



10 June 2022

Dear Hon Speaker,

DETERMINATION OF THE REMUNERATION OF THE PUBLIC OFFICE-BEARERS OF THE INDEPENDENT CONSTITUTIONAL INSTITUTIONS: 2021/2022

I have received the annual salary recommendations for all categories of public office bearers including members of the Independent Constitutional Institutions as outlined in the Determination of Remuneration of Office-Bearers of Independent Constitutional Institutions Laws Amendment Act, 2014.

Members of the Independent Constitutional Institutions as outlined in the Determination of Remuneration of Office-Bearers of Independent Constitutional Institutions Laws Amendment Act, are: Public Protector, Deputy Public Protector, Auditor-General, members of the South African Human Rights Commission, Commissioners of the Electoral Commission, Commissioners of the Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities, Chairperson and other Councillors of the Independent Communications Authority of South Africa and members of the Commission for Gender Equality.

The Independent Commission recommended 3% salary increment for all categories of public office bearers including members of the Independent Constitutional Institutions for the financial year 2021/2022.

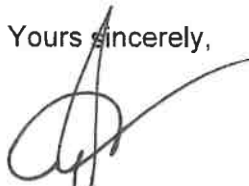
I have accepted the Independent Commission's recommendations and I am intending to determine 3% salary increment for all members of the Independent Constitutional Institutions as per the attached the notices.

Section 9(1) of the South African Human Rights Commission Act, 2013, Sections 2(2) and 2A(5) of the Public Protector Act, 1994, Section 7(1) of the Public Audit Act, 2004, Section 14(1) of the Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities Act, 2002, Section 7(2) of the Electoral Commission Act, 1996, Section 10(1) of the Independent Communications Authority of South Africa Act, 2000, Section 8(1) of the Commission for Gender Equality Act, 1996 requires the salaries and allowances or benefits of the above mentioned members of the Independent Constitutional Institutions to be determined by the President; from time to time, by notice in the *Gazette*, and approved by the National Assembly.

The Independent Commission's recommendations include the recommendation of the salaries of the commissioners of the Financial and Fiscal Commission. In terms of section 9(1) of the Financial and Fiscal Commission Act, 1997 (Act No. 99 of 1997), members of the Financial and Fiscal Commission are entitled to an annual salaries and such allowances, or benefits as determined by the President; from time to time, by notice in the *Gazette*, and approved by the National Assembly.

As required in terms of the legislation mentioned above, the National Assembly is requested to consider and approve the attached draft notices.

Yours sincerely,

A handwritten signature in black ink, appearing to be Cyril Ramaphosa's, written over the words 'Yours sincerely,'.

Mr Matamela Cyril Ramaphosa
President of the Republic of South Africa

Hon Ms Nosiviwe Mapisa-Nqakula, MP
Speaker of the National Assembly
Parliament of the Republic of South Africa
PO Box 15
CAPE TOWN
8000



Government Notice

NO....., 2022

DETERMINATION OF THE SALARIES AND ALLOWANCES OF THE PUBLIC PROTECTOR AND DEPUTY PUBLIC PROTECTOR

In terms of section 2(2)(a) and 2A(5)(a) of the Public Protector Act, 1994 (Act No. 23 of 1994), I hereby determine that, the salaries and allowances of the Public Protector and Deputy Public Protector shall be as set out in the Schedule with effect from 1 April 2021.

Notice No. 29 published in the *Government Gazette* No. 44856 of 15 July 2021 is hereby repealed.

Given under my Hand at Cape Town on this 10 day of

June....., Two Thousand and Twenty two.

A handwritten signature in black ink, appearing to be Cyril Ramaphosa, written over a vertical line.

