# NATIONAL ASSEMBLY

**FOR WRITTEN REPLY**

**QUESTION NO. 713**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 09 MARCH 2018**

**(INTERNAL QUESTION PAPER NO. 06)**

**Mr D J Stubbe (DA) to ask the Minister of Health:**

(1) Whether his department has a sexual harassment and assault policy in place; if not, (a) why not and (b) by what date will his department have such a policy in place; if so, (i) how are reports investigated and (ii) what are the details of the consequence management and sanctions stipulated by the policy;

(2) (a) what is the total number of incidents of sexual harassment and assault that have been reported in his department (i) in each of the past three financial years and (ii) since 1 April 2017, (b) what number of cases were (i) opened and concluded, (ii) withdrawn and (iii) remain open based on the incidents and (c) what sanctions were issued for each person who was found to have been guilty?

###### NW787E

**REPLY:**

The following tables reflects the details in this regard.

(1) Table 1.

|  |  |  |  |
| --- | --- | --- | --- |
| (a) | (b) | (i) | (ii) |
| Yes | 13 September 2017 | Appoint an investigator to investigate the complaint formally | The policy stipulates that sexual harassment is a misconduct and all cases of sexual harassment will be handled in line with the disciplinary code and procedure and LRA |

(2) Table 2

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| (a)(i)  | (ii) | (b)(i) | (ii) | (iii) | (c) |
| 0 | 1 | 1 | 0 | 1 | Investigation still in progress |

END.