**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION 3015**

**INTERNAL QUESTION PAPER [No 34-2017 FIFTH PARLIAMENT]  
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**3015. Mr W Horn (DA) to ask the Minister of Rural Development and Land Reform:**

1. What is the (a) total amount that was paid out in bonuses to employees in his department and (b) detailed breakdown of the bonus that was paid out to each employee in each salary level in the 2016-17 financial year;
2. What is the (a) total estimated amount that will be paid out in bonuses to employees in his department and (b) detailed breakdown of the bonus that will be paid out to each employee in each salary level in the 2017-18 financial year? **NW3334E**

**THE MINISTER OF RURAL DEVELOPMENT AND LAND REFORM:**

1. (a) The total amount in respect of performance bonuses that was paid out in the 2016/2017 financial year is R 31 410 810.09.

(b)A detailed breakdown of the bonus that was paid out to each employee in the each salary level in the 2016-2017 financial year is attached as **Annexure A**.

1. (a)The performance management process is currently underway and in the process of being finalised and therefore no estimated amount that will be paid out in bonuses to employees in each salary level in the 2017-2018 financial year is available at this stage.

(b)The performance management process is currently underway and in the process of finalisation and therefore no detailed breakdown of bonuses that will be paid to each employee in each salary level in the 2017/2018 financial year is available at this stage.