

LEGAL SERVICES 2005/06	
Legislation	Status
•The South African Sport Commission Act Repeal Act	Promulgated with effect of 1 st August 2006
•The National Sport Recreation Amendment Bill	Carried over to 2007
•The South African Institute of Drug-free Sport amendment Bill	To be promulgated soon
•2010 FIFA World Cup South Africa Special Measures Bill	Promulgated
•The South African Combat Sports Bill	Carried over to 2007


HRM 2005/06	
<ul style="list-style-type: none"> The promulgation of the South African Sports Commission Act no 8 of 2005 on 1 August 2006, led to the transfer and incorporation of its full staff compliment to the Department. In planning for the integration of the two entities, SRSA initiated a process whereby a Job Evaluation process were conducted off all the posts on the structure of 187 posts as approved by the Minister in February 2005. The South African Management Development Institute (SAMDI) assisted in this process and it was finalised towards the end of November 2005. The results of this job evaluation process brought about recommendations to the Minister, which subsequently led to the amendment to the original structure 	


HRM 2005/06 (Cont)	
<ul style="list-style-type: none"> On 2 December 2005, the Minister approved the new structure with an expanded post establishment of 195 posts to be effective April 2006. Running simultaneously with this process, was a skills audit of all staff. A company called 7i Management Consultants assisted SRSA during this process. The skills audit included individual interviews to collect all relevant data such as educational background, experience, etc. with staff as well as conducting Thomas International Personal Profile Analysis by means of tests. Job Descriptions were developed for all posts and Line Managers of the various directorates had to certify Quality these Job Descriptions. All posts within the new structure were advertised internally on 25 January 2006 with a closing date of 1 February 2006. An overwhelming response were received as staff had the option of applying for preferably a maximum of five posts of which two should have been on their current level and three may have been on a higher level. 	


HRM 2005/06 (Cont)	
<ul style="list-style-type: none"> The person-to-posts recommendation is basically a recommendation of the best person suitable for a specific job/post. A The Human Resources Sub-directorate consolidated these applications into one report, which was forwarded to 7i Management Consultants to compile a Person-to-post analysis, based on the information collected during the mentioned processes. detailed report was submitted to the Director-General in March 2006. The Minister has appointed two independent panels, consisting of individuals from of all spheres of Government, to assist SRSA during this process. One panel was to be used for the top management (Chief Director) interviews and the other for all Director and Deputy Director interviews. 	


MARKETING AND COMMUNICATION	
<ul style="list-style-type: none"> EXHIBITIONS <ul style="list-style-type: none"> Business in Sport Expo International Youth Sport Festival; Soccer Expo Parliamentary exhibition during Minister's budget speech SUPPORT SERVICES <ul style="list-style-type: none"> Youth day in Middelburg, EC on 16/06/05. 380 primary & secondary school learners participated in rugby, cricket and netball. SARU & UCBSA donated equipment and kit for the teams Official opening of the WADA regional office in Africa, based in Cape Town on the 16th August 2006 Girl Games festival on 5-8/08/2005. Joint venture DoE, SRSA & USSASA 2nd National Indigenous games 2-3/09/05 in Oudtshoorn 2005 SA Sports Awards 24/11/2006 Farewell function for the Team South Africa for the Seventh Pacific School Games on the 23/11/2005 Stakeholder and Business opportunities conference for 2010 FIFA world cup on 29/11/2005 Farewell function for the SA team for Commonwealth Games in March 2006. 	


FINANCE	
MS ELSIE CLOETE	


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EXPENDITURE AGAINST BUDGET 2004/05 TO 2005/06			
Financial year	Budget R'000	Expenditure R'000	%
2004/05	294 213	281 491	95.7
2005/06	457 788	435 718	95.2


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EXPENDITURE 2005/06				
Programme	Appropriation R'000	Expenditure R'000	Variance R'000	%
Administration	62 710	55 303	7 407	88.2
Client Support	83 499	82 898	601	99.3
Mass Participation	47 860	47 587	273	99.4
Liaison and Information	263 719	249 930	13 789	94.8
Total	457 788	435 718	22 070	95.2

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2005/06 UNDERSPENDING AND REASONS	
<ul style="list-style-type: none"> An amount of R435 718 000 out of the final appropriation of R457 788 000 was paid out by year end. This represents 95.2% of the final appropriation Certain amounts were committed but not paid by end of March Vacancies Delay with relocation to new accommodation Savings as regular meetings with Provinces regarding provision of facilities did not take place Facilities plan not finalised 	

 sport & recreation <small>Department of Education Western Cape</small>	
AUDIT OPINION	
<ul style="list-style-type: none"> Unqualified audit opinion Emphasis of matter Staff establishment – posts not filled, which resulted in a lack of monitoring on all levels. AG mentioned that this also related to most of the audit findings Various matters were reported under emphasis of matter paragraph 	

