases) as per the Faculty's yearbook and MMedVet (Fer) as per the Regulations, rather be changed to MMedVet (Wildlife) as it better reflected the content of the degree. It was agreed that the wildlife MMedVet should be called "wildlife health and management". The SAVC's Legal Division has been informed about the request to change the MMedVet (Fer) to MMedVet (Wildlife Health and Management) in the Regulations.

#### **Minimum training requirements in terms of time**

It was reported that the Faculty was looking into introducing an "extended" programme: to appoint students in year 1 for "non-degree" purposes and give them exposure to the areas that they might be lacking before they officially registered them for the MMedVet in year 2. During year 1 the students would receive the necessary clinical experience that was lacking before registering for the MMedVet degree. At the end of year 1 there would be an assessment and, based on this assessment, a decision would be made whether the student/s be allowed into the MMedVet programme.

The Faculty had a standard operating procedure (SOP) indicating the requirements the students would need to meet in year 1. It would be shared with the committee once approval was granted by all the relevant Faculty committees.

Clarification was asked on how the 30 weeks of clinical work per year was determined and whether the total of 90 weeks could be spread over a four or five-year period. It was resolved that the duration of studies should not be spread out too much as it would dilute the requirements of study. The committee was of the opinion that it should remain as 30 weeks per year: that made it 90 weeks in total.

# 13 STANDARDS COMMITTEE

## 13.1 MEMBERS OF THE COMMITTEE

### 1 April 2022 – 31 July 2022

Dr NV Mnisi	Chairperson
Dr K Joubert	Veterinary representative
Dr FR Munyai	Chairperson: Education Committee

#### Para-veterinary representatives

Sr R van Reenen	Veterinary nurses
Ms B Mogodi	Laboratory animal technologists
Mr TP Mohlabi	Animal health technicians
Ms JPP Mousley	Veterinary physiotherapists
Mr JJ Müller	Veterinary technologists

### 1 August 2022 – 31 March 2023

Dr HJ Marais	Chairperson
Dr NV Mnisi	Veterinarian: private practice
Dr ME Machedi	Veterinarian: state
Dr NP Moswa-Kato	Chairperson: Education Committee

#### Para-veterinary representatives

Sr R van Reenen	Veterinary nurses
Ms B Mogodi	Laboratory animal technologists
Mr TP Mohlabi	Animal health technicians
Ms JPP Mousley	Veterinary physiotherapists
Mr S Qwabe	Veterinary technologists

## 13.2 MEETINGS HELD AND APOLOGIES RECEIVED

### Meetings held                      Apologies received

31 May 2022	None
25 January 2023	None

## 13.3 DEVELOPMENTS AND RECOMMENDATIONS

The Standards Committee made recommendations on various issues that included, inter alia, matters as follows:

### NEW VETERINARY FACULTY

Council resolved at its strategic planning session (6-8 February 2023) to support the setting up of a second veterinary Faculty. The SAVC has been assisting various training institutions (University of Fort Hare, Sefako Makgatho Health Science University), who expressed interest, by providing the veterinary standards of training.

### HARMONISATION

#### Southern African Development Community (SADC) Veterinary Statutory Bodies

Communication has been received from Dr Wilmot Chikurunhe regarding a possible project in cooperation with the Food and Agriculture Organization (FAO) of the United Nations. The committee was in support of starting work regarding possible harmonisation with the SAVC's immediate neighbours (i.e. Namibia, Botswana and Zimbabwe).



### **Council of Veterinary Surgeons of Zimbabwe**

The veterinary nursing visitation to the Faculty of Veterinary Science (FVS), University of Pretoria took place from 16 - 20 May 2022. Re-evaluation of the Zimbabwean veterinary nursing curriculum has started with the view to possibly accept the qualification as part of an agreement between the two countries.

### **Namibian Veterinary Council (NVC)**

Two observers from the Namibian Veterinary Council (NVC), Dr J Kirchner and Dr A Marais, attended the practical component of the 2022 SAVC registration examination.

Four (4) candidates who completed the Namibian veterinary qualification sat the SAVC registration examination without the need to evaluate the curriculum as this was previously completed. Two (2) candidates passed the examination. The Namibian Veterinary Council accepted successful completion of the SAVC registration examination for registration purposes in Namibia. The NVC was informed (22 August 2022) of the outcome of the 2021 BVSc visitation to the University of Pretoria.

