**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION 2739**

**DATE OF PUBLICATION OF INTERNAL QUESTION PAPER: 08/09/2017**

**INTERNAL QUESTION PAPER: 32/2017**

**2739. Mr D C Ross (DA) to ask the Minister of Basic Education:**

(a) What is the total number of educator vacancies that currently exists across the public education system, (b) what are the salary levels of the specified vacancies and (c) what amount in remuneration packages will be needed to fill the vacancies? NW3046E

**REPLY**

1. The Department requires Provincial Education Departments to report on vacancies in their respective departments on a quarterly basis. The latest information available is for the quarter April to June 2017. As at the end of June 2017, there were 15 888 vacancies of educators at schools.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **PROVINCE** | **PRINCIPAL** | **DEPUTY PRINCIPAL** | **HOD** | **TEACHER** | **TOTAL** |
| **Eastern Cape** | 496 | 294 | 1 241 | 151 | 2 182 |
| **Free State** | 124 | 154 | 499 | 0 | 777 |
| **Gauteng** | 100 | 376 | 1 181 | 0 | 1 657 |
| **KwaZulu-Natal** | 312 | 310 | 1 030 | 0 | 1 652 |
| **Limpopo** | 856 | 490 | 1 515 | 2 102 | 4 963 |
| **Mpumalanga** | 1 222 | 97 | 81 | 622 | 2 022 |
| **Northern Cape** | 70 | 56 | 208 | 274 | 608 |
| **North West** | 87 | 79 | 232 | 380 | 778 |
| **Western Cape** | 191 | 247 | 811 | 0 | 1 249 |
| **Total** | **3 458** | **2 103** | **6 798** | **3 529** | **15 888** |

**Source:** PED Report of vacancies as at June 2017

1. The table below shows the salary notch for each post level and the number of vacant posts.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **POST LEVEL (PL)** | **PL1 (Teacher)** | **PL2(Head of Department)** | **PL3 (Deputy Principal)** | **PL4 (Principal) from (P1 to P5)** |
| **MINIMUM NOTCH**  | R 185 769 | R 308 877 | R 367 773  | R 308 877 (P1)R 367 773 (P2)R 439 914 (P3)R 508 422 (P4)R 626 559 (P5) |
| **NUMBER OF VACANCIES** | **3 529** | **6 798** | **2 103** | **3 458** |

 **Source:** PED Report of vacancies as at June 2017

1. All the vacant posts indicated above are funded as part of the compensation of employees budget for the 2017/18 financial year.