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AUDIT OPINION - Various matters (1)	
<ul style="list-style-type: none"> Non compliance with laws and regulations – DoRA monthly reports not submitted. Lack of cooperation from Provincial Departments Audit Committee – Not fully functional Internal audits – Not finalised Internal controls: <ul style="list-style-type: none"> Confirmations on state guarantees not performed Invoices not always certified as copies of originals Lack over control of receivables Insufficient monitoring of projects 	


 sport & recreation <small>Department of Education Western Cape</small>	
AUDIT OPINION – Various matters (2)	
<ul style="list-style-type: none"> Internal controls: <ul style="list-style-type: none"> Insufficient control over gifts No system to identify pre-payments Insufficient control over losses Insufficient system for disclosure of commitments Lack of control over cellular phone operating lease contracts Supply Chain Management – Insufficient register for listing of tenders opened and no declaration for conflict of interest Assets – Insufficient control over unresolved differences and no disposals during the year 	

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AUDIT OPINION – Various matters (3)

- Lack of comprehensive approved policies and procedures over:
 - Inventory and assets
 - Monitoring of risk and fraud prevention plan
 - Provision for irrecoverable debt
- Three vehicles allocated to the Minister
- Performance information – In some instances no clear links between measurable objectives and indicators as per strategic plan and budget and no fourth quarter report


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CLIENT SUPPORT SERVICES

MS NOMA KOTELO


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CLIENT SUPPORT SERVICES

- Unit provides funding to Sport and Recreation Service Providers:
 - Administration
 - Development
 - International Participation
- It coordinates courses for human resource development of sport and recreation bodies
- It monitors and reports on performance


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FUNDING

- 100% of transfer payments were paid
 - More Medals – Federations are subsidized to enable them to participate in international events
 - More People – Money is transferred to federations to increase their membership and for human resource development


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MONITORING

- Staff Establishment
 - Initial challenges in terms of monitoring
 - Improved monitoring
- Internal Audit Reports
 - Effective controls in place in monitoring and education and training


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NATIONAL ACADEMY PROGRAMME

GA FREDERICKS

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 sport & recreation <small>Department of Education Republic of South Africa</small>			NATIONAL ACADEMY PROGRAMME	
SPORT	NUMBER OF ATHLETES	NUMBER OF CAMPS		
Archery	20	2		
Athletics	64	2		
Badminton	11	2		
Basketball	18	2		
Bowls	15	2		
Boxing	16	3		
Canoeing	18	1		
Chess	5	1		
Cycling	10	1		
Gymnastics	18	5		
Hockey	52	2		
Judo	17	1		
Pentathlon	15	25		


 sport & recreation <small>Department of Education Republic of South Africa</small>			NATIONAL ACADEMY PROGRAMME	
SPORT	NUMBER OF ATHLETES	NUMBER OF CAMPS		
Netball	20	3		
Rowing	20	2		
Rugby 7's	18	2		
Softball	18	1		
Swimming	8	1		
Shooting	19	2		
Squash	7	1		
Table Tennis	7	1		
Triathlon	5	2		
Table Tennis	9	5		
Women's Volleyball	19	1		
Men's Volleyball	19	2		
Wrestling	12	2		
TOTAL	460	26	50	


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MASS PARTICIPATION: SIYADLALA AND SPECIAL PROJECTS

MS KELLY THOKOZILE MKHONTO


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PURPOSE

- PROMOTE , ENCOURAGE AND FACILITATE ACTIVE LIFESTYLE IN COOMUNITIES AND SCHOOLS


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OBJECTIVES

- FACILITATE PARTICIPATION IN SPORT AND RECREATION ACTIVITIES
- ADRESS GENDER IMBALANCES IN SOUTH AFRICAN SPORT SOCIETY BY FACILITATING PARTICIPATION OF WOMEN AND GIRLS FROM FOUNDATION TO EXCELLENCE

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OUTCOMES

- SOCIAL ILLS OF SOCIETY
- POVERTY ALLIVATION THROUGH JOB CREATION
- CAPACITY BUILDING
- LIFE LONG PARTICIPATION and COMMUNITY WELLNESS

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TARGET GROUP

PARTICIPATION:
CRADLE TO SENIOR CITIZENS
HUMAN RESOURCE
PREFERABLY YOUTH
GROUPS:
PREFERABLY DISADVANTAGED COMMUNITIES
RURAL AREAS AND GOVERNMENT PRIORITY NODES