## **MONITORING AND EXAMINATION**

### **South African citizens studying abroad**

Evaluations of the veterinary qualifications offered at the Russian schools (Saratov State Agrarian University and the Peoples Friendship University of Russia) have been completed to determine entry into the SAVC registration examination as all holders of non-prescribed qualifications are expected to sit, and pass, this examination.

Deficiencies have been identified and communicated to allow candidates to fill these deficiencies. Employers were requested to apply for authorisation to allow candidates the opportunity to gain practical experience under supervision of registered veterinarians.

### **Evaluation of curricula for entry into the registration examination**

The Australasian Veterinary Boards Council (AVBC) and the Royal College of Veterinary Surgeons (RCVS) accepted the American Veterinary Medical Association (AVMA) list of veterinary schools for entry into their respective registration examinations. The committee resolved to use lists of veterinary schools recognised by other statutory bodies to determine entry into the SAVC registration examination. Representatives of the para-veterinary professions were tasked to make contact with overseas associations to determine what was available internationally for their respective professions.

## **BRINGING NEW PARA-VETERINARY PROFESSIONS ON BOARD**

### **Animal caretakers**

The Veterinary and Para-Veterinary Professions Act, Act 19 of 1982 does not currently provide for the registration of animal caretakers.

A recommendation was made to Council that the definition of animal caretaker be expanded to allow for other non-formally recognised training in para-veterinary professions to allow for registration with Council as it involved animal health and well-being and to allow for protection of owners and animals with standards.

### **Veterinary physiotherapists**

The veterinary physiotherapy rules have been promulgated (25 February 2023) and a date has therefore been set for the veterinary physiotherapy Jurisprudence examination (19 October 2023). Application for the examination have been opened and the deadline was 15 June 2023. Work would start shortly on the setting of a full registration examination as some candidates have been granted access to components of this examination.

# STANDARDS COMMITTEE CONTINUED

## VISITATION GUIDELINES

### Self-Evaluation Reports

The revised veterinary nursing Self Evaluation Report (SER) has been used for the veterinary nursing visitation to the Faculty of Veterinary Science, University of Pretoria (16 - 20 May 2022).

### DAY 1 SKILLS

In the past, only the minimum standards of training gave an indication as to how training had to be conducted. Developments have now led to the drafting of a list of Day 1 Skills in addition to the minimum standards of training as described in the regulations. Day 1 Skills documents are used as the basis for setting a standard against which new graduates have to pass a qualification programme and against which standard new graduates have to be able to perform when they commence practice for the first time. It includes the basic tasks that a new graduate should be able to perform to an acceptable standard. Council resolved that the Day 1 Skills documents had a 3-year life cycle (to coincide with the term of Council). The committee, however, took cognisance of the fact that it may take longer to implement new skills into a curriculum. Following input obtained from the training institutions on the time it took to implement changes to the curriculum, it was resolved that training institutions would have 3 years to implement changes.

Work on the revision of the para-veterinary rules have been completed and revision of the Day 1 Skills documents was therefore required. This would involve consultation with members of the professions as well as the training institutions responsible for training.

### Technical vs Non-Technical Day 1 Skills and the overlap between para-veterinary professions

The committee temporarily suspended work on a comparison of the Day 1 Skills documents for the various professions to allow for the latest round of revision to the Day 1 Skills documents to be completed. The non-technical skills that form part of the Day 1 Skills documents for the professions have already been compared. There were some similarities, but it was expected that for the technical skills there would be a number of differences. Work on this task would resume when all the Day 1 Skills documents have been aligned with the revised rules for the para-veterinary professions.

## GLOBAL ACCREDITATION OF QUALIFICATIONS AND RECOGNITION OF VISITS

### The SAVC and the Australasian Veterinary Boards Council (AVBC)

There were no AVBC visits scheduled for 2022. Dr N Mnisi was appointed to attend the International Accreditors Working Group meeting in Melbourne and to thereafter attend the visitation to the University of Melbourne (29 July - 4 August 2023).

### The SAVC and the Royal College of Veterinary Surgeons (RCVS)

Dr P Moswa-Kato has been appointed to attend the visitation to the University of Liverpool (13 - 17 March 2023), but she could unfortunately not do so as there was not enough time to organise her travel documents.

