###### National Assembly

###### Question Number: 735

**735. Ms T M Mbabama (DA) to ask the Minister of Transport:**

(1) Whether his department has a sexual harassment and assault policy in place; if not, (a) why not and (b) by what date will his department have such a policy in place; if so, (i) how are reports investigated and (ii) what are the details of the consequence management and sanctions stipulated by the policy;

(2) (a) what is the total number of incidents of sexual harassment and assault that have been reported in his department (i) in each of the past three financial years and (ii) since 1 April 2017, (b) what number of cases were (i) opened and concluded, (ii) withdrawn and (iii) remain open based on the incidents and (c) what sanctions were issued for each person who was found to have been guilty? NW809E

**REPLY**

(1) The Department has Sexual Harassment and assault policy,

(a) There is a policy in place as indicated above.

(b) falls away

(i) There is a reporting template which the victim must complete and submit to the Labour Relations. Depending on who the perpetratrator is, the investigation may be approved by the Accounting Officer and where he is implicated, the Executive Authority.

(ii) Immediate suspension and or transfer, pending investigation, and sanctions stipulated by the policy, Dismissal

(2)(a) There is only one incident reported.

(2)(i) 2015/16 - Nil

2016/17 – One (01)

2017/18 - Nil

(ii) Nil

(b) None

(ii) (iii) None

(iii) None

(c) None