**2741. Mr I M Ollis (DA) to ask the Minister of Labour:**

1. (a) How many employer organisations did not submit their audited financial statements (i) on time or (ii) at all to the Registrar in the (i) 2009-10, (ii) 2010-11, (iii) 2011-12, (iv) 2012-13, (v) 2013-14 and (vi) 2014-15 financial years and (b) what is the name of each specified employer organisation;
2. Which of these employer organisations were deregistered for failing to comply with the prescribed financial management requirements?
3. What action was taken against non-compliant employer organisations? **NW3172E**

**Minister of Labour replied:**

1. (a) 9 in 2009; 11 in 2010; 12 in 2011; 2 in 2012; 38 in 2013 and 134 in 2014.

(b) **As per Annexure A**

1. **Annexure B**
2. Some were deregistered, some were called upon to remedy the non-compliance and others were placed on Final letters of warning.

**ANNEXURE A**

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| **Number** | **File No** | **Year(s) that Employer’s Organisation did not submit audited statements** | **Name of the Employer’s Organisation** |
|  | 5 | 2012, 2013 | East Cape Master Builders and Allied Industries Association |
|  | 97 | 2009, 2010, 2011, 2012, 2013 | National Textile Manufacturers Association |
|  | 82 | 2011 | South African Diamond Manufacturers' Association |
|  | 95 | 2012 | Meesterbouers Assosiasie Groter Boland (MBA Groter Boland) |
|  | 325 | 2010, 2011, 2012, 2013 | Benefit Group Employers organisation\* |
|  | 385 | 2010, 2011, 2012, 2013 | Regional Employers Organisation of SA\* |
|  | 428 | 2009, 2010, 2012,  | Employers' Association For The Pulp And Paper Industry Of South Africa |
|  | 815 | 2009, 2010 | Labour Affairs Association Of The Pharmaceutical Industry |
|  | 34 | 2010, 2011, 2012 2013 | Kwazulu Natal Laundry, Dry Cleaners' And Dyers' Employers' Association |
|  | 42 | 2013 | South African Clothing Manufacturers' Association  |
|  | 48 | 2013 | Automobile Manufacturers’ Employers’ Organisation  |
|  | 59 | 2013 | Eastern Province Clothing Manufacturers' Association |
|  | 126 | 2012, 2013 | Association Of Electric Cable Manufacturers Of South Africa |
|  | 140 | 2012, 2013 | Transvaal Clothing Manufacturers' Association |
|  | 170 | 2011, 2012, 2013 | Bou Industrieë Assosiasie Wes-Boland |
|  | 181 | 2012, 2013 | Locksmiths Association Of South Africa |
|  | 224 | 2009, 2010, 2011, 2012, 2013 | Werkgewersorganisasie Vir Die Graanbedryf |
|  | 226 | 2010, 2011, 2012, 2013 | Association Of South African Manufacturers Of Luggage, Handbags And General Goods |
|  | 247 | 2011, 2012, 2013 | Garment Manufacturers Association Of The Western Cape |
|  | 279 | 2012, 2013 | South African Bus Employers' Association  |
|  | 296 | 2013 | Fertilizer Industry Employers' Association |
|  | 304 | 2013 | Narrow Fabric Manufacturers Association |
|  | 305 | 2009, 2012, 2013 | CTL Management Forum\* |
|  | 306 | 2013 | South African Employers' Guild |
|  | 350 | 2011, 2012, 2013 | South African Local Government Association  |
|  | 367 | 2013 | National Organisation For Employers South Africa (NOESA) |
|  | 430 | 2009, 2010, 2011, 2013 | Employers' Association For The Sawmilling Industry Of South Africa |
|  | 480 | 2013 | South African Rugby Employers' Organisation (SAREO) |
|  | 544 | 2013 | Frontiers Employers' Association |
|  | 587 | 2011, 2012, 2013 | The Employers' Association For The Fibre And Particle Board Industry |
|  | 599 | 2013 | Employers' Organisation For The Cephalopod And Associated Fisheries |
|  | 774 | 2009, 2012, 2013 | United Security Service Providers Association |
|  | 793 | 2009, 2013 | Employers Association Of Afro Hairdressing And Cosmetology Of South Africa  |
|  | 825 | 2012, 2013 | Small Employer's Association For The Squid Industry (SEASI) |
|  | 828 | 2013 | United Clothing And Textile Association  |
|  | 836 | 2013 | South African Association Of Water Utilities (SAAWU) |
|  | 878 | 2012, 2013 | Employers' Organisation For Retailers And Allied Trades |
|  | 887 | 2012, 2013 | Collision Repairers Association  |
|  | 893 | 2013 | Border Industrial Employers' Association |
|  | 908 | 2013 | Road Freight Association (RFA) |