PRESIDENT

SCHEDULE		
SALARIES AND ALLOWANCES, WITH EFFECT 1 APRIL 2021, OF THE PUBLIC PROTECTOR AND DEPUTY PUBLIC PROTECTOR		
Column 1	Column 2	Column 3
PAY LEVEL	POSITION	TOTAL REMUNERATION
1	Public Protector	2 386 427
1	Deputy Public Protector	1 868 487



Government Notice

NO....., 2022

DETERMINATION OF SALARIES AND ALLOWANCES OF COMMISSIONERS OF THE COMMISSION FOR GENDER EQUALITY

In terms of section 8(1)(a) of the Commission for Gender Equality Act, 1996 (Act No. 39 of 1996), I hereby determine that, the salaries and allowances of the commissioners of the Commission for Gender Equality shall be as set out in the Schedule with effect from 1 April 2021.

Notice No. 24 published in the *Government Gazette* No. 44856 of 15 July 2021 is hereby repealed.

Given under my Hand at Cape Town on this 10 day of

June, Two Thousand and Twenty two.

A handwritten signature in black ink, appearing to be 'C. Ramaphosa', written over a horizontal line.

PRESIDENT

SCHEDULE		
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2021 OF MEMBERS OF THE COMMISSION FOR GENDER EQUALITY		
Column 1	Column 2	Column 3
PAY LEVEL	POSITION	TOTAL REMUNERATION
	Chairperson	1 184 207
	Deputy Chairperson	1 013 687
	Commissioners	943 293
SITTING ALLOWANCE FOR PART TIME POSITIONS / PER DAY		
	Part time members	3 743



Government Notice

NO....., 2022

DETERMINATION OF THE SALARIES AND ALLOWANCES OF MEMBERS OF THE COMMISSION FOR THE PROMOTION AND PROTECTION OF THE RIGHTS OF CULTURAL, RELIGIOUS AND LINGUISTIC COMMUNITIES

In terms of section 14(1)(a) of the Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities Act, 2002 (Act No. 19 of 2002) ("the Act"), I hereby determine that, the salaries and allowances of the members of the Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities shall be as set out in the Schedule with effect from 1 April 2021.

Given under my Hand atCape Town..... on this10..... day of ..June....., Two Thousand and Twenty two.

PRESIDENT

A handwritten signature in black ink, appearing to be the name of the President of South Africa, Cyril Ramaphosa.

SCHEDULE		
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2021 OF MEMBERS OF THE COMMISSION FOR THE PROMOTION AND PROTECTION OF THE RIGHTS OF CULTURAL, RELIGIOUS AND LINGUISTIC COMMUNITIES		
Column 1	Column 2	Column 3
PAY LEVEL	POSITION	TOTAL REMUNERATION
	Chairperson	1 395 416
	Deputy Chairperson	1 185 982
	Commissioners	1 054 586



Government Notice

NO....., 2022

**DETERMINATION OF THE SALARIES AND ALLOWANCES OF THE
CHAIRPERSON AND OTHER COUNCILLORS OF THE INDEPENDENT
COMMUNICATIONS AUTHORITY OF SOUTH AFRICA**

In terms of section 10(1)(a) of the Independent Communications Authority of South Africa Act, 1996 (Act No. 13 of 2000), I hereby determine that the salaries and allowances of the Chairperson and Councillors of the Independent Communications Authority of South Africa shall be as set out in the Schedule, with effect from 1 April 2021.

Notice No. 28 published in the *Government Gazette* No. 44856 of 15 July 2021 is hereby repealed.

Given under my Hand at Cape Town on this 10 day of
June, Two Thousand and Twenty two.

PRESIDENT

A handwritten signature in black ink, consisting of a large, stylized initial 'A' followed by a long horizontal stroke.

SCHEDULE		
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2021 OF THE COUNCILLORS OF THE INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA		
Column 1	Column 2	Column 3
PAY LEVEL	POSITION	TOTAL REMUNERATION
	Chairperson	1 937 158
	Councillors	1 531 484



Government Notice

NO....., 2022

DETERMINATION OF REMUNERATION OF THE MEMBERS OF THE ELECTORAL COMMISSION

In terms of section 7(2)(a) of the Electoral Commission Act, 1996 (Act No. 51 of 1996), I hereby determine that the salaries and allowances of the full-time and part-time members of the Electoral Commission shall be as set out in the Schedule, with effect from 1 April 2021.

