**Memorandum from the Parliamentary Office**

**NATIONAL ASSEMBLY**

**FOR WRITTEN REPLY**

**QUESTION 922**

**DATE OF PUBLICATION OF INTERNAL QUESTION PAPER: 31/03/2017**

**(INTERNAL QUESTION PAPER 12 OF 2017)**

**Mr G R Krumbock (DA) to ask the Minister of Higher Education and Training:**

(1) Whether there is any position of (a) chief executive officer, (b) chief financial officer and/or (c) chief operating officer that is currently vacant in each entity reporting to him; if so, (i) how long has each specified position been vacant and (ii) what is the reason for each vacancy;

(2) have the vacancies been advertised; if so, (a) were interviews done and (b) on what date will the vacancies be filled;

(3) (a) what is the total number of persons who are currently employed in the specified positions in an acting capacity, (b) for what period has each person been acting in each position and (c) has any of the specified persons applied for the positions?

**NW991E**

**REPLY:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 1. **Agricultural Sector Education and Training Authority (AGRISETA)** | **Question 1a**  No | **Question 1b**  Outsourced services | **Question 1c**  Position does not exist | **(i)**  Not applicable | **(ii)**  Not applicable |
| **Question 2**  Not applicable | **Question 2a**  Not applicable | **Question 2b**  Not applicable |  |  |
| **Question 3a**  Not applicable | **Question 3b**  Not applicable | **Question 3c**  Not applicable |  |  |
| 1. **Banking Sector Education and Training Authority (BANKSETA)** | **Question 1a**  Yes | **Question 1b**  No | **Question 1c**  No | **(i)**  13 Months vacant  5 Months suspension period pending outcome of disciplinary proceedings. | **(ii)**  Dismissal (Outcome of disciplinary proceedings) |
| **Question 2**  Yes | **Question 2a**  Interviews process still in progress. | **Question 2b**  30 June 2017 |  |  |
| **Question 3a**  1 | **Question 3b**  March 2016 – June 2017 | **Question 3c**  No |  |  |
| 1. **Construction Education and Training Authority (CETA)** | **Question 1a**  No | **Question 1b**  No | **Question 1c**  No | **(i)**  Not applicable | **(ii)**  Not applicable |
| **Question 2**  No | **Question 2a**  Not applicable | **Question 2b**  Not applicable |  |  |
| **Question 3a**  None | **Question 3b**  Not applicable | **Question 3c**  Not applicable |  |  |
| 1. **Culture, Arts, Tourism, Hospitality and Sport Sector Education and Training Authority (CATHSSETA)** | **Question 1a**  Yes | **Question 1b**  No | **Question 1c**  No | **(i)**  2 Years for CEO. | **(ii)**  Termination |
| **Question 2**  Yes | **Question 2a**  Yes | **Question 2b**  Subject to the Cabinet approval process. |  |  |
| **Question 3a**  1 | **Question 3b**  1 month | **Question 3c**  No |  |  |
| 1. **Chemical Industries Education and Training Authority (CHIETA)** | **Question 1a**  Yes | **Question 1b**  No | **Question 1c**  No | **(i)**  CEO position has been vacant for 6 years. | **(ii)**  Termination of employment by former CEO. |
| **Question 2**  Yes | **Question 2a**  Yes | **Question 2b**  Subject to the Cabinet approval process. |  |  |
| **Question 3a**  1 | **Question 3b**  6 years | **Question 3c**  Yes |  |  |
| 1. **Education, Training and Development Practices Sector Education and Training Authority (ETDP SETA)** | **Question 1a**  No | **Question 1b**  No | **Question 1c**  No | **(i)**  Not applicable | **(ii)**  Not applicable |
| **Question 2**  No | **Question 2a**  Not applicable | **Question 2b**  Not applicable |  |  |
| **Question 3a**  None | **Question 3b**  Not applicable | **Question 3c**  Not applicable |  |  |
| 1. **Energy and Water Sector Education and Training Authority (EWSETA)** | **Question 1a**  No | **Question 1b**  No | **Question 1c**  No | **(i)**  Not applicable | **(ii)**  Not applicable |
| **Question 2**  No | **Question 2a**  Not applicable | **Question 2b**  Not applicable |  |  |
| **Question 3a**  None | **Question 3b**  Not applicable | **Question 3c**  Not applicable |  |  |
| 1. **Finance and Accounting Services Sector Education and Training Authority (FASSET)** | **Question 1a**  No (CEO still on suspension) | **Question 1b**  No | **Question 1c**  No | **(i)**  Not applicable | **(ii)**  Not applicable |
| **Question 2**  No | **Question 2a**  Not applicable | **Question 2b**  Not applicable |  |  |
| **Question 3a**  1 | **Question 3b**  Six months | **Question 3c**  No |  |  |