**ANNEXURE B**

| **No** | **Registration number** | **Name of Employer’s Organisation** | **Date de-registered** |
| --- | --- | --- | --- |
| 1 | LR2/6/3/318 | Small, Medium, Micro Employers Organization (S.M.M.E.O) | 09/01/2009 |
| 2 | LR2/6/3/415 | Babelegi Metal Industries Association  | 15/01/2009 |
| 3 | LR2/6/3/580 | Cut, Make and Trim Employers’ Organization  | 16/01/2009 |
| 4 | LR2/6/3/445 | National Organization for Small and Medium Employers of South Africa (NOSMESA)  | 28/01/2009 |
| 5 | LR2/6/3/61 | South African Wire and Wire Rope Manufacturers’ Association  | 17/02/2009 |
| 6 | LR2/6/3/474 | Construction, Producers and Allied Employers’ Organisation (CONPAEO)  | 21/04/2009 |
| 7 | LR2/6/3/57 | Vereeniging van Meubelfabrikante en Stoffeerders O.V.S  | 04/05/2009 |
| 8 | LR2/6/3/406 | Labour Relations Forum  | 04/05/2009 |
| 9 | LR2/6/3/387 | Free State General and Domestic Workers Employers’ Association  | 20/05/2009 |
| 10 | LR2/6/2/16 | Kimberley Commercial Employers’ Association  | 27/05/2009 |
| 11 | LR2/6/3/312 | The Human Rights Council for Employers  | 06/07/2009 |
| 12 | LR2/6/3/144 | The Jewellery Manufacturers’ Association of South Africa  | 06/07/2009 |
| 13 | LR2/6/3/491 | South African Sub-Contractors Association  | 06/08/2009 |
| 14 | LR2/6/3/443 | Eastern Province Small and Medium Business Employers Organization (EPSMEO)  | 17/08/2009 |
| 15 | LR2/6/3/354 | Association of Employers (AOE)  | 18/08/2009 |
| 16 | LR2/6/3/505 | Emalahleni Employers Organization of Southern Africa  | 25/08/2009 |
| 17 | LR2/6/3/477 | Security Services Employers’ Organization  | 07/10/2009 |
| 18 | LR2/6/3/391 | Lowveld, Allied and General Employers’ Organization  | 28/10/2009 |
| 19 | LR2/6/3/313 | Consolidated Association of Employers of Southern Africa Region (CAESAR)  | 13/11/2009 |
| 20 | LR2/6/3/538 | South African Waste Management Employers’ Association (SAWMEA)  | 08/12/2009 |

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| --- | --- | --- | --- |
| **No** | **Registration number** | **Name of Employer’s Organisation** | **Date de-registered** |
| 1 | LR2/6/3/323 | General Sectors Employers’ Organization | 12/04/2010 |
| 2 | LR2/6/3/320 | Employers’ Representatives Organization (E.R.O.)  | 01/06/2010 |

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|  **No** | **Registration number** | **Name of Employer’s Organisation** | **Date de-registered** |
| 1 | LR2/6/3/198 | South African Wine and Spirit Industry Employers' Association | 12/01/2011 |
| 2 | LR2/6/3/447 | Kaapse Agri Werkgewersorganisasie | 16/03/2011 |
| 3 | LR2/6/3/623 | Free State Social Welfare Services Employers Organisation | 06/04/2011 |
| 4 | LR2/6/3/497 | Agrilabor Employers’ Organization  | 11/05/2011 |
| 5 | LR2/6/3/410 | Asambo Employers’ Organisation  | 27/06/2011 |
| 6 | LR2/6/3/233 | Furniture and Wood Products Manufacturer’s Association | 16/08/2011 |
| 7 | LR2/6/3/317 | Small Business Employers’ Organisation (SBEO) | 09/08/2011 |

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| **No** | **Registration number** | **Name of Employer’s Organisation** | **Date de-registered** |
| 1 | LR2/6/3/329 | Curtain Makers and Allied Products Association | 14/02/2012 |
| 2 | LR2/6/3/280 | Northern Decentralized Clothing Manufacturers’ Association | 13/03/2012 |
| 3 | LR2/6/3/125 | Cape Jewellery Manufacturers’ Association | 18/05/2012 |
| 4 | LR2/6/3/196 | Covered Conductor Manufacturers’ Association | 25/07/2012 |
| 5 | LR2/6/3/54 | Radio, Appliance and Television Association of South Africa (RATA) | 07/09/2012 |
| 6 | LR2/6/3/104 | Sheet Metal Industries Association of South Africa | 12/10/2012 |
| 7 | LR2/6/3/153 | Electronics and Telecommunications Industries Association | 23/10/2012 |
| 8 | LR2/6/3/156 | Machine Engravers’ Association | 23/10/2012 |

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| --- | --- | --- | --- |
| **No** | **Registration number** | **Name of Employer’s Organisation** | **Date de-registered** |
| 1 | LR2/6/3/142 | Natal South Coast Accommodation Association | 19/03/2013 |
| 2 | LR2/6/3/159 | Bright Bar Association | 17/05/2013 |
| 3 | LR2/6/3/37 | Bus Owners’ Association | 28/8/2013 |
| 4 | LR2/6/3/186 | Electrical Contracting and Allied Industries Association (Eastern Cape) | 03/12/2013 |

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| --- | --- | --- | --- |
| **No** | **Registration number** | **Name of Employer’s Organisation** | **Date de-registered** |
| 1 | LR2/6/3/169 | High Speed Steel Cutting Tool Manufacturers’ Association | 06/01/2014 |
| 2 | LR2/6/3/586 | National Tissue and Allied Products Employers’ Association | 11/03/2014 |
| 3 | LR2/6/3/742 | Further Education and Training Colleges Employers' Organisation (FETC) | 08/04/2014 |
| 4 | LR2/6/3/716 | Tabok Werkgewer Organisasie ( T.W.O) | 12/05/2014 |
| 5 | LR2/6/3/719 | Beauty, Health and Skincare Employers Association (BHSEA) | 12/06/2014 |
| 6 | LR2/6/3/146 | Free State and Northern Cape Clothing Manufacturers’ Association | 27/06/2014 |
| 7 | LR2/6/3/766 | Cape Small Jewellery Manufacturers Association | 10/07/2014 |
| 8 | LR2/6/3/730 | National Recyclers’ Organisation | 21/08/2014 |