Notice No. 26 published in the *Government Gazette* No. 44856 of 15 July 2021 is hereby repealed.

Given under my Hand at Cape Town on this 10 day of June, Two Thousand and Twenty two.

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PRESIDENT

SCHEDULE		
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2021 OF MEMBERS OF THE OF THE ELECTORAL COMMISSION		
Column 1	Column 2	Column 3
PAY LEVEL	POSITION	TOTAL REMUNERATION
	Chairperson	2 498 817
	Commissioners	2 175 568
SITTING ALLOWANCE FOR PART TIME POSITIONS / PER DAY		
	Part-time commissioner	A daily sitting rate or hourly sitting rate calculated on a basic salary of a judge of the High Court.



Government Notice

NO....., 2022

DETERMINATION OF THE SALARY AND ALLOWANCE OF THE AUDITOR-GENERAL

In terms of section 7(1)(a) of the Public Audit Act, 2004 (Act No. 25 of 2004) ("the Act"), I hereby determine that, the salary and allowance of the Auditor-General shall be as set out in the Schedule with effect from 1 April 2021.

Notice No. 23 published in the *Government Gazette* No. 44856 of 15 July 2021 is hereby repealed.

Given under my Hand atCape Town..... on this ...10..... day of

.....June....., Two Thousand and Twenty two.

PRESIDENT

A handwritten signature in black ink, consisting of a large, stylized initial 'A' followed by a long horizontal stroke.

SCHEDULE		
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2021 OF THE AUDITOR-GEAERAL		
Column 1	Column 2	Column 3
PAY LEVEL	POSITION	TOTAL REMUNERATION
	Auditor-General	5 233 022



Government Notice

NO....., 2022

DETERMINATION OF REMUNERATION OF THE COMMISSIONERS OF THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION

In terms of section 9(1) of the South African Human Rights Commission Act, 2013 (Act No. 40 of 2013), I hereby determine that, the salaries and allowances of the Commissioners of the South African Human Rights Commission shall be as set out in the Schedule with effect from 1 April 2021.

Notice No. 27 published in the *Government Gazette* No. 44856 of 15 July 2021 is hereby repealed.

Given under my Hand at Cape Town on this 10 day of

June, Two Thousand and Twenty two.

PRESIDENT

A handwritten signature in black ink, consisting of a large, stylized initial 'A' followed by a long horizontal stroke.

SCHEDULE		
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2021 OF THE COMMISSIONERS OF THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION		
Column 1	Column 2	Column 3
PAY LEVEL	POSITION	TOTAL REMUNERATION
	Chairperson	1 480 654
	Deputy Chairperson	1 256 607
	Commissioners	1 151 890
SITTING ALLOWANCE FOR PART TIME POSITIONS / PER DAY		
	Part time commissioner	4 571



Government Notice

NO....., 2022

DETERMINATION OF REMUNERATION OF THE MEMBER OF THE FINANCIAL AND FISCAL COMMISSION: 2021/2022

In terms of section 9(1)(a) of the Financial and Fiscal Commission Act, 1997 (Act No. 99 of 1997), I hereby determine that, the salaries and allowances of the members of the Financial and Fiscal Commission shall be as set out in the Schedule with effect from 1 April 2021.

Given under my Hand at Cape Town on this 10 day of

June, Two Thousand and Twenty two.

A handwritten signature in black ink, appearing to be the name of the President.

PRESIDENT

SCHEDULE		
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2021 OF THE MEMBER OF THE FINANCIAL AND FISCAL COMMISSION		
Column 1	Column 2	Column 3
PAY LEVEL	POSITION	TOTAL REMUNERATION
	Chairperson	1 937 158
SITTING ALLOWANCE FOR PART TIME POSITIONS / PER DAY		
	Part time of the Deputy Chairperson	A daily sitting rate or hourly sitting rate calculated on a first total package equivalent to Level 15 of DPSA.
	Part time of members	A daily sitting rate or hourly sitting rate calculated on a first total package equivalent to Level 14 of DPSA.