### International Accreditors Working Group (IAWG)

The IAWG was formed to streamline processes when visitations were due to a training institution by more than one accrediting body. It was formed in 2007 and consisted of the American Veterinary Medical Association Council on Education (AVMA COE); the Australasian Veterinary Boards Council (AVBC); and the Royal College of Veterinary Surgeons (RCVS). The European Association for Establishments of Veterinary Education (EAEVE) and South African Veterinary Council (SAVC) joined in 2018. Joint visitations to training institutions have the benefit of decreasing the number of visits they need to prepare for (time and financial benefits). A meeting of the International Accreditors Working Group (IAWG) was virtually attended by Dr N Mnisi and Ms L Westcott (14 - 16 June 2022).

### **American Veterinary Medical Association (AVMA)**

Following the University of Pretoria expression of interest to have their BVSc qualification recognised by AVMA and therefore more widely accepted, the committee nominated Dr K Joubert, who has previously attended a visit to Royal Veterinary College (RVC), London, to attend a visitation on 2022. Dr Joubert could, unfortunately, not attend the visit scheduled in 2022 because of personal reasons and he has been replaced with Dr J Marais for a visit to the University of Pennsylvania in December 2023.

### **COMPULSORY COMMUNITY SERVICE (CCS)**

The regulations regarding CCS for foreign graduates who have completed the SAVC registration examination were still in the process to be changed to possibly exempt these graduates from CCS.

### **RECOGNITION OF THE BVMCh DEGREE, MEDUNSA**

The RCVS has resolved to accept the BVMCh degree from Medunsa for automatic registration. The SAVC has requested that the AVBC reconsidered their decision not to accept the BVMCh degree for automatic registration. It was clarified that all members of Boards in Australia and New Zealand (x 8) should agree before this proposal can be accepted. The SAVC continued to follow up with the AVBC, but unfortunately no positive feedback has been received to date.

### **REVISION OF POLICIES**

Council accepted the revised Recognition of Prior Learning policy and the Work Integrated Learning policy (20 - 21 July 2022) and it has been published on the SAVC website. Another round of revision would be completed before the end of this term of Council.

### **COMPULSORY (VETERINARY) COMMUNITY SERVICE (CCS)**

Regulations regarding Compulsory (veterinary) Community Service (CCS) for foreign graduates who have completed the SAVC registration examination were still in the process to be changed to possibly exempt these graduates from CCS. The committee made a recommendation to Council (29 - 30 March 2023) to resume work on including veterinary and para-veterinary services to the critical skills list.



# ANNUAL FINANCIAL STATEMENTS

## SOUTH AFRICAN VETERINARY COUNCIL

Established under Veterinary and Para-Veterinary Professions Act, 1982 (Act 19 of 1982)

### ANNUAL FINANCIAL STATEMENTS - 31 MARCH 2023

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The financial statements which appear on pages 66 - 71 were approved by Council and were signed on their behalf on 28 July 2023.



-----  
PRESIDENT



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REGISTRAR



# ACTON & MCINTOSH

CHARTERED ACCOUNTANTS (S.A.)  
GEOKTROOIEERDE REKEMEESTERS (S.A)

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28 June 2023

## REPORT OF THE INDEPENDENT AUDITORS

To the members of  
**SOUTH AFRICAN VETERINARY COUNCIL**

We have audited the annual financial statements set out on pages 2 to 7 for the year ended 31 March 2023. These financial statements are the responsibility of the executive committee. Our responsibility is to express an opinion on these financial statements based on our audit.

### SCOPE

We conducted our audit in accordance with statements of South African Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance that the financial statements are free of material misstatement. An audit includes:

- examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements,
- assessing the accounting principles used and significant estimates made by management, and
- evaluating the overall financial statements presentation.

We believe that our audit provides a reasonable basis for our opinion.

### AUDIT OPINION

In our opinion the financial statements fairly present, in all material respects, the financial position of the chamber at 31 March 2023 and the results of their operations for the year then ended in accordance with generally accepted accounting practice.