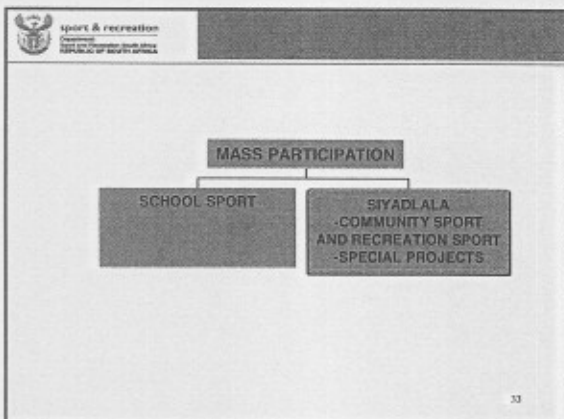
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SUB PROGRAMMES

- SIYADLALA
- SPECIAL PROJECTS
- SCHOOL SPORT

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BUDGET

- 2004/5 –R20M
- 2005/6-R39M
- 2006/7 R69M
- TRANSFER TO PROVINCES:

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HUBS


PROV	EC	FS	GT	KZN	LIM	MPU	NC	NW	WC	TOTAL
2004	7	20	4	8	4	4	5	4	4	60
2005	16	20	16	22	9	10	16	8	11	131
2006	56	20	32	40	26	10	29	22	31	266

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PARTICIPATION

- INCREASED THE NUMBER OF PEOPLE TRAINED IN SPORT AND RECREATION ADMINISTRATION, COACHING, FIRST AID, EVENT MANAGEMENT AND OFFICIATING TO 3319 AGAINST A TARGET OF 660


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PARTICIPATION (CONT)

- NUMBER OF PEOPLE PARTICIPATING INCREASED FROM 92 637 IN 2004 TO 365 566 IN 2005
- TOTAL PARTICIPATIONS INCREASED FROM 532 821 TO 1 724 607 IN 2005


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HIGHLIGHTS

- Opportunity for employment
- Community involvement
- Stakeholders buy in especially at local level
- "Promotion of National Identity" priority-Social cohesion
- Vertical talent development
- Stable work-force
- Pathway from school to community sport


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CHALLENGES

- Human Resource capacity
- Access and Scheduling-Cooperation agreements
- Equipment storage-containers
- Delivery at local level
- Officials as Hub Coordinators
- Stipend Management


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SPECIAL PROJECTS

- WOMEN AND SPORT
- DISABILITY PARTICIPATION
- INDIGENOUS GAMES
- CAMPAIGNS


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WOMEN AND SPORT

- WOMEN AND SPORT STRUCTURES IN ALL NINE PROVINCES AND WOMEN AND SPORT DESKS WITHIN FEDERATIONS
- INCREASED WOMEN PARTICIPATION IN BOTH WELLNESS AND SPORT DEVELOPMENT
- COMMUNITY AWARENESS

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CAMPAIGNS

- 16 DAYS OF ACTIVISM
- HUMAN RIGHTS DAY

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<ul style="list-style-type: none"> • ANNUAL EVENT • GAMES WERE HELD IN OUDTHORN • ALL PROVINCES PARTICIPATED 		
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	ACHIEVED 2004/05		ACHIEVED 2005/06
Number of people participating	92637		1,724,607
Number of administrators trained	707		997
Number of coaches trained	1133		1399
Number of referees trained	656		923
Number of people trained in first Aid			511
Number of recreation clubs formed	424		1479
Hubs	60		131
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<p>SCHOOL SPORT</p> <p>GA FREDERICKS</p>		
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EVENT	VENUE	CODES	LEARNERS	OFFICIALS
Ball Games	Durban	Soccer, Netball, Rugby, Volleyball, Basketball, Chess, Table Tennis	3450	812
Cross Country Champs	Kimberley	Cross Country	1116	80
Summer Games	Pretoria	Crickat, Softball, Baseball, Drumming, Gymnastics, Basketball	3800	950
PS Aquatics	East London	Swimming, diving, Synchronized Swimming	1050	90
SS Aquatics	Germiston	Swimming, diving, Synchronized Swimming	1200	90
PS Athletics	Durban	Track & Field	1257	361
SS Athletics	Saasburg	Track & Field	1495	123
COSSASA Ball Games	Botswana	Soccer, Netball, Basketball, Volleyball	114	24
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<p>DR BERNARDUS VAN DER SPUI</p>		
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<p>OBJECTIVE</p> <p>To create the conditions through which sport and recreation can grow and flourish through the development and signing of international Government-to-Government agreements with identified countries.</p>		
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INTRODUCTION (CONTINUED)

TARGETS FOR 2005-6
Targets as reflected in Vote 19 of the ENE

Measurable Indicator	Target	Achievement
Number of exchange programmes and people involved	15 Programmes 30 Experts and people involved	27 Exchange programmes took place involving 59 people.