| 1. **Food and Beverages Sector Education and Training Authority (FOODBEV)** | **Question 1a**  Yes | **Question 1b**  No | **Question 1c**  Yes | **(i)**  **CEO**: 2 Years  **COO**: 8 Months | **(ii)**  **CEO**: Suspension and labour dispute from January 2015 to March 2016.  **COO**: New position approved by Board on 28 July 2016. Organisational review currently being conducted to determine the specifications of the position, before the position can be filled. |
| **Question 2**  **CEO:** Yes  **COO:** No | **Question 2a**  Yes | **Question 2b**  **CEO:** Subject to theCabinet approval process. |  |  |
| **Question 3a**  1 | **Question 3b**  2 Years | **Question 3c**  Yes |  |  |
| 1. **Fibre Processing and Manufacturing Sector Education and Training Authority (FP&MSETA)** | **Question 1a**  No | **Question 1b**  No | **Question 1c**  No | **(i)**  Not applicable | **(ii)**  Not applicable |
| **Question 2**  No | **Question 2a**  Not applicable | **Question 2b**  Not applicable |  |  |
| **Question 3a**  None | **Question 3b**  Not applicable | **Question 3c**  Not applicable |  |  |
| 1. **Health and Welfare Sector Education and Training Authority (HWSETA)** | **Question 1a**  Yes | **Question 1b**  No | **Question 1c**  HWSETA does not have a COO position. | **(i)**  Since 1 February 2017 (CEO position) | **(ii)**  Resignation |
| **Question 2**  Yes | **Question 2a**  No, interviews will be conducted during the last week of April 2017. | **Question 2b**  Will be subject to interview results and Cabinet approval process. |  |  |
| **Question 3a**  1 | **Question 3b**  1 February 2017 until the appointment process is finalised. | **Question 3c**  No |  |  |
| 1. **Insurance Sector Education and Training Authority (INSETA)** | **Question 1a**  No | **Question 1b**  No | **Question 1c**  No | **(i)**  Not applicable | **(ii)**  Not applicable |
| **Question 2**  No | **Question 2a**  Not applicable | **Question 2b**  Not applicable |  |  |
| **Question 3a**  None | **Question 3b**  Not applicable | **Question 3c**  Not applicable |  |  |
| 1. **Local Government Sector Education and Training Authority (LGSETA)** | **Question 1a**  No | **Question 1b**  No | **Question 1c**  No | **(i)**  Not applicable | **(ii)**  Not applicable |
| **Question 2**  No | **Question 2a**  No | **Question 2b**  Not applicable |  |  |
| **Question 3a**  None | **Question 3b**  Not applicable | **Question 3c**  Not applicable |  |  |
| 1. **Mechanical Engineering and Related Sector Education Training Authority (MERSETA)** | **Question 1a**  No | **Question 1b**  No | **Question 1c**  No | **(i)**  Not applicable | **(ii)**  Not applicable |
| **Question 2**  No | **Question 2a**  Not applicable | **Question 2b**  Not applicable |  |  |
| **Question 3a**  None | **Question 3b**  Not applicable | **Question 3c**  Not applicable |  |  |
| 1. **Media, Information and Communication Technologies Sector Education and Training Authority**   **(MICT SETA)** | **Question 1a**  No | **Question 1b**  No | **Question 1c**  No | **(i)**  Not applicable | **(ii)**  Not applicable |
| **Question 2**  No | **Question 2a**  Not applicable | **Question 2b**  Not applicable |  |  |
| **Question 3a**  None | **Question 3b**  Not applicable | **Question 3c**  Not applicable |  |  |
| 1. **Mining Qualifications Authority (MQA)** | **Question 1a**  Yes | **Question 1b**  No | **Question 1v**  No | **(i)**  Since September 2016. | **(ii)**  CEO resigned due to ill health. |
| **Question 2**  Yes | **Question 2a**  No | **Question 2b**  Will be subject to interview results and Cabinet approval process. |  |  |
| **Question 3a**  1 | **Question 3b**  From September 2016 to date. | **Question 3c**  Yes |  |  |
| 1. **Public Service Sector Education and Training Authority (PSETA)** | **Question 1a**  No | **Question 1b**  No | **Question 1c**  Yes | **(i)**  From 19 December 2016 to date. | **(ii)**  Resignation |
| **Question 2**  Yes | **Question 2a**  Yes | **Question 2b**  20 June 2017 |  |  |
| **Question 3a**  1 | **Question 3b**  1 April 2017 until the post is filled. | **Question 3c**  No |  |  |
| 1. **Safety and Security Sector Education and Training Authority (SASSETA)** | **Question 1a**  No | **Question 1a**  Yes | **Question 1a**  Not applicable | **(i)**  1 Month | **(ii)**  Resignation |
| **Question 2**  No | **Question 2a**  No | **Question 2b**  Will be subject to interview results and Cabinet approval process. |  |  |
| **Question 3a**  1 | **Question 3b**  1 month | **Question 3c**  Post not yet advertised. |  |  |