**ACTON & MCINTOSH**  
**REGISTERED ACCOUNTANTS AND AUDITORS**  
**CHARTERED ACCOUNTANTS (SA)**

# BALANCE SHEET AT 31 MARCH 2023

South African Veterinary Council

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

	Note	2023	2022
<b>ASSETS</b>			
<b>Non-Current Assets</b>		<b>20 862 920</b>	<b>20 224 430</b>
Property, plant and equipment	2	9 203 180	9 438 203
Investments	3	11 659 740	10 786 227
<b>Current assets</b>		<b>16 152 502</b>	<b>18 699 826</b>
Trade and other receivables	4	594 682	643 731
Cash and cash equivalents	5	15 557 820	18 056 095
<b>Total Assets</b>		<b>37 015 422</b>	<b>38 924 256</b>
<b>EQUITY AND LIABILITIES:</b>			
<b>Accumulated funds</b>		<b>33 526 519</b>	<b>34 479 509</b>
Balance 1 April 2022		34 479 509	31 438 452
Net surplus for the year		89 237	65 312
Communication Services-Capital		-1 042 227	0
Unrealised capital (loss) gain		0	2 975 745
Skills development fund	6	695 712	491 287
<b>Current liabilities</b>		<b>2 793 191</b>	<b>3 953 460</b>
Trade and other payables	7	2 793 191	3 953 460
<b>Total Equity and Liabilities</b>		<b>37 015 422</b>	<b>38 924 256</b>

# INCOME STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

South African Veterinary Council

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

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	Note	2023	2022
<b>INCOME</b>			
Veterinarians		13 447 406	12 331 713
Para-veterinary Professions		3 542 689	3 165 961
Other income	8	4 992 838	4 431 656
		21 982 933	19 929 330
<b>EXPENDITURE</b>			
		<b>21 893 696</b>	<b>19 864 018</b>
Audit and risk fees		121 209	114 349
Bank charges		59 712	102 947
Depreciation of fixed assets		383 672	606 146
Disciplinary Inquiries		797 290	361 202
Election of councillors		0	81 628
Employment costs		12 735 085	10 432 363
Evaluations		0	58 177
Examination expenses		482 109	654 933
Honorariums		390 563	371 413
Human resources		160 564	95 203
Inspections		962 695	612 467
Inspectorate		232 489	355 495
Information technology costs		1 414 434	871 107
Meeting expenses		1 737 661	1 413 654
Monitoring expenses		159 791	205 518
Operating expenses		1 022 679	1 033 226
Professional fees-legal fees		43 058	437 649
Public relations		235 981	1 075 287
Refreshments		117 363	95 488
Travelling and accommodation expenses		743 670	372 672
Visitation		61 671	391 413
Workshop		32 000	121 681
<b>NET SURPLUS FOR THE YEAR</b>		<b>89 237</b>	<b>65 312</b>

# NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2023

South African Veterinary Council

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

## 1. ACCOUNTING POLICIES

The following are the principal accounting policies of the Council which are consistent in all material respects with those applied in the previous year, except as otherwise indicated.

### **BASIS OF PREPARATION**

The financial statements have been prepared on the historical cost basis, except as modified by the change in fair value investments.

### **FIXED ASSETS**

Fixed assets are stated at cost less accumulated depreciation. Depreciation is recorded by a charge to income computed on the straight line basis so as to write off the cost of the assets over their expected useful lives. Land and Buildings are not depreciated as they are considered to be investment property. The expected useful lives are as follows:

Solar equipment	3 years
Office furniture	6 years
Office and electronic equipment	3 years
Computer equipment and software	3 years

### **INVESTMENTS**

Investments are initially recognised at cost, including transaction costs. After initial recognition investments are measured at their fair values, without any deduction for transaction costs that may be incurred on disposal.

### **RECOGNITION OF LIABILITIES, PROVISIONS AND ASSETS**

Liabilities, including provisions, are recognised when a present legal or constructive obligation as a result of past events is established, it is possible that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made.

No liability is recognised for:

- a possible obligation arising from past events whose existence will be confirmed only by the occurrence of one or more certain events not wholly within the control of the enterprise; or
- it is not probable that an outflow of resources will be required to settle an obligation; or
- the amount of the obligation cannot be measured with sufficient reliability.

In the case of the above, a contingent liability is disclosed. Assets are recognised when control of a resource is obtained as a result of past events, and from which future economic benefits are expected to flow to the enterprise.

### **FINANCIAL INSTRUMENTS.**

Financial instruments are initially measured at cost, which includes transaction costs.

Subsequent to initial recognition these instruments are measured as set out below.

- Trade and other receivables are stated at their cost less provision for doubtful debt;
- Cash and cash equivalents are measured at fair value; and
- Interest-bearing borrowings are recognised at the balance of original debt less principal payments.



# NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2023

South African Veterinary Council

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

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## 2. PROPERTY, PLANT & EQUIPMENT

	2023			2022
	Cost	Accumulated Depreciation	Carrying Value	
Land and buildings Erf 3319, Irene X72 , Registration Division J R, Province Gauteng, measuring 2943 square metres with buildings thereon.				
Cost	9 045 909	0	9 045 909	9 045 909
Solar power installation	515 273	515 271	2	21 394
Office furniture and equipment	1 184 275	1 158 094	26 181	13 531
Electronic equipment	308 522	308 519	3	91 749
Computer software	1 687 239	1 680 570	6 669	131 399
Computer equipment	839 670	715 254	124 416	134 221
	<b>13 580 888</b>	<b>4 377 708</b>	<b>9 203 180</b>	<b>9 438 203</b>

### THE CARRYING VALUE FOR 2023 CAN BE RECONCILED AS FOLLOWS:

	Carrying value at beginning of year	Additions	Disposals	Depreciation	Carrying value at end of year
Land and Buildings	9 045 909	0	0		9 045 909
Solar power installation	21 394	0	0	21 393	1
Office furniture and equipment	13 531	27 157	0	14 507	26 181
Electronic equipment	91 749	0	0	91 746	3
Computer software	131 399	0	0	124 730	6 669
Computer equipment	134 221	121 491	0	131 296	124 416
	<b>9 438 203</b>	<b>148 648</b>	<b>0</b>	<b>383 672</b>	<b>9 203 179</b>

### THE CARRYING VALUE FOR 2022 CAN BE RECONCILED AS FOLLOWS:

	Carrying value at beginning of year	Additions	Disposals	Depreciation	Carrying value at end of year
Land and Buildings	9 045 909	0	0	0	9 045 909
Solar power installation	123 150	0	0	101 756	21 394
Office furniture and equipment	91 057	8946	0	86 472	13 531
Electronic equipment	187 650	0	0	95901	91 749
Computer software	351 356	20 000	0	239957	131 399
Computer equipment	107 252	109 029	0	82060	134 221
	<b>9 906 374</b>	<b>137 975</b>	<b>0</b>	<b>606 146</b>	<b>9 438 203</b>

# NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2023

South African Veterinary Council

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

	2023	2022
<b>3. INVESTMENTS - AT MARKET VALUE</b>		
ABSA-Fixed Investment Account	11 659 740	10 786 227
	<b>11 659 740</b>	<b>10 786 227</b>
<b>4. TRADE AND OTHER RECEIVABLES</b>		
Trade receivables	448 026	351 095
VAT refundable	49 828	242 247
Prepayments	95 488	0
Deposits	1 340	1 340
	<b>594 682</b>	<b>594 682</b>
<b>5. CASH AND CASH EQUIVALENTS</b>		
Cash and cash equivalents consist of		
Money Market	15 053 093	17 706 648
Bank balances (3 accounts)	504 727	349 447
	<b>15 557 820</b>	<b>18 056 095</b>
<b>6. SKILLS DEVELOPMENT FUND</b>		
Balance 1 April 2022	491 287	550 131
Additions during year	284 567	102 957
Honorariums unclaimed	25 737	27 957
Transfer from Suspense Account	258 830	0
Salaries 2023 transfer	0	75 000
	775 854	653 088
Less : Payments made during year	80 142	161 801
	<b>695 712</b>	<b>491 287</b>
Balance 31 March 2023	<b>695 712</b>	<b>491 287</b>
<b>7. TRADE AND OTHER PAYABLES</b>		
Trade payables and accruals	687 164	1 008 004
Amounts received in advance	2 106 027	2 945 456
	<b>2 793 191</b>	<b>3 953 460</b>

# NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2023

South African Veterinary Council

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

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## 8. OTHER INCOME

Advertising
Authorisation fees
Examination fees
Fines-received
Facility inspections
Insurance rebate
Interest received
Letters of professional standing
Rental for parking
Sales
Seta refund
Student registration and maintenance fees

2023	2022
159 689	126 681
299 995	463 450
559 844	1 018 986
180 000	55 000
693 758	600 780
3 621	0
2 141 290	1 539 510
91 849	97 135
62 995	52 675
8 948	13 206
28 312	5 929
762 537	458 304
<b>4 992 838</b>	<b>4 431 656</b>





# SOUTH AFRICAN VETERINARY COUNCIL

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