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THE MINISTRY

International exchanges

The 27 exchanges that took place between 1 April 05 and 31 March 06 resulted from the PoAS signed between SA and foreign countries. Number of exchanges was as follows:

Algeria (2), Australia (1), Canada (1), China (3), Cuba (6), Flanders (4), France (1), Lesotho (1), Mozambique (3), Romania (2), United Kingdom (3).

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THE SERVICE DELIVERY ENVIRONMENT

International exchanges

International programmes include:

- Exchanges of sports expertise, administrators, coaches
- mass participation programmes
- programmes for athletes with disabilities and
- anti-doping programmes.

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THE SERVICE DELIVERY ENVIRONMENT

Gov-to-Gov Agreements

Number of specific sport and recreation MOUs in existence: 15

(Algeria, Australia, Botswana, Canada, Cuba, Egypt, France, Lesotho, Mauritius, Mozambique, Netherlands, Romania, Russia, Uganda, UK.)

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THE SERVICE DELIVERY ENVIRONMENT

Gov-to-Gov Agreements

Number of specific sport and recreation Memorandums of Understanding (MOU) in draft: 10

(Angola, Argentina, Bulgaria, Jamaica, Kenya, Paraguay, Rwanda, Saudi Arabia, North Korea, South Korea.)

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THE SERVICE DELIVERY ENVIRONMENT

Gov-to-Gov Agreements

Number of specific sport and recreation MOUs to be renewed: 6

(Canada, Iran, Mozambique, Nigeria, Tunisia, China.)

General Agreements also providing for sport and recreation cooperation: 6

(Croatia, Flanders, France, India, Italy, Turkey.)

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Other support services

Sports work permits: 6
 Sports visas: 839
 Note verbale for official visits: 40
 Waiving of import duties on temporary importations: 42
 Waving of import duties on foreign donated sports goods/ equipment: 3
 Visits of SA sporting teams abroad: 60
 SA passports 2

Major Events

3 NATCCOM meetings took place.

A Departmental official was seconded to SASCOC to head up the Operations and Logistics for Team SA at the Commonwealth Games in Australia.

FACILITIES COORDINATION

SIMPHIWE NCUBE


TARGETS FOR 2005-6
 Targets as reflected in Vote 19 of the ENE


Measurable Indicator	Target	Achievement
Number of local authorities including sport and recreation facilities in their IDPs	100 local authorities	49 Local authorities (started only in Sept 2005 – less than 50% of positions filled.)

Facilities

- 109 BSRP facilities finalised
- Total BSRP facilities built: 364 at a cost of R391,7 million
- 5 700 jobs created
- 873 facility managers trained
- From April 2005 funds for facilities part of MIG
- Audit of facilities commissioned

2010 FIFA WORLD CUP





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2010 FIFA WORLD CUP UNIT

**Sport and Recreation SA
2010 Coordinating Unit**

Mr Dan Moyo - COO

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2010 FIFA WORLD CUP

• ESTABLISHMENT OF THE UNIT

- 13 January 2005 – May 2005 Administrative Coordinator appointed
- Weekly meetings with LOC lawyers on the interpretation of the 17 guarantees
- Monthly meetings with relevant government departments on interpretation of guarantees
- 2 Legal workshops with government, FIFA and LOC
- Establishment of the 2010 IMC and LOC
- Brainstorming session on messaging and communication – National Partnership Initiative

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2010 FIFA WORLD CUP

CONSOLIDATION OF OPERATIONAL STRUCTURES

- May 2005 – establishment of TCC chaired by the Deputy Minister: NT
- Appointment of Senior Managers at the 2010 Unit
- August 2005 TCC Scoping Workshop
- Deployment of dedicated capacity by core departments – 17 guarantees
- Incorporation of priority government departments

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2010 FIFA WORLD CUP

MILESTONES

- 6 August 2005 S A stakeholders workshop on conceptualising 2010 as "the African World Cup"
- 17 August 2005 SADC Ministers on the "African World Cup"
- September 2005 Allocation of R241.5 mil for preliminary design and cost estimates for stadia development
- 29 November 2005 2010 Business Opportunities Conference
- November 2005 Launch of 2010 National Communications Partnerships
- 16 March 2006 announcement of the final selection of the 9 Host Cities and 10 Match venues
- May 2006
- Declaration of the Protected Event Status by the Minister of Trade and Industry
- 29 August 2006 Registration of LOC as a Section 21 Company

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SIYABONGA

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