| 1. **Services Sector Education and Training Authority (SERVICES SETA)** | **Question 1a**  No | **Question 1b**  No | **Question 1c**  Yes | **(i)**  Since 3 March 2014 | **(ii)**  The organisation embarked on an organisation development process, which included a review of the core business operations and structure. |
| **Question 2**  No | **Question 2a**  No | **Question 2b**  Depended on the finalisation of the business process. |  |  |
| **Question 3a**  No | **Question 3b**  Not applicable | **Question 3c**  Not applicable |  |  |
| 1. **Transport Education and Training Authority (TETA)** | **Question 1a**  No | **Question 1b**  No | **Question 1c**  No | **(i)**  Not applicable | **(ii)**  Not applicable |
| **Question 2**  No | **Question 2a**  Not applicable | **Question 2b**  Not applicable |  |  |
| **Question 3a**  None | **Question 3b**  Not applicable | **Question 3c**  Not applicable |  |  |
| 1. **Wholesale and Retail Sector Education and Training Authority (W&RSETA)** | **Question 1a**  Yes | **Question 1b**  No | **Question 1c**  No | **(i)**  Since 11 September 2015 to date.  The SETA was placed under administration on 17 October 2016. | **(ii)**  Under administration. |
| **Question 2**  No | **Question 2a**  No | **Question 2b**  Depended on the finalisation of the business process. |  |  |
| **Question 3a**  1 | **Question 3b**  17 October 2016 to date. | **Question 3c**  No |  |  |
| 1. **Council on Higher Education**   **(CHE)** | **Question 1a**  No | **Question 1b**  No | **Question 1c**  No | **(i)**  Not applicable | **(ii)**  Not applicable |
| **Question 2**  No | **Question 2a**  Not applicable | **Question 2b**  Not applicable |  |  |
| **Question 3a**  None | **Question 3b**  Not applicable | **Question 3c**  Not applicable |  |  |
| 1. **National Skills Fund**   **(NSF)** | **Question 1a**  No | **Question 1b**  No | **Question 1c**  No | **(i)**  Not applicable | **(ii)**  Not applicable |
| **Question 2**  No | **Question 2a**  Not applicable | **Question 2b**  Not applicable |  |  |
| **Question 3a**  None | **Question 3b**  Minister has approved the appointment of Ms Theron as acting Chief Financial Officer (CFO) of the National Skills Fund (NSF) for the period 3 January 2017 to 31 December 2017.  The current CFO, Mr Minnie has been assigned to project manage the implementation of the new operating model of the NSF, including the new structure, ICT platform, etc. | **Question 3c**  Not applicable |  |  |
| 1. **National Student Financial Aid Scheme**   **(NSFAS)** | **Question 1a**  Yes | **Question 1b**  No | **Question 1a**  Yes | **(i)**  **CEO** – Since 1 April 2017, previous incumbent’s last day was 30 January 2017.  **COO** – Vacancy with effect from 1 July 2015. Position was filled between 23 February 2016 and 30 January 2017 by means of a secondment from the banking sector. | **(ii)**  **CEO:** Resignation.  **COO:** Previous COO resignation on 1 June 2015.  Secondment agreement expired. |
| **Question 2a**  **CEO:** Yes  **COO:** No | **Question 2a**  **CEO:** No, interviews scheduled for 12 April 2017.  **COO:** No | **Question 2b**  CEO, earliest possible date of appointment - 1 June 2017 depending on outcome of selection process. |  |  |
| **Question 3a**  1 | **Question 3b**  With effect from 16 February 2017 until the position is filled or for a maximum period of 6 months whichever is first. | **Question 3c**  No |  |  |
| 1. **Quality Council for Trades and Occupations**   **(QCTO)** | **Question 1a**  Yes | **Question 1b**  No | **Question 1c**  QCTO does not have such a post in the structure. | **(i)**  Since 1 April 2017. | **(ii)**  Contract ended. |
| **Question 2**  Yes | **Question 2a**  Yes | **Question 2b**  Subject to the Cabinet approval process. |  |  |
| **Question 3a**  1 | **Question 3b**  1 April 2017 up to date. | **Question 3c**  No |  |  |
| 1. **South African Qualifications Authority**   **(SAQA)** | **Question 1a**  No | **Question 1b**  No | **Question 1c**  No | **(i)**  Not applicable | **(ii)**  Not applicable |
| **Question 2**  Not applicable | **Question 2a**  Not applicable | **Question 2b**  Not applicable |  |  |
| **Question 3a**  None | **Question 3b**  Not applicable | **Question 3c**  Not applicable |  |  |

COMPILER/CONTACT PERSONS:

EXT:

DIRECTOR – GENERAL

STATUS:

DATE:

QUESTION 922 APPROVED/NOT APPROVED/AMENDED

Dr BE NZIMANDE, MP

MINISTER OF HIGHER EDUCATION AND TRAINING

STATUS:

